

A regular meeting of the City Council of the City of Charlotte, North Carolina, was held in the Council Chamber in the City Hall, on Monday, December 4, 1967, at 3:00 o'clock p.m., with Mayor Brookshire presiding, and Councilmen Fred D. Alexander, Sandy R. Jordan, Milton Short, Gibson L. Smith, Jerry Tuttle and James B. Whittington present.

ABSENT: Councilman James B. Stegall.

* * * * *

INVOCATION.

The invocation was given by Father D. Edward Sullivan of St. Ann's Catholic Church.

MINUTES APPROVED AS CORRECTED.

Upon motion of Councilman Jordan, seconded by Councilman Short, and unanimously carried, the minutes of the Council Meetings on November 20th and November 27th were approved as submitted, with the following corrections:

Minutes of November 20 - Page 347 - Under Appraisal Contracts, add the following:

"(e) Contract with William E. Etchison for appraisal of four parcels of land."

Minutes of November 27 - Page 376, third line of the third paragraph, change the word "factualism" to "factionalism".

RESIDENTS OF BARCLAY DOWNS DRIVE REQUEST HEARING AT FUTURE DATE ON BARCLAY DOWNS STREET WIDENING.

Mr. Henry Harkey of Harkey, Faggart, Coira and Fletcher Law Firm stated they represent some one hundred residents of Barclay Downs Area.

He stated they would like the opportunity to be heard at some future date on the Barclay Downs street widening. That in meeting on October 23, Council, by resolution, adopted a major arterial street for Barclay Downs Drive - that classification meaning two or more lanes as he can ascertain. He stated Barclay Downs is now two lanes in a 60-foot right-of-way. That designation itself does not hurt them, but Section 2 of the resolution reads "The City Engineer is authorized to prepare preliminary plans and cost estimates, as well as construction plans and specifications". That the City Engineering gave Council this report last Monday. He stated Section 2 goes further and says "...plans and specifications required to widen and improve Barclay Downs Drive between Fairview Road and Runnymede Lane". That they do not know the extent of the widening contemplated in front of their residences. That Section 3 reads - "Depending on the costs involved, the required improvements will be constructed at one time or by phases". That it does not say may be constructed, it says depending on the cost. That they heard the three-phase plan last week but have not been given details on how it will affect them.

Mr. Harkey stated they are not present today to present arguments against the plan as they do not know what the plan is. They only ask that Council through the City Manager or the City Engineer, write their committee before this

residential section is blessed with concrete, and that they have an opportunity to study the proposed plans, to look at it, and see if they, as citizens, can object and if they have no objections, they will make none. But if it adversely affects them, they would like to present their arguments as this in effect, is condemning a first class residential section, and taking it to foster a great shopping center which is already surrounded by four lanes in all directions.

Mr. Harkey stated they want to satisfy their curiosity and the curiosity of the mothers of the children who go to the Barclay Downs Swim Club. They want to know what the tie-in with Barclay Downs is going to be with the traffic bottle-neck and the hazards of that intersection of Barclay Downs and Runnymede in front of their school.

Councilman Short stated that land is not literally, in the legal sense, being condemned there; that everything that has been mentioned heretofore has been within the existing right-of-way.

The City Manager advised there are no construction plans; there are some preliminary cost estimates for the improvements based on sections; that what is contemplated in the section Mr. Harkey is interested in is making use of a 60-foot right-of-way with 48 feet of pavement plus a four foot sidewalk on each side, plus the standard curb and gutter; there is an existing 60-foot right-of-way and it is proposed to use the 60-foot right-of-way.

Mr. Harkey asked if it has been voted and passed that there will be 48 feet of pavement plus curb, plus sidewalks on Barclay Downs? Mr. Veeder replied not in the context that he is asking the question; that no money has been appropriated to build this type of cross section. Mr. Harkey asked if he is correct in interpreting Section 3 of the resolution that it will be constructed at one time or by phases with the initial financing to be provided in part from the 1968 capital improvements; has the Council committed to start building in July of 1968?

Councilman Tuttle stated no plans are being made, and he sees no plans in the immediate future, for any widening of Barclay Downs Drive with one exception. That he intends to make the following motion later in the meeting - "That we amend the budget ordinance by transferring \$20,000 of unappropriated funds in the general funds under the engineering department for the purpose of preparing plans for the widening of Barclay Downs Drive, from Fairview Road to the entrance of Celanese Corporation". He stated there is not a home involved in this stretch; primarily involved is the Celanese property, and this is deemed essential in view of the complex that is going out there. As far as the residential end of Barclay Downs is concerned, he does not think this Council has any idea of touching this area for a long, long time, and only then if it becomes absolutely necessary.

