

RESOLUTION CLOSING A PORTION OF CAMPUS STREET IN THE  
CITY OF CHARLOTTE

WHEREAS, a petition has been filed and received in accordance with the provisions of the General Statutes of North Carolina, as amended, Chapter 153, Section 9, requesting the closing of a certain portion of Campus Street located in the City of Charlotte; and

WHEREAS, the City Council has caused to be published a notice of a public hearing in accordance with the said statute; and

WHEREAS, said public hearing was held on the 16th day of July, 1962; and

WHEREAS, Johnson C. Smith University, Inc. is the owner of the fee simple title to the land over which the said portion of Campus Street passes and is the owner of all the land on either side of the said portion of Campus Street; and

WHEREAS, the said Johnson C. Smith University, Inc. has signed the petition requesting the said closing; and

WHEREAS, no persons or parties in interest have appeared in opposition to the said closing of the said portion of Campus Street;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina:

The City Council hereby orders the closing of the said portion of Campus Street as described below; it appearing to the satisfaction of the City Council that the closing of the said portion of Campus Street is not contrary to the public interest and that no individuals, firm or corporation owning property in the vicinity thereof will be deprived of reasonable means of ingress and egress to his or its property;

BEGINNING at a point formed by the intersection of the southerly margin of Dixon Street and the easterly margin of Campus Street (formerly Carmel Street), and running thence with the said easterly margin of Campus Street (formerly Carmel Street) in a southerly and then easterly direction to a point formed by the intersection of the northerly margin of Campus Street (formerly Carmel Street) and the westerly margin of Beatties Ford Road; thence with the said westerly margin of Beatties Ford Road in a southwesterly direction to a point formed by the intersection of the said westerly margin of Beatties Ford Road and the southerly margin of Campus Street (formerly Carmel Street); thence with said margin of Campus Street (formerly Carmel Street) in a westerly and thence northerly direction to the point of intersection of the westerly margin of Campus Street (formerly Carmel Street) and the southerly margin of Dixon Street; thence with the southerly margin of Dixon Street in an easterly direction to the point of intersection of the said southerly margin of Dixon Street and the easterly margin of Campus Street (formerly Carmel Street), same being the point of BEGINNING, being in all respects the land lying within the margin of the boundaries of Campus Street (formerly Carmel Street) from the intersection of the said Campus Street and Dixon Street to the intersection of said Campus Street and Beatties Ford Road.

BE IT FURTHER RESOLVED that a certified copy of this resolution be filed in the office of the Register of Deeds of Mecklenburg County, North Carolina.

Approved as to form.

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City Attorney

11030

A PRELIMINARY RESOLUTION STATING INTENT TO ORDER IMPROVEMENT  
OF CARMINE STREET FROM OLD STATESVILLE ROAD TO PRYOR AVENUE  
AND FIXING DATE FOR PUBLIC HEARING THEREON.

WHEREAS, the City Council has been petitioned, pursuant to the General Statutes and City Charter, to make improvements on Carmine Street, from Old Statesville Road to Pryor Avenue, and

WHEREAS, the City Clerk has certified that the petition is sufficient in that it is duly signed by owners representing at least 20% of the total street frontage abutting upon the requested improvement, NOW, THEREFORE,

BE IT RESOLVED by the City Council of the City of Charlotte, North - Carolina:

1. That it is the intention of the City Council to order the improvement of Carmine Street, from Old Statesville Road to Pryor Avenue, by the construction and installation of standard curb and gutter, storm drainage facilities, base course, surface course and sidewalk on one side.
2. That the portion of the cost of said improvement to be assessed against abutting property will result in an estimated assessment of \$10.90 per front foot.
3. That the making of this improvement is necessary for the safe and efficient movement of vehicular and pedestrian traffic and that the property to be assessed will be benefited by at least as much as the amount of the assessment.
4. That a public hearing will be held on this resolution at 3:00 o'clock p.m., on the 30th day of July, 1962, in the Council Chamber in City Hall, and the City Clerk will cause to be published a copy of this resolution of intent one time at least ten days prior to said July 30th.
5. That a copy of this resolution shall be served upon the owners of lands subject to assessment for this proposed improvement. If such owners cannot, with reasonable diligence, be found within the city, then a copy of this resolution shall be mailed to the last known address as proved in Section 51 of the City Charter.
6. That the City's Right-of-Way Agent is hereby designated as the person to make service of this resolution.

Approved as to form:

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City Attorney

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in meeting on the 16th day of July, 1962, the reference having been made in Minute Book 42, at Page 76, and recorded in full in Resolutions Book 4, at Page 203.

Lillian R. Hoffman  
City Clerk

RESOLUTION AMENDING THE PAY PLAN  
OF THE CITY OF CHARLOTTE.

BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina, that the Pay Plan heretofore adopted by the City Council to be effective October 1, 1960, as subsequently amended, is hereby further amended as follows:

(1) A new Schedule II, "Pay Ranges in Monthly Equivalents", incorporated in the complete Pay Plan, is hereby adopted in lieu of and shall supersede the present Schedule II, for the purpose of equating monthly pay rates to the bi-weekly pay rates displayed in Schedule I, "Pay Ranges in Bi-Weekly and Annual Amounts".

