A regular meeting of the City Council of the City of Charlotte, North Carolina, was held on Monday, June 22, 1970, in the Council Chamber, City Hall, at 3:00 o'clock p.m., with Mayor John M. Belk presiding, and Councilmen Sandy R. Jordan, Milton Short, John Thrower, Jerry Tuttle, James B. Whittington and Joe D. Withrow present.

ABSENT: Councilman Fred D. Alexander.

INVOCATION.

The invocation was given by Councilman Milton Short.

MINUTES APPROVED.

Upon motion of Councilman Tuttle, seconded by Councilman Withrow, and unanimously carried, the minutes of the last Council Meeting, on June 15, 1970, were approved as submitted.

DECISIONS ON PETITIONS FOR ZONING CHANGES DEFERRED PENDING RECOMMENDATION OF THE PLANNING COMMISSION.

Motion was made by Councilman Jordan, seconded by Councilman Tuttle, and unanimously carried, deferring decisions on the following zoning petitions pending recommendations of the Planning Commission:

- (a) Petition No. 70-88 by the Ervin Company and Crescent Land and Timber Company for a change in zoning from R-15 to R-20MF of 28.3 acres of land and from R-15 and R-15MF to B-1SCD of 14.3 acres of property south of Sardis Lane and east of Providence Road adjacent to Providence Square.
- (b) Petition No. 70-81 by John W. Knight for a change in zoning from B-1 and 0-6 to B-2 of a parcel of land on the south side of Shamrock Drive, beginning east of Cardiff Avenue.
- (c) Petition No. 70-82 by H. B. Smith for a change in zoning from R-9 to R-12MF of a tract of land fronting along the east side of Nations Ford Road and being south of British Woods Subdivision.
- (d) Petition No. 70-83 by C. W. McGee for a change in zoning from R-6MF to B-1 of a tract of land between Belhaven Boulevard and Woodman Avenue, south of Hoskins Road.
- (e) Petition No. 70-84 by Charlotte City Council for a change in zoning from R-12 to R-15 of a parcel of land along the easterly boundary of land belonging to Delta Realty Company, east of Delta Road and adjacent to Lake Forest Subdivision.
- (f) Petition No. 70-85 by Ralph Wright for a change in zoning from R-12 to R-20MF of a tract of land located east of Sharon Road and south of Sharon Acres Road.
- (g) Petition No. 70-87 by Mrs. J. N. Williams and Sarah H. Howell for a change in zoning from R-6MF to B-1 of property at the southwest corner of Belhaven Boulevard and Linwood Street.

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ORDINANCE NO. 663-Z AMENDING CHAPTER 23, SECTION 23-8 OF THE CITY CODE AMENDING THE ZONING ORDINANCE BY CHANGING THE ZONING OF A PARCEL OF LAND AT 603 HAWTHORNE LANE.

Upon motion of Councilman Withrow, seconded by Councilman Thrower, and unanimously carried, the subject ordinance was adopted, changing the zoning from R-6MF to 0-6 of a lot at 603 Hawthorne Lane, as recommended by the Planning Commission.

The ordinance is recorded in full in Ordinance Book 17, at Page 169.

PETITION NO. 70-86 BY VICTOR LEE PENNIGER FOR CHANGE IN ZONING OF A PARCEL OF LAND APPROXIMATELY 144' X 400' ON THE WEST SIDE OF U. S. 29 NEAR THE SOUTHERLY BOUNDARY OF HARRIS BOULEVARD, DENIED.

Motion was made by Councilman Withrow, seconded by Councilman Short, and unanimously carried, denying subject petition for a change in zoning from 0-6 to B-2, as recommended by the Planning Commission.

ORDINANCE NO. 664-Z AMENDING CHAPTER 23, SECTION 23-8 OF THE CITY CODE AMENDING THE ZONING ORDINANCE BY CHANGING THE ZONING FROM R-9MF TO I-1 OF PROPERTY ON BOTH SIDES OF A 60-FOOT ROAD NORTH OF MT. HOLLY ROAD, BETWEEN VALLEY DALE ROAD AND THE OLD PAW CREEK SCHOOL.