Councilman Tuttle stated as long as he is on the Council, he will notify the Committee if anything is to be done to Barclay Downs in order that they have an opportunity to come before Council.

CITIZEN OF CHARLOTTE ENCOURAGES ENLARGING STADIUM TO SEAT 31,000 PEOPLE.

Mr. Jim McDuffie, resident of Charlotte, stated he has been trying to get a consensus of the cross-section of the people of Charlotte about enlarging the stadium and most people feel it should be enlarged to serve 10,000 more people rather than 5,000 so that it would serve the needs for ten or fifteen more years. That it appears the big stadium would be at

least that far in the future in that the University of North Carolina at Charlotte will need some place or maybe a place of their own. That when the last addition was built he does not remember any public support; that it was built with their own funds and he would like to encourage them to add more at this time.

He stated Wake Forest is building a stadium that will seat 31,000 people and will cost \$4 million. Four million dollars for what we can get now for apparently \$400 or \$500 thousand at the most, with Interstate 77 and the North-South Expressway being in the neighborhood, it will have as good an access as some other sites that are being proposed.

If we are talking about ten or fifteen years population growth and the possibility of getting professional teams to play, even exhibitions, or an Oyster Bowl as Norfolk has, it would appear that we have the potential to use this stadium as much as anyone does.

Regarding adequate parking, in St. Louis you walk six, eight or ten blocks as there is no parking except two large garages which the city has built in the center of town. In a big event, people walk without question and even arrive early enough to do this. Birmingham got credit for 10,000 parking spaces at their municipal stadium under Urban Renewal but those rules have changed. There should be some money for open spaces or parks that the stadium could qualify for. The old houses on Seventh Street should be taken down and made into parking spaces. The main thing is that he would like Council to allow two or three weeks study to determine if people would support a bond issue to make a 31,000 or 32,000 seat stadium that will last us for at least fifteen years.

Mr. McDuffie stated he hopes Council will consider the possibility of 10,000 additional seats so Charlotte can become a major league city from the standpoint of football facilities with the Shrine Bowl and a couple of other possibilities.

DECISION ON PETITION NO. 67-71 BY W. I. BOSTIC, ET AL FOR CHANGE IN ZONING FROM R-9MF TO O-6 OF PROPERTY ON BOTH SIDES OF LANTANA AVENUE, FROM SHARON AMITY ROAD TO MANDARIN BOULEVARD, DEFERRED.

Councilman Short moved that decision on the subject petition be deferred until there is a full Council to vote. The motion was seconded by Councilman Whittington and carried unanimously.

DECISION ON PETITION NO. 67-78 BY WILLIAM A. MCGARITY FOR A CHANGE IN ZONING FROM R-12 TO R-9MF OF A 9.655 ACRE TRACT OF LAND ON THE NORTHEAST SIDE OF SHARON ROAD ABOUT 1,600 FEET SOUTH OF SHERBROOK DRIVE, DEFERRED.

Motion was made by Councilman Whittington to defer decision on the subject petition until seven councilmen are present. The motion was seconded by Councilman Short, and carried unanimously.

DECISION ON PETITION NO. 67-80 BY M. A. LYONS, ET AL, FOR A CHANGE IN ZONING FROM R-9 TO B-2 OF A TRACT OF LAND ON THE SOUTH SIDE OF SUNSET ROAD, BEGINNING AT MILHAVEN LANE AND EXTENDING WESTWARD ABOUT 1,150 FEET DEFERRED.

Councilman Whittington moved that decision on the subject petition be deferred pending additional information on the location of Interstate 77 as requested by the Planning Commission. The motion was seconded by Councilman Jordan, and carried unanimously.

DECISION ON PETITION NO. 67-81 BY M. A. LYONS ET AL, FOR A CHANGE IN ZONING FROM R-9 TO I-2 OF A STRIP OF LAND ON THE NORTH SIDE OF SUNSET ROAD, BEGINNING AT REAMES ROAD AND EXTENDING EASTWARD, DEFERRED.

Upon motion of Councilman Short, seconded by Councilman Whittington, and unanimously carried, the subject petition was deferred as requested by the Planning Commission pending additional information on the location of Interstate 77 and possible zoning of adjacent property now being studied as part of the County Zoning Ordinance.

RESOLUTION APPROVING THE PURCHASE OF PARCEL NO. 30 BY THE CITY OF CHARLOTTE, NORTH CAROLINA, IN REDEVELOPMENT PROJECT NO. N.C. R-37 FOR PUBLIC SAFETY BUILDING.

