CHARLOTTE MECKLENBURG ANNUAL ACTION PLAN

FY 2024

Contents

Executive Summary	
AP-05 Executive Summary - 91.200(c), 91.220(b)	3
PR-05 Lead & Responsible Agencies - 91.200(b)	7
AP-10 Consultation - 91.100, 91.200(b), 91.215(l)	8
AP-12 Participation - 91.401, 91.105, 91.200(c)	13
AP-15 Expected Resources - 91.420(b), 91.220(c)(1,2)	14
Annual Goals and Objectives	19
AP-35 Projects - 91.420, 91.220(d)	25
AP-38 Project Summary	26
AP-50 Geographic Distribution - 91.420, 91.220(f)	
Affordable Housing	35
AP-55 Affordable Housing - 91.420, 91.220(g)	35
AP-60 Public Housing - 91.420, 91.220(h)	36
AP-65 Homeless and Other Special Needs Activities - 91.420, 91.220(i)	38
AP-70 HOPWA Goals - 91.420, 91.220 (I)(3)	40
AP-75 Barriers to affordable housing -91.420, 91.220(j)	41
AP-85 Other Actions - 91.420, 91.220(k)	43
Program Specific Requirements	46

Executive Summary

AP-05 Executive Summary - 91.200(c), 91.220(b)

1. Introduction

The City of Charlotte and Charlotte-Mecklenburg Regional Housing Consortium's 2024 Annual Action Plan covers the period from July 1, 2023 to June 30, 2024. The Plan identifies the city's critical development needs and outlines a comprehensive and coordinated strategy for addressing these needs. It serves as the application for funding for the following federal entitlement programs that serve lowand moderate-income families.

- Community Development Block Grant (CDBG)
- HOME Investment Partnership (HOME)
- Emergency Solutions Grant (ESG)
- Housing Opportunities for Persons with HIV/AIDS (HOPWA)

CDBG funds are used to assist with the development of viable neighborhoods by providing decent housing, a suitable living environment, and economic opportunities for low- and moderate-income persons. HOME funds support the construction and rehabilitation of affordable housing for low- and moderate-income renters and homeowners. ESG funds help to prevent homelessness and address the housing and supportive service needs of homeless individuals and families. HOPWA funds provide housing assistance and related supportive services for persons living with HIV/AIDS and their families.

Inflation is present, and the City of Charlotte, along with the rest of the nation, is recovering from a worldwide pandemic. Pandemic response measures have created a high demand for housing in the rental and purchase market. The combination of rising prices and inadequate wages makes it very challenging for many households to rent or buy affordable housing, especially those with incomes below 80% of the area median income.

The City of Charlotte will continue leveraging federal and local resources to increase affordable housing and economic opportunity. City leaders share a vision with the community of an increasingly equitable

city that offers a range of housing options in areas of high opportunity. At the same time, the city will continue to provide resources to protect and support Charlotte's most vulnerable populations.

2. Summarize the objectives and outcomes identified in the Plan

This could be a restatement of items or a table listed elsewhere in the plan or a reference to another location. It may also contain any essential items from the housing and homeless needs assessment, the housing market analysis or the strategic plan.

The City of Charlotte's Plan builds off the successes of past plans and identifies seven goals for the year's activities:

- 1. Provide opportunities for homeownership
- 2. Improve existing housing stock
- 3. Increase neighborhood sustainability
- 4. Provide temporary rental assistance
- 5. Provide programs to support persons with HIV/AIDS
- 6. Provide assistance to households in crisis
- 7. Increase the supply of affordable rental housing

Some goals will be accomplished through continued funding of the city's housing rehabilitation programs and the House Charlotte down payment assistance program. Other goals will be accomplished by partnering with community agencies to rehabilitate and develop housing, provide emergency utility and rental assistance and support programs that assist families with returning to self-sufficiency. Ending and preventing homelessness continues to be a particular focus for the Charlotte community and this Plan. To assist in reaching this goal, the city will continue to provide support for homeless services agencies through funding of shelter operations, homelessness prevention and the provision of rental subsidies.

Approval of the Annual Action Plan by City Council is a requirement for continued participation in federally funded housing and community development programs. The activities indicated in this plan address three statutory goals set by HUD:

- Provide Decent Housing
- Provide Suitable Living Environments

• Provide Expanded Economic Opportunities

3. Evaluation of past performance

This is an evaluation of past performance that helped lead the grantee to choose its goals or projects.

The most recent Consolidated Annual Performance and Evaluation Report, covering the period between July 1, 2021 through June 30, 2022, includes the following accomplishments:

- Approved approximately 347 loans for down payment assistance and funded agencies providing housing counseling, emergency assistance payments, rental assistance, and emergency housing services
- Improved existing housing stock by rehabilitating 89 housing units
- Assisted over 5,000 persons experiencing homelessness and provided 88 households with TBRA temporary rental assistance
- Provided programs to support 963 persons with HIV/AIDS
- Provided significant assistance to households impacted by the pandemic, including rental
 assistance, deposit assistance, and activities to end and prevent homelessness, including the
 expansion of shelter beds.

4. Summary of Citizen Participation Process and consultation process

Summary from citizen participation section of plan.

The City of Charlotte is dedicated to ensuring all Charlotte-Mecklenburg residents have the opportunity to learn, understand and provide comments regarding city's plans. While developing the Annual Action Plan, the city consults with its housing and community development partners. These groups included non-profit organizations, Carolina's Care Partnership, the Continuum of Care and INLIVIAN (formerly the Charlotte Housing Authority). These meetings provide an opportunity to build upon the extensive consultation that took place during the preparation of the city's 2021/2025 Consolidated Plan.

During the Action Plan development, a draft Plan was presented at two community forums on February 16, 2023 and February 21, 2023. The draft Plan will be available for 30 days for review and comment online. Finally, City Council will hold a public hearing prior to approving the Plan. The city engages citizens in its planning processes, which leads to improved plans that more accurately reflect the needs and ambitions of all Charlotteans.

5. Summary of public comments

This could be a brief narrative summary or reference an attached document from the Citizen Participation section of the Con Plan.