Councilman Whittington moved adoption of the subject ordinance changing the zoning from R-9MF to I-1 of property on both sides of a 60-foot road north of Mt. Holly Road, between Valleydale Road and the Old Paw Creek School except for a strip 150 foot wide along Morningside Drive. The motion was seconded by Councilman Puttle, and carried unanimously.

The ordinance is recorded in full in Ordinance Book 17, at Page 170.

PETITION NO. 70-38 BY JAMES A. CROCKETT, ET AL, FOR A CHANGE IN ZONING OF THREE LOTS AT 812, 818 AND 830 QUEENS ROAD, DEFERRED.

Councilman Whittington stated at the request of the attorney representing the petition, he moves that the subject petition be delayed until the attorney can be present. The motion was seconded by Councilman Jordan.

Councilman Short made a substitute motion to proceed with the decision on the subject petition. The motion was seconded by Councilman Tuttle.

Councilman Thrower stated the attorney called him also and he is in court and cannot be present at this time.

After discussion, the vote was taken on the substitute motion and lost by the following vote:

YEAS: Councilmen Short, Tuttle and Withrow. NAYS: Councilmen Jordan, Whittington and Thrower.

Mayor Belk broke the tie, voting against the substitute motion.

PETITION NO. 70-60 BY NORA H. RAY FOR A CHANGE IN ZONING OF A LOT AT 800 QUEENS ROAD, DEFERRED.

Councilman Whittington moved that decision on the subject petition be deferred. The motion was seconded by Councilman Tuttle, and carried unanimously.

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RESOLUTION AUTHORIZING THE CITY MANAGER TO FILE AN APPLICATION WITH THE BOARD OF WATER AND AIR RESOURCES FOR A FEDERAL GRANT, ADOPTED.

Councilman Whittington stated for a long time he has made requests on behalf of the residents on Browns Avenue and those streets off Tuckaseegee Road in the Thomasboro area about their septic tank problems. He asked if this application will help the situation in that area? Mr. Bobo, Administrative Assistant, replied this trunk line is necessary to serve those streets; there will have to be additional trunk lines and mains to run from this outfall to serve the streets in question; that the extension of this outfall is a part of the total project to serve the area with sewer.

Councilman Whittington moved adoption of the subject resolution authorizing the City Manager to file an application for a federal grant for Taggart Creek Outfall Extension, from Denver Avenue to Tuckaseegee Road, at a total estimated project cost of \$175,000.00. The motion was seconded by Councilman Jordan.

Councilman Tuttle asked if the grant is for \$175,000, and Mr. Veeder, City Manager, replied the application will be for 30% of the total cost, and the City's share is available in bond money.

The vote was taken on the motion and carried unanimously.

The resolution is recorded in full in Resolutions Book 7, beginning at Page 103.

RESOLUTION AUTHORIZING THE CITY MANAGER TO FILE AN APPLICATION WITH THE BOARD OF WATER AND AIR RESOURCES FOR A FEDERAL GRANT, ADOPTED.

Motion was made by Councilman Tuttle, seconded by Councilman Short, and unanimously carried, authorizing the City Manager to file an application for a grant for additions to the Irwin Creek Sewage Lift Station at Irwin Creek Treatment Plant.

The resolution is recorded in full in Resolutions Book 7, beginning at Page 104.

ORDINANCE NO. 665 AMENDING CHAPTER 10, ARTICLE II, OF THE CODE OF THE CITY OF CHARLOTTE CONCERNING THE DISPOSITION OF GARBAGE, ASHES AND MISCELLANEOUS REFUSE, ADOPTED.

