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The City Council of the City of Charlotte, North Carolina, met in a regular session on Monday, September 26, 1977, at 3:00 o'clock p. m., in the Council Chamber, City Hall, with Mayor pro tem James B. Whittington presiding, and Councilmembers Betty Chafin, Louis M. Davis, Harvey B. Gantt, Pat Locke, and Neil C. Williams present.

ABSENT: Mayor John M. Belk and Councilman Joe D. Withrow.

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INVOCATION.

The invocation was given by the Reverend Harold E. Wright, minister of Dilworth United Methodist Church.

MINUTES APPROVED.

Upon motion of Councilwoman Locke, seconded by Councilwoman Chafin, and unanimously carried, the minutes of the last meeting on Monday, September 19, 1977, were approved as submitted.

RESOLUTION CLOSING A PORTION OF NORTH KINGS DRIVE AND A PORTION OF A STREET, OR ALLEYWAY, SOMETIMES KNOWN AS SUSSMAN STREET.

A scheduled public hearing was held on a Petition of Central Piedmont Community College to close a portion of North Kings Drive and a portion of a street, or alleyway, known as Sussman Street.

Mr. Herbert H. Browne, Jr., attorney for the petitioner, was present to answer questions. There were no questions or objections raised to the closing.

Motion was made by Councilwoman Locke, seconded by Councilwoman Chafin, and unanimously carried, adopting a resolution to close the portions of North Kings Drive and Sussman Street in accordance with the petition.

The resolution is recorded in full in Resolutions Book 13, at Pages 19 and 20.

RESOLUTION CLOSING A PORTION OF EAST 10TH STREET, IN THE CITY OF CHARLOTTE, NORTH CAROLINA.

A scheduled public hearing was held on petition of the Community Development Department of the City of Charlotte, to close a portion of East 10th Street, in First Ward Urban Renewal Area, N. C. R-79.

Mr. Vernon Sawyer explained with the use of a map the portion of the street that is proposed to be closed. It is between North Caldwell Street and Clarkson. The Redevelopment Plan which has been approved for a number of years anticipated that closing. It is in the portion of the First Ward Project area in which they intend to locate the 25-unit housing that the City expects to get money for through the EDA plan. He has not heard of any objection to the closing.

Responding to a question from Councilman Williams, he stated the reason this is being done is to develop 25 units of housing in the area. Since it was proposed in the Redevelopment Plan, they have an architect at work now, under a contract approved several weeks ago, to develop a master plan for the use of the whole two-block area. It is multi-family development, in the form of townhouses. There is room for about 60 multi-family units and still conform to the density contained in the plan.

There were no objections expressed to the closing.

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Motion was made by Councilwoman Chafin, seconded by Councilman Williams, and unanimously carried, adopting a resolution to close the portion of East 10th Street indicated in the petition.

The resolution is recorded in full in Resolutions Book 13, at Pages 21 and 22.

PETITION NO. 77-35 BY CARRAS REALTY COMPANY FOR CHANGE IN ZONING OF PROPERTY ON WEST SIDE OF PARK ROAD, DENIED.

Motion was made by Councilman Gantt, seconded by Councilwoman Locke, to deny the subject petition for a change in zoning from R-6MF and O-6 to B-1 of property generally located on the west side of Park Road, beginning at the intersection of Selwyn Avenue and Park Road, and running south along Park Road for a distance of approximately 135 feet, as recommended by the Planning Commission.

Councilman Davis asked if it is proper for a member of a voting body who was not present when a public hearing was held on the matter to vote on that particular matter? Mr. Underhill replied there is nothing improper about it or nothing that he knows of that legally prohibits a member from voting even though that member was absent at the public hearing.

The vote was taken on the motion to deny and carried unanimously.

COUNCILMAN WITHROW ABSENT FROM MEETING DUE TO UNEXPECTED TRIP OUT OF TOWN.

Mayor pro tem Whittington informed Council that Councilman Withrow was called out of town early this morning and cannot be present today.

ORDINANCE NO. 731-Z AMENDING CHAPTER 23, SECTION 23-8 OF THE CITY CODE BY AMENDING THE ZONING MAP TO CHANGE ZONING FROM R-15 TO R-15MF(CD) FOR THE PURPOSE OF BUILDING TWO TENNIS COURTS ON PROPERTY FRONTING ON THE EAST SIDE OF PRINCE GEORGE ROAD.

On motion of Councilwoman Locke, seconded by Councilwoman Chafin, and unanimously carried, subject ordinance was adopted changing the zoning of property fronting on the east side of Prince George Road for the purpose of building two tennis courts. Such action was recommended by the Planning Commission.

The ordinance is recorded in full in Ordinance Book 24, at Page 488.

ORDINANCE NO. 732-Z AMENDING CHAPTER 23, SECTION 23-8 OF THE CITY CODE BY AMENDING THE ZONING MAP TO CHANGE ZONING FROM R-6 TO O-6(CD) OF A TRACT OF LAND ABOUT 400 FEET TO THE REAR OF PROPERTY FRONTING THE WESTERLY SIDE OF PARK ROAD, SOUTH OF THE INTERSECTION OF PARK ROAD AND MOCKINGBIRD LANE.

Councilman Gantt moved adoption of the subject ordinance as recommended by the Planning Commission. The motion was seconded by Councilwoman Chafin and carried by unanimous vote.

The ordinance is recorded in full in Ordinance Book 24, at Page 489.

CETA TITLE I GRANT IN THE AMOUNT OF \$1,770,976 FOR IMPLEMENTATION OF PROGRAM OF VOCATIONAL TRAINING, EMPLOYMENT OPPORTUNITIES AND SUPPORTIVE SERVICES, ACCEPTED.

On motion of Councilman Gantt, seconded by Councilwoman Locke, and unanimously carried, CETA Title I Grant in the amount of \$1,770,976 was accepted from the U. S. Department of Labor for implementation of a program of vocational training, employment opportunities and supportive services beginning October 1, 1977 to September 30, 1978.

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CONTRACT WITH COMMUNITY HEALTH ASSOCIATION, INC., FOR THE ADMINISTRATION OF THE CETA DIAGNOSTIC HEALTH UNIT FROM OCTOBER 1, 1977 to SEPTEMBER 30, 1978.

Motion was made by Councilwoman Locke, seconded by Councilwoman Chafin, and unanimously carried, approving a contract with the Community Health Association, Inc., in the amount of \$54,496, in CETA Title I funds, for the administration of the CETA Diagnostic Health Unit to serve approximately 1,000 participants for the period of October 1, 1977 to September 30, 1978.