6. Summary of comments or views not accepted and the reasons for not accepting them

N/A

7. Summary



PR-05 Lead & Responsible Agencies - 91.200(b)

1. Agency/entity responsible for preparing/administering the Consolidated Plan

The following are the agencies/entities responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

Agency Role	Name	Department/Agency		
CDBG Administrator	Charlotte	Housing & Neighborhood Services		
HOPWA Administrator	Charlotte	Housing & Neighborhood Services		
HOME Administrator	Charlotte	Housing & Neighborhood Services		
ESG Administrator	Charlotte	Housing & Neighborhood Services		

Table 1 – Responsible Agencies

Narrative

Consolidated Plan Public Contact Information

Starr Webb-Allen
Sr. Operations Manager
Housing & Neighborhood Services, City of Charlotte
600 East Trade Street
Charlotte, NC 28202

(704) 336-2683

AP-10 Consultation - 91.100, 91.200(b), 91.215(l)

1. Introduction

The following section outlines the City's consultation process. By consulting and collaborating with housing and community development stakeholders, the City can align and coordinate community development programs with a range of other plans, programs and resources to achieve greater impact.

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(I)).

The City of Charlotte recognizes the need for a coordinated effort between local governments, nonprofits, and provider agencies in dealing with the challenges facing low- and moderate-income families. To foster coordination, the city serves on the Charlotte-Mecklenburg Continuum of Care (CoC) board which works to coordinate and provide additional funding for homeless services. The city also participates on the A Way Home Advisory board, a public private partnership providing locally funded housing vouchers. The city also holds quarterly meetings with Consortia members and nonprofit housing organizations to develop housing projects that serve the Charlotte Mecklenburg region.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness.

The city continues to address the need of homeless persons and persons at risk of homelessness through involvement with the CoC. The city consults with CoC participants to determine the funding priorities for ESG and HOME TBRA. The ESG program follows CoC coordinated entry and prioritization guidelines. This group encompasses broad community representation including individuals with lived experience.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards for and evaluate outcomes of projects and activities assisted by ESG funds, and develop funding, policies and procedures for the operation and administration of HMIS

The City works directly with the Charlotte-Mecklenburg Continuum of Care (CoC) during the planning and allocation of ESG funds. Prior to the release of the funding application, the CoC provides information on service gaps to assist with establishing priorities. To assist with project evaluation, the CoC provides the City PIT/HIC data, data from HMIS/DV comparable database, compliance with written standards and prioritization and implementation concerns. The City actively participates in the Continuum of Care board which develops the policies and procedures for the operation and administration of HMIS.

2. Agencies, groups, organizations and others who participated in the process and consultations



Table 2 – Agencies, groups, organizations who participated

1	Agency/Group/Organization	Charlotte-Mecklenburg Continuum of Care
	Agency/Group/Organization Type	Housing
		Services - Housing
		Services-Children
		Services-Elderly Persons
		Services-Persons with Disabilities
		Services-Persons with HIV/AIDS
		Services-Victims of Domestic Violence
		Services-homeless
		Services-Health
		Services-Education
		Services-Employment
		Services - Victims
		Health Agency
	What section of the Plan was addressed by Consultation?	Housing Need Assessment
		Homeless Needs - Chronically homeless
		Homeless Needs - Families with children
		Homelessness Needs - Veterans
		Homelessness Needs - Unaccompanied youth
		Homelessness Strategy
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Targeted Housing Efforts
2	Agency/Group/Organization	Carolina's Care Partnership
	Agency/Group/Organization Type	Housing
		Services-Persons with HIV/AIDS

	What section of the Plan was addressed by Consultation?	HOPWA Strategy
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Regular meetings with all HOPWA providers to obtain input funding utilization
3	Agency/Group/Organization	Mecklenburg HOME Consortium
	Agency/Group/Organization Type	Housing Services - Housing Regional organization
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis Anti-poverty Strategy Lead-based Paint Strategy
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Housing Need Assessment Market Analysis Anti-poverty Strategy Lead-based Paint Strategy
4	Agency/Group/Organization	Community Relations Committee
	Agency/Group/Organization Type	Service-Fair Housing
	What section of the Plan was addressed by Consultation?	Housing Need Assessment
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Regular Meetings; Human Relations Issues, Community relations
5	Agency/Group/Organization	Charlotte Mecklenburg Housing Partnership
	Agency/Group/Organization Type	Housing Services - Housing Community Development Financial Institution

	What section of the Plan was addressed by Consultation?	Housing Need Assessment
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Regular Meetings: Targeted Housing efforts
6	Agency/Group/Organization	INLIVIAN (Formerly Charlotte Housing Authority)
	Agency/Group/Organization Type	РНА
	What section of the Plan was addressed by Consultation?	Public Housing Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Regular meeting are held to discuss better coordination to addressing affordable housing and assistance with writing the Annual Action Plan.

Identify any Agency Types not consulted and provide rationale for not consulting

Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care	Mecklenburg County	The COC and Action plan utilize the same coordinated entry and prioritization processes to ensure equitable program delivery

Table 3 – Other local / regional / federal planning efforts

Narrative

AP-12 Participation - 91.401, 91.105, 91.200(c)

1. Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal-setting

The City of Charlotte provided two public forums, a public hearing, and a document review period during plan development. The city consistently experiences good turnout at the public forums but little to no plan comments. Because the city offers residents opportunities throughout the year to engage around housing and community development topics, and city plans reflect this ongoing input, fewer comments are received during the HUD-required comment periods. Throughout the year, city staff receives continuous feedback from residents, current city funding partners, community stakeholders, and input from other bodies of government.

Citizen Participation Outreach

Sort Or der	Mode of Ou treach	Target of Ou treach	Summary of response/atte ndance	Summary of comments re ceived	Summary of co mments not accepted and reasons	URL (If applica ble)
1	Newspaper Ad	Minorities Non-English Speaking - Specify other language: Spanish Persons with disabilities	Ongoing	Ongoing	Ongoing	
2	Newspaper Ad	Non- targeted/bro ad community	Ongoing	Ongoing	Ongoing	

Table 4 – Citizen Participation Outreach

Expected Resources

AP-15 Expected Resources - 91.420(b), 91.220(c)(1,2)

Introduction

Funding resources include annual formula allocations from HUD, program income generated by payments made on investments, and remaining resources from prior years.