The subject ordinance was presented with the following changes incorporated:

- (1) The words "corrugated board, kraft board" are inserted in the last sentence in Section 8, Paragarph (c) Curbside Service.
- (2) The date has been changed from October 1 through December 31 to "October 1 through January 7" in Section 9, Paragraph (d) Leaves.
- (3) The section applying to the Central Business Area has been amended to include three (3) pick-up services per week.
- (4) The effective date of the ordinance has been changed to August 1, 1970.

Councilman Thrower asked the Public Works Director if he cannot come up with a more reasonable approach to the tying of limbs? Mr. Hopson replied they have now come up with a diagram showing how the amendments would be implemented; that the tying of the limbs per se is not what they are trying to get at; they are getting at the smaller tree trimmings and rosebush trimmings. He stated the residents have three alternatives - they can tie them, put them in containers, or the larger limbs can be left in toto, and they will be carried away as they plan to carry away the Christmas trees. He stated if the 63

householders have to carry the trimmings down to the curb as they always have done, and will help the city by packaging it, then the containers will be returned to the householders. He stated they are asking the residents to place these trimmings in a way that one man can handle them.

Councilman Thrower asked if the ordinance can be changed to something like piling them in separate stacks rather than tying; that he is trying to get away from tying the bundle, period? Mr. Hopson replied that is the key as far as the brush and tree trimmings are concerned; they want it so that they can get a hold of it. Councilman Thrower asked if he would be willing to delete the word "tie"? Mr. Hopson replied he thinks it would tear the ordinance all to pieces to delete it; that after the first few weeks the number of complaints will decrease.

Councilman Thrower stated he cannot vote for the word "tie."

Councilman Whittington stated he understands there are 75-150 of the small dempster-dumpsters of two cubic yards or less. He asked if this size container will be eliminated under this ordinance? Mr. Hopson replied they will be given one year in which to determine whether they want to continue that size container or go to a larger one which could be dumped once a week; that this is to the advantage of the owner.

Councilman Whittington stated some of these people are under the impression they will have to go to the eight cans and would have to dispose of this two cubic yard container. Mr. Hopson replied approximately 90% of the containers are leased and it will only affect very few people because the lessee says he will take the containers back at no cost to the people.

Councilman Whittington asked about the restaurants in places like Plaza Road, Central Avenue, East Boulevard and South Boulevard where they get two pickups a week with the dumpsters; before Council considered this ordinance they claimed it was not enough; he asked if they are being considered in the same way as the Downtown Area where it is recommended changed from two to three pickups? Mr. Hopson replied the Downtown is a compromise because the Central Business District has received six services a week through the years, and a large percentage of the people/using the six services; originally he recommended twice a week service throughout the city, and that is what they will stick with in the shopping centers. If they need additional servicing then they will be called upon to handle it at their own cost.

Councilman Tuttle stated there is little doubt in anyone's mind but what our very lax system of garbage pickup has been abused, and is something we have all enjoyed, but with the cost of doing business what it is today, something has to give. If what Council might do turns out to be wrong, it can be changed and he is sure the city officials will use restraint when it comes to widows and elderly people who are not in a position to actually tie a rope around their shrubbery. He stated he feels we do have to make a start.

Councilman Tuttle moved adoption of the ordinance amending Chapter 10, Article II, with reference to the disposition of garbage, ashes and miscellaneous refuse. The motion was seconded by Councilman Whittington.

Councilman Thrower stated he will have to vote against the entire ordinance for that one reason; he does not think we should make our senior citizens tie these trimmings up; that with a good public relations department and with the people who are in the Sanitation Department and our supervisors we can do an adequate job and he hates to vote against the entire ordinance because we want to tie some rose bush twigs together.

The vote was taken on the motion, and carried by the following vote:

YEAS: Councilmen Tuttle, Whittington, Jordan, Short and Withrow. NAYS: Councilman Thrower.

The ordinance is recorded in full in Ordinance Book 17, beginning at Page 171.

RESOLUTION CALLING FOR A PUBLIC HEARING ON MONDAY, JULY 13, ON AMENDMENT NO. 3, REDEVELOPMENT PLAN FOR REDEVELOPMENT SECTION NO. 2, BROOKLYN URBAN RENEWAL AREA, PROJECT NO. N. C. R-24.

