

RESOLUTION ESTABLISHING A RETIREMENT POLICY
AND A RETIREMENT COUNSELING PROGRAM FOR THE
EMPLOYEES OF THE CITY OF CHARLOTTE.

WHEREAS, the City Council of the City of Charlotte desires to realize for its employees, and for the City as an employer, the full benefits of the several retirement plans in which the City and its employees participate, and

WHEREAS, the City Council of the City of Charlotte desires to provide equitable and objective criteria for retirement of its employees, and

WHEREAS, the City Council of the City of Charlotte desires to provide guidance and counsel to City employees to enable them to realize a full, happy and adequate retirement following years of faithful public service,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina:

Section 1. That the Personnel Director shall be responsible to the City Manager for the development and direction of a pre-retirement counseling program which shall be designed to inform employees approaching retirement of their retirement benefits and to offer counsel upon the complex problems of their retiring years.

Section 2. That, excluding disability or voluntary earlier retirement, an employee member of the North Carolina Local Governmental Employees' Retirement System shall be retired on the June 30th following his 65th birthday; provided that, subject to the annual approval of the City Council such employee may be granted one-year extensions in service to age 70. Such approval shall be based upon the recommendation of the employee's department head and the recommendation of the City's Medical Examiner, who shall provide annual medical examinations for such employees. Retirement shall be mandatory for employee members of this retirement system upon the last day of the month in which such employee attains the age of 70.

Section 3. That, excluding disability or voluntary earlier retirement, employee members of The Law Enforcement Officers' Benefit and Retirement Fund shall, for the purposes of this Resolution, be governed by the provisions of Section 2 hereof.

Section 4. Excluding disability or voluntary earlier retirement, an employee member of The Charlotte Firemens' Retirement System shall be retired on his 65th birthday unless he is prevented therefrom by the provisions of Chapter 926 of the 1947 Session Laws of North Carolina, as amended; in such event, he shall be retired at the earliest date thereafter permitted by said law.

Section 5. Whenever any policy prescribed herein conflicts with the provisions of any of the several retirement systems established by law as now or hereafter written, such policies shall be construed to be modified to be consistent with such provisions.

Section 6. The policies prescribed herein shall become effective July 1, 1963.

APPROVED AS TO FORM:

City Attorney

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in meeting on the 4th day of June, 1962, the reference having been made in Minute Book 42, at Page 14, and recorded in full in Resolutions Book 4, at Page 197.

Lillian R. Hoffman
City Clerk