Anticipated Resources

Program	Source of	Uses of Funds	Exp	pected Amou	Expected	Narrative		
	Funds		Annual	Program	Prior Year	Total:	Amount	Description
			Allocation:	Income: \$	Resources:	\$	Available Remainder	
			Ş		,		of ConPlan	
							\$	
CDBG	public -	Acquisition						
	federal	Admin and Planning						
		Economic Development						
		Housing						
		Public Improvements						
		Public Services	5,618,194	300,000	14,289,607	20,207,801	0	

Program	Source of	Uses of Funds	Ex	ected Amou	nt Available Ye	ar 1	Expected	Narrative
	Funds		Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$	Amount Available Remainder of ConPlan \$	Description
HOME	public - federal	Acquisition Homebuyer assistance Homeowner rehab Multifamily rental new construction Multifamily rental rehab New construction for ownership TBRA	3,463,178	600,000	17,530,477	21,593,655	0	
HOPWA	public - federal	Permanent housing in facilities Permanent housing placement Short term or transitional housing facilities STRMU Supportive services TBRA	3,666,683	0	6,878,288	10,544,971	0	

Program	Source of	Uses of Funds	Exp	pected Amou	Expected	Narrative		
	Funds		Annual	Program	Prior Year	Total:	Amount	Description
			Allocation:	Income: \$	Resources:	\$	Available	
			\$		\$		Remainder of ConPlan	
							\$	
ESG	public -	Conversion and rehab for					·	
	federal	transitional housing						
		Financial Assistance						
		Overnight shelter						
		Rapid re-housing (rental						
		assistance)						
		Rental Assistance						
		Services						
		Transitional housing	494,529	0	0	494,529	0	
Other	public -	Admin and Planning						
	local	Financial Assistance						
		Homebuyer assistance						
		Homeowner rehab						
		Multifamily rental new						
		construction						
		Multifamily rental rehab						
		New construction for						
		ownership						
		Public Services						
		TBRA	0	0	0	0	0	

Table 2 - Expected Resources - Priority Table

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

Charlotte continues to leverage HUD funding by utilizing local partners, pairing HUD dollars with other funding opportunities, and investing in housing and community services. The City also uses federal funding to meet statutory requirements and provide program oversight and administration.

CDBG

Funding will be used for a variety of public services, public facilities, infrastructure, and housing rehabilitation projects. Public services using CDBG will be capped at \$842,000 and administrative expenses charged to CDBG to be capped at \$1,123,600.

HOPWA

Charlotte will spend \$3,666,683 on HOPWA activities, with no more than \$110,000 used for grantee administration and no more than \$256,000 for sponsor administration. The HOPWA program is exempt from matching requirements.

HOME

Funding will be used for various HOME development activities and HOME administrative expenses will not exceed \$346,000.

ESG

Charlotte will spend \$494,529 on ESG activities, ESG funds require a 1 to 1 match.

If appropriate, describe publically owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

The City of Charlotte is reviewing current public land assets for possible use in providing affordable housing solutions. Several sites related to the development of the light rail transit are now in use as affordable housing locations.

Discussion

Charlotte continues to leverage HUD funding by utilizing local partners, pairing HUD dollars with other funding opportunities, and investing in affordable housing for low and moderate households and community services.



Annual Goals and Objectives

AP-20 Annual Goals and Objectives - 91.420, 91.220(c)(3)&(e)

Goals Summary Information

Sort	Goal Name	Start	End	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
Order		Year	Year					
1	Provide	2020	2024	Affordable	City of Charlotte	Increase		Public service activities for
	opportunities for			Housing	City of	homeownership		Low/Moderate Income
	homeownership				Charlotte/	opportunities		Housing Benefit: 15
					Mecklenburg			Households Assisted
					County			Homeowner Housing Added:
				\				300 Household Housing Unit
								Direct Financial Assistance to
								Homebuyers: 125
								Households Assisted
2	Improve existing	2020	2024	Affordable	City of Charlotte	Strengthen		Rental units rehabilitated: 25
	affordable housing			Housing	City of	neighborhoods and		Household Housing Unit
	stock				Charlotte/	key corridors		Homeowner Housing Added:
					Mecklenburg	Protect existing		100 Household Housing Unit
					County	affordable housing		
3	Increase the supply	2020	2024	Affordable	City of Charlotte	Increase and		Rental units constructed: 12
	of affordable rental			Housing	City of	preserve rental		Household Housing Unit
	housing				Charlotte/	housing		Rental units rehabilitated: 12
					Mecklenburg			Household Housing Unit
					County			

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
4	Provide temporary	2020	2024		City of Charlotte	Support special		Tenant-based rental
	rental assistance					populations		assistance / Rapid
						Assist households		Rehousing: 60 Households
						secure and maintain		Assisted
						housing		
						Mitigate effects of		
						COVID Pandemic		
5	Increase	2020	2024	Affordable	City of Charlotte	Strengthen		Public Facility or
	neighborhood			Housing	City of	neighborhoods and		Infrastructure Activities
	sustainability			Non-Housing	Charlotte/	key corridors		other than Low/Moderate
				Community	Mecklenburg	Grow businesses		Income Housing Benefit: 25
				Development	County	and a robust		Persons Assisted
						workforce		Public service activities other
						Sustain community		than Low/Moderate Income
						facilities and		Housing Benefit: 50 Persons
						infastructure		Assisted
								Rental units constructed: 24
								Household Housing Unit
					· ·			Rental units rehabilitated: 12
								Household Housing Unit
								Homeowner Housing Added:
								50 Household Housing Unit
								Homeowner Housing
			\					Rehabilitated: 8 Household
								Housing Unit

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
6	Provide programs to	2020	2024	Affordable	HOPWA	Support special		Public service activities other
	support persons with			Housing	Designated	populations		than Low/Moderate Income
	HIV/AIDS			Homeless	Service Area			Housing Benefit: 348 Persons
				Non-Homeless				Assisted
				Special Needs				Tenant-based rental
								assistance / Rapid
								Rehousing: 110 Households
								Assisted
								Homelessness Prevention:
								225 Persons Assisted
								Housing for Homeless
								added: 8 Household Housing
								Unit
								Housing for People with
								HIV/AIDS added: 26
								Household Housing Unit

Sort	Goal Name	Start	End	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
Order		Year	Year					
7	Provide assistance to	2020	2024	Affordable	City of Charlotte	Support special		Tenant-based rental
	households in crisis			Housing		populations		assistance / Rapid
				Homeless		Assist households		Rehousing: 85 Households
						secure and maintain		Assisted
						housing		Homeless Person Overnight
						Mitigate effects of		Shelter: 2700 Persons
						COVID Pandemic		Assisted
								Homelessness Prevention:
								100 Persons Assisted
								Housing for Homeless
								added: 50 Household
								Housing Unit
								Other: 1 Other

Table 3 – Goals Summary

Goal Descriptions

1	Goal Name	Provide opportunities for homeownership	
	Goal	Develop and implement multiple strategies to increase homeownership opportunities for low- and moderate-income	
	Description	Support households including but not limited to homeownership education, counseling, new home construction,	
		neighborhood infrastructure and down payment assistance programs.	