Councilman Jordan moved adoption of subject resolution calling for a public hearing on Monday, July 13, on Amendment No. 3, Redevelopment Plan for Redevelopment Section No. 2, Brooklyn Urban Renewal Area, Project No. N. C.R-24 The motion was seconded by Councilman Thrower, and carried unanimously. 65

Councilman Short asked if this is asking for a public hearing which will involve the possibility or will present to the public the question of increasing the costs of the overhead walkway beyond that which was last publicly discussed? Mr. Sawyer, Redevelopment Director, replied it will not; this is to bring the old costs up to the new costs that have been approved for the governmental center.

The resolution is recorded in full in Resolutions Book 7, at Pages 105-106.

LEASE WITH FEDERAL AVIATION ADMINISTRATION AT AIRPORT, APPROVED.

Upon motion of Councilman Withrow, seconded by Councilman Whittington, and unanimously carried, the subject lease with the Federal Aviation Administration was approved for 2,134 square feet of space in the FAA Building on the west side of Douglas Municipal Airport. The lease is for a three year term beginning July 1, 1970, at \$4.00 per square foot per year.

ORDINANCE NO. 666-X AMENDING THE 1969-70 BUDGET ORDINANCE AUTHORIZING THE TRANSFER OF FUNDS FROM THE UNOBLIGATED BALANCE OF THE AIRFORT FUND TO CAPITAL IMPROVEMENT PROGRAM PROJECT FOR PAVEMENT TESTING, APPROVED.

Motion was made by Councilman Whittington, seconded by Councilman Jordan, and unanimously carried, adopting the subject ordinance amending the 1969-70 Budget Ordinance authorizing the transfer of \$7,500.00 from the Unobligated Balance of the Airport Fund to Capital Improvement Program Project to be used for pavement testing in connection with the strengthening of the Northeast-Southwest Runway.

The ordinance is recorded in full in Ordinance Book 17, at Page 175.

CHANGE ORDER NO. G-1 IN CONTRACT WITH BLYTHE BROTHERS COMPANY, APPROVED.

Councilman Thrower moved approval of subject change order in contract with Blythe Brothers Company for the relocation of a 36-inch diameter water distribution main beneath the Seaboard Railroad, from Redbud Street to Crestview Drive, in connection with the construction of the Northwest Expressway, increasing the contract price by \$1,918.59. The motion was seconded by Councilman Withrow, and carried unanimously.

ORDINANCES ORDERING THE REMOVAL OF ABANDONED MOTOR VEHICLES PURSUANT TO ARTICLE 13-1.2 OF THE CODE AND CHAPTER 160-200(43) OF THE GENERAL STATUTES OF NORTH CAROLINA, ADOPTED.

Upon motion of Councilman Tuttle, seconded by Councilman Short, and unanimously carried, the following ordinances were adopted ordering the removal of abandoned motor vehicles pursuant to Article 13-1.2 of the Code and Chapter 160-200(43) of the General Statutes of North Carolina:

- (a) Ordinance No. 667-X ordering the removal of an abandoned motor vehicle located at 2933 Cornet Way.
- (b) Ordinance No. 668-X ordering the removal of an abandoned motor vehicle located at 815 Drummond Avenue.

The ordinances are recorded in full in Ordinance Book 17, beginning at Page 176.

ORDINANCES ORDERING THE REMOVAL OF WEEDS AND GRASS PURSUANT TO SECTION 6.103 AND 6.104 OF THE CITY CHARTER, CHAPTER 10, ARTICLE 1, SECTION 10-9 OF THE CITY CODE AND CHAPTER 160-200 OF THE GENERAL STATUTES OF NORTH CAROLINA, ADOPTED.

