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A regular meeting of the City Council of the City of Charlotte, North Carolina, was held in the Council Chamber, City Hall, on Wednesday, December 16, 1953, at 4 o'clock p.m., with Mayor Van Every presiding, and Councilmen Albea, Baxter, Boyd, Brown, Dellinger, Smith and Wilkinson present.

Absent: None.

INVOCATION.

The invocation was given by Councilman Claude L. Albea.

MINUTES APPROVED.

Upon motion of Councilman Wilkinson, seconded by Councilman Smith, and unanimously carried, the Minutes of the last meeting on December 9th were approved as submitted.

ORDINANCE NO. 193 AMENDING THE ZONING ORDINANCE CHANGING THE BUILDING ZONE MAP FROM R-2 TO INDUSTRIAL ON PROPERTY ON CHAMBERLAIN AVENUE.

The scheduled hearing was held on the rezoning of property on the southwest side of Chamberlain Avenue, at the request of Old Dominion Box Company, which was recommended by the Zoning Board of Adjustment. No opposition was expressed to the proposed change, and upon motion of Councilman Brown, seconded by Councilman Baxter, and unanimously carried, Ordinance No. 193 Amending the Zoning Ordinance to affect the change was adopted. The ordinance is recorded in full in Ordinance Book 11, at Page 332.

VOTE OF APPRECIATION GIVEN RANDOLPH G. WHITTLE, ADMINISTRATIVE INTERN FROM UNIVERSITY OF PENNSYLVANIA, FOR ASSISTANCE TO CITY MANAGER.

Councilman Wilkinson moved that a vote of appreciation be given to Mr. Randolph G. Whittle, Jr., Administrative Intern on a Fellowship from the University of Pennsylvania for the assistance he has given to Mr. Yancey, City Manager, and that the Director of the Institute of Local and State Government at the University be advised by letter that Mr. Whittle has been of extreme value and assistance to the City of Charlotte during the period of his internship.

EMPLOYEES OF THE CITY ON JULY 1st WHO HAVE SINCE LEFT THE CITY SERVICES ALLOWED RETROACTIVE SALARY FOR PERIOD OF SERVICE FROM JULY 1st.

Councilman Albea moved that Employees of the City of Charlotte on July 1st, who have since left the City Services for any cause whatsoever, be allowed retroactive salary for the period of their service from July 1st. The motion was seconded by Councilman Wilkinson, and unanimously carried.

PURCHASE OF \$7,000,000 U. S. TREASURY BILLS AUTHORIZED.

Councilman Brown moved that the City Treasurer be authorized to reinvest the \$7,000,000 maturing on December 24th, in United States Treasury Bills. The motion was seconded by Councilman Smith, and unanimously carried.

CITY MANAGER REQUESTED TO CONDUCT TRAFFIC COUNT AT INTERSECTION OF NORTH TRYON, EAST 11TH AND EAST 13TH STREETS.

At the request of Councilman Dellinger, the City Manager was directed to have a traffic count made at the intersection of North Tryon, East 11th and East 13th Streets.

REDESIGN OF FILTER PLANT AND FACILITIES IN SOUTHWESTERN SECTION OF CITY AUTHORIZED.

Councilman Albea moved that the recommendation of the City Manager and Superintendent of the Water Department be accepted, and they be instructed to proceed with the redesign of the filter plant and facilities in the southwestern section of the City. The motion was seconded by Councilman Dellinger, and unanimously carried.

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CLAIM OF NICK COUCHELL, ADMINISTRATOR OF ESTATE OF THEOPHANA COUCHELL,
REFERRED TO CITY ATTORNEY.

Upon motion of Councilman Dellinger, seconded by Councilman Brown, and unanimously carried, claim was referred to the City Attorney which was filed by Mr. Charles W. Bundy, Attorney in behalf of Mr. Nick Couchell, Administrator of the Estate of Theophana Couchell, a minor, for injuries resulting in the death of Theophana Couchell, on September 21, 1953, after having been run over by a City Truck at North Caldwell and East Trade Street.

TRANSFER OF FUNDS TO TRAFFIC ENGINEERING DEPARTMENT FROM EMERGENCY FUND
FOR TRAFFIC SIGNAL.

