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Copy of a Resolution Passed by the  
City Council of the City of  
Charlotte, North Carolina

The following resolution was offered by Councilman Thrauer  
and seconded by Councilman Albee and upon being put to a  
vote was unanimously carried;

WHEREAS, the State Highway Commission proposes to make certain street and highway improvements within the City of Charlotte under Project 8.16548, Mecklenburg County, consisting of the construction of a North-West Expressway from Interstate 85, thence in a southeasterly direction to its termini near the intersection of Independence Boulevard and McDowell Street and the intersection of Independence Boulevard and Louise Avenue; that said improvement is considered to be a most necessary improvement in the street and highway system within the corporate limits of this Municipality for the promotion of public safety and convenience; and,

WHEREAS, this Municipality has agreed to furnish the State Highway Commission with all necessary rights of way and easements required for the construction of that portion of the North-West Expressway from Gough Street southeasterly to the termini of the project near the intersection of Independence Boulevard and McDowell Street and the intersection of Independence Boulevard and Louise Avenue; and,

WHEREAS, by reason of federal participation in the costs of said project, the U.S. Bureau of Public Roads requires that Relocation Advisory Assistance services be made available to individuals and families displaced by the construction of the project; and,

WHEREAS, in the plans and proposals of said improvement, it is provided that this Municipality cooperate with the State Highway Commission to the extent of:

1. Providing necessary Relocation Advisory Assistance services for that portion of the North-West Expressway from Gough Street southeasterly to the termini of the project near the intersection of Independence Boulevard and McDowell Street and the intersection of Independence Boulevard and Louise Avenue, and maintaining, as a minimum, the records as required by the State Highway Commission and the Bureau of Public Roads.

2. Complying with the Bureau of Public Roads Policy and Procedure Memorandum 21-4.4 and Section 15 of the State Highway Commission Right of

Way Manual, as they now exist or may hereinafter be amended, in providing Relocation Advisory Assistance.

3. Complying with Title VI of the Civil Rights Act of 1964.

4. Supplying an office within reasonable distance of the project to facilitate the provision of relocation services.

5. Submitting relocation assistance reports as may be required from time to time.

6. Maintaining all records pertaining to relocation advisory assistance for a period not less than three (3) years after payment of the final voucher by the Bureau of Public Roads to the State Highway Commission, and making such records available for inspection by both the Commission and the Bureau of Public Roads.

7. Agreeing that, should it sub-contract its duties to another Agency, it will secure approval of the State Highway Commission and will enter into a written contract with said Agency to provide relocation advisory assistance services.

8. Agreeing that, in the event that there is a question as to the interpretation to be given to Policy and Procedure Memorandum 21-4.4, Section 15 of the State Highway Commission Right of Way Manual, and/or the Department of Commerce regulations, the decision of the Commission will be final.

NOW, THEREFORE, BE IT RESOLVED that Relocation Advisory Assistance Agreement for Project S.16548, Mecklenburg County, be and it is hereby formally approved by the City Council of the City of Charlotte and that the Mayor and City Manager (or Clerk) of this Municipality be and they are hereby empowered to sign and execute the required Agreement between this Municipality and the State Highway Commission.

I, Lillian R. Hoffman, Clerk (~~Secretary~~) of the City of Charlotte, North Carolina, do hereby certify that the foregoing is a true and correct copy of excerpts from the minutes of the City Council of this Municipality.

Witness my hand and the official seal of the City of Charlotte, on this

29th day of September 19 65.

CLERK (~~SECRETARY~~)

CITY OF CHARLOTTE, NORTH CAROLINA

RESOLUTION AUTHORIZING CONDEMNATION PROCEEDINGS FOR ACQUISITION OF PROPERTY OF NORMAN HOUSE DEMOLISHING LOCATED AT 819 NORTH BREVARD STREET FOR NORTHWEST EXPRESSWAY.

WHEREAS, the City Council finds as a fact that it is necessary to acquire certain property of Norman House Demolishing, located at 819 North Brevard Street in the City of Charlotte for right of way purposes for the Northwest Expressway project; and

WHEREAS, the City has in good faith undertaken to negotiate for the purchase of this property but has been unable to reach an agreement with the owner for the purchase price;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte that, pursuant to Section 7.81, Chapter 713 of the 1965 Session Laws of North Carolina, condemnation proceedings are hereby authorized to be instituted against the property of Norman House Demolishing, located at 819 North Brevard Street in the City of Charlotte under the procedures set forth in Article 9, Chapter 136 of the General Statutes of North Carolina, as amended; and

BE IT FURTHER RESOLVED that \$4,000.00 the amount of the appraised value of said property, is hereby authorized to be deposited in the office of the Clerk of Superior Court of Mecklenburg County, North Carolina, together with the filing of the Complaint and Declaration of Taking.

APPROVED AS TO FORM:

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Acting City Attorney

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in meeting on the 27th day of September, 1965, the reference having been made in Minute Book 46, at Page 69, and recored in full in Resolutions Book 5, at Page 107.

Lillian R. Hoffman  
City Clerk

A RESOLUTION AMENDING PAY PLAN OF  
THE CITY OF CHARLOTTE.

BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina, that the Pay Plan heretofore adopted by the City Council to be effective October 1, 1960, as subsequently amended, is hereby further amended as follows:

- (1) A new Schedule I, "Pay Ranges in Bi-Weekly and Annual Amounts", attached hereto, is hereby incorporated in lieu of and shall supersede the present Schedule I, "Pay Ranges in Bi-Weekly and Annual Amounts."
- (2) A new Schedule II, "Pay Ranges in Monthly Equivalents", attached hereto, is hereby incorporated in lieu of and shall supersede the present Schedule II, "Pay Ranges in Monthly Equivalents."
- (3) A new Schedule III "Pay Ranges in Hourly Equivalents", attached hereto, is hereby incorporated in lieu of and shall supersede the present Schedule III, "Pay Ranges in Hourly Equivalents."
- (4) A new Schedule IV, "Pay Range Assignment of Classes", attached hereto, is hereby incorporated in lieu of and shall supersede the present Schedule IV, "Pay Range Assignment of Classes."

BE IT FURTHER RESOLVED that salaries of personnel listed in Table II, attached hereto, be set at the rates specified in Table II and that this action will not affect whatever eligibility they may have for further merit pay increases as provided in the "Rules for the Administration of the Pay Plan."

BE IT FURTHER RESOLVED that, except as otherwise provided herein, salaries of personnel in each of the classes set forth in the new Schedule IV, "Pay Range Assignment of Classes", shall be set at the pay step in their respective pay ranges as will correspond to their present respective pay steps and that this action will not affect whatever eligibility they may have for further merit pay increases as provided in the "Rules for the Administration of the Pay Plan."

BE IT FURTHER RESOLVED that this Resolution shall be effective as of October 4, 1965.

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in meeting on the 27th day of September, 1965, the reference having been made in Minute Book 46, at Page 69, and recorded in full in Resolutions Book 5, beginning at Page 108.