Motion was made by Councilman Withrow, seconded by Councilman Short, and unanimously carried, adopting the following ordinances ordering the removal of weeds and grass pursuant to Section 6.103 and 6.104 of the City Code and Chapter 160-200 of the General Statutes of North Carolina:

- (a) Ordinance No. 669-X ordering the removal of weeds and grass at rear of 201 Hartford Avenue.
- (b) Ordinance No. 670-X ordering the removal of weeds and grass at rear of 800 Lamar Avenue.
- (c) Ordinance No. 671-X ordering the removal of weeds and grass adjacent to 2324 Kenmore Avenue.
- (d) Ordinance No. 672-X ordering the removal of weeds and grass adjacent to 610 Westbury Road.
- (e) Ordinance No. 673-X ordering the removal of weeds and grass adjacent to 515 Westbury Road.
- (f) Ordinance No. 674-X ordering the removal of weeds and grass adjacent to 5716 Park Road.
- (g) Ordinance No. 675-X ordering the removal of weeds and grass adjacent to rear of 3040 Ridge Street.
- (h) Ordinance No. 676-X ordering the removal of weeds and grass at corner of Triangle and Crestmere Drive.
- Ordinance No. 677-X ordering the removal of weeds and grass adjacent to 205 Center Street.
- (j) Ordinance No. 678-X ordering the removal of weeds and grass adjacent to 2121 Roslyn Avenue.
- (k) Ordinance No. 679-X ordering the removal of weeds and grass at 711 Grandin Road.
- Ordinance No. 680-X ordering the removal of weeds and grass adjacent to 934 McArthur Street (to the left).
- (m) Ordinance No. 681-X ordering the removal of weeds and grass adjacent to 934 McArthur Street (to the right).
- The ordinances are recorded in full in Ordinance Book 17, beginning at Page 178

ORDINANCE NO. 682-X ORDERING THE DEMOLITION AND REMOVAL OF THE DWELLING AT 412 NORTH PINE STREET, ADOPTED.

Councilman Thrower moved adoption of subject ordinance ordering the demolition and removal of the dwelling at 412 North Pine Street pursuant to the Housing Code of the City of Charlotte and Article 15, Chapter 160, of the General Statutes of North Carolina. The motion was seconded by Councilman Withrow, and carried unanimously.

The ordinance is recorded in full in Ordinance Book 17, at Page 191.

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PROPERTY TRANSACTIONS AUTHORIZED.

Upon motion of Councilman Jordan, seconded by Councilman Thrower, and unanimously carried, the following property transactions were authorized:

- (a) Acquisition of 10' x 344.16' of easement at 5109 and 5201 Buckingham Drive, from Ralph Coppala and wife, Lucy King Coppala, and Leonard W. Coppala and wife, Sue Rhodes Coppala, at \$1.00, for the Park Road Sanitary Sewer.
- (b) Acquisition of 11.07 acres of property on the east bank of McMullen Creek, adjacent to McAlpine Treatment Plant, from Carolina Caribbean Corporation, at \$2,950.00, for the McAlpine Creek Treatment Plant.

SALE OF RESIDUE PROPERTY LOCATED AT 629 WESLEY AVENUE, APPROVED.

Motion was made by Councilman Tuttle, seconded by Councilman Short, and unanimously carried, approving the sale of 4,864 square feet of residue property located at 629 Wesley Avenue to the high bidder, Mr. W. D. Austin, Jr., for the sum of \$850.00.

SALE OF PARCEL OF MCALPINE CREEK TREATMENT PLANT PROPERTY, APPROVED.

Councilman Tuttle moved approval of the sale of 10.926 acres of a triangularshaped parcel of the McAlpine Creek Treatment Plant property, on the east side of McMullen Creek to the high bidder, Carolina Carribean Corporation, for the sum of \$6,700.00. The motion was seconded by Councilman Short, and carried unanimously.

CONTRACT AWARDED TO PEAT, MARWICK, MITCHELL AND COMPANY FOR AUDIT.

Councilman Thrower moved award of contract to Peat, Marwick, Mitchell and Company to conduct an audit of the city's operations for the fiscal year ending June 30, 1970, at a cost not to exceed \$21,500.00. The motion was seconded by Councilman Tuttle.