2	Goal Name	Improve existing affordable housing stock
	Goal Description	To mitigate effects of growth and facilitate aging in place, Charlotte will invest is several activities to improve existing multifamily and single-family housing stock. This includes a variety of housing rehabilitation projects and the acquisition housing to preserve affordability.
3	Goal Name	Increase the supply of affordable rental housing
	Goal Description	Charlotte has an estimated 29,890 gap in housing for households at or below 80% of the median area income. The gap is especially pronounced for households below 30% and households with special needs. Charlotte will support rental housing through investments in new multifamily construction, land acquisition and supportive housing initiatives.
4	Goal Name	Provide temporary rental assistance
	Goal Description	The City of Charlotte continues to experience significant numbers of households experiencing crisis. The City will continue strategies that support housing stabilization for low-income families and includes programs that prevent the loss of a primary residence and various approaches to rental subsidies¿ including short term, long term and lease up assistance.
5	Goal Name	Increase neighborhood sustainability
	Goal Description	The Goal is designed to invest in communities to preserve affordable housing improve health and support community institutions. These goas are met through a variety of housing, community development and public service programs.
6	Goal Name	Provide programs to support persons with HIV/AIDS
	Goal Description	HIV/AIDS remains a serious concern in the Charlotte Mecklenburg area. The city will continue to work with Carolinas CARE Partnership and network of area agencies that provide support to households living with this disease. These agencies will continue to provide housing information services, supportive services, substance abuse treatment and rental assistance as well as new and existing housing options to support the activities of daily living for these families.
7	Goal Name	Provide assistance to households in crisis
	Goal Description	It is evident from the data that many populations in Charlotte require special housing assistance. Homeless households and households at risk of homelessness can benefit from access to shelters, case workers and a variety of programs that assist in the access and affordability to housing. Oher programs such as housing repairs facilitate aging in place for elderly households and mobility improvement for persons with disabilities.



AP-35 Projects - 91.420, 91.220(d)

Introduction

The Annual Action Plan outlines projects under four entitlement grants. The City of Charlotte will continue implementing City Council priorities as described in the action plan. For the FY24 fiscal year, the city will provide housing rehabilitation, new construction, rental subsidies, down payment assistance, relocation, funding for HIV-related housing initiatives, emergency shelter, housing support, and funding for the Safe Charlotte initiative

#	Project Name
1	FY24 HOPWA 24,25,26 City of Charlotte
2	FY24 Housing Rehabilitation
3	FY24 Safe Charlotte & Other Public Services
4	FY24 CHDO Development
5	FY24 Homeownership Assistance
6	Consortia & Nonprofit Development Activities
7	FY24 HOPWA 24,25,26 Sponsor - CCP
8	FY24 Optional Relocation
9	FY24 Administration
10	FY24 TBRA
11	FY24 ESG Activities

Table 4 – Project Information

Describe the reasons for allocation priorities and any obstacles to addressing underserved needs: N/A

AP-38 Project Summary

Project Summary Information



1		
_	Project Name	FY24 HOPWA 24,25,26 City of Charlotte
	Target Area	HOPWA Designated Service Area
	Goals Supported	Provide programs to support persons with HIV/AIDS
	Needs Addressed	Support special populations
	Funding	HOPWA: \$1,110,000
	Description	This project provides programs and services support households with HIV/AIDS. These activities may include acquiring, renovating, and operating housing facilities. Housing funded with HOPWA will comply with HOPWA requirements concerning use. No more than \$228,227 will be used for the sponsor's administrative expenses.
	Target Date	6/30/2024
	Estimate the number and type of families that will benefit from the proposed activities	This project provides programs and services support households with HIV/AIDS. These activities may include acquiring, renovating, and operating housing facilities. Housing funded with HOPWA will comply with HOPWA requirements concerning use. No more than \$228,227 will be used for the sponsor's administrative expenses.
	Location Description	The greater Charlotte Mecklenburg HOPWA service area.
	Planned Activities	The City of Charlotte partners with nonprofits and issues an RFP for services throughout the area to ensure services are available throughout the service area. Local nonprofits determine the services needed in their communities. All services allowed under the HOPWA program are provided by one or more service providers in the service area.
2	Project Name	FY24 Housing Rehabilitation
	Target Area	City of Charlotte
	Goals Supported	Improve existing affordable housing stock
	Needs Addressed	Strengthen neighborhoods and key corridors Increase and preserve rental housing
	Funding	CDBG: \$9,789,480 HOME: \$3,648,798
	Description	Provide housing rehabilitation services for single and multifamily housing units providing no less than 51% LMI benefit. Services will be provided throughout the city geography.
	Target Date	6/30/2024

	Estimate the number and type of families that will benefit from the proposed activities	The city estimates that over 100 households will benefit from these activities.
	Location Description	Throughout the Charlotte metro area.
	Planned Activities	Single and Multifamily Rehabilitation.
3	Project Name	FY24 Safe Charlotte & Other Public Services
	Target Area	City of Charlotte
	Goals Supported	Increase neighborhood sustainability
	Needs Addressed	Strengthen neighborhoods and key corridors Grow businesses and a robust workforce
	Funding	CDBG: \$850,000
	Description	Public services to increase community safety and administrative support/capacity-building for participating nonprofit organizations.
	Target Date	6/30/2024
	Estimate the number and type of families that will benefit from the proposed activities	250 or more households will benefit from these public services.
	Location Description	Throughout the city geography.
	Planned Activities	Projects funded under this category are applied for by local CHDOs during a rolling RFP. Funding for single family and multifamily new construction or rehabilitation is allowed.
4	Project Name	FY24 CHDO Development
	Target Area	City of Charlotte
	Goals Supported	Provide opportunities for homeownership Improve existing affordable housing stock Increase the supply of affordable rental housing Increase neighborhood sustainability
	Needs Addressed	Increase homeownership opportunities Strengthen neighborhoods and key corridors Increase and preserve rental housing Assist households secure and maintain housing Protect existing affordable housing