Lillian R. Hoffman  
City Clerk

SCHEDULE I

PAY RANGES IN BI-WEEKLY AND ANNUAL AMOUNTS

Pay Range No.	Annual Rate for Step A	Min. A	Intermediate Steps				Max. F	Annual Rate for Step F	Pay Range No.
			B	C	D	E			
1	\$2,076	\$80.00	\$84.00	\$88.00	\$93.00	\$98.00	\$103.50	\$2,688	1
2	2,184	84.00	88.00	93.00	98.00	103.50	109.00	2,832	2
3	2,292	88.00	93.00	98.00	103.50	109.00	114.50	2,976	3
4	2,412	93.00	98.00	103.50	109.00	114.50	120.00	3,120	4
5	2,544	98.00	103.50	109.00	114.50	120.00	125.50	3,264	5
6	2,688	103.50	109.00	114.50	120.00	125.50	132.00	3,432	6
7	2,832	109.00	114.50	120.00	125.50	132.00	138.50	3,600	7
8	2,976	114.50	120.00	125.50	132.00	138.50	145.50	3,780	8
9	3,120	120.00	125.50	132.00	138.50	145.50	152.50	3,960	9
10	3,264	125.50	132.00	138.50	145.50	152.50	159.50	4,152	10
11	3,432	132.00	138.50	145.50	152.50	159.50	168.00	4,368	11
12	3,600	138.50	145.50	152.50	159.50	168.00	176.50	4,584	12
13	3,780	145.50	152.50	159.50	168.00	176.50	184.50	4,800	13
14	3,960	152.50	159.50	168.00	176.50	184.50	194.00	5,040	14
15	4,152	159.50	168.00	176.50	184.50	194.00	203.00	5,280	15
16	4,368	168.00	176.50	184.50	194.00	203.00	212.50	5,520	16
17	4,584	176.50	184.50	194.00	203.00	212.50	221.50	5,760	17
18	4,800	184.50	194.00	203.00	212.50	221.50	231.00	6,000	18
19	5,040	194.00	203.00	212.50	221.50	231.00	242.50	6,300	19
20	5,280	203.00	212.50	221.50	231.00	242.50	254.00	6,600	20
21	5,520	212.50	221.50	231.00	242.50	254.00	265.50	6,900	21
22	5,760	221.50	231.00	242.50	254.00	265.50	277.00	7,200	22
23	6,000	231.00	242.50	254.00	265.50	277.00	291.00	7,560	23
24	6,300	242.50	254.00	265.50	277.00	291.00	304.50	7,920	24
25	6,600	254.00	265.50	277.00	291.00	304.50	318.50	8,280	25
26	6,900	265.50	277.00	291.00	304.50	318.50	332.50	8,640	26
27	7,200	277.00	291.00	304.50	318.50	332.50	346.00	9,000	27
28	7,560	291.00	304.50	318.50	332.50	346.00	362.50	9,420	28
29	7,920	304.50	318.50	332.50	346.00	362.50	378.50	9,840	29
30	8,280	318.50	332.50	346.00	362.50	378.50	397.00	10,320	30
31	8,640	332.50	346.00	362.50	378.50	397.00	415.50	10,800	31
32	9,000	346.00	362.50	378.50	397.00	415.50	434.00	11,280	32
33	9,420	362.50	378.50	397.00	415.50	434.00	452.50	11,760	33
34	9,840	378.50	397.00	415.50	434.00	452.50	473.00	12,300	34
35	10,320	397.00	415.50	434.00	452.50	473.00	494.00	12,840	35
36	10,800	415.50	434.00	452.50	473.00	494.00	514.50	13,380	36
37	11,280	434.00	452.50	473.00	494.00	514.50	537.50	13,980	37
38	11,760	452.50	473.00	494.00	514.50	537.50	560.50	14,580	38
39	12,300	473.00	494.00	514.50	537.50	560.50	584.00	15,180	39
40	12,840	494.00	514.50	537.50	560.50	584.00	609.00	15,840	40
41	13,380	514.50	537.50	560.50	584.00	609.00	634.50	16,500	41
42	13,980	537.50	560.50	584.00	609.00	634.50	660.00	17,160	42
43	14,580	560.50	584.00	609.00	634.50	660.00	687.50	17,880	43

SCHEDULE II

PAY RANGES IN MONTHLY EQUIVALENTS

Pay Range No.	Min. A	Intermediate Steps				Max. F	Pay Range No.
		B	C	D	E		
1	\$ 173	\$ 182	\$ 191	\$ 201	\$ 212	\$ 224	1
2	182	191	201	212	224	236	2
3	191	201	212	224	236	248	3
4	201	212	224	236	248	260	4
5	212	224	236	248	260	272	5
6	224	236	248	260	272	286	6
7	236	248	260	272	286	300	7
8	248	260	272	286	300	315	8
9	260	272	286	300	315	330	9
10	272	286	300	315	330	346	10
11	286	300	315	330	346	364	11
12	300	315	330	346	364	382	12
13	315	330	346	364	382	400	13
14	330	346	364	382	400	420	14
15	346	364	382	400	420	440	15
16	364	382	400	420	440	460	16
17	382	400	420	440	460	480	17
18	400	420	440	460	480	500	18
19	420	440	460	480	500	525	19
20	440	460	480	500	525	550	20
21	460	480	500	525	550	575	21
22	480	500	525	550	575	600	22
23	500	525	550	575	600	630	23
24	525	550	575	600	630	660	24
25	550	575	600	630	660	690	25
26	575	600	630	660	690	720	26
27	600	630	660	690	720	750	27
28	630	660	690	720	750	785	28
29	660	690	720	750	785	820	29
30	690	720	750	785	820	860	30
31	720	750	785	820	860	900	31
32	750	785	820	860	900	940	32
33	785	820	860	900	940	980	33
34	820	860	900	940	980	1,025	34
35	860	900	940	980	1,025	1,070	35
36	900	940	980	1,025	1,070	1,115	36
37	940	980	1,025	1,070	1,115	1,165	37
38	980	1,025	1,070	1,115	1,165	1,215	38
39	1,025	1,070	1,115	1,165	1,215	1,265	39
40	1,070	1,115	1,165	1,215	1,265	1,320	40
41	1,115	1,165	1,215	1,265	1,320	1,375	41
42	1,165	1,215	1,265	1,320	1,375	1,430	42
43	1,215	1,265	1,320	1,375	1,430	1,490	43

SCHEDULE III

PAY RANGES IN HOURLY EQUIVALENTS

Pay Range No.	Min. A	Intermediate Steps					Max. F	Pay Range No.
		B	C	D	E			
1	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.16	\$ 1.22	\$ 1.29	1	
2	1.05	1.10	1.16	1.22	1.29	1.36	2	
3	1.10	1.16	1.22	1.29	1.36	1.43	3	
4	1.16	1.22	1.29	1.36	1.43	1.50	4	
5	1.22	1.29	1.36	1.43	1.50	1.57	5	
6	1.29	1.36	1.43	1.50	1.57	1.65	6	
7	1.36	1.43	1.50	1.57	1.65	1.73	7	
8	1.43	1.50	1.57	1.65	1.73	1.82	8	
9	1.50	1.57	1.65	1.73	1.82	1.90	9	
10	1.57	1.65	1.73	1.82	1.90	2.00	10	
11	1.65	1.73	1.82	1.90	2.00	2.10	11	
12	1.73	1.82	1.90	2.00	2.10	2.20	12	
13	1.82	1.90	2.00	2.10	2.20	2.31	13	
14	1.90	2.00	2.10	2.20	2.31	2.42	14	
15	2.00	2.10	2.20	2.31	2.42	2.54	15	
16	2.10	2.20	2.31	2.42	2.54	2.65	16	
17	2.20	2.31	2.42	2.54	2.65	2.77	17	
18	2.31	2.42	2.54	2.65	2.77	2.88	18	
19	2.42	2.54	2.65	2.77	2.88	3.03	19	
20	2.54	2.65	2.77	2.88	3.03	3.17	20	
21	2.65	2.77	2.88	3.03	3.17	3.32	21	
22	2.77	2.88	3.03	3.17	3.32	3.46	22	
23	2.88	3.03	3.17	3.32	3.46	3.64	23	
24	3.03	3.17	3.32	3.46	3.64	3.81	24	
25	3.17	3.32	3.46	3.64	3.81	3.98	25	
26	3.32	3.46	3.64	3.81	3.98	4.15	26	
27	3.46	3.64	3.81	3.98	4.15	4.33	27	
28	3.64	3.81	3.98	4.15	4.33	4.53	28	
29	3.81	3.98	4.15	4.33	4.53	4.73	29	
30	3.98	4.15	4.33	4.53	4.73	4.96	30	
31	4.15	4.33	4.53	4.73	4.96	5.19	31	
32	4.33	4.53	4.73	4.96	5.19	5.42	32	
33	4.53	4.73	4.96	5.19	5.42	5.65	33	
34	4.73	4.96	5.19	5.42	5.65	5.91	34	
35	4.96	5.19	5.42	5.65	5.91	6.17	35	
36	5.19	5.42	5.65	5.91	6.17	6.43	36	
37	5.42	5.65	5.91	6.17	6.43	6.72	37	
38	5.65	5.91	6.17	6.43	6.72	7.01	38	
39	5.91	6.17	6.43	6.72	7.01	7.30	39	
40	6.17	6.43	6.72	7.01	7.30	7.61	40	
41	6.43	6.72	7.01	7.30	7.61	7.93	41	
42	6.72	7.01	7.30	7.61	7.93	8.25	42	
43	7.01	7.30	7.61	7.93	8.25	8.59	43	