Councilman Short stated it would have been in the best interest of the taxpayers if we could have tendered an arrangement with Haskins and Sells at the \$20,000 figure. He stated this is a little difficult to do as he is informed that the quotations were obtained over the telephone. He suggested that in future years, this all be done by letter.

Mr. Veeder, City Manager, replied there was nothing involving telephone; that Mr. Fennell met with representatives of each of the firms in a conference session to describe the nature and extent of the work involved so they would have an idea of what would be required of them. He spelled out the scope of the work and requested ceiling prices on the proposal from their firm. This is not telephone quotations; their quotations are in writing.

Councilman Short stated the basic question is whether or not they were requested to quote a range or to quote a flat price; that while this was not telephoned he believes it was explained to the bidder verbally, and he hopes it will not be done this way in the future.

The vote was taken on the motion and carried unanimously.

The firms submitting proposals and the respective cost ceilings of conducting the audit based on their respective per diem rates are as follows:

\$21,500
23,000
23,400
20,000 to \$25,000
32,000 to \$35,000

CLAIM BY MR. RAYMOND LONG FOR PERSONAL INJURY, DENIED.

Motion was made by Councilman Tuttle, seconded by Councilman Whittington, and unanimously carried, to deny subject claim in the amount of \$550.00, for personal injury, as recommended by the City Attorney.

TRANSFER OF CEMETERY DEEDS.

Councilman Thrower moved the Mayor and City Clerk be authorized to execute a deed with Mr. C. F. Kelly for Graves 3 and 4, in Lot No. 762, Evergreen Cemetery, at \$160.00. The motion was seconded by Councilman Short, and carried unanimously.

DISCUSSION OF LITTERING AND DISPOSING OF TRASH IN MCMULLEN CREEK AND SUGGEATION THAT POLICE DEPARTMENT SET UP A PROGRAM TO TRY TO ALLEVIATE THE PROBLEM.

Councilman Whittington stated several weeks ago there was an article in the newspaper about the condition of McMullen Creek on Providence Road near the Pinehurst Apartments. He stated the matter was referred to the Drainage Commission, and the Public Works Director gave Council a report. Councilman Whittington stated he is satisfied with the report and would appreciate it if some effort is made to inform the residents on what the city can do and cannot do, and what the residents themselves can do to police this area of the creek.

Later, Councilman Tuttle stated the littering of the city with beer cans and paper cups being thrown from automobiles has created a horrible, deplorable situation. That he has a copy of a letter written to Mr. Whittington saying, in part - "Speaking of trash, is anyone ever stopped and fined for throwing cans or litter from cars? Charlotte is covered with litter."

Councilman Tuttle requested the City Manager to have the Police Department give Council a report on whether anyone is ever stopped. If not, he suggested that a few police cars be placed around some of the drive-ins at night and then follow them away and if trash is thrown out, then make an example of these people.

Councilman Short stated it is regretable to have to tell the residents along McMullen Creek that there is no way to get a grip on the problem. The basic problem is that you have to see someone doing the littering before you can prosecute him for violating the anti-litter ordinance. That about five years ago the Police Chief felt this was a real problem and he assigned some officers for this purpose. Councilman Short stated he would like to underscorwhat Mr. Whittington and Mr. Tuttle have said, and he hopes Chief Goodman can actually make an example of someone on this anti-litter ordinance, and particularly on the situation as described on McMullen Creek.

APPRECIATION EXPRESSED FOR REPORT ON PROPOSED STATE SYSTEM STREET IMPROVEMENTS AND HOPE EXPRESSED THAT STATE WILL PARTICIPATE ON MORE THAN IS ANTICIPATED.

Councilman Whittington thanked Mr. Hopson, Mr. Josh Birmingham and Mr. Hoose for the report given to Council in the Conference Session as it relates to state roads, our thoroughfare system and our streets. That when they meet with the State Highway Commission on Thursday he hopes they will be able to get more than is anticipated.