	Funding	CDBG: \$1,300,000
	Description	This Project includes the rehabilitation and construction of single family and multifamily housing.
	Target Date	6/30/2024
	Estimate the number and type of families that will benefit from the proposed activities	Its estimated approximately 8 households will benefit from this project.
	Location Description	Throughout the city geography.
	Planned Activities	Projects funded under this category are applied for by local CHDOs during a rolling RFP. Funding for single family and multifamily new construction or rehabilitation is allowed.
5	Project Name	FY24 Homeownership Assistance
	Target Area	City of Charlotte
	Goals Supported	Provide opportunities for homeownership
	Needs Addressed	Increase homeownership opportunities
	Funding	CDBG: \$2,000,000 HOME: \$4,556,477
	Description	This project consists of deferred forgivable loans and grants to support homeownership. Funding is provided to low and moderate-income households to assist in the purchase and financing of single-family homes to support homeownership. Of this funding, no more than \$352,994 will be used for administrative activities.
	Target Date	6/30/2024
	Estimate the number and type of families that will benefit from the proposed activities	This activity will provide homeownership opportunities for over 300 households
	Location Description	Throughout the Charlotte city limits.
	Planned Activities	Homeownership opportunites for LMI households.
6	Project Name	Consortia & Nonprofit Development Activities
	Target Area	City of Charlotte

	I	
	Goals Supported	Provide opportunities for homeownership Improve existing affordable housing stock Increase the supply of affordable rental housing Increase neighborhood sustainability
	Needs Addressed	Increase homeownership opportunities Strengthen neighborhoods and key corridors Increase and preserve rental housing Assist households secure and maintain housing Protect existing affordable housing Sustain community facilities and infrastructure
	Funding	CDBG: \$5,300,000 HOME: \$9,810,328
	Description	This project includes the housing activities and non-housing activities of nonprofit partners, affordable housing developers and consortia members. City partners use this funding for new construction, down payment assistance, housing rehabilitation, acquisition, public facilities, public services and infrastructure projects that improve the quality and resiliency of neighborhoods.
	Target Date	6/30/2024
	Estimate the number and type of families that will benefit from the proposed activities	Over 300 households will benefit from project investments.
	Location Description	Throughout the City of Charlotte focused on the wedge geography.
	Planned Activities	Rental and homeownership housing development.
7	Project Name	FY24 HOPWA 24,25,26 Sponsor - CCP
	Target Area	HOPWA Designated Service Area
	Goals Supported	Provide programs to support persons with HIV/AIDS
	Needs Addressed	Support special populations
	Funding	HOPWA: \$9,434,971
	Description	This project provides programs and services support households with HIV/AIDS. These activities may include acquiring, renovating, and operating housing facilities. Housing funded with HOPWA will comply with HOPWA requirements concerning use.
	Target Date	6/30/2024
_	·	

	Estimate the number and type of families that will benefit from the proposed activities	Over 500 households with members living with HIV will benefit from these services.
	Location Description	The greater Charlotte Mecklenburg HOPWA service area.
	Planned Activities	The City of Charlotte partners with nonprofits and issues an RFP for services to ensure services are available throughout the service area. Local nonprofits determine the services needed in their communities. All services allowed under the HOPWA program are provided by one or more service providers in the service area.
8	Project Name	FY24 Optional Relocation
	Target Area	City of Charlotte
	Goals Supported	Increase neighborhood sustainability
	Needs Addressed	Strengthen neighborhoods and key corridors Assist households secure and maintain housing
	Funding	CDBG: \$50,000
	Description	Funding for tenant relocation due to property code violations.
	Target Date	6/30/2024
	Estimate the number and type of families that will benefit from the proposed activities	25 rental households.
	Location Description	Throughout the City of Charlotte.
	Planned Activities	This program provides optional relocation assistance to households residing in rental properties with code violations. Renter households are given the option of relocation if the landlord will not make timely repairs.
9	Project Name	FY24 Administration
	Target Area	City of Charlotte

Goals Supported	Provide opportunities for homeownership Improve existing affordable housing stock Increase the supply of affordable rental housing Provide temporary rental assistance Increase neighborhood sustainability Provide programs to support persons with HIV/AIDS
Needs Addressed	Provide assistance to households in crisis Increase homeownership opportunities Strengthen neighborhoods and key corridors Support special populations Increase and preserve rental housing Assist households secure and maintain housing Grow businesses and a robust workforce Protect existing affordable housing Mitigate effects of COVID Pandemic Sustain community facilities and infrastructure
Funding	CDBG: \$918,321 HOME: \$406,317
Description	Funding will be used to administer CDBG, HOME, ESG, and HOPWA projects
Target Date	6/30/2024
Estimate the number and type of families that will benefit from the proposed activities	N/A
Location Description	N/A
Planned Activities	Program Administration will be use for planning and execution of community development activities .
Project Name	FY24 TBRA
Target Area	City of Charlotte
Goals Supported	Provide temporary rental assistance
Needs Addressed	Assist households secure and maintain housing
Funding	HOME: \$3,171,735
Description	The projects supports contracts with nonprofit partners who provide rental assistance to LMI households.
Target Date	6/30/2024
	Funding Description Target Date Estimate the number and type of families that will benefit from the proposed activities Location Description Planned Activities Project Name Target Area Goals Supported Needs Addressed Funding Description

	Estimate the number and type of families that will benefit from the proposed activities	Over 60 households will benefit.
	Location Description	Rental assistance is provided throughout the City of Charlotte.
	Planned Activities	
11	Project Name	FY24 ESG Activities
	Target Area	City of Charlotte
	Goals Supported	Provide assistance to households in crisis
	Needs Addressed	Strengthen neighborhoods and key corridors Grow businesses and a robust workforce
	Funding	ESG: \$494,529
	Description	The city funds a broad range of activities under the Emergency Solutions Grant. These include programs and services that support homeless individuals and families, as requested by city funding partners. ESG resources will continue to be used to respond to COVID19 related impacts.
	Target Date	6/30/2024
	Estimate the number and type of families that will benefit from the proposed activities	2900 persons experiencing homelessness or at risk of homelessness.
	Location Description	Throughout the City of Charlotte.
	Planned Activities	ESG funding supports rapid rehousing, emergency shelter, homelessness prevention, HMIS utilization, and street outreach activities.

AP-50 Geographic Distribution - 91.420, 91.220(f)

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

This City of Charlotte is a rapidly growing community. In the past, lower income communities were located in the West, East and North sides of Uptown while Uptown and South Charlotte were predominately affluent communities. As Charlotte has recovered from the Great Recession, areas near Uptown have seen significant increases in real estate cost. Areas of town that were once predominately low income are now mixed.

The City is currently providing special programming into two rapidly changing neighborhoods; Washington Heights, Hidden Valley and Winterfield. Additional areas experiencing rapid change may be added to this focused approach.

Geographic Distribution

Target Area	Percentage of Funds
City of Charlotte	74
City of Charlotte/ Mecklenburg County	1
HOPWA Designated Service Area	25

Table 5 - Geographic Distribution

Rationale for the priorities for allocating investments geographically

The City broadly allocates funding throughout the City based on the fund type and its eligible geography.