WAGE CONVERSION TABLE

Annual Rate	Monthly Rate	Bi-Weekly Rate	Weekly Rate	Daily Rate	Hourly Rate
\$ 2,076	\$ 173	\$ 80.00	\$ 40.00	\$ 8.00	\$1.00
2,184	182	84.00	42.00	8.40	1.05
2,292	191	88.00	44.00	8.80	1.10
2,412	201	93.00	46.50	9.30	1.16
2,544	212	98.00	49.00	9.80	1.22
2,688	224	103.50	51.75	10.35	1.29
2,832	236	109.00	54.50	10.90	1.36
2,976	248	114.50	57.25	11.45	1.43
3,120	260	120.00	60.00	12.00	1.50
3,264	272	125.50	62.75	12.55	1.57
3,432	286	132.00	66.00	13.20	1.65
3,600	300	138.50	69.25	13.85	1.73
3,780	315	145.50	72.75	14.55	1.82
3,960	330	152.50	76.25	15.25	1.91
4,152	346	159.50	79.75	15.95	1.99
4,368	364	168.00	84.00	16.80	2.10
4,584	382	176.50	88.25	17.65	2.21
4,800	400	184.50	92.25	18.45	2.31
5,040	420	194.00	97.00	19.40	2.42
5,280	440	203.00	101.50	20.30	2.54
5,520	460	212.50	106.25	21.25	2.66
5,760	480	221.50	110.75	22.15	2.77
6,000	500	231.00	115.50	23.10	2.89
6,300	525	242.50	121.25	24.25	3.03
6,600	550	254.00	127.00	25.40	3.17
6,900	575	265.50	132.75	26.55	3.32
7,200	600	277.00	138.50	27.70	3.46
7,560	630	291.00	145.50	29.10	3.64
7,920	660	304.50	152.25	30.45	3.81
8,280	690	318.50	159.25	31.85	3.98
8,640	720	332.50	166.25	33.25	4.16
9,000	750	346.00	173.00	34.60	4.32
9,420	785	362.50	181.25	36.25	4.53
9,840	820	378.50	189.25	37.85	4.73
10,320	860	397.00	198.50	39.70	4.96
10,800	900	415.50	207.75	41.55	5.19
11,280	940	434.00	217.00	43.40	5.42
11,760	980	452.50	226.25	45.25	5.66
12,300	1,025	473.00	236.50	47.30	5.91
12,840	1,070	494.00	247.00	49.40	6.17
13,380	1,115	514.50	257.25	51.45	6.43
13,980	1,165	537.50	268.75	53.75	6.72
14,580	1,215	560.50	280.25	56.05	7.01
15,180	1,265	584.00	292.00	58.40	7.30
15,840	1,320	609.00	304.50	60.90	7.61
16,500	1,375	634.50	317.25	63.45	7.93
17,160	1,430	660.00	330.00	66.00	8.25
17,880	1,490	687.50	343.75	68.75	8.59



SCHEDULE IV

PAY RANGE ASSIGNMENT OF CLASSES

Class No.	Class Title	Work Week	Pay Range	Bi-Weekly Rates of Pay					
				A	B	C	D	E	F
<u>Clerical and Clerical Supervisory</u>									
002	Clerk I	40	7	\$109.00	\$114.50	\$120.00	\$125.50	\$132.00	\$138.50
004	Clerk II	40	10	125.50	132.00	138.50	145.50	152.50	159.50
006	Clerk III	40	13	145.50	152.50	159.50	168.00	176.50	184.50
008	Clerk IV	40	16	168.00	176.50	184.50	194.00	203.00	212.50
010	Clerk-Typist I	40	8	114.50	120.00	125.50	132.00	138.50	145.50
011	Clerk-Typist II	40	10	125.50	132.00	138.50	145.50	152.50	159.50
014	Clerk-Stenographer I	40	11	132.00	138.50	145.50	152.50	159.50	168.00
016	Clerk-Stenographer II	40	15	159.50	168.00	176.50	184.50	194.00	203.00
018	Clerk-Stenographer III	40	16	168.00	176.50	184.50	194.00	203.00	212.50
020	Switchboard Operator (Assigned Police Switchboard - two pay steps in addition to basic salary)	40	10	125.50	132.00	138.50	145.50	152.50	159.50
021	Duplicating Equipment Operator I	40	8	114.50	120.00	125.50	132.00	138.50	145.50
022	Duplicating Equipment Operator II	40	13	145.50	152.50	159.50	168.00	176.50	184.50
023	Print Shop Supervisor	40x	18	184.50	194.00	203.00	212.50	221.50	231.00
024	Key Punch Operator	40	10	125.50	132.00	138.50	145.50	152.50	159.50
026	Computer Operator I	40	12	138.50	145.50	152.50	159.50	168.00	176.50
028	Computer Operator II	40	15	159.50	168.00	176.50	184.50	194.00	203.00
029	Computer Programmer	40	18	184.50	194.00	203.00	212.50	221.50	231.00
030	Data Processing Supervisor	40x	24	242.50	254.00	265.50	277.00	291.00	304.50
032	Bookkeeping Machine Operator	40	10	125.50	132.00	138.50	145.50	152.50	159.50