PROGRESS REPORT REQUESTED ON SAFETY ENGINEER'S PROGRAM.

Councilman Tuttle requested the City Manager to give Council a progress report on the new Safety Engineer's Program.

PLANNING COMMISSION REQUESTED TO PREPARE CHANGES IN ZONING ORDINANCE TO PERMIT MUSIC TEACHERS TO GIVE MUSIC LESSONS IN ANY HOME.

Councilman Tuttle stated for hundreds of years music teachers have visited homes and given music lessons. Our zoning ordinance does not permit this and this is resulting in a hardship for at least one case he knows about. He cannot see where it would hurt anything, and thinks the zoning ordinance should be amended to allow music teachers to visit a home and give a music lesson.

,the reason He stated the ordinance prohibits it is that teaching music is one of the customary home occupations in Section 23-32 of the zoning ordinance and Section (g) says that residents of the dwelling <u>only</u> may engage in the home occupation. That his feeling is a proviso should be added reading - "provided, nothing herein shall prohibit music teachers from giving music lessons in any home", or some such wording.

Councilman Short moved that Council instruct the Planning Commission to prepare immediately the necessary changes in the zoning ordinance to accomplish this as he has described and present these suggested changes to Council so that Council can consider holding the necessary public hearing and changing the ordinance accordingly. The motion was seconded by Councilman Whittington, and carried unanimously.

RESIDENTS OF MORETZ STREET AND TWENTY-EIGHTH STREET TO BE INVITED TO COME BEFORE COUNCIL ON THEIR REQUEST TO CHANGE THE NAME OF THE STREET BACK TO TWENTY-EIGHTH STREET.

Councilman Thrower asked if we are progressing on the renaming of Moretz Avenue and Twenty-Eighth Street? Mr. Veeder, City Manager, replied a report was made on this based on Councilman Short's idea that someone should talk to the residents. Councilman Short stated Mr. Woodward, Public Information Officer, visited the people and reported to him that his efforts to conciliate the people were unsuccessful. Councilman Short stated he thinks these people should come before Council and try to make their suggestion directly to Council. Councilman Thrower stated he concurs with this; that in the last week these people have sent Council a petition.

Mr. Veeder stated he will invite them specifically to come before Council.

STATEMENT OF GENE GORE, PRESIDENT OF THE NORTH CAROLINA LABOR ALLIANCE, REPRESENTING THE CHARLOTTE CITY WORKERS.

Mr. Gene Gore, President of the North Carolina Labor Alliance, stated he is present today on behalf of the Charlotte City workers; that he understands from news sources, they are here today to prove just how militant they can be; that they are supposed to state that if Council does not enter into negotiations with them, there will be a strike tomorrow. He stated they have learned, like many others, it is very easy to be misquoted; that there is always the threat of a strike when management misrepresents the facts to their workers.

Mr. Gore stated they realize the City cannot enter into neogitations with any union because of the state law; they also were quoted as saying the February strike took place because of a statement by Mayor Belk; that neither he nor anyone on his staff made this statement.

He stated the sole purpose of their appearance today is to present facts relating to the last meeting and conferring session, and activities which ' have taken place since: At the last meeting the City and union agreed, subject to Council's approval on the following: (1) Additional hospitalization insurance; (2) Workers in the Pet Department receive some type of footware and, barring state law, be deputized; (3) Temporary, unskilled workers would receive all benefits after (30) days employment with the City as compared/ the

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present ninety (90) day period; (4) One additional holiday to be observed on April 4 as a memorial to the late Reverend Martin Luther King.