Upon motion of Councilman Dellinger, seconded by Councilman Albea, and unanimously carried, \$1,450.00 was authorized transferred from the Emergency Fund (Code 110) to the Traffic Engineering Department (Code 110-1518) for the purchase of the necessary materials for the installation of a traffic signal at Sylvania Avenue and North Tryon Street.

STREET TO BARRINGER SCHOOL PROPERTY TAKEN OVER FOR MAINTENANCE.

Councilman Albea moved that the roadway on the Barringer School property recently constructed and paved by the Board of City School Commissioners to afford ingress and egress to school children to and from Wilmount Road, be taken over for maintenance by the City. The motion was seconded by Councilman Smith, and unanimously carried.

REMOVAL OF TREE FROM PLANTING STRIP AT 1257 KINGS DRIVE.

Motion was made by Councilman Albea, seconded by Councilman Dellinger, and unanimously carried, authorizing the removal of a tree from the planting strip at 1257 Kings Drive that is of no value and is crowding the other trees, at the request of Mrs. Marie Arbor.

CONSTRUCTION OF NEW SANITARY SEWERS.

Upon motion of Councilman Smith, seconded by Councilman Baxter, and unanimously carried, the construction of new sanitary sewers was authorized at the following locations:

- (a) 240-feet of main in Gibbs Street, at the request of Mr. Thomas Sterling, 1590 Clayton Drive, at an estimated cost of \$800.00, to serve 4 family units and 2 vacant lots, with all costs to be borne by the City.
- (b) 125-feet of main in Gibbs Street, at the request of Mrs. Bess Hamilton, 5236 Wilkinson Boulevard, at an estimated cost of \$620.00, to serve 4 family units and 2 vacant lots, with all costs to be borne by the City.

CONTRACT AWARDED ESSO STANDARD OIL CO. FOR TRUCK AND PASSENGER CAR TIRES
AND TUBES.

Councilman Brown moved that contract be awarded the low bidder, Esso Standard Oil Co., for Schedule of 48 Truck and Passenger Car Tires and 11 Tubes, as specified, representing a total price of \$1,414.71, subject to cash discount of \$28.29, or a net delivered price of \$1,386.42. The motion was seconded by Councilman Smith, and unanimously carried.

CONTRACT AWARDED BLYTHE BROS. COMPANY FOR STREET IMPROVEMENTS ON MORAVIAN
LANE.

Motion was made by Councilman Albea, seconded by Councilman Smith, and unanimously carried, awarding contract to the low bidder, Blythe Bros. Company, for construction of street improvements on Moravian Lane, as specified, on a unit price basis, representing a total price of \$2,350.75.

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CONTRACT AWARDED AMERICAN CYANAMID COMPANY, INDUSTRIAL CHEMICALS DIVISION,
FOR ALUMINUM SULPHATE.

Upon motion of Councilman Dellinger, seconded by Councilman Albea and unanimously carried, contract was awarded the low bidder, American Cyanamid Company, Industrial Chemicals Division, Charlotte, for 270 Tons Aluminum Sulphate, as specified, to be shipped in 90,000# cars as ordered, on a unit price basis of \$50.00 per ton, representing a net delivered price of \$13,500.00.

CONTRACT AWARDED TUCKER KIRBY COMPANY FOR HYDRATED LIME.

Councilman Dellinger moved that contract be awarded to Tucker Kirby Company, for 330 Tons of Hydrated Lime, as specified, on a unit price basis of \$18.93 per ton, representing a net delivered price of \$6,246.90. The motion was seconded by Councilman Albea, and unanimously carried.

BIDS ON LIQUID CHLORINE REJECTED AND MATERIAL AUTHORIZED PURCHASED AS
REQUIRED.

Upon motion of Councilman Albea, seconded by Councilman Dellinger, and unanimously carried, the two bids received on the purchase of 60 Tons of Liquid Chlorine, were rejected, as recommended by the City Manager, and the material was authorized purchased as required.

CONTRACT AWARDED PEEBLES CHEMICAL COMPANY FOR ANHYDROUS AMMONIA.