Class No.	Class Title	Work Week	Pay Range	Bi-Weekly Rates of Pay					
				A	B	C	D	E	F
033	Cashier	40	11	\$132.00	\$138.50	\$145.50	\$152.50	\$159.50	\$168.00
034	Accounting Clerk	40	16	168.00	176.50	184.50	194.00	203.00	212.50
038	Meter Reader	40	11	132.00	138.50	145.50	152.50	159.50	168.00
039	Meter Reader Supervisor	40x	15	159.50	168.00	176.50	184.50	194.00	203.00
040	Customer Serviceman	40	12	138.50	145.50	152.50	159.50	168.00	176.50
042	Parking Meter Supervisor	40x	16	168.00	176.50	184.50	194.00	203.00	212.50
043	Assistant Billing and Collection Supervisor	40x	20	203.00	212.50	221.50	231.00	242.50	254.00
044	Billing and Collection Supervisor	xx	26	265.50	277.00	291.00	304.50	318.50	332.50
046	Storekeeper I	40	14	152.50	159.50	168.00	176.50	184.50	194.00
047	Storekeeper II	40	17	176.50	184.50	194.00	203.00	212.50	221.50
048	Buyer	40x	16	168.00	176.50	184.50	194.00	203.00	212.50
052	Assistant Clerk, Records Court	40x	18	184.50	194.00	203.00	212.50	221.50	231.00
054	Associate Clerk, Records Court	40x	20	203.00	212.50	221.50	231.00	242.50	254.00
056	Clerk, Records Court	xx	28	291.00	304.50	318.50	332.50	346.00	362.50
078	Deputy City Clerk	40	16	168.00	176.50	184.50	194.00	203.00	212.50
080	City Clerk	xx	26	265.50	277.00	291.00	304.50	318.50	332.50

Labor and Trades and Labor and Trades Supervisory

100	Janitress	40	3	-	-	98.00	103.50	109.00	114.50
102	Janitor	40	5	-	-	109.00	114.50	120.00	125.50
104	Building Maintenceman	40	11	132.00	138.50	145.50	152.50	159.50	168.00
105	Building Maintenceman Supervisor	40x	16	168.00	176.50	184.50	194.00	203.00	212.50

Class No.	Class Title	Work Week	Pay Range	Bi-Weekly Rates of Pay					
				A	B	C	D	E	F
106	Buildings Maintenance Superintendent	40x	22	\$221.50	\$231.00	\$242.50	\$254.00	\$265.50	\$277.00
108	Water Service Dispatcher	40	17	176.50	184.50	194.00	203.00	212.50	221.50
110	Water Serviceman	40	12	-	-	152.50	159.50	168.00	176.50
112	Water Meter Repairman I	40	12	-	-	152.50	159.50	168.00	176.50
113	Water Meter Repairman II	40	14	-	-	168.00	176.50	184.50	194.00
114	Water Meter and Service Foreman	40x	20	203.00	212.50	221.50	231.00	242.50	254.00
116	Laborer I	40	6	-	-	114.50	120.00	125.50	132.00
118	Laborer II	40	9	-	-	132.00	138.50	145.50	152.50
119	Broommaker	40	12	-	-	152.50	159.50	168.00	176.50
120	Equipment Operator I	40	11	-	-	145.50	152.50	159.50	168.00
121	Packer Driver	40	12	-	-	152.50	159.50	168.00	176.50
122	Equipment Operator II	40	13	-	-	159.50	168.00	176.50	184.50
124	Equipment Operator III	40	15	-	-	176.50	184.50	194.00	203.00
126	Labor Foreman I	40	16	168.00	176.50	184.50	194.00	203.00	212.50
128	Labor Foreman II	40	19	194.00	203.00	212.50	221.50	231.00	242.50
132	Water Distribution Foreman	40x	24	242.50	254.00	265.50	277.00	291.00	304.50
134	Streets Foreman	40x	23	231.00	242.50	254.00	265.50	277.00	291.00
135	Traffic Maintenance Foreman	40x	23	231.00	242.50	254.00	265.50	277.00	291.00
138	Automotive Serviceman	40	9	-	-	132.00	138.50	145.50	152.50
139	Welder	40	17	-	-	194.00	203.00	212.50	221.50
140	Automotive Mechanic I	40	17	-	-	194.00	203.00	212.50	221.50
141	Automotive Body Repairman	40	17	-	-	194.00	203.00	212.50	221.50
142	Automotive Mechanic II	40	19	-	-	212.50	221.50	231.00	242.50

Class No.	Class Title	Work Week	Pay Range	Bi-Weekly Rates of Pay					
				A	B	C	D	E	F
143	Small Motor Repairman	40	10	\$ -	\$ -	\$138.50	\$145.50	\$152.50	\$159.50
148	Parking Meter Repairman I	40	12	-	-	152.50	159.50	168.00	176.50
150	Parking Meter Repairman II	40	14	-	-	168.00	176.50	184.50	194.00
151	<del>Carpenter</del>	40	17	-	-	194.00	203.00	212.50	221.50
152	Electrician	40	17	-	-	194.00	203.00	212.50	221.50
153	Traffic Signal Foreman	40x	23	231.00	242.50	254.00	265.50	277.00	291.00
154	Electronics Technician	40	21	-	-	231.00	242.50	254.00	265.50
156	Chief Electronics Technician	40x	28	291.00	304.50	318.50	332.50	346.00	362.50
157	Industrial Waste Control Technician	40	17	176.50	184.50	194.00	203.00	212.50	221.50
158	Mason	40	10	-	-	138.50	145.50	152.50	159.50
160	Sign Fabricator	40	12	-	-	152.50	159.50	168.00	176.50
162	Tree Trimmer	40	13	-	-	159.50	168.00	176.50	184.50
168	Instrument Technician	40	21	-	-	231.00	242.50	254.00	265.50
170	Sewer Construction Supervisor	40x	24	242.50	254.00	265.50	277.00	291.00	304.50
180	Pumping Station Operator	40	13	145.50	152.50	159.50	168.00	176.50	184.50
182	Pumping Station Foreman	40x	17	176.50	184.50	194.00	203.00	212.50	221.50
184	Treatment Plant Operator	40	16	168.00	176.50	184.50	194.00	203.00	212.50
186	Treatment Plant Foreman	40	21	212.50	221.50	231.00	242.50	254.00	265.50
200	Water Distribution Supervisor	xx	30	318.50	332.50	346.00	362.50	378.50	397.00
202	Treatment Plant Supervisor	xx	27	277.00	291.00	304.50	318.50	332.50	346.00
210	Refuse Collection Supervisor	40x	23	231.00	242.50	254.00	265.50	277.00	291.00
212	Landfill Supervisor	40x	21	212.50	221.50	231.00	242.50	254.00	265.50
214	Automotive Shop Supervisor	40x	22	221.50	231.00	242.50	254.00	265.50	277.00

Class No.	Class Title	Work Week	Pay Range	Bi-Weekly Rates of Pay					
				A	B	C	D	E	F
216	Street Cleaning Supervisor	40x	21	\$212.50	\$221.50	\$231.00	\$242.50	\$254.00	\$265.50
219	Assistant Superintendent, Motor Transport	xx	26	265.50	277.00	291.00	304.50	318.50	332.50
220	Superintendent, Motor Transport	xx	38	452.50	473.00	494.00	514.50	537.50	560.50
222	Assistant Superintendent of Streets	40x	26	265.50	277.00	291.00	304.50	318.50	332.50
224	Superintendent of Streets	xx	30	318.50	332.50	346.00	362.50	378.50	397.00
231	Assistant Cemetery Superintendent	40x	17	176.50	184.50	194.00	203.00	212.50	221.50
232	Cemetery Superintendent *Housing Provided	xx	24*	242.50	254.00	265.50	277.00	291.00	304.50
<u>Administrative, Professional and Technical</u>									
300	Engineering Aide I	40	12	138.50	145.50	152.50	159.50	168.00	176.50
302	Engineering Aide II	40	16	168.00	176.50	184.50	194.00	203.00	212.50
304	Engineering Aide III	40x	20	203.00	212.50	221.50	231.00	242.50	254.00
306	Civil Engineer I	40x	25	254.00	265.50	277.00	291.00	304.50	318.50
308	Civil Engineer II	40x	29	304.50	318.50	332.50	346.00	362.50	378.50
310	Civil Engineer III	40x	33	362.50	378.50	397.00	415.50	434.00	452.50
312	City Engineer	xx	41	514.50	537.50	560.50	584.00	609.00	634.50
313	Chemist	40x	25	254.00	265.50	277.00	291.00	304.50	318.50
315	Industrial Waste Engineer	40x	27	277.00	291.00	304.50	318.50	332.50	346.00
320	Assistant Traffic Engineer	40x	31	332.50	346.00	362.50	378.50	397.00	415.50
322	Traffic Engineer	xx	40	494.00	514.50	537.50	560.50	584.00	609.00
323	Planning Director	xx	40	494.00	514.50	537.50	560.50	584.00	609.00
324	Planning Assistant	40x	20	203.00	212.50	221.50	231.00	242.50	254.00
325	Planner I	40x	26	265.50	277.00	291.00	304.50	318.50	332.50