(2) A new Schedule III, "Pay Ranges in Hourly Equivalents", incorporated in the complete Pay Plan, for the purpose of equating hourly pay rates to the bi-weekly pay rates displayed in Schedule I, "Pay Ranges in Bi-Weekly and Annual Amounts."

(3) In Schedule IV, "Pay Range Assignment of Classes", heretofore numbered as Schedule III, and incorporated in the complete Pay Plan, the following pay ranges are hereby assigned in lieu of and shall supersede the present pay ranges for the following classes:

Class No.	Class Title	Pay Range No.	Pay Range Steps
014	Clerk-Stenographer I	9	A - F
016	Clerk-Stenographer II	12	A - F
018	Clerk-Stenographer III	15	A - F
020	Switchboard Operator	9	A - F
022	Duplicating Equipment Operator	15	A - F
024	Key Punch Operator	9	A - F
034	Accounting Clerk	15	A - F
042	Parking Meter Supervisor	14	A - F
043	Ass't. Billing & Collections Supv.	18	A - F
044	Billing & Collections Supervisor	25	A - F
048	Buyer	15	A - F
080	City Clerk	24	A - F
081	Safety & Training Supervisor	22	A - F
090	Civil Defense Director	25	A - F
100	Janitress	3	A - D
102	Janitor	5	A - D
105	Building Maintenance Supervisor	14	A - F
106	Elevator Operator	4	A - D
108	Water Service Dispatcher	12	A - D

Class No.	Class Title	Pay Range No.	Pay Range Steps
116	Laborer I	5	A - D
120	Equipment Operator I	10	A - D
122	Equipment Operator II	12	A - D
124	Equipment Operator III	14	A - E
126	Labor Foreman I	14	A - F
128	Labor Foreman II	17	A - F
129	Sanitation Officer	15	A - F
132	Water Distribution Foreman	19	A - F
134	Streets Foreman	19	A - F
135	Traffic Maintenance Foreman	19	A - F
136	Automotive Serviceman I	6	A - D
140	Automotive Mechanic I	16	A - D
142	Automotive Mechanic II	18	A - D
148	Parking Meter Repairman I	10	A - D
164	Watershed Patrolman	13	A - F
170	Sewer Construction Supervisor	22	A - F
204	Water & Sewage Treatment Supv.	27	A - F
210	Refuse Collection Supervisor	19	A - F
222	Ass't. Superintendent of Streets	22	A - F
224	Superintendent of Streets	27	A - F
230	Pet Department Superintendent	22	A - F
231	Ass't. Cemetery Superintendent	14	A - F
232	Cemetery Superintendent	20	A - F
300	Engineering Aide I	10	A - F
306	Civil Engineer I	22	A - F
308	Civil Engineer II	27	A - F
320	Ass't Traffic Engineer	27	A - F
352	Building Inspector I	19	A - F
354	Building Inspector II	22	A - F
356	Ass't Supt. of Building Inspection	27	A - F
400	Parking Meter Checker	7	A - F
404	Police Patrolman	15	A - F
406	Police Detective	18	A - F
408	Police Sergeant	18	D - F

Class No.	Class Title	Pay Range No.	Pay Range Steps
410	Police Lieutenant	21	D - F
412	Police Captain	23	D - F
413	Police Major	25	D - F
414	Assitant Police Chief	26	D - F
420	Identification & Records Officer	20	A - F
450	Firefighter	14	A - F
452	Fire Alarm Dispatcher I	15	A - F
453	Fire Alarm Disptacher II	16	A - F
456	Fire Captain	18	D - F
458	Deputy Fire Chief	22	C - F
460	Assistant Fire Chief	24	D - F
464	Fire Alarm Electrician I	16	A - F
468	Fire Apparatus Mechanic	18	A - F
490	Ass't Clerk of Recorder's Court	16	A - F
492	Clerk of Recorder's Court	21	A - F

(4) In Schedule IV, "Pay Range Assignment of Classes", incorporated in the complete Pay Plan, the following class titles are added with their respective pay range assignments:

Class No.	Class Title	Pay Range No.	Pay Range Steps
017	Legal Stenographer	14	A - F
083	Administrative Assistant I	22	A - F
121	Packer Drive	11	A - D
139	Welder	16	A - D
152	Electrician	17	A - D
153	Traffic Signal Foreman	19	A - F
154	Electronics Technician	20	A - D
156	Chief Electronics Technician	25	A - F
212	Landfill Supervisor	19	A - F
216	Street Cleaning Supervisor	19	A - F
454	Fire Lieutenant	16	D - F
502	Clinical Aide	4	A - F

(5) In Schedule IV, "Pay Range Assignment of Classes", incorporated in the complete Pay Plan, Class Number 084, Administrative Assistant, is changed to Class Number 084, Administrative Assistant II.