Discussion

In order to generate the greatest impacts from entitlement funds, and the city will focus efforts on areas located within HUD eligible low- and moderate-income areas; but will target securing new afforable housing, preserving existing and infrastructure improvements within the City's Corridors of Opportunity.

Affordable Housing

AP-55 Affordable Housing - 91.420, 91.220(g)

Introduction

The City of Charlotte continues to recognize a critical shortage in housing affordable to families at or below 80% of median area income. In addition to the need for new affordable units, development pressures in Charlotte endanger existing affordability of neighborhoods in or near the City's urban core. Both securing new affordable units and preserving existing units are essential components to a comprehensive housing strategy. The City also provides resources to reduce and eliminate homelessness. One resource, temporary rental assistance, is provided through city nonprofit housing partners as a component of a larger homelessness reduction plan.

One Year Goals for the Number of Households to	be Supported
Homeless	2,900
Non-Homeless	500
Special-Needs	329
Total	3,729

Table 6 - One Year Goals for Affordable Housing by Support Requirement

One Year Goals for the Number of Households Sup	ported Through
Rental Assistance	150
The Production of New Units	325
Rehab of Existing Units	175
Acquisition of Existing Units	0
Total	650

Table 7 - One Year Goals for Affordable Housing by Support Type

Discussion

The City will provide up to 325 down payment assistance loans, rehabilitate 175 housing units and provide 150 households with rental assistance. The City will also support homeless shelter operations, outreach and HOPWA funded programming that will reach over 300 households.

AP-60 Public Housing - 91.420, 91.220(h)

Introduction

INLIVIAN (formerly the Charlotte Housing Authority) administers nearly 5,000 tenant-based Housing Choice Vouchers (HCVs). As of January 2023, INLIVIAN provided 5,648 units of affordable housing at 48 developments it either owns or subsidizes. INLIVIAN developments are spread throughout the City of Charlotte but are concentrated nearby uptown Charlotte. INLIVIAN's HCVs are concentrated in neighborhoods immediately west, north, and east of Uptown Charlotte, with comparatively fewer voucher families in south Charlotte. Promoting affordable, mixed income communities and encouraging HCV clients to move to higher-opportunity neighborhoods—such as those with high performing schools, low crime, and access to jobs and public transit—has been a key INLIVIAN priority in helping address Charlotte's economic mobility challenges. To that end, the agency has utilized Moving to Work (MTW) flexibility to implement: Exception Payment Standards at the census tract level to offer higher rent amounts, a local Choice Mobility Program to facilitate moves into high-opportunity neighborhoods, incentives for landlords to participate in the HCV program, and expansion of the local supply of permanent mixed-income units through acquisition, rehabilitation, and development of permanent workforce, market rate, and affordable units in desirable neighborhoods. Through the applicable plan period, MTW flexibility will continue to play a vital role in expanding the supply of affordable housing in Charlotte while also adapting key services necessary for families to stabilize from the losses accrued via the COVID-19 pandemic.

Actions planned during the next year to address the needs to public housing

Since 2014, INLIVIAN converted much of the agency's public housing developments to the HUD Rental Assistance Demonstration (RAD) program. Over the applicable planning period, INLIVIAN will continue to leverage its MTW status and local partnerships to inform a comprehensive method for preserving and building hard unit [PR1] [WAS2] options in the City of Charlotte for low-income families. The goal of INLIVIAN's Public Private Partnership (P3) Program is to work in concert with third party developers to increase the number of affordable housing units in the City of Charlotte. INLIVIAN will continue to utilize these new communities to mainstream the agency's RAD vouchers to redevelop obsolete sites, thereby increasing the density and further adding affordable units to the city's shrinking supply. These sites are all located in high opportunity or moderate opportunity areas by definition and are close to job opportunities, transit options, and well performing public schools. This approach gives INLIVIAN clients a chance to move into mixed income communities not historically known as being federally subsidized. All P3 projects are in various stages of construction with completion and lease up anticipated through the applicable planning period and beyond.

CORE, INLIVIAN's Client Services entity, delivers supportive services to residents in gaining the necessary skills for success intended to increase client families' quality of life. CORE's primary goal is to help families become financially stable and decrease their dependence on housing subsidy. Life Coaches work directly with families to identify barriers and coordinate resources to address these barriers. As many of

INLIVIAN's work-able clients were left unemployed due to the COVID-19 pandemic, these programs and services will be evermore vital through the applicable plan period as households regain their economic footing and re-establish household goals related to employment and wage growth.

Actions to encourage public housing residents to become more involved in management and participate in homeownership

INLIVIAN's Resident Advisory Council (RAC) serves as the leadership advisory body for families who live in the agency's assisted housing communities. The advisory body is comprised of all the presidents from residents' organizations within our portfolio of communities. The Resident Advisory Council continues to encourage residents to participate in all aspects of community life and it serves as a liaison to INLIVIAN staff and commissioners. RAC officers have attended numerous workshops and seminars on leadership and building community-based organizations. The goals of the RAC are:

- · To increase the number of resident organizations in INLIVIAN's portfolio of communities
- · To increase resident involvement in community activities
- · To enhance the organization's relationship with staff and Charlotte-Mecklenburg Police Department

To provide homeownership opportunities to INLIVIAN residents, INLIVIAN's Destination Homeownership program offers the Housing Choice Voucher subsidy to obtain homeownership. The program assists voucher holders bridge the gap of affordability in order to make homeownership in Mecklenburg County a reality. INLIVIAN abides by a dual stream support services program model, as a primary approach to self-sufficiency within INLIVIAN's homeownership program and life coach services. INLIVIAN's Family Self Sufficiency (FSS) program, Moving Forward Program, Parent Child Plus Program, Youth Services Program, and Senior and Disabled Program services assist families in obtaining individualized goals. INLIVIAN provides certified life coaching, case management, financial literacy, employment referrals, and job training opportunities through the agency's Destination Homeownership program.

If the PHA is designated as troubled, describe the manner in which financial assistance will be provided or other assistance

N/A

Discussion

AP-65 Homeless and Other Special Needs Activities - 91.420, 91.220(i) Introduction

The City of Charlotte, along with its many community partners, continues to focus on homelessness in the Charlotte community. While the most recent Point in Time counts indicates that the Charlotte-Mecklenburg is making progress, homelessness is still a significant community issue and requires the ongoing support of the many programs and agencies working to reduce homelessness.