Class No.	Class Title	Work Week	Pay Range	Bi-Weekly Rates of Pay					
				A	B	C	D	E	F
326	Planner II	40x	28	\$291.00	\$304.50	\$318.50	\$332.50	\$346.00	\$362.50
327	Planner III	40x	30	318.50	332.50	346.00	362.50	378.50	397.00
328	Research Associate	40x	28	291.00	304.50	318.50	332.50	346.00	362.50
329	Chief Planner	40x	34	378.50	397.00	415.50	434.00	452.50	473.00
330	Right-of-Way Agent	40x	24	242.50	254.00	265.50	277.00	291.00	304.50
331	Chief Right-of-Way Agent	xx	29	304.50	318.50	332.50	346.00	362.50	378.50
334	Accountant	40x	25	254.00	265.50	277.00	291.00	304.50	318.50
336	City Accountant	xx	32	346.00	362.50	378.50	397.00	415.50	434.00
338	Purchasing Agent	xx	32	346.00	362.50	378.50	397.00	415.50	434.00
340	City Treasurer	xx	32	346.00	362.50	378.50	397.00	415.50	434.00
342	Finance Director	xx	40	494.00	514.50	537.50	560.50	584.00	609.00
344	Safety and Training Supervisor	40x	24	242.50	254.00	265.50	277.00	291.00	304.50
345	Personnel Technician	40x	25	254.00	265.50	277.00	291.00	304.50	318.50
346	Personnel Director	xx	37	434.00	452.50	473.00	494.00	514.50	537.50
348	Administrative Assistant I	40x	24	242.50	254.00	265.50	277.00	291.00	304.50
350	Administrative Assistant II	xx	34	378.50	397.00	415.50	434.00	452.50	473.00
353	Assistant City Attorney I	40x	25	254.00	265.50	277.00	291.00	304.50	318.50
354	Assistant City Attorney II	40x	29	304.50	318.50	332.50	346.00	362.50	378.50
356	City Attorney	xx	43	560.50	584.00	609.00	634.50	660.00	687.50
358	Water and Sewage Treatment Supervisor	xx	31	332.50	346.00	362.50	378.50	397.00	415.50
360	Assistant Water Superintendent	xx	34	378.50	397.00	415.50	434.00	452.50	473.00
362	Water Superintendent	xx	41	514.50	537.50	560.50	584.00	609.00	634.50
364	Assistant Airport Manager	40x	26	265.50	277.00	291.00	304.50	318.50	332.50

Class No.	Class Title	Work Week	Pay Range	Bi-Weekly Rates of Pay					
				A	B	C	D	E	F
366	Airport Manager	xx	40	\$494.00	\$514.50	\$537.50	\$560.50	\$584.00	\$609.00
<u>Public Safety - Inspection, Prevention, Enforcement</u>									
400	Parking Meter Checker	40x	10	125.50	132.00	138.50	145.50	152.50	159.50
402	School Crossing Guard	-	-	30.00 bi-weekly					
403	Jail Guard	40x	13	145.50	152.50	159.50	168.00	176.50	184.50
404	Police Patrolman (Assigned cycle or plain-clothes duty one pay step in addition to basic salary)	40x	19	194.00	203.00	212.50	221.50	231.00	242.50
406	Police Detective	40x	21	212.50	221.50	231.00	242.50	254.00	265.50
408	Police Sergeant (Assigned cycle duty one pay step in addition to basic salary) (Assigned to Detective Division one pay step in addition to basic salary)	40x	22	-	-	-	254.00	265.50	277.00
410	Police Lieutenant	40x	25	-	-	-	291.00	304.50	318.50
412	Police Captain	xx	28	-	-	-	332.50	346.00	362.50
413	Police Major	xx	30	-	-	-	362.50	378.50	397.00
414	Assistant Police Chief	xx	32	-	-	-	397.00	415.50	434.00
416	Police Chief	xx	39	473.00	494.00	514.50	537.50	560.50	584.00
418	Police Records Clerk	40	14	152.50	159.50	168.00	176.50	184.50	194.00
420	Police Complaint Clerk	40	16	168.00	176.50	184.50	194.00	203.00	212.50
422	Police Radio Dispatcher	40	18	184.50	194.00	203.00	212.50	221.50	231.00
450	Firefighter (Assigned as Engineer or to fire prevention one pay step in addition to basic salary)	40-60x	17	176.50	184.50	194.00	203.00	212.50	221.50
452	Fire Alarm Dispatcher I	60x	18	184.50	194.00	203.00	212.50	221.50	231.00
453	Fire Alarm Dispatcher II	60x	19	194.00	203.00	212.50	221.50	231.00	242.50
454	Fire Lieutenant	60x	19	-	-	-	221.50	231.00	242.50
456	Fire Captain (Assigned to training one pay step in addition to basic salary)	60x	22	-	-	-	254.00	265.50	277.00
458	Deputy Fire Chief	xx	25	-	-	-	291.00	304.50	318.50

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Class No.	Class Title	Work Week	Pay Range	Bi-Weekly Rates of Pay					
				A	B	C	D	E	F
460	Assistant Fire Chief	xx	28	\$ -	\$ -	\$ -	\$332.50	\$346.00	\$362.50
462	Fire Chief	xx	38	452.50	473.00	494.00	514.50	537.50	560.50
464	Fire Alarm Electrician I	40x	18	184.50	194.00	203.00	212.50	221.50	231.00
466	Fire Alarm Electrician II	40x	20	203.00	212.50	221.50	231.00	242.50	254.00
468	Fire Apparatus Mechanic	40x	22	221.50	231.00	242.50	254.00	265.50	277.00
472	Civil Defense Director	xx	27	277.00	291.00	304.50	318.50	332.50	346.00
474	Watershed Patrolman	40x	17	176.50	184.50	194.00	203.00	212.50	221.50
478	Animal Warden	40	13	-	-	159.50	168.00	176.50	184.50
480	Pet Department Supt.	xx	26	265.50	277.00	291.00	304.50	318.50	332.50
482	Building Inspector I	40x	22	221.50	231.00	242.50	254.00	265.50	277.00
484	Building Inspector II	40x	26	265.50	277.00	291.00	304.50	318.50	332.50
485	Community Improvement Supervisor	40x	27	277.00	291.00	304.50	318.50	332.50	346.00
486	Assistant Superintendent, Building Inspection	xx	31	332.50	346.00	362.50	378.50	397.00	415.50
488	Superintendent, Building Inspection	xx	38	452.50	473.00	494.00	514.50	537.50	560.50

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- Classes not assigned to pay ranges are specialized part-time employment.
- x Compensatory time off for overtime hours worked may be granted informally but not necessarily on an hour-for-hour basis for these classes.
- xx No set hours in the workweek for these classes. They are on a job basis.