Motion was made by Councilman Whittington adopting the subject resolution. The motion was seconded by Councilman Jordan, and carried unanimously.

The resolution is recorded in full in Resolutions Book 6, at Page 27.

ORDINANCE NO. 735-X ORDERING THE REMOVAL OF A VEHICLE LOCATED AT 729 BELMONT AVENUE PURSUANT TO ARTICLE 13-1.2 OF THE CODE AND CHAPTER 160-200 (43) OF THE GENERAL STATUTES OF NORTH CAROLINA.

Councilman Whittington moved adoption of the subject ordinance ordering the removal of the vehicle located at 729 Belmont Avenue. The motion was seconded by Councilman Jordan, and carried unanimously.

The ordinance is recorded in full in Ordinance Book 15, at Page 148.

ORDINANCE NO. 736-X ORDERING THE REMOVAL OF A VEHICLE LOCATED AT 609 SPARROW STREET PURSUANT TO ARTICLE 13-1.2 OF THE CODE AND CHAPTER 160-200 (43) OF THE GENERAL STATUTES OF NORTH CAROLINA.

Upon motion of Councilman Whittington, seconded by Councilman Tuttle, and unanimously carried, the subject ordinance was adopted and is recorded in full in Ordinance Book 15, at Page 149.

LEASE WITH EAGLE AVIATION, INC. FOR AIR TAXI SERVICE BETWEEN AIKEN, SOUTH CAROLINA AND DOUGLAS MUNICIPAL AIRPORT.

Motion was made by Councilman Smith approving the subject lease for a term of one year with rental for approximately 35 sq. ft. of counter and working space in terminal building at \$12.50 per month or \$4.30 per sq. ft. per year and landing fees at \$67.00 per month and airport use fee \$30.00

per month and direct phone service between Douglas and Aiken 15% of the monthly charge paid by lessee to the phone company. The motion was seconded by Councilman Alexander, and carried unanimously.

NEW LEASE WITH UNITED STATES OF AMERICA FOR PROPERTY FOR USE BY THE NORTH CAROLINA AIR NATIONAL GUARD, AUTHORIZED.

Upon motion of Councilman Alexander, seconded by Councilman Short and unanimously carried, the subject lease was authorized for 49.17 acres of property at \$1.00 per year to consolidated into one lease the existing series of leases and amendments dating back to 1956, and to provide the North Carolina Air National Guard with additional space required as a result of their apron expansion and C-124 nose-dock construction.

SUPPLEMENT NO. 9 TO BASIC LEASE WITH EASTERN AIR LINES COVERING RENTAL OF WEST CONCOURSE SPACES AND TERMINAL BUILDING, AUTHORIZED.

Councilman Whittington moved approval of the subject lease with Eastern Air Lines for 17 years with terms of the supplement to be basically in accordance with the letter of agreement of June 6, 1966 between the City and Eastern Air Lines approved by Council June 20, 1966, incorporating reduced rental on West Concourse spaces to reflect \$200,000 in rental prepaid by EAL to help construct the West Concourse. The motion was seconded by Councilman Tuttle.

Mayor Brookshire asked if the City is committed to the fees involved for a total of 17 years or if the contract is re-negotiable? Mr. Veeder replied it is an escalation lease with the escalation clause built in; some of the facilities go up from \$3.50 to \$3.75 and from \$4.00 to \$4.25 and others are \$3.95 and increase at the tail end of the lease to \$4.21 per square foot. Basically this has Eastern paying the City some \$38,000 a year.

Mayor Brookshire asked if we can fully protect ourselves if we have a hundred per cent inflation within the 17 years? Mr. Veeder replied not fully; we would have to rely on some voluntary re-negotiations of the lease.

The vote was taken on the motion and carried unanimously.

ORDINANCE NO. 737-X AMENDING ORDINANCE NO. 655-X, THE 1967-68 BUDGET ORDINANCE, ALLOCATING \$150,000 OF THE PROCEEDS OF THE SALE OF \$2,900,000 AIRPORT BOND ANTICIPATION NOTES TO BE USED TO ACQUIRE LAND IN THE TERMINAL AREA.

Motion was made by Councilman Whittington, seconded by Councilman Short adopting the subject ordinance allocating the funds to be used for purchase of 15.29 acres of land, payment of three appraisal already made and for the potential purchase of two parcels of land totaling 4.7 acres, and carried by the following vote:

YEAS: Councilmen Whittington, Short, Alexander, Jordan and Tuttle.
NAYS: None.