CONTRACT WITH THE NORTH CAROLINA EMPLOYMENT SECURITY COMMISSION TO PROVIDE SPECIAL MANPOWER SERVICES FROM OCTOBER 1, 1977 TO SEPTEMBER 30, 1978.

Motion was made by Councilman Gantt, seconded by Councilwoman Chafin, and unanimously carried, approving a contract with the North Carolina Employment Security Commission, in the amount of \$1,314,486, in CETA Title I funds, to provide special manpower services to approximately 862 participants for the period of October 1, 1977 to September 30, 1978.

CONTRACT WITH THE NORTH CAROLINA DEPARTMENT OF LABOR TO PROVIDE FOR A PRE-APPRENTICESHIP PROGRAM DURING THE PERIOD OF OCTOBER 1, 1977 TO SEPTEMBER 30, 1978.

Motion was made by Councilman Gantt, seconded by Councilman Davis, to approve a contract with the North Carolina Department of Labor, in the amount of \$62,885, in CETA Title I funds, to provide for a Pre-Apprenticeship Program for a minimum of 45 participants during the period of October 1, 1977 to September 30, 1978.

Councilman Gantt asked if these apprenticeships are all in private industry? Mr. Robert Person, Manpower Director, replied yes; this is the first time they have ventured into the pre-apprenticeship arrangement. They have had OJT before but what they have here is a contract they are negotiating with the North Carolina Labor Department where they have the expertise to come in and do this job for us. They have had several experimental projects in the State so they decided to venture into this this year as an additional form of on-the-job training.

Councilwoman Locke asked what kind of jobs they will be doing? Mr. Person replied they will be working in electrical, plumbing, the trade areas that many minority and disadvantaged young people are not a part of at this point.

Councilman Gantt asked if they would be bringing in trailers. Mr. Person replied they could but he does not think they are going to bring in trailers on this particular project.

Mayor pro tem Whittington stated the thing that impresses him about these contracts is that you have vocational and on-the-job training and they are working with people who are unskilled. If we can get them into these types of programs, skilled and into the job market we will be doing a good job.

The contract was approved by unanimous vote.

CONTRACT WITH ARTHUR ANDERSEN & COMPANY FOR AN AUDIT OF THE COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM.

Motion was made by Councilwoman Chafin, seconded by Councilman Davis, and unanimously carried, approving a contract with Arthur Andersen & Company for an audit of the Community Development Block Grant Program, at a total cost for two fiscal years of \$24,500.

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CONTRACT WITH HORNETS' NEST GIRL SCOUT COUNCIL, INC. FOR A SCOUTING PROGRAM FOR GIRLS IN COMMUNITY DEVELOPMENT AREAS.

Councilman Davis moved approval of a contract with Hornets' Nest Girl Scout Council, Inc., in the amount of \$28,613, to be used for a Scouting Program for approximately 440 Community Development Area girls. The motion was seconded by Councilwoman Locke, and carried unanimously.

LEASING OF FIVE TRUCKS TO BE USED BY OPERATING PERSONNEL UNDER THE CETA TITLE VI MANPOWER PROGRAM FOR NEIGHBORHOOD CLEAN-UP IN COMMUNITY DEVELOPMENT TARGET AREAS, APPROVED.

Councilman Gantt moved approval of the leasing of five trucks to be used by operating personnel under the CETA Title VI Manpower Program for neighborhood clean-up in Community Development Target Areas. The motion was seconded by Councilman Davis.

Councilman Williams asked about the cost of \$20,551.80 for the leasing of five trucks - approximately \$4,000 a truck for one year.

Mr. Sawyer, Community Development Director, stated this is for a one-year limited Manpower program. That to buy these trucks would be about \$45,000; they run close to \$10,000 per truck. This is the best deal they could get for a unit - it furnishes all insurance, fleet coverage, all maintenance - all the City furnishes is gas and oil.

He stated the trucks will be used to do the hauling for the four crews that will be operating in different project areas. He stated they investigated to see if the Public Works Department had equipment they could use but there was none available.

Councilman Gantt stated the reason he wanted to have some discussion on this is he is trying to get a relationship between this particular project and the one being worked out with the Charlotte Area Fund and the Housing Authority in which they asked Council for some assistance in cleaning up certain sections of Dalton Village and the public housing areas. He would like to know if these things tie in together.

Mr. Sawyer replied they discussed that with the Charlotte Area Fund director and there was some overlap, some duplication. He stated they had already submitted their application and by the time he heard from him the Community Development application had already been approved, or was approved very shortly. The Area Fund's seemed to be in terms of landscaping and beautification and his is more clean-up.

Councilman Gantt stated what he is trying to say is did we ever act on that request from the Authority and the Charlotte Area Fund to provide some equipment for them? Councilwoman Chafin replied it has never come before Council. Councilman Gantt asked where it is now. Mr. Burkhalter and Mr. Sawyer replied they do not know.

Mr. Wylie Williams, Assistant City Manager, stated the only request they received was for use of some Public Works trucks and any manpower that was available to help with their beautification program. They advised them that the Community Development Department had already been approved for 30 workers and these were the trucks to support that operation.

Councilman Gantt asked if in effect we are ignoring that request? That he thinks their program is worthwhile and he does not want to get it mixed up with this. He would like to see this item approved, but it seems we should have a little bit of coordination on this because it all relates to cleaning up these areas and beautifying them. That if there was some coordination of activities between the City's clean-up, Public Works, Housing Authority, the Charlotte Area Fund, we would all be much better off. That he is a little concerned that the request was made by an agency serving the same kind of population and nobody seems to know about it.

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Mr. Williams stated even after they told them that they were proceeding with the Community Development program, they did leave the door open to discuss cooperation with the Area Fund too. They work principally with the Housing Authority; our work is with the nine Target Areas.

Councilwoman Chafin stated they were specifically requesting CETA employees to carry out that project. Mr. Williams agreed.

Mayor pro tem Whittington asked that Mr. Sawyer and Mr. Williams give Councilman Gantt an answer at the next meeting.

Councilman Davis asked about the statement Mr. Sawyer made about exploring the possibility of getting surplus vehicles from the City. He asked if the Community Development Department could take CETA money and lease the City of Charlotte vehicles? Mr. Sawyer replied he does not know. Their attempt was to borrow, not lease. They had no surplus and he would assume they also would have no surplus for leasing.