TABLE II  
ALLOCATION LIST

Position Incumbent	Present Title	Proposed New Classification	Present Salary			Proposed Salary			Action
			Biwly Amt	Range	Step	Biwly Amt	Range	Step	
<b>AIRPORT:</b>									
Anderson, Connie M.	Clerk-Steno I	Clerk-Steno I	125.50	10	A	132.00	11	A	Salary Adjustment
Clontz, B. J.	Clerk IV	Accounting Clerk	203.00	15	F	212.50	16	F	Promotion
Stone, Dorothy K.	Clerk-Steno II	Clerk-Steno II	168.00	13	D	184.50	15	D	Salary Adjustment
<b>BUILDING INSPECTION:</b>									
Ellington, Martha G.	Clerk-Typist	Clerk-Typist II	138.50	8	E	145.50	10	D	Promotion
Finlayson, Leila J.	Clerk IV	Clerk IV	203.00	15	F	212.50	16	F	Salary Adjustment
Hodges, Nina B.	Clerk-Typist	Clerk-Typist I	120.00	8	B	120.00	8	B	Title Change
Patterson, Dorothy H.	Clerk-Typist	Clerk-Typist II	132.00	8	D	138.50	10	C	Promotion
Tilson, Geraldine D.	Clerk-Steno I	Clerk-Typist II	159.50	10	F	159.50	10	F	Title Change
Toomey, Joyce M.	Bookkeeping Machine Operator	Bookkeeping Machine Operator	152.50	9	F	159.50	10	F	Salary Adjustment
<b>CEMETERIES:</b>									
Jones, Pauline D.	Clerk-Steno II	Clerk-Steno II	184.50	13	F	203.00	15	F	Salary Adjustment
<b>CENTRAL SERVICES:</b>									
Brislin, Kathleen M.	Clerk-Typist	Clerk-Typist I	114.50	8	A	114.50	8	A	Title Change
Cloninger, Eloise B.	Switchboard Opr	Switchboard Opr	145.50	10	D	145.50	10	D	No Change
Ellis, Doris B.	Switchboard Opr	Switchboard Opr	125.50	10	A	125.50	10	A	No Change
Wallace, Sarah P.	Clerk I	Clerk I	120.00	6	D	125.50	7	D	Salary Adjustment
<b>CITY CLERK:</b>									
Armstrong, Ruth E.	Clerk-Steno II	Deputy City Clerk	184.50	13	F	<del>194.00</del> 203.00	16	<del>E</del> E	Promotion
<b>CITY MANAGER:</b>									
Adams, Ann M.	Clerk-Steno II	Clerk-Steno II	168.00	13	D	184.50	15	D	Salary Adjustment
Burch, Anadell	Clerk-Steno III	Clerk-Steno III	212.50	16	F	212.50	16	F	No Change

Position Incumbent	Present Title	Proposed New Classification	Present Salary			Proposed Salary			Action
			Biwkly Amt	Range	Step	Biwkly Amt	Range	Step	

ENGINEERING:

Burns, Candace A.	Clerk-Steno II	Clerk-Steno II	176.50	13	E	194.00	15	E	Salary Adjustment
Hill, Patsy J.	Clerk-Steno I	Clerk-Steno I	145.50	10	D	152.50	11	D	Salary Adjustment
Justice, L. G.	Clerk IV	Accounting Clerk	203.00	15	F	212.50	16	F	Promotion
Lee, Wm. C.	Clerk IV	Clerk IV	184.50	15	D	194.00	16	D	Salary Adjustment
McSwain, Pauline H.	Clerk-Steno I	Clerk-Steno II	138.50	10	C	159.50	15	A	Promotion
Osborne, Richard A.	Clerk III	Storekeeper I	176.50	12	F	184.50	14	E	Promotion
Simpson, Ruby V.	Clerk III	Clerk III	176.50	12	F	184.50	13	F	Salary Adjustment
Sutton, Gaye C.	Clerk-Typist	Clerk-Typist I	138.50	8	E	138.50	8	E	Title Change
VossBrinck, Dorothy A.	Clerk-Steno I	Clerk-Steno I	125.50	10	A	132.00	11	A	Salary Adjustment
Williamson, T. D.	Clerk III	Clerk III	159.50	12	D	168.00	13	D	Salary Adjustment

FINANCE:

Bledsoe, Elsie L.	Key Punch Opr	Key Punch Opr	132.00	10	B	132.00	10	B	No Change
Carpenter, C. G.	Clerk II	Accounting Clerk	138.50	9	D	168.00	16	A	Promotion
Chapman, Brenda M.	Key Punch Opr	Key Punch Opr	138.50	10	C	138.50	10	C	No Change
Davis, Boyd C.	Parking Meter Supvr	Parking Meter Supvr	203.00	15	F	212.50	16	F	Salary Adjustment
Gray, Wm. T., Jr.	Clerk III	Accounting Clerk	176.50	12	F	184.50	16	C	Promotion
Haithcock, Wm. F.	Clerk III	Accounting Clerk	159.50	12	D	168.00	16	A	Promotion
Hamrick, Louise A.	Key Punch Opr	Key Punch Opr	152.50	10	E	152.50	10	E	No Change
Honeycutt, Wilma K.	Bookkeeping Mach. Operator	Bookkeeping Machine Operator	145.50	9	E	152.50	10	E	Salary Adjustment
Hudson, Mary Arlene	Clerk-Typist	Clerk-Typist I	120.00	8	B	120.00	8	B	Title Change
Kale, Kay	Clerk-Steno II	Clerk-Steno II	184.50	13	F	203.00	15	F	Salary Adjustment
King, Janice	Key Punch Opr	Key Punch Opr	138.50	10	C	138.50	10	C	No Change
Lee, Sula F.	Clerk II	Clerk II	125.50	9	B	132.00	10	B	Salary Adjustment
Little, Dorothy G.	Bookkeeping Mach. Operator	Bookkeeping Machine Operator	152.50	9	F	159.50	10	F	Salary Adjustment
McCord, Melvin M., Jr.	Bookkeeping Mach. Operator	Clerk II	152.50	9	F	159.50	10	F	Promotion
McLean, Anita O.	Key Punch Opr	Key Punch Opr	125.50	10	A	125.50	10	A	No Change
Mills, Lou Ellen	Key Punch Opr	Key Punch Opr	132.00	10	B	132.00	10	B	No Change
Nivens, Ann L.	Clerk III	Clerk-Typist I	176.50	12	F	176.50	8	Over	Demotion
Ritch, Sue W.	Key Punch Opr	Key Punch Opr	125.50	10	A	125.50	10	A	No Change
Robertson, Judy T.	Key Punch Opr	Key Punch Opr	159.50	10	F	159.50	10	F	No Change
Robinson, Sara M.	Clerk-Typist	Clerk II	145.50	8	F	152.50	10	E	Promotion