Describe the jurisdictions one-year goals and actions for reducing and ending homelessness including

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The City will continue to fund emergency shelters that serve men, women, families, and persons fleeing domestic violence, sex trafficking, dating violence, sexual assault, and stalking. Additionally, support will continue for transitional housing programs serving women and families. With the goal of exiting to permanent housing, the city also will continue to provide funding for rapid-rehousing and housing relocation and stabilization services.

Addressing the emergency shelter and transitional housing needs of homeless persons

The City will continue to fund emergency shelters that serve men, women, families, and persons fleeing domestic violence, sex trafficking, dating violence, sexual assault and stalking. Additionally, support will continue for transitional housing programs serving women and families. With the goal of exiting to permanent housing, the city also will continue to provide funding for rapid-rehousing and housing relocation and stabilization services.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

The city will continue to work to help return homeless persons to permanent housing more quickly by participating in local Coordinated Assessment process and increasing the availability of rental assistance. Maintaining funding for persons at risk of homelessness will remain a focus for the city. The city will also continue to provide financing for below market rate housing units and housing units that provide supportive services. The goal of these efforts is to provide services more quickly for persons experiencing homelessness or at risk of homelessness and ensure adequate quantities of housing stock

affordable to low- and moderate-income households.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); or, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs.

The city will continue to support the local Coordinated Entry process that includes diversion assistance. Charlotte will also continue support for emergency shelters, rapid-rehousing and housing relocation and stabilization services if person are unable to be diverted after being discharged form a publicly funded institution or system of care.

Discussion

The City's goal is to continue to provide tools to nonprofit agencies working daily to prevent and end homelessness through ongoing funding of emergency shelters, homelessness prevention services and rapid rehousing programs. The City will continue to actively participate in the Continuum of Care board and its coordinated entry process which is designed to identify and serve individuals and households in need of critical housing assistance to prevent or mitigate homelessness.

AP-70 HOPWA Goals - 91.420, 91.220 (I)(3)

One year goals for the number of households to be provided housing through the use of HOPWA for:	
Short-term rent, mortgage, and utility assistance to prevent homelessness of the individual or	
family	250
Tenant-based rental assistance	120
Units provided in permanent housing facilities developed, leased, or operated with HOPWA	
funds	17
Units provided in transitional short-term housing facilities developed, leased, or operated with	
HOPWA funds	0
Total	387



AP-75 Barriers to affordable housing -91.420, 91.220(j)

Introduction

Factors creating barriers to affordable housing include stresses on available funding, high land costs, dilapidated housing stock, and the lack of low-income household access to credit.

The City of Charlotte works proactively to ensure diverse housing is available throughout the city. The city supports housing programs and operates a local Housing Trust Fund to provide gap financing for new housing developments. This resource is becoming increasingly stressed due to the high demand for funding. Land costs and increases in construction materials and labor contribute to higher costs per unit and the need for additional subsidies to maintain affordability.

Expenses in Charlotte are currently greater than they were prior to the Covid 19 Pandemic and the 2008 recession. The cost of developing multifamily properties is impacted by rising land, material, and labor costs, which also raises mortgage payments for owners of single-family homes. The median sales price for single-family houses in Mecklenburg County is \$407,000, according to the most recent MLS statistics.

Another barrier to affordable housing is the significant aging housing stock in Charlotte-Mecklenburg. Older housing is often leased to low-income renters at affordable rates but can be unsafe or unhealthy. The low-cost housing stock is targeted by investors for rental use or redevelopment and may remove cheap rental or homeownership opportunities from the market.

Access to mortgage loans for low-income buyers is another significant barrier to affordable housing. One result of the 2008 financial crisis was the tightening of credit rules and increases in insurance premiums related to mortgage lending. The result is fewer households able to qualify for a mortgage loan at any rate.

Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment

The city has adopted a progressive set of codes and ordinances that broadly allow housing throughout the city and provides voluntary incentives to offer a mix of housing for households with diverse income. city policies also ensure projects funded by the city are assessed for equity. The Housing Locational Scoring Tool provides data on amenities, jobs, diversity, and neighborhood change to help city leaders compare sites and select developments that further city housing goals. The city is working on a new comprehensive plan. The plan is developed through a participative process and using an equity lens. Once complete, the plan will drive the development of the city for the next twenty years. It currently includes a mixture of new neighborhood types allowing for increased density and a wide array of building types. It's the city's goal that these updates will spur diverse development throughout the city and create a diversity of housing options.

To lessen barriers to affordable housing, the city supports nonprofit housing agencies, encourages creative partnerships, and provides funding to support diverse housing options in the Charlotte

Mecklenburg community. The city supports nonprofit organizations providing a wide range of services to increase and help housing options for low-income households, from housing counseling to financial assistance. The city also partners with housing developers to produce housing stock that meets the needs of households earning various levels of income. city funding often fills the financial gap in a housing development that would otherwise be overcome by high rental or purchase rates.

Discussion

The city strives to offer a variety of housing options close to amenities, employment opportunities, and transit. The city helps to break down obstacles to affordable housing through offering gap financing, renovating homes, and working with charitable housing organizations.



AP-85 Other Actions - 91.420, 91.220(k)

Introduction

The delivery of housing and support services to low and very-low-income families and individuals in Charlotte-Mecklenburg involves public, private, and non-profit participation at the local, state, and federal levels. The following section further details what services will be provided, their delivery method, and how various programs and agencies work together to create a comprehensive service strategy.

Actions planned to address obstacles to meeting underserved needs

Underserved needs include limited housing units available for low and very low-income households, limited housing for persons with special needs, and a lack funding to quickly rehouse homeless individuals and households.

To address these obstacles, the city will take the following actions:

- Provide gap funding for housing developments that will serve low and very low-income households
- Seek proposals and set aside funding for housing developments that will provide housing and services for special needs populations
- Provide housing subsidies designed to quickly rehouse households experiencing a housing crisis such as homelessness

Actions planned to foster and maintain affordable housing

A significant portion of the city's federal funding expenditures is devoted to a diverse housing strategy designed to build and maintain housing that is affordable for low- and moderate-income households. For city residents, Charlotte offers a variety of housing rehabilitation programs. These programs help older residents age in place while stabilizing currently existing naturally occurring affordable single-family dwelling units. Charlotte also offers a multimillion dollar down payment assistance program for single family home purchases. Charlotte uses its Housing Trust Fund to leverage federal funding. The trust fund invests \$50 million in housing investment every two years, largely serving as gap financing to encourage the construction of new affordable housing units in the city.