He asked if under this leasing contract a truck breaks down would they get a replacement vehicle? Mr. Sawyer replied yes indeed.

The motion for approval of the leasing of the five trucks carried unanimously.

UNCC TRANSIT SERVICE CONTRACT MODIFIED TO EXPAND THE SERVICES BY INCREASING THE NUMBER OF SCHEDULED RUNS.

Motion was made by Councilman Williams, seconded by Councilwoman Chafin, approving modifications in the UNCC Transit Service contract to expand the services by increasing the number of scheduled runs.

Councilman Davis asked if there is any cost to the City in doing this. The answer was no. He stated that is a great program; he cannot believe something like this is working without any money.

Councilman Gantt asked if there have been any requests from other schools for a similar kind of service and are we preparing a policy with regard to that?

Mr. Burkhalter stated he thinks we would entertain any of them on the basis of what they would offer. It is pretty hard to turn down an offer where you are not going to lose money. That when they talk about the cost, they have to understand this is a deficit operation but it is funded by federal funds and the make-up for it the University is paying. He stated that right now they are trying to get some State funds to help do some more. If they extend it anymore, they will either get it from UNCC, the State or federal.

Councilman Davis stated he thinks Mr. Burkhalter hit on an important point. That the way this is funded, it not only does not cost the City anything at the present but, as he understands it, a part of the fee comes from the parking fee assessments. That is ideal. That if an individual drives his car out there he knows that part of his parking fee goes to pay for someone to ride the bus at a reduced price.

Councilman Gantt stated he does not know whether the most important point is that it does not cost the City anything. In a sense, we may be losing some revenues as a result of this particular system in terms of the scattered cost of passes for student fares to use the bus. That will become an issue at some point in time, after the one year pilot is over.

Mr. Mike Kidd, Transit Planner, stated they looked at that and there was very little or no revenue that they are receiving from UNCC students right now. That the \$15 cost for the pass is not really what is being paid to the City for providing the service. The University is making up a much larger share of that. Right now with the number of passengers it works out to something like \$300 or \$400 per student. He stated with a pass you are able to ride anywhere in town seven days a week for the 36-week period of demonstration.

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Councilman Gantt stated this pass is offered as a service to UNCC students; it is also offered in an attempt to increase the ridership on our bus system. That all of us are very pleased about that. He asked Mr. Kidd if they are getting ready to accommodate a policy by which the pass may be offered, some form of pass, to all similarly situated people?

Mr. Kidd replied when they presented a route schedule plan a couple of weeks ago one of the things they discussed was a pass program citywide. The kind of pass - weekly, monthly; for students, general adult riders - will not be quite the same as this student pass. It will be more in line with what it costs to provide the service.

He stated that before the UNCC service was started he talked with Councilwoman Chafin and some other people from the University about the price of that pass. They felt it was too low but it was about all the traffic would bear at the time and the University was willing to make up the difference. If they can enter into a contract with the CPCC students, or any other universities that would be interested, they would certainly explore that - if they want to help subsidize the transportation costs for the students.

Councilman Gantt asked what the additional cost is to add these two additional buses? Mr. Kidd replied it is about \$10,000.

Councilman Davis stated he did not intend to say that it does not cost the City anything. It does cost all of the taxpayers money, but the important thing is that this is one device where they can relate it to the automobile and at the same time we are trying to motivate bus service, we provide additional incentive for people who ride the automobile.

He stated Councilman Gantt's point is a good one; if there are other large users around where they can coordinate with them and suggest this sort of thing, where it would make it unnecessary for them to build and maintain parking facilities, or at least such large ones, this would be a real service for the City to provide. It would help us all.

Councilman Gantt asked if there is some reason to believe that with other kinds of passes in the system and the sale of bus tickets on a more dispersed basis throughout the City we would have the possibility of increasing ridership? Mr. Kidd replied yes.

Mr. Burkhalter stated it is interesting that the money they are using for this is coming from parking revenues and one of the ways they will determine whether it is successful or not will be to check and see if students who have bought parking passes are still buying them.

The motion to approve the modifications in the UNCC Transit Service contract carried unanimously.

CONTRACT WITH HENSLEY-SCHMIDT CONSULTANTS FOR A TRANSIT/PARKING COORDINATION STUDY.

Motion was made by Councilman Gantt, seconded by Councilwoman Chafin, to approve a contract with Hensley-Schmidt Consultants for a Transit/Parking Coordination Study at a cost not to exceed \$15,000.

Councilman Davis stated this study could produce some good information, and they need some in this area. That he is concerned when they go into this study that there are several factors in existence that distort the information. He is not sure, but he has been told before that there is a City ordinance or law of some sort that requires a certain amount of parking to be built anytime a building is built. That this has caused, over a period of years, an accumulation of a substantial amount of parking space in the central business district. It causes the supply to be artificially high and parking prices to be artificially low. He stated something like this might make the study less meaningful; that someone who coordinates with the group

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making the study should point this out and as a by-product of this study he hopes they will come up with some suggestions on whether we need to modify, rescind or change any of our existing ordinances that are counter-productive to what we want to accomplish with central business district parking.

Councilman Williams stated we put a lot of stress on the development of downtown. That it is a fact of life nowadays that we need automobile traffic to get people there because that is what people want to use to get there. He has heard comments from time to time about taxing parking downtown or doing whatever the City can to influence the unavailability of space - to make it scare, in other words. He is afraid that is sort of counter-productive to putting the emphasis on downtown and trying to get people to go downtown. He really does not know what the answer is, when a person can get in his automobile and go to a shopping center very easily and park for free.

Councilman Davis stated that is a valid concern. That one of the distortions that has occurred is if you work in the central business district you can park all day for maybe a dollar, whereas a shopper comes downtown for two or three hours and has to pay a \$1.00 or \$1.50. That by virtue of having a surplus of space, preferential rates are given to long-term parking. This is exactly the opposite of what we want to accomplish. We want the people who come down here and store their car for eight or ten hours to ride the bus.

Councilman Williams stated you can apply the same kind of reasoning to office parking and assumes that is what Councilman Davis is talking about; that we should try to encourage office development in the downtown area. But if an office park can be built on the outerbelt south, for example, with free parking, that would entice people to move their offices to those areas where they can keep their employees happy where they can park free.

He stated he does not have a resolution to this problem, except if you are going to make it more difficult for the automobile parking, etc. downtown, the policy ought to be uniform - try to make it difficult all over instead of just downtown.