Position Incumbent	Present Title	Proposed New Classification	Present Salary			Proposed Salary			Action
			Biwkly Amt	Range	Step	Biwkly Amt	Range	Step	
<b>FINANCE: (Cont'd)</b>									
Smith, Peggy K.	Key Punch Opr	Key Punch Opr	125.50	10	A	125.50	10	A	No Change
Wallace, Carolyn E.	Clerk-Typist	Clerk-Typist I	132.00	8	D	132.00	8	D	Title Change
<b>FIRE:</b>									
Frazier, Patricia J.	Clerk-Typist	Clerk-Typist I	125.50	8	C	125.50	8	C	Title Change
Siniard, Mary D.	Clerk-Steno I	Clerk-Steno I	138.50	10	C	145.50	11	C	Salary Adjustment
Theiling, Louise K.	Clerk-Steno II	Clerk-Steno II	184.50	13	F	203.00	15	F	Salary Adjustment
Adams, Frances T.	Clerk-Steno I	Clerk-Steno I	125.50	10	A	132.00	11	A	Salary Adjustment
McKnight, Anita	Clerk-Typist	Clerk-Typist I	114.50	8	A	114.50	8	A	Title Change
<b>LEGAL:</b>									
Brislin, Martha C.	Legal Steno	Clerk-Steno III	203.00	15	F	212.50	16	F	Promotion
White, Estella M.	Clerk-Steno I	Clerk-Steno II	132.00	10	B	159.50	15	A	Promotion
<b>MOTOR TRANSPORT:</b>									
Bartlett, Ernest D.	Clerk I	Clerk I	132.00	6	F	138.50	7	F	Salary Adjustment
Boysworth, Mary A.	Bookkeeping Mach. Operator	Bookkeeping Machine Operator	120.00	9	A	125.50	10	A	Salary Adjustment
Deese, C. C.	Storekeeper II	Storekeeper II	176.50	16	B	184.50	17	B	Salary Adjustment
Funderburk, Ward B.	Clerk II	Clerk I	145.50	9	E	145.50	7	Over	Demotion
Green, Wm. I.	Accounting Clerk	Accounting Clerk	212.50	16	F	212.50	16	F	No Change
Johnston, Glenn C.	Storekeeper I	Storekeeper I	145.50	12	B	159.50	14	B	Salary Adjustment
Rusch, Evelyn C.	Clerk-Steno II	Clerk-Steno II	184.50	13	F	203.00	15	F	Salary Adjustment
Royster, Paula M.	Clerk-Typist	Clerk-Typist I	114.50	8	A	114.50	8	A	Title Change
<b>PERSONNEL:</b>									
Bryson, Margie F.	Clerk-Steno II	Clerk-Steno II	159.50	13	C	176.50	15	C	Salary Adjustment
Howie, Helen	Clerk III	Clerk III	176.50	12	F	184.50	13	F	Salary Adjustment
Reel, Peggy H.	Clerk-Typist	Clerk-Typist II	138.50	8	E	145.50	10	D	Promotion

Position Incumbent	Present Title	Proposed New Classification	Present Salary			Proposed Salary			Action
			Biwklly Amt	Range	Step	Biwklly Amt	Range	Step	
<b>PET:</b>									
Sides, Myrtle E.	Clerk-Typist	Clerk-Typist I	138.50	8	E	138.50	8	E	Title Change
<b>PLANNING:</b>									
Cline, Margaret M.	Clerk-Steno II	Clerk-Steno II	184.50	13	F	203.00	15	F	Salary Adjustment
Diggle, Lynda A.	Engineering Aide I	Clerk-Typist I	138.50	11	B	138.50	8	E	Demotion
<b>POLICE:</b>									
Berry, Martha A.	Clerk IV	Accounting Clerk	184.50	15	D	194.00	16	D	Promotion
Brown, Betty L.	Clerk II	Clerk-Typist I	145.50	9	E	145.50	8	F	Demotion
Bryan, Phillip	Clerk III	Police Records Clerk	159.50	12	D	168.00	14	C	Promotion
Butler, Wm. E., Jr.	Clerk III	Police Complaint Clerk	145.50	12	B	168.00	16	A	Promotion
Cashion, Martha L.	Clerk-Steno I	Clerk-Steno I	138.50	10	C	145.50	11	C	Salary Adjustment
Coxwell, Richard J., Jr.	Clerk III	Police Records Clerk	145.50	12	B	152.50	14	A	Promotion
Dellinger, L. P., Sr.	Clerk III	Police Radio Dispatcher	176.50	12	F	184.50	18	A	Promotion
Dotson, John H.	Clerk III	Police Radio Dispatcher	159.50	12	D	184.50	18	A	Promotion
Eagle, Robert L.	Clerk III	Police Records Clerk	138.50	12	A	152.50	14	A	Promotion
Faulk, Ruby V.	Clerk-Steno II	Clerk-Steno II	176.50	13	E	194.00	15	E	Salary Adjustment
Gonzalez, Rafael A.	Clerk III	Police Records Clerk	176.50	12	F	184.50	14	E	Promotion
McCurry, Bergie B.	Switchboard Opr	Switchboard Opr	138.50	10	C	152.50	10	C+2*	Salary Adjustment
Melton, W. T.	Clerk III	Police Complaint Clerk	138.50	12	A	168.00	16	A	Promotion
Murphy, Eugene G.	Clerk III	Police Records Clerk	176.50	12	F	184.50	14	E	Promotion
Owens, Katherine L.	Clerk-Steno II	Clerk-Steno II	184.50	13	F	203.00	15	F	Salary Adjustment
Prophet, Adelia M.	Clerk III	Clerk-Typist I	176.50	12	F	176.50	8	Over	Demotion
Putnam, Lila Mae	Switchboard Opr	Switchboard Opr	152.50	10	E	168.00	10	E+2*	Salary Adjustment
Sutton, Jane B.	Clerk-Steno I	Clerk-Steno I	159.50	10	F	168.00	11	F	Salary Adjustment
Tarte, Ann B.	Clerk III	Clerk III	176.50	12	F	184.00	13	F	Salary Adjustment
Thompson, Mary S.	Switchboard Opr	Switchboard Opr	159.50	10	F	176.50	10	F+2*	Salary Adjustment
Toomey, F. P., Jr.	Clerk III	Police Complaint Clerk	138.50	12	A	168.00	16	A	Promotion
Ward, Iwillla G.	Clerk-Steno I	Clerk-Steno I	152.50	10	E	159.50	11	E	Salary Adjustment
Whitaker, W. W., Jr.	Clerk III	Police Records Clerk	176.50	12	F	184.50	14	E	Promotion
Whitley, A. L.	Clerk III	Police Records Clerk	176.50	12	F	184.50	14	E	Promotion
Winchester, Clara M.	Switchboard Opr	Switchboard Opr	159.50	10	F	176.50	10	F+2*	Salary Adjustment

\*Assigned Police Switchboard Operator two pay steps in addition to basic salary

Position Incumbent	Present Title	Proposed New Classification	Present Salary			Proposed Salary			Action
			Biwkly Amt	Range	Step	Biwkly Amt	Range	Step	

POLICE: (Cont'd)

Young, Darrell W.	Clerk III	Police Complaint Clerk	145.50	12	B	168.00	16	A	Promotion
Maner, Darlene W.	Clerk-Steno I	Clerk-Steno I	125.50	10	A	132.00	11	A	Salary Adjustment

PURCHASING:

Alexander, Betty Y.	Clerk-Steno II	Clerk-Steno II	168.00	13	D	184.50	15	D	Salary Adjustment
Anthony, Joseph D.	Clerk II	Dupl. Equip. Opr II	125.50	9	B	145.50	13	A	Promotion
Anthony, Thera B.	Clerk II	Clerk-Typist I	132.00	9	C	132.00	8	D	Demotion
Burns, James P.	Buyer	Buyer	194.00	16	D	194.00	16	D	No Change
Furr, Billy G.	Dupl. Equip. Opr	Print Shop Supvr	194.00	17	C	203.00	18	C	Promotion
Queen, W. W.	Buyer	Buyer	212.50	16	F	212.50	16	F	No Change
Wallace, Carolyn H.	Clerk I	Dupl. Equip. Opr I	114.50	6	C	120.00	8	B	Promotion
Fowler, Tanya	Clerk-Typist	Clerk-Typist I	114.50	8	A	114.50	8	A	Title Change