Actions planned to reduce lead-based paint hazards

The City of Charlotte received \$3,039,624.00 in federal assistance from the U.S. Department of Housing and Urban Development for the Lead-Based Paint Hazard Control Grant Program and \$595,598 from the Office of Lead Hazard Control and Healthy Homes as Healthy Homes Supplemental Funding. This funding was approved and provided through the 2012 Appropriations Act for Lead Hazard Control Program.

Under the new grant, approximately 210 homes will be inspected, and risk assessed for lead-based paint hazards. Approximately 150 homes will have hazard control activities (testing, inspections, and housing rehabilitation activities to reduce lead hazards). The City will further integrate lead-safe work practices into all city rehabilitation programs, provide technical assistance as requested to contractors on the Housing Bidder's Lists regarding lead-safe work practices. The City will encourage Code Enforcement officials to make referrals LeadSafe Charlotte and enforce code requirements regarding the elimination of deteriorated paint. Out of the 150 homes, 103 units will receive repairs to directly address health and safety concerns identified within the home funded through the Healthy Homes Supplement. The program aims to perform lead testing and lead hazard control activities. The City completed a Lead Hazard Control Program in the fiscal year 2016 and is currently operating a new grant awarded in the fiscal year 2019. The City will also focus on increasing collaboration with the Mecklenburg County Health Department to do outreach and testing of children in vulnerable neighborhoods, including those with an increasing number of Hispanic/Latino children. The City prioritizes units enrolled in the lead program through direct referrals from the Mecklenburg County Health Department for children with elevated levels at five ug/l or above.

Actions planned to reduce the number of poverty-level families

The City of Charlotte and Mecklenburg County have been pursuing various strategies and initiatives to improve economic opportunity for low wealth residents. Most of these efforts are integrated into the goals, programs, and policies of the City of Charlotte Housing & Neighborhood Services, the Mecklenburg County Department of Social Services and INLIVIAN (formerly the Charlotte Housing Authority). Some of the prominent strategies aimed at reducing poverty in Charlotte-Mecklenburg include:

Mecklenburg County's Work First Family Assistance Program provides cash assistance and Medicaid coverage to families with minor children and training through Employment & Career Services to help them become employed and move toward self-sufficiency.

- INLIVIAN'S Family Self-Sufficiency Program that provides opportunities for families to achieve economic independence by providing services including childcare, counseling, training, transportation, and job training.
- Local Job-Link system that provides access to training and jobs.
- Mayor's Mentoring Alliance connects Charlotte mentoring organizations to promote best practices through providing workshops and resources and connects Charlotte's mentoring community.
- Mayor's Youth Employment Program provides summer high school youth to explore careers, hone skills, and gain exposure to models of professionalism, creating pathways to attainable

career goals.

Actions planned to develop institutional structure

The Charlotte Mecklenburg area has a robust delivery system providing services from emergency shelter to first-time homeownership. The city works with several local nonprofit housing agencies that offer programs and services on behalf of the city. INLIVIAN is responsible for all public housing developments in Charlotte Mecklenburg and is also the responsible entity for the Housing Choice Voucher Program. The Charlotte Mecklenburg Housing Partnership is a Community Development Business Organization that works closely with the city on several projects. The city will continue to rely on these partnerships to implement HUD-funded housing and community development programs. The city participates in various advisory boards and coalitions, including the Charlotte-Mecklenburg Continuum of Care Board, which provides continuous feedback on the city's delivery systems and offers suggestions to better streamline program delivery and project implementation.

Actions planned to enhance coordination between public and private housing and social service agencies

The city fosters coordination through its participation Charlotte Mecklenburg Continuum of Care Board which recommends housing best practices and fosters coordination between the public and private sectors. The city and many local nonprofit organizations serving homeless individuals work through the Homeless Services Network to coordinate service delivery for families with critical needs related to homelessness.

Discussion

The City of Charlotte will continue to work with its partners to enhance delivery structures and services for city residents. Ongoing evaluation of performance and citizen engagement produce high-quality programs and strong partnerships that better service the needs of low and moderate household members.

Program Specific Requirements

AP-90 Program Specific Requirements - 91.420, 91.220(I)(1,2,4)

Introduction

Community Development Block Grant Program (CDBG) Reference 24 CFR 91.220(I)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of the next	
program year and that has not yet been reprogrammed	C
2. The amount of proceeds from section 108 loan guarantees that will be used during the year to	
address the priority needs and specific objectives identified in the grantee's strategic plan.	0
3. The amount of surplus funds from urban renewal settlements	0
4. The amount of any grant funds returned to the line of credit for which the planned use has not	
been included in a prior statement or plan	0
5. The amount of income from float-funded activities	0
Total Program Income:	0
Other CDBG Requirements	
	_
1. The amount of urgent need activities	0
2. The estimated percentage of CDBG funds that will be used for activities that	
benefit persons of low and moderate income. Overall Benefit - A consecutive	
period of one, two or three years may be used to determine that a minimum	
overall benefit of 70% of CDBG funds is used to benefit persons of low and	
moderate income. Specify the years covered that include this Annual Action Plan.	.00%

HOME Investment Partnership Program (HOME) Reference 24 CFR 91.220(I)(2)

1. A description of other forms of investment being used beyond those identified in Section 92.205 is as follows:

2.	A description of the guidelines that will be used for resale or recapture of HOME funds when used for homebuyer activities as required in 92.254, is as follows:
3.	A description of the guidelines for resale or recapture that ensures the affordability of units acquired with HOME funds. See 24 CFR 92.254(a)(4) are as follows:
4.	Plans for using HOME funds to refinance existing debt secured by multifamily housing that is rehabilitated with HOME funds along with a description of the refinancing guidelines required that will be used under 24 CFR 92.206(b), are as follows:
	The city has no plans to refinance existing multifamily housing debt
	Emergency Solutions Grant (ESG)
1.	Include written standards for providing ESG assistance (may include as attachment)
2.	If the Continuum of Care has established centralized or coordinated assessment system that meets HUD requirements, describe that centralized or coordinated assessment system.
3.	Identify the process for making sub-awards and describe how the ESG allocation available to private nonprofit organizations (including community and faith-based organizations).
4.	If the jurisdiction is unable to meet the homeless participation requirement in 24 CFR 576.405(a), the jurisdiction must specify its plan for reaching out to and consulting with homeless or formerly homeless individuals in considering policies and funding decisions regarding facilities and services funded under ESG.
5.	Describe performance standards for evaluating ESG.