Councilman Gantt asked Mr. Kidd if he could summarize in one sentence the purpose of this study. Mr. Kidd replied to find out where we are right now with policy and parking supply and usage, and based on the Planning information we have - short term and long term - where we would like to be five years from now, or twenty years from now, assuming things do not change.

Councilman Gantt asked if the study is going to come with some alternatives for adjustments in the ordinances that we have regarding parking outside of the downtown area? It is his concern that in renewal areas such as Brooklyn and other places we have a more stringent requirement for providing storage of the automobile than we do in our normal City ordinances.

Mr. Kidd stated the study area is in the downtown. Councilman Gantt replied that may be a flaw in it possibly. What does he define as downtown? Mr. Kidd replied generally the area is Trade and Tryon Streets and streets around that - it is a fairly limited area. What they are looking at is what is going to happen to transit and parking - their main concern is in the central business district.

Councilman Gantt stated then they will not look at longer term things such as the park-and-ride concept, whether or not free parking will be provided out at the edge? Mr. Kidd replied as it relates to transit, yes, that is being looked at in the transit development program, but their biggest problem is in the uptown. Right now the figure is something like 40,000 people are employed in the uptown area; that by 1995 it is supposed to be close to 100,000. Obviously at the same vehicle occupancy rate we have now, the streets could not handle it, even if you spread the peak hours out. That we need to be forewarned and see what we need to start doing now.

Councilman Gantt asked how long it will take to do the study and Mr. Kidd replied four months. That it would be keyed to alternatives, with recommendations being made by the consultant as to a way to go.

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Councilman Williams asked what sort of reasonable alternatives does he expect to be recommended? Mr. Kidd replied that Councilman Davis had mentioned one and that is the pricing policy; that the consultant will have to tell them what they can do about that. He stated the short-term parker is penalized now which is contrary to what a lot of other cities do in this regard. Better organization of long-term parking is another thing - maybe fringe parking with shuttle service. He does not want to predict or presuppose what the consultant is going to find out.

He stated the consultant has a specific charge in the contract to look at City ordinances and see what is on the books now and what that does for us.

Councilman Davis stated that in regard to how you regulate private parking downtown, some small towns where control is not a problem, have made parking free for shoppers and the people who work downtown park in designated areas and walk to work. It is possible that something cooperatively could be worked out for Charlotte like that, with a shuttle service to get them into the no-fare zone; that merchants and industry would probably cooperate, particularly if the price gets high enough where it is worth their while and would be of service to employees.

Councilman Gantt asked for clarification of the question Councilman Davis had asked as to whether or not we have a City policy that requires parking for high-rise buildings in the downtown area.

Mr. Underhill, City Attorney, replied he thinks it is just the opposite. Property zoned B-3(CD) requires no off-street parking. Any off-street parking that is built by buildings downtown is built because they want to provide it.

Councilman Davis stated that refreshes his memory - it is the mortgage lender who requires the parking.

The motion to approve the contract with Hensley-Schmidt Consultants carried unanimously.

Mr. Burkhalter stated one of the things he hopes will be in the study is the cost of providing parking outside this area so that merchants downtown will know what the shopping center people are actually paying for their parking. That they are paying very dearly in some cases. In some of the contracts parking is a stipulated cost figure, that is the upkeep and maintenance of parking areas. If merchants downtown are shown what it is actually costing these people and they are attracting them with that, maybe you could show those downtown that they could pay for some of this and be better off.

Another thing which has already been mentioned is that a consultant will be able to show us the comparison between what is going on across the country in parking. That is what will determine what ours is downtown. No one will put any money in a building now downtown unless parking is provided. As Councilman Davis pointed out, that is the determining factor. That we have a tremendously big building constructed here that, as all of them know, was built entirely because of one building. All we wanted was 900 parking spaces - 300 public, 600 private - where Southern National is; they wanted 1,500. Most of these things are there because the mortgage requires it. It may be that across this country this is changing and if so we ought to know about it.

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RESOLUTION AMENDING A GRANT FROM THE FEDERAL AVIATION ADMINISTRATION TO INCREASE THE FEDERAL FUNDING OF THE SITE PREPARATION PROJECT FOR THE NEW RUNWAY.

Upon motion of Councilwoman Locke, seconded by Councilwoman Chafin, and unanimously carried, the subject resolution was adopted amending a Grant from the Federal Aviation Administration to increase the federal funding of the site preparation project for the new runway by \$519,525, for a total federal funding of \$5,714,775.

The resolution is recorded in full in Resolutions Book 13, at Pages 23-26.

RESOLUTION ACCEPTING A GRANT FROM THE FEDERAL AVIATION ADMINISTRATION TO MAKE IMPROVEMENTS TO TAXIWAYS AT DOUGLAS MUNICIPAL AIRPORT.

Motion was made by Councilwoman Locke, seconded by Councilwoman Chafin, and unanimously carried, adopting subject resolution accepting a Grant from the FAA, in the amount of \$118,901, to make improvements to taxiways at Douglas Municipal Airport, to change lenses on threshold lights and to install lighted wind cones.

The resolution is recorded in full in Resolutions Book 13, at pages 27-35.

ORDINANCE NO.733-X APPROPRIATING FEDERAL FUNDS, STATE FUNDS AND LOCAL FUNDS TO MAKE IMPROVEMENTS TO TAXIWAYS AT DOUGLAS MUNICIPAL AIRPORT.

Councilwoman Locke moved adoption of an ordinance appropriating \$118,901 in Federal Funds, \$19,817 in State Funds and \$19,817 in Local Funds to implement the improvements to taxiways at Douglas Municipal Airport. The motion was seconded by Councilman Davis, and unanimously carried.

The ordinance is recorded in full in Ordinance Book 24, at Page 490.

RESOLUTION AUTHORIZING THE UNITED STATES GOVERNMENT (CORPS OF ENGINEERS) TO ENTER UPON LANDS TO EXECUTE A FLOOD CONTROL PROJECT ALONG LITTLE SUGAR CREEK.

Councilman Gantt moved adoption of a resolution authorizing the United States Government (Corps of Engineers) to enter upon lands to execute a Flood Control Project along Little Sugar Creek. The motion was seconded by Councilwoman Chafin.

Councilman Davis asked if this project is related to the project which Council approved about a month ago and Mr. Burkhalter replied no. That this project starts at confluence of Briar Creek, Sugar Creek and goes to the City Limits.