(6) In Schedule IV, "Pay Range Assignment of Classes", incorporated in the complete Pay Plan, the following classes are deleted:

Class No.	Class Title
121	Refuse Collector

<u>Class No.</u>	<u>Class Title</u>
130	Refuse Collection Foreman
139	Automotive Body Repairman
152	Electrician I
153	Electrician II
154	Electronics Technician I
156	Electronics Technician II
218	Assistant Superintendent of Motor Transport
502	Laboratory Assistant

(7) In the "Rules for the Administration of the Pay Plan", present Sections 4, 6, 10, and 12 are hereby rewritten to read as follows and incorporated in the Complete Pay Plan:

"Section 4. Within Range Salary Increases.

The pay ranges are intended to furnish administrative flexibility in recognizing individual differences between positions allocated to the same class, in providing employee incentives, in rewarding employees for meritorious service, and in meeting emergency conditions requiring pay adjustments.

Salary increases within appropriate ranges shall normally be from one step to the next higher step and shall be made at intervals of not less than fifty two weeks upon the written recommendation of the department head concerned and with the approval of the City Manager; provided, that where circumstances warrant, an increase within the appropriate range of more than one step may be granted with the approval of the City Council.

Salary increases within appropriate ranges for unusual or meritorious service may be granted without regard to limitations of time with the approval of the City Council.

"Section 6. Probationary Employees.

Any person on his original appointment to a position shall be deemed probationary during his first twenty-six weeks of employment. Upon satisfactory completion of the probationary period he shall be advanced to the next higher pay step in the appropriate pay range.

An additional probationary period of up to twenty-six weeks may be requested by the department head. No employee shall serve more than fifty two weeks on a probationary basis.

"Section 10. Overtime.

Overtime work shall include only that work performed by an employee at the direction of a department head or his authorized representative which, as a part of a single tour of duty or by reason of callback, exceeds the number of hours constituting the established workweek for the class and for the department.

Employees required to work overtime may be granted compensatory time off or may be compensated for such overtime provided that:

A. The class of work is not excluded from entitlement to overtime compensation in Schedule IV.

B. When feasible, the department head shall grant compensatory time off. Compensatory time off may not be cumulative beyond three months from the time earned.

C. When it is not feasible to permit the absence of employees for the purpose of taking compensatory time off, the department head may, with the prior approval of the Personnel Director, pay employees for overtime hours worked provided there are funds available in the personal services account of the department.

D. Where cash payment is to be made for overtime hours worked, such payments shall be computed on the basis of hourly equivalents.

E. Employees required to perform work on regularly scheduled holidays may be granted compensatory time off or cash payment for the hours actually worked in addition to any holiday pay to which they may be entitled.

"Section 12. Longevity Allowances.

Full-time regular employees shall receive an annual longevity allowance as additional compensation for fifteen or more years of continuous, full-time service. Continuous, full-time service shall mean service from the last date of employment which is uninterrupted except by authorized leave of absence and shall be computed through September 30th of the year in which payment is to be made. Payment shall be made on or about December 1st of each year, except as to retiring employees, in accordance with the following schedule:

<u>Total Continuous Service</u>	<u>Annual Longevity Allowance</u>
15 through 19 years	1 week's pay; maximum of \$100
20 through 24 years	1½ weeks' pay; maximum of \$150
25 or more years	2 weeks' pay; maximum of \$200

Payment to eligible retiring employees shall be made at the time of retirement, as a part of final compensation, and shall be computed at 1/12th of the total annual allowance which would otherwise accrue, for each full month of service for which no allowance has been paid.

Employees separating for reasons other than retirement shall not be eligible for a longevity allowance."

(8) In the "Rules for the Administration of the Pay Plan", incorporated in the complete Pay Plan, the following sections are hereby added:

Section 13. Court Appearances.

Police officers shall be reimbursed for expenses incurred for off-duty court appearances. Such reimbursement shall be made at the rate of three dollars per each off-duty day in which one or more court appearances are required. Reimbursement shall be made as a voucher-payment upon submission of an approved request for reimbursement.

Section 14. Clothing Allowance.

Police officers required to wear civilian clothing in the performance of their official duties shall be paid a clothing allowance of \$200 per year. Such allowance to be paid as two semi-annual payments of \$100 each.

BE IT FURTHER RESOLVED that salaries of personnel in each of the classes set forth in Sections 3, 4, 5, and 6 of this Resolution shall, as of July 30, 1962, be set at the pay step in their respective pay ranges as will correspond to their present respective pay steps and that this action will not affect whatever eligibility they may have for further merit pay increases as provided in the "Rules for the Administration of the Pay Plan".

BE IT FURTHER RESOLVED that, except as otherwise provided herein, this Resolution shall be effective on the date of its adoption.

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Read, approved and adopted by the City Council of the City of Charlotte, N.C. in meeting on the 16th day of July, 1962, the reference having been made in Minute Book 42, at Page 85, and recorded in full in Resolutions Book 4, beginning at Page 204.

Lillian R. Hoffman  
City Clerk