Mr. Gore stated an impass was reached on the final two topics of discussion wages and check off of Union dues. The Union recommended a \$15.00 acrossthe-board increase for all city employees and the final offer by Mr. Earle was a 10% wage increase. Approximately two weeks ago, Mr. Earle contacted the Union stating an additional meeting should be held to discuss his wage proposal which he regarded as too high. Mr. Gore stated he met with Mr. Earle and his staff on June 18 when he was informed that a 10% wage increase was never discussed at previous meetings. The minutes of the final meeting proved just the opposite. That Mr. Earle further stated the City could only offer at this time a 6% increase. He stated after learning of this retraction by the City, the workers began to talk strike.

Mr. Gore stated they requested an across-the-board increase to try and close the ever widening gap between Laborer I and the Public Works Director. A 10% wage increase would amount to \$552.00 annually for a laborer, while the Public Works Director would receive \$2,760.00. According to the U. S. News and World Report it takes a minimum of \$6,196.00 per year to provide for a family of four in North Carolina; our unskilled workers are presently \$1,828.00 below the minimum, while the Director is \$21,404.00 ahead. If the Council were to adopt Mr. Earle's six percent proposed increase, the workers would be .3 behind the cost of living increase created last year. This would be a direct contribution to poverty in our community.

He stated they realize the City has a prescribed procedure for hearing request, with which they agree if workable. However, it has proven just the opposite with the firefighters plight and Mr. Earle's most recent retraction on wages. He stated they have tried this procedure and it has only led to misinterpretations and broken promises. They have only two weapons with which to combat broken promises by city officials - they can take their fight to the public, or, if necessary, to the streets.

That one City Councilman boasted in the newspaper last week - "We can't give the Union what it wants, and even if we could, we wouldn't." That this is typical of Mr. Earle's attitude during the conferring sessions. This Councilman was forgetting one thing, the Union is not the N.C.L.A., but the Workers of the City of Charlotte.

Mr. Gore stated they would like to ask today that another meeting be scheduled between the workers committee and the City to discuss wages and check off; it is impossible for these workers to allow themselves to be further exploited by a six per cent pay hike.

Mayor Belk stated he is sure that Council would join him in saying that they want to pay our people working for the city as much as possible; that the budget has not been received at this time.

He stated he would appreciate it if Mr. Gore would see Mr. Bob Earle who is the person to contact, and he will be glad to see him.

Mayor Belk stated there are several different people that he and Council have to answer to: First is the service to the citizens; then answer to the people who head the Department, and then answer to Council. He stated they want to keep all this in balance. He stated he does not know of anyone working for the city who is not very sincere and will do what they can to improve it. That an ordinance was adopted to improve the conditions today; it is the city's intent to give better service and to pay the people who are serving the city as much as it possibly can. He stated this year will be a trying year because of inflation and because of the pressures from not being re-evaluated; this will be one of the most critical financial budget years the city has ever seen.

Mayor Belk stated they appreciate Mr. Gore's interest in the people as it is Council's intent to do the very best it can. That when Council receives the budget it will have all the recommendations and will go over them publicly and Mr. Gore is welcome to go over the budget at that time.

Mr. Gore replied the Sanitation Department has a much better working operation than it had; that a lot of this can be credited to the change-over. That as far as them going to Bob Earle's office; he went there last Friday and was told that because of a newspaper article he would hold no further meetings because a strike threat was held over his head. Mr. Gore stated it is imperative that another meeting be held on wages; that their minutes show a ten percent wage increase was offered, and now he says a six percent is all he can give. That another meeting should be held to clear this up instead of closing the door in their face and saying no other meetings will be held. Mr. Gore stated this is what they are asking Council for.

Mayor Belk replied Mr. Earle will be glad to talk to Mr. Gore as this is his position, and he is very sincere in trying to get the people the best possible recommendations he can give. That this is also the wishes of the Mayor and Council.

Mr. Gore asked if he goes from here to Mr. Earle's office, a meeting can be set up? Mayor Belk replied that is between you and Mr. Earle; that is the way the procedure works, and he suggests that he go to Mr. Earle.

ADJOURNMENT.

Upon motion of Councilman Jordan, seconded by Councilman Thrower and unanimously carried, the meeting was adjourned.

Ruth Armstrong, City Clerk