The vote was taken on the motion, and carried unanimously.

The resolution is recorded in full in Resolutions Book 13, at Page 36.

JOINT RESOLUTION WITH THE BOARD OF COUNTY COMMISSIONERS OF MECKLENBURG COUNTY TO REQUEST THAT SOUTHERN BELL TELEPHONE AND TELEGRAPH COMPANY PROCEED WITH THE NECESSARY CONVERSION OF EQUIPMENT TO PROVIDE FOR 911 EMERGENCY TELEPHONE SERVICE IN MECKLENBURG COUNTY.

Upon motion of Councilwoman Locke, seconded by Councilman Williams, and unanimously carried, subject resolution was approved to request that Southern Bell Telephone and Telegraph Company proceed with the necessary conversion of equipment to provide for 911 Emergency Telephone Service in Mecklenburg County.

The resolution is recorded in full in Resolutions Book 13, at Page 37.

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CONTRACT AWARDED TO STROUPE SECURITY PATROL, INC. FOR A ONE YEAR PERIOD FOR PART TIME SECURITY GUARD SERVICES FOR NEIGHBORHOOD CENTERS.

Councilman Gantt moved award of contract to Stroupe Security Patrol, Inc., in the amount of \$24,780.94, for a one-year period, for part-time security guard services for Neighborhood Centers, which motion was seconded by Councilwoman Chafin, and unanimously carried.

CONTRACT AWARDED TO SDI SECURITY SYSTEMS FOR A PERIOD OF ONE YEAR FOR ELECTRONIC SECURITY SERVICES.

Upon motion of Councilwoman Chafin, seconded by Councilman Davis, and unanimously carried, subject contract was awarded to SDI Security Systems, in the amount of \$6,750, for a period of one year, for electronic security services.

EXTENSION OF PRESENT CONTRACT WITH BURNS INTERNATIONAL SECURITY SERVICES FOR A PERIOD OF 31 DAYS.

Motion was made by Councilman Gantt, seconded by Councilwoman Chafin, and unanimously carried, extending the present contract with Burns International Security Services for a period of 31 days for temporary security guard services, for a cost of \$8,280.60.

LEAA GRANT BETWEEN THE CITY OF CHARLOTTE AND THE STATE OF NORTH CAROLINA DIVISION OF LAW AND ORDER, APPROVED.

Councilman Gantt moved approval of an LEAA Grant between the City of Charlotte and the State of North Carolina - Division of Law and Order for \$207,714, to be used for second year funding of the High Crime Neighborhood Project.

Councilman Gantt stated often times we fund these various studies and he would be very interested in knowing some of the things they are finding out. That we have been doing this for one year now.

Mrs. Pam Syfert, Evaluation Supervisor in the Budget and Evaluation Department, stated there has been an interim evaluation report made on Dalton Village and they plan on bringing this to Council when they receive a recommendation for the second year evaluation contract. That basically they are finding a great change in attitude in terms of cooperation with the Police on attitudes of security. They have done a great deal of comparisons with the surrounding area in comparing the Dalton Village citizens' attitudes with citizens who live in other areas and there has been drastic improvements - they feel better toward the Police, better toward reporting the crimes, etc. She stated there has not been much of a change in the actual crime rate, based on the recommendations that have been going on and based on the actual crime data. That the information they received in the interim report was only for six months and that is one of the problems with the interim report - it only covers a six months period.

She stated there is one thing they did on the crime proposal that they are testing - the PAL Project is found to be working - at least in the data they have so far. The PAL Project has proven to be very significant in having some crime reduction and crime prevention in the whole area. That they do have a very detailed evaluation and they will bring it back to Council with a summary of the findings but they do not have approval from LEAA to come before Council with the second year contract for the Dalton Village Evaluation.

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Mayor pro tem Whittington stated Council would like for them to keep Council informed of the results of the first year and now that we are going into the second year, Council ought to have the reports from all these projects.

The vote was taken on the motion, and carried unanimously.

ORDINANCE NO. 734-X AUTHORIZING A 30-DAY EXTENSION OF THE CITY'S FRANCHISE WITH CABLEVISION.

Upon motion of Councilman Gantt, seconded by Councilwoman Chafin, and unanimously carried, subject ordinance was adopted authorizing a 30-day extension of the City's franchise with Cablevision.

The ordinance is recorded in full in Ordinance Book 24, at Page 491

ORDINANCE NO. 735-X AMENDING ORDINANCE NO. 576-X, THE 1977-78 BUDGET ORDINANCE, TRANSFERRING FUNDS FROM THE GENERAL FUND CONTINGENCY TO PROVIDE A SUPPLEMENTAL APPROPRIATION FOR THE FIREMEN'S RETIREMENT SYSTEM TO FINANCE THE FISCAL 1978 AMORTIZATION OF THE UNFUNDED ACCRUED LIABILITY OF THAT PENSION PLAN.

Councilman Davis moved adoption of subject ordinance authorizing changes to the Firemen's Retirement System, increasing matching contributions from 10.1% of gross payroll to 10.85% and thereafter automatically adjusting such contributions concurrently with changes in the Social Security tax rate as that rate so affects uniformed police officers. The motion was seconded by Councilwoman Locke.

Councilman Davis stated the information in the attachment looks a little alarming if we have that kind of deficit. That Mr. Fennell, Director of Finance, has advised Council about this from time to time. He stated there is a right substantial amount of money involved, an accrued liability of \$13 million. That there have been some discussions recently about merging this system and the time may come when we would want to do that for other reasons, and if so, we would have to deal with this \$13 million liability in some more immediate manner. He stated what we are doing is good but the 40 years period, which is the maximum allowed by law to amortize this unfunded liability - that seems like a very modest swat to take at this problem. That they need a more aggressive approach to eliminate this.

Mr. J. B. Fennell, Director of Finance, stated this is a conservative estimate, based on the assumption that there will be no growth in the system at all; in reality, they know that it will be. If there is some growth, the 40 year period will be compressed into a shorter period of time.

Councilman Davis asked what his thoughts would be on doing this over a 20-year period and Mr. Fennell replied if you went with the State System, you would probably have to amortize over 24 years. This would possibly cost between \$300,000 and \$400,000 additional to the City annually; to shorten the amortization period to the 24 years. Obviously, he would like to see that, and on the other hand, this has to be traded off against the additional cost to the City, but at the same time, that is a decision that has to be made.