RECORDERS COURT:

Byrum, Evelyn C.	Clerk-Steno II	Clerk-Steno II	176.50	13	E	194.00	15	E	Salary Adjustment
Cauble, Lillie M.	Clerk-Typist	Clerk-Typist I	125.50	8	C	125.50	8	C	Title Change
Eudy, Mary Y.	Clerk-Typist	Clerk-Typist I	145.50	8	F	145.50	8	F	Title Change
Hudson, Celia Ann	Teller	Cashier	132.00	10	B	138.50	11	B	Salary Adjustment
Massey, Mary E.	Teller	Cashier	159.50	10	F	168.00	11	F	Salary Adjustment
Mihalic, Nancy B.	Clerk-Typist	Clerk-Typist I	125.50	8	C	125.50	8	C	Title Change
Stanley, Evelyn H.	Teller	Cashier	152.50	10	E	159.50	11	E	Salary Adjustment
Stewart, Barbara A.	Clerk-Typist	Clerk-Typist I	132.00	8	D	132.00	8	D	Title Change
York, Clara G.	Clerk-Steno II	Clerk-Steno II	184.50	13	F	209.00	15	F	Salary Adjustment

TRAFFIC ENGINEERING:

Lamb, Carolyn A.	Clerk-Typist	Clerk-Steno I	120.00	8	B	132.00	11	A	Promotion
Miller, Pauline H.	Clerk-Steno II	Clerk-Steno II	184.50	13	F	203.00	15	F	Salary Adjustment

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Position Incumbent	Present Title	Proposed New Classification	Present Salary			Proposed Salary			Action
			Biwkly Amt	Range	Step	Biwkly Amt	Range	Step	
Barnette, Thomas E.	Customer Serviceman	Customer Serviceman	176.50	12	F	176.50	12	F	No Change
Brawley, Millicent W.	Clerk-Typist	Clerk-Typist I	125.50	8	C	125.50	8	C	Title Change
Bumgardner, Velma B.	Teller	Cashier	152.50	10	E	159.50	11	E	Salary Adjustment
Cauthen, James C.	Customer Serviceman	Customer Serviceman	176.50	12	F	176.50	12	F	No Change
Champion, Betty E.	Clerk-Steno I	Clerk-Steno I	145.50	10	D	152.50	11	D	Salary Adjustment
Eminisor, Nancy C.	Clerk-Typist	Clerk-Typist I	114.50	8	A	114.50	8	A	Title Change
Farnsworth, Wm. H.	Clerk III	Customer Serviceman	176.50	12	F	176.50	12	F	No Change
Faulconer, J. F.	Clerk III	Clerk II	168.00	12	E	168.00	10	Over	Demotion
Frazier, Nancy J.	Clerk-Typist	Clerk-Typist I	125.50	8	C	125.50	8	C	Title Change
Fullerton, Howard G.	Clerk III	Customer Serviceman	145.50	12	B	145.50	12	B	Title Change
Gibson, Vickie L.	Clerk-Typist	Clerk-Typist I	114.50	8	A	114.50	8	A	Title Change
Jamerson, Bruce McK.	Customer Serviceman	Customer Serviceman	176.50	12	F	176.50	12	F	No Change
Koutsogeorgas, Christine	Clerk-Steno II	Clerk-Steno II	184.50	13	F	203.00	15	q F	Salary Adjustment
Lockwood, Kathryn F.	Clerk-Typist	Clerk-Typist II	125.50	8	C	132.00	10	B	Promotion
Loftin, Christine G.	Clerk-Typist	Clerk-Typist II	145.50	8	F	152.50	10	F	Promotion
McCorkle, Lewis E.	Customer Serviceman	Customer Serviceman	176.50	12	F	176.50	12	F	No Change
McLean, Jeanne N.	Clerk-Typist	Clerk-Typist I	132.00	8	D	132.00	8	D	Title Change
McLendon, Brenda M.	Clerk-Typist	Clerk-Typist I	125.50	8	C	125.50	8	C	Title Change
Miller, Miriam M.	Teller	Cashier	159.50	10	F	168.00	11	F	Salary Adjustment
Roberts, Girvaud L.	Clerk-Typist	Clerk-Typist I	125.50	8	C	125.50	8	C	Title Change
Savage, Joe H.	Clerk III	Clerk III	176.50	12	F	184.50	13	F	Salary Adjustment
Seagle, Barbara S.	Clerk-Typist	Clerk-Typist II	132.00	8	D	138.50	10	C	Promotion
Sigmon, W. M., Jr.	Clerk III	Clerk III	176.50	12	F	184.50	13	F	Salary Adjustment
Stroupe, Yates A.	Clerk IV	Clerk III	203.00	15	F	203.00	13	Over	Demotion
Toomey, Delores C.	Clerk-Typist	Clerk-Typist I	145.50	8	F	145.50	8	F	Title Change
Umstead, L. G.	Clerk III	Clerk III	176.50	12	F	184.50	13	F	Salary Adjustment
Ward, Barbara J.	Clerk-Typist	Clerk-Typist I	114.50	8	A	114.50	8	A	Title Change
Ward, Maye T.	Clerk-Typist	Clerk-Typist I	120.00	8	B	120.00	8	B	Title Change
Welch, W. W.	Storekeeper II	Storekeeper II	212.50	16	F	221.50	17	F	Salary Adjustment
Wilson, Helen M.	Clerk-Steno I	Clerk-Steno I	132.00	10	B	138.50	11	B	Salary Adjustment
Wilson, W. H.	Customer Serviceman	Customer Serviceman	176.50	12	F	176.50	12	F	No Change
Wood, Charles L.	Accounting Clerk	Accounting Clerk	203.00	16	E	203.00	16	E	No Change
Yandle, Dowd	Clerk III	Clerk III	176.50	12	F	184.50	13	F	Salary Adjustment

**A RESOLUTION ENDORSING AND URGING VOTER APPROVAL  
OF THE \$300 MILLION ROAD BOND ISSUE ON NOVEMBER 2,  
1965.**

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WHEREAS, the backbone of the transportation system in North Carolina is the highway and road network, making the question of highway construction needs a matter of major significance to all North Carolinians; and

WHEREAS, the minimum needs of construction, repair, and improvement of the highway and road network during the period 1965-1972 cannot be met out of expected revenue funds during that period; and

WHEREAS, the 1965 General Assembly authorized a statewide referendum on a \$300 million bond issue, which referendum will be held on November 2, 1965, to supplement the expected revenue funds for the construction, repair and improvement of the highway and road network; and

WHEREAS, \$75 million of the proceeds of the bond issue is to be allocated for the construction, repair and improvement of the urban system of State highways; and

WHEREAS, the bonds will be financed by an extension of the present one penny per gallon gasoline tax with no additional taxes to be required;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte that we endorse the action of the General Assembly of North Carolina in authorizing a statewide referendum on a \$300 million road bond issue and urge the citizens of the City of Charlotte to join with us for the purpose of securing voter approval of the issue on November 2, 1965.

Approved as to form:

  
\_\_\_\_\_  
Acting City Attorney

Read, approved, and adopted by the City Council of the City of Charlotte, North Carolina, in meeting on the 27th day of September, 1965, the reference having been made in Minute Book 46, at Page 70, and recorded in full in Resolutions Book 5, at Page 127.

Lillian R. Hoffman  
City Clerk