Upon motion of Councilman Dellinger, seconded by Councilman Albea, and unanimously carried, contract was awarded the low bidder, Peebles Chemical Company, for 10 Tons Anhydrous Ammonia, as specified, on a unit price basis at \$297.60 per ton, representing a total price of \$2,976.00 subject to cash discount of \$29.76, or a net delivered price of \$2,946.24.

CONTRACT AWARDED SOUTHERN STATES CHEMICAL COMPANY FOR ACTIVATED CARBON.

Councilman Dellinger moved that contract be awarded the low bidder, Southern States Chemical Company, for 40 Tons Activated Carbon, as specified, on a unit price basis of \$156.35 per ton, representing a net delivered price of \$6,254.00. The motion was seconded by Councilman Albea, and unanimously carried.

CONSTRUCTION OF DRIVEWAY ENTRANCES.

Motion was made by Councilman Dellinger, seconded by Councilman Smith, and unanimously carried, authorizing the construction of driveway entrances at the following locations:

- (a) One 20-ft. driveway at 1807 S. Tryon Street.
- (b) One 30-ft. driveway at 1214 Elizabeth Avenue.
- (c) Two 35-ft. driveways and One 30-ft. driveway at 2209 Thrift Road.
- (d) One 14-ft. driveway at 1142 Elizabeth Avenue.
- (e) One 8-ft. driveway at 1129 Kings Drive.
- (f) Two 30-ft. driveways on Independence Boulevard and One 30-ft one on Hickory Nut Street, all for 3230 Independence Boulevard.
- (g) Two 35-ft. driveways on Providence Road and Two 35-ft. ones on Huntley Place, all for 915 Providence Road.
- (h) One 25-ft., Two 28-ft. and One 32-ft. driveways for 2215 Thrift Road.

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REPORT BY CITY MANAGER OF DISCUSSION WITH HEADS OF DEPARTMENTS WHEREIN EMPLOYEES WORK MORE THAN FIVE DAYS PER WEEK.

The following report was submitted by the City Manager:

"In accordance with your resolution of December 2, 1953 regarding employees of the City of Charlotte working more than five days per week, the following report is submitted.

There are Seven Hundred and Thirty Seven (737) employees working more than five days per week. The time over five days per week ranges from four hours on Saturday to a full sixty hour week which is the time worked by the laborers in the cemetery. Night watchmen, plant operators, and other specialists work up to forty-eight hours per week. The departments chiefly concerned are Pet Department, Cemetery Department, Motor Transport and Garbage Collection Department (which includes street cleaning), and Engineering and Street Maintenance Department. Other departments such as Inspection, Health, and Traffic Engineering Departments have a number of employees who are on call for six days per week or more, but actually perform over-time services only in emergencies.

Two meetings were held with the eight department heads chiefly concerned and discussions covered periods of more than one hour each. Every effort has been made to arrive at some satisfactory solution to the problem in order that a clear cut recommendation might be made to the City Council, but no workable plan could be agreed upon.

Unanimous agreement was reached on one point only, which was to the general effect that it was not feasible for all departments and bureaus to operate on a forty hour or five day week. That many necessary public services would be seriously crippled under such a plan. That efforts to shorten the hourly week would result in less compensation to some individuals which they could ill afford to lose and would result in dissatisfaction. That reducing the work week and hiring additional personnel to perform a part of the necessary public service which must be completed within any given seven day period would also result in a division of work which would be unsatisfactory to a large portion of the City's personnel. It was the unanimous opinion of those present that a proper job classification and evaluation of each job to be performed with adequate and suitable compensation for the work itself was the proper approach to the problem, and would ultimately result in greater satisfaction to the majority of the employees as well as maintain our high standard of service to the public.

It is the considered opinion of the undersigned that the City Council can only obtain a thorough knowledge of the many problems which this subject entails by meeting with the department heads and questioning each one as to just how his department would be affected."

Mayor Van Every advised the employees of the Sanitation and Street Departments who were present, that the matter will be taken care of when the job classification program is put into effect.

ADJOURNMENT.

Upon motion of Councilman Dellinger, seconded by Councilman Baxter, and unanimously carried, the meeting was adjourned.

Leeann R. Hayman
City Clerk