Councilman Davis asked what period of time he would recommend, from a professional viewpoint and Mr. Fennell replied this gets into policy matters quite a bit. That his main concern is this - we had a very adverse trend. The present rating services created quite additional emphasis on retirement systems because many systems are in the same difficulty-even State Systems, as New York was in their municipal financing. That the pensions systems have undergone considerably more scrutiny in recent years as far as the credit rating.

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This was the basic reason for his concern, to get a turnaround so at least we would not have an adverse, steadily increasing unfunded liability, but get to the point where we were handling a system that would eventually be fully funded. The main thing he was interested in was seeing the turnaround. He would be satisfied with the action which is proposed today - to get it on a sound basis and at least eliminate the constant adverse trend toward increasing unfunded liability. That this would satisfy them in the credit situation.

He stated our State systems are substantially fully funded. If we can turn this around even to this point, we will be reasonably on sound ground as far as the fund rating system.

Councilman Davis stated the accrued liability is \$13,300,000 - this is the amount that we have committed paid to retired firemen. If we cut off the fund today that would be the deficit. That presumably half of that would be made up by the City and half by the firemen?

Councilman Gantt stated if they pass this today the actual matching contribution would go from 10.1 to 10.85 and 11.5 after January?

Mr. Ernest Hunter, Chairman of the Board of Trustees of the Firemen's Retirement System, stated if Council approves this action it will tend to stop the erosion of the unfunded liability. That with other changes and a definite policy and also changing actuary and actuarial functions, they feel that this will put them in a position that they can see the time, in the far distant future, when this will be an actuarially sound plan. This 40-year term that they mention is under the plan that pertains to private pension funds, but it is very possible that this will be adopted to apply to public funds.

Mayor pro tem Whittington asked if the firemen are aware of this additional cost? Mr. Hunter replied they have three members of the Fire Department on the Board of Trustees and they are aware of it - he thinks in general they are aware of it.

Mr. Burkhalter stated the concern that he and Mr. Fennell have had all along is protecting the City's Triple A credit rating. That the one black mark on our prospectus when we sell bonds is an unfunded pension fund. That this would remove that blight to that degree - it would show that we have a plan for it anyway.

He stated the truth of the matter is that it is hard to tell the firemen this, but they would be much better off if they would chuck this system and transfer into the Local Government Retirement Plan. This is what ought to happen - that he is not going to tell Council to do it but the firemen would be better off in the long run if they would join the State Retirement System.

Mr. Burkhalter stated the reason he approved the 40 years was because you could justify the City paying the \$72,000 per year on the basis of the fact that it was a comparable payment that we are making to the Police System. That we do not pay Social Security on firemen - we do pay it on the police, so the City has always given a little bit more to the Fire System because of this - that it is a trade-off.

He stated in this case, if we paid off anymore, he does not believe the firemen could afford to pay it because their part would just keep on going up and they would have considerably more to pay in a shorter period of time. That the firemen like this system and they want to stay with it. He stated six years ago, when he looked at this system, he thought it was pretty bad; six year later, it is not nearly as bad as it was and six years from now, it is going to be the same, but the Local Government Retirement System improves every year - the Legislature does something every year to improve the Local Government Retirement System. That this year there were all kinds of amendments so the Local Government Retirement System is gradually going to close this gap and the firemen would be much better off. He stated it would be very expensive to change the firemen over into our system but this is probably what we ought to be working toward. That at one time he suggested to Council that it might be well to cut off the system as it is today and put all the new members into another one. If we do, our cost would be much worse.

Mayor pro tem Whittington asked if it would be in order for the City Manager, Mr. Fennell, Mr. Hunter and this Board to try to figure out a time when this could be cut off and Mr. Burkhalter replied this is perhaps an educational thing that is going to take some time; we have an awful lot of young people in the Fire Department now who may begin to see this and they may want to do this in the future. He stated he does not think it is something we could do very well - they are going to have to come to this conclusion themselves.

Mr. Hunter stated he feels the firemen are going to have to be sold on this idea.

Mr. Burkhalter stated the men are going to start to compare these before very long.

Councilman Davis asked if we changed the system over today, would the City have to come up with the entire \$13 million and Mr. Burkhalter replied the City would have to do something.

Councilman Davis asked if we do it over 40 years the younger firemen are going to be bearing half of this burden.

Mr. Burkhalter stated he may have a little conflict of interest since he is a member of the Board of the local Retirement System, but he believes that system might give them some kind of deal like they are making today that they could pay this over a period of time.

Councilman Davis asked if we decide to do this on down the road, would we still have a large lump fee and Mr. Burkhalter replied that is correct, but they are hopeful the sum will not get any larger. Councilman Davis stated it might be to the City's advantage to shorten the period of time so if we want to make the change, it would not be such a tremendous amount of money at one time.

Councilman Davis asked if the retired firemen contributed to this fund when they are drawing retirement pay and Mr. Burkhalter replied no.

The vote was taken on the motion and carried unanimously.

Mr. Burkhalter stated in the last five years, the City has increased the amount of money in this system for retired firemen and they do not get any increase in benefits and in the other system, they do - cost of living and other benefits that come along.

The ordinance is recorded in full in Ordinance Book 24, at Page 492.

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APPOINTMENT OF MR. DAVID T. RITCH TO THE CHARLOTTE-MECKLENBURG HISTORIC PROPERTIES COMMISSION FOR A THREE YEAR TERM, CONFIRMED.

Upon motion of Councilwoman Chafin, seconded by Councilman Davis, and unanimously carried, the appointment of Mr. David T. Ritch was confirmed to the Charlotte-Mecklenburg Historic Properties Commission for a three year term to replace Dr. Chalmers Davidson. Mr. Ritch was appointed to the Commission by the County Commission in their meeting on September 6, 1977.

AWARD OF CONTRACT TO BOB KEY OIL COMPANY FOR 5,010 GALLONS OF ANTI-FREEZE.

Councilman Davis moved award of contract to the low bidder, Bob Key Oil Company, in the amount of \$11,120.28, on a unit price basis, for 5,010 gallons of anti-freeze, which motion was seconded by Councilwoman Locke, and carried unanimously.

The following bids were received:

Bob Key Oil Company	\$11,120.28
Firestone Truck Tire Center	11,482.50
Dixie Automotive Parts	11,999.70
Gulf Oil Company	12,083.70
Texaco, Inc.	12,097.81
Industrial Chemicals	12,216.00
Kemex, Inc.	12,787.50

AWARD OF CONTRACT TO REA CONSTRUCTION COMPANY FOR FALL 1977 RESURFACING OF VARIOUS STREETS.

Motion was made by Councilman Davis, seconded by Councilwoman Locke, and unanimously carried, awarding contract to the low bidder, Rea Construction Company, in the amount of \$612,933.20, on a unit price basis, for Fall 1977 resurfacing of various streets.

The following bids were received:

Rea Construction Company	\$612,933.20
Blythe Industries	628,749.30
Crowder Construction Company	629,922.76
Dickerson, Inc.	648,063.25

RESOLUTION AUTHORIZING CONDEMNATION PROCEEDINGS FOR THE ACQUISITION OF PROPERTY BELONGING TO HATTIE A. FOY LIFE ESTATE, AT 315 QUINCEY STREET, IN THE WEST MOREHEAD COMMUNITY DEVELOPMENT TARGET AREA.

Upon motion of Councilman Williams, seconded by Councilwoman Chafin, and unanimously carried, the subject resolution was adopted authorizing condemnation proceedings for the acquisition of property belonging to Hattie A. Foy Life Estate, at 315 Quincey Street, in the West Morehead Community Development Target Area.

The resolution is recorded in full in Resolutions Book 13, at Page 38.

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RESOLUTION AUTHORIZING CONDEMNATION PROCEEDINGS FOR THE ACQUISITION OF PROPERTY BELONGING TO DOUBLE TRIANGLE, AT 817-19 AND 821 GREENLEAF AVENUE; TO LYDIA S. WILLARD, AT 409 SOUTH CLARKSON STREET; AND TO DOUBLE TRIANGLE AT 400 SOUTH CLARKSON STREET, ALL IN THE THIRD WARD COMMUNITY DEVELOPMENT TARGET AREA.

Councilwoman Chafin moved adoption of subject resolution authorizing condemnation proceedings for the acquisition of property belonging to Double Triangle, at 817-19 and 821 Greenleaf Avenue; to Lydia S. Willard, at 409 South Clarkson Street; and to Double Triangle, at 400 South Clarkson Street, all in the Third Ward Community Development Target Area.

The resolution is recorded in full in Resolutions Book 13, at Page 39.

CONSENT AGENDA, APPROVED.

Upon motion of Councilwoman Locke, seconded by Councilwoman Chafin, and unanimously carried, the following Consent Agenda Items were approved:

- (1) Seven ordinances affecting housing declared "unfit" for human habitation:
 - (a) Ordinance No. 736-X ordering the demolition and removal of the unoccupied dwelling at 233 Manley Street.
 - (b) Ordinance No. 737-X ordering the demolition and removal of the unoccupied dwelling at 2229 Park Road.
 - (c) Ordinance No. 738-X ordering the demolition and removal of the unoccupied dwelling at 637 Pennsylvania Avenue.
 - (d) Ordinance No. 739-X ordering the demolition and removal of the unoccupied dwelling at 1916-18 Gibbs Street.
 - (e) Ordinance No. 740-X ordering the demolition and removal of the unoccupied dwelling at 632 Pennsylvania Avenue.
 - (f) Ordinance No. 741-X ordering the occupied dwelling at 2520 Barringer Drive to be vacated and closed.
 - (g) Ordinance No. 742-X ordering the occupied dwelling at 204 Halsey Street to be vacated and closed.

The ordinances are recorded in full in Ordinance Book 24, beginning on Page 493.

- (2) Six ordinances ordering the removal of weeds, grass, trash and rubbish from properties within the City, as follows:
 - (a) Ordinance No. 743-X ordering the removal of weeds and grass from vacant lot at 423 East Boulevard.
 - (b) Ordinance No. 744-X ordering the removal of weeds and grass from vacant lots at 419 and 413 East Boulevard.
 - (c) Ordinance No. 745-X ordering the removal of weeds and grass from 505 Ambassador Street.
 - (d) Ordinance No. 746-X ordering the removal of weeds and grass from vacant lots adjacent to 1636 Cavendish Court.
 - (e) Ordinance No. 747-X ordering the removal of weeds and grass from vacant lot at 225 Frazier Street.
 - (f) Ordinance No. 748-X ordering the removal of trash and rubbish from rear of 5117 Delivau Drive.

The ordinances are recorded in full in Ordinance Book 25, beginning at Page 1.

- (3) Approval of Change Order in contract with Piedmont Grading and Wrecking Company for demolition of two vacant buildings in the West Morehead Community Development, increasing the original contract by \$4,470.
- (4) Approval of a Contract with E. C. Griffith Company for the construction of 1,620 feet of 6" water mains and two fire hydrants to serve Scotland Avenue, inside the City, at an estimated cost of \$13,800.

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- (5) Approval of the following streets for continuous maintenance by the City:
- (a) Ameron Drive, from North Graham Street to 1,275' east of North Graham Street to end.
 - (b) Century Place, from Ameron Drive to 617' north of Ameron Drive to end.
 - (c) Valencia Terrace, from Fairview Road to 180' south of Fairview Road.
 - (d) Rome Court, from 120' east of Old Woods Road to 410' east of Old Woods Road to end.
 - (e) Ironkettle Road, from Alexander Road to Woodshed Circle.
 - (f) Woodshed Circle, from Alexander Road to 1,725' northwest of Alexander to end.
 - (g) Pewter Lane, from Ironkettle Road to 165' west of Ironkettle Road.
 - (h) Patchwork Circle, from Ironkettle Road to 725' southeast of Ironkettle Road to end.
 - (i) Greenfield Drive, from Woodshed Circle to 170' east of Woodshed Circle.
- (6) Adoption of a resolution authorizing the refund of certain taxes, in the amount of \$1,466.39, which were collected through clerical error and illegal levy against three (3) tax accounts.
- The resolution is recorded in full in Resolutions Book 13, at Page 40.
- (7) Approval of an Encroachment Agreement with the North Carolina Department of Transportation for an 8" sanitary sewer to serve Eastside of Sharon Road at SouthPark Shopping Center.
- (8) Approval of the following property transactions:
- (a) Acquisition of 30' x 2,607.85' of easement at 12001 Hambright Road and 12200 Hambright Road, from C. M. Dellinger and wife, Margaret C., at \$5,500.00, for Torrence Creek Outfall - Phase II Project.
 - (b) Option on 11.961 acres of property in the 7100 block of Delta Road Extension, with a temporary construction and drainage easement, from Mardru, a General Partnership, at \$1,500.00, for Delta Road Extension Project.
 - (c) Acquisition of one parcel of property in the Grier Heights Community Development Target Area, from Walter Carlisle, at 3100 Tross Street, at \$7,000.00.

CONSIDERATION OF DATE FOR QUASI-JUDICIAL HEARING TO BE PLACED ON NEXT COUNCIL AGENDA.

Mr. Burkhalter stated if the present members of Council are going to act upon the Quasi-Judicial Hearing requesting a Special Use Permit on Milton Road, near Tipperary Place, for a home for the aged, filed by Charles L. Helton and wife, the hearing should be scheduled for around October 25, 26, 27 or 28th. That the hearing will take approximately two hours.

Mayor pro tem Whittington requested the City Manager to schedule the hearing and notify Council. Mr. Underhill, City Attorney, advised Council will have to set the date because it has to be advertised.

Councilwoman Locke requested the City Manager to place this item on the next agenda for consideration.

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CITY MANAGER REQUESTED TO GIVE REPORTS ON CLANTON ROAD TRAFFIC SIGNAL, SIDEWALK, PROPOSED TRUCK STOP AND SPEEDING TRUCKS.

Mayor pro tem Whittington asked for a report on the Clanton Road traffic signal. Mr. Burkhalter, City Manager, replied the Traffic Department has already made one study but agreed and notified Mrs. Harris that they would go back and make another study on the justification of the traffic signal they were concerned about.

In response to the request for a sidewalk, Mr. Burkhalter advised they had a little problem on this. That they met with Mr. Epps and told him the sidewalk was on the City's high priority list but that Staff had not been able to get back with Council on the division of the sidewalk money which Council appropriated at budget time. He stated he will recommend this sidewalk as a high priority item but this is as far as he can go.

Mayor pro tem Whittington stated there is some concern about a zoning petition to put a truck stop at the intersection of I-77 and Clanton Road. After discussion, Councilwoman Locke stated the land is already zoned and nothing can be done about this.

Mr. Burkhalter stated with regard to speeding in this area, they have been able to do something about it. They have issued about 40 speeding citations and have sent people out to check on the use of large trucks in this neighborhood.

Councilman Gantt asked if this was a truck route and Mayor pro tem Whittington replied he did not think it was. Councilman Gantt requested the City Manager to check on this and advise him.

Councilwoman Locke stated she has had complaints about speeding trucks on the Plaza, between Central Avenue and the church. She asked if this was a designated truck route and Mr. Burkhalter replied he did not know but he would check on it.

Councilman Davis asked if trucks will be allowed on Wendover Road and Mr. Underhill, City Attorney, replied no, it is not a part of the designated truck route.

Mr. Burkhalter stated trucks will be allowed on that only for access to certain areas.

ENGINEERING REPORT REQUESTED ON SHARON AMITY ROAD EXTENSION FROM SHAMROCK TO NEWELL-HICKORY GROVE ROAD.

Mayor pro tem Whittington stated he recently received Report No. 114 from Mr. Burkhalter about the Sharon Amity Road Extension from Shamrock to Newell Hickory Grove Road and asked if the City could not do their own engineering on this and Mr. Burkhalter replied they could do most of it.

Mayor pro tem Whittington stated he would like for Council to ask them to go ahead and make this report more accurate and more detailed so Council can have something to go on. He stated he is absolutely convinced that if this road were completed, it would take 3,000 cars a day off Shamrock Drive, disperse the traffic in that area going to and from North 29, the University of North Carolina at Charlotte, and would do a better job of stabilizing the Cove Creek Area, the Hampshire Hills Area, across from the Methodist Home, as a residential area. He stated it is important that Council get this report as soon as possible and find a way to fund it.

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Mr. Burkhalter stated the reason the report was not any more than it was was because it is rather expensive to start going into more detailed engineering, but if Council wants that, it can be done, but it will take a little more time.

Mayor pro tem Whittington stated unless Council objects to it, he would like to request that we proceed in that direction.

Mr. Burkhalter stated that road looks nice and looks like a good four-lane road, but it is not and to use it for the kind of traffic Council is talking about, it is going to have to be rebuilt. That possibly it would not have to be rebuilt to start with, but the first plan might be just as an open access through there. That the tremendous cost is for the right of way from Shamrock over to Dillard Drive because it is very prime land.

REPORT ON SIDEWALK FROM CHARLOTTETOWN TERRACE TO KENILWORTH AVENUE REQUESTED.

Mayor pro tem Whittington stated he has asked before about trying to get a sidewalk from Charlottetown Terrace to Kenilworth Avenue so the people could get from there to the Charlottetown Mall. That he would appreciate having a report on this. Mr. Burkhalter replied he has someone working on a report.

REPORT ON POSSIBLE FUNDING FOR GRADE CROSSINGS AT NORTH TRYON STREET, SHARON AMITY AND SUGAR CREEK ROAD REQUESTED.

Councilman Davis stated while Staff is considering things of the nature of Councilman Whittington's engineering study, possibly a \$3 million expenditure, he would like them, at the same time, to give suggestions for funding.

He stated he would like to see some of the burden of this funding put on the automobile, a greater portion than they now carry.

Councilman Davis stated he received a report today about improving the grade crossings on North Tryon Street, Sharon Amity and Sugar Creek Drive, which would be appreciated by a lot of people who travel these roads the same time as the trains do. That this is about a \$10 million package and he would like to find some innovative way of getting this funded to put some of the burden on the automobile traffic which would benefit from it.

CITY MANAGER COMMENDED FOR FINE EDUCATIONAL PROGRAM FOR CITY EMPLOYEES.

Councilwoman Chafin stated she would like to commend Mr. Burkhalter on his memorandum of September 22nd, outlining a very fine educational program for city employees. That she would hope he will continue this kind of program for upgrading our staff.

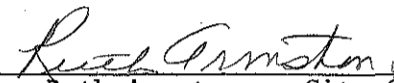
Mr. Burkhalter replied this was a great experience and he would like to invite members of Council to attend their next graduation. He stated some of the employees who did not pass were very anxious to be allowed to take this course over again and some of those who did pass the course were anxious to go on to night school.

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He stated there was an announcement made to these employees to go to their supervisors and see if money was available for this type of program and if the funds were not available, he would hope they would see him, and he would talk to Council.

ADJOURNMENT.

Upon motion of Councilwoman Locke, seconded by Councilman Williams, and unanimously carried, the meeting adjourned.



Ruth Armstrong, City Clerk