Councilman Smith abstained from voting.

The ordinance is recorded in full in Ordinance Book 15 at Page 150.

RIGHT OF WAY AGREEMENT WITH STATE HIGHWAY COMMISSION FOR THE RELOCATION OF SIX INCH WATER MAINS IN A PORTION OF THE PROPOSED I-77 EXPRESSWAY.

Councilman Short moved approval of the subject right of way agreement for relocation of six inch water mains. The motion was seconded by Councilman Jordan and carried unanimously.

SANITARY SEWER CONSTRUCTION IN HEARTHSTONE COURT AUTHORIZED.

Upon motion of Councilman Whittington, seconded by Councilman Short, and unanimously carried, the construction of 172 feet of sanitary sewer main was authorized in Hearthstone Court, inside the city, at the request of Mr. Tom Gregory at an estimated cost of \$1,100.00, with all cost being borne by the applicant whose deposit in the full amount has been received and will be refunded as per terms of the agreement.

APPRAISAL CONTRACTS AUTHORIZED.

Motion was made by Councilman Jordan, seconded by Councilman Smith, and unanimously carried approving appraisal contracts, as follows:

- (a) Contract with L. H. Griffith for appraisal of one parcel of land for South Boulevard Intersections.
- (b) Contract with Lionel D. Bass, Sr. for appraisal of one parcel of land for Northwest Expressway.

MECKLENBURG COUNTY BOARD OF COMMISSIONERS TO BE PETITIONED TO REQUEST STATE HIGHWAY COMMISSION TO ADD SEVERAL STREETS IN AIRPORT BOUNDARY TO STATE'S SYSTEM FOR MAINTENANCE.

Councilman Alexander moved that Council petition the Mecklenburg County Board of Commissioners to request the State Highway Commission to add several streets within the boundary of Douglas Municipal Airport to the State's system for maintenance. The motion was seconded by Councilman Whittington, and carried unanimously.

RESOLUTION FIXING DATE OF PUBLIC HEARING ON MONDAY, JANUARY 8 ON PETITION REQUESTING THE ANNEXATION OF 81.12 ACRES OF PROPERTY TO THE CITY OF CHARLOTTE PURSUANT TO G.S. 160-452, AS AMENDED.

Motion was made by Councilman Whittington, seconded by Councilman Jordan, and unanimously carried, adopting the subject resolution setting a date of hearing on Monday, January 8 on petition of William Trotter Development Company requesting the annexation of property located in Grab Orchard Township.

The resolution is recorded in full in Resolutions Book 6, beginning at Page 28.

RESOLUTION FIXING DATE OF PUBLIC HEARING ON MONDAY, JANUARY 8, ON PETITION REQUESTING THE ANNEXATION OF 40.56 ACRES OF PROPERTY TO THE CITY OF CHARLOTTE PURSUANT TO G. S. 160-452 AS AMENDED.

Upon motion of Councilman Jordan, seconded by Councilman Whittington, and unanimously carried, the subject resolution was adopted setting date of public hearing on Monday, January 8 on petition of John Crosland Company requesting the annexation of property located in Crab Orchard Township.

The resolution is recorded in full in Resolutions Book 6, at page 30.

SPECIAL OFFICER PERMIT APPROVED TO MICHAEL E. DAVIS FOR USE ON PREMISES OF FRUEHAUF TRAILER DIVISION.

Councilman Whittington moved approval of the issuance of a special officer permit for period of one year to Mr. Michael E. Davis for use on the premises of Fruehauf Trailer Division, 310 Dalton Avenue. The motion was seconded by Councilman Smith, and carried unanimously.

TRANSFER OF CEMETERY LOT.

Motion was made by Councilman Jordan, seconded by Councilman Whittington, and unanimously carried, authorizing the Mayor and City Clerk to execute a deed with Mrs. Mary M. Davant for Graves 5 and 6 in Lot No. 180, Section 2, Evergreen Cemetery, at \$120.00

CONTRACT AWARDED CITY CHRYSLER-PLYMOUTH, INC. FOR 50 AUTOMOBILES.

Upon motion of Councilman Jordan, seconded by Councilman Whittington, and unanimously carried, contract was awarded the low bidder, City Chrysler-Plymouth, Inc., in the amount of \$113,626.86, on a unit price basis, for 50 - 8-cylinder automobiles.

The following bids were received:

City Chrysler-Plymouth	\$113,626.86
Terry's Plymouth, Inc.	114,238.54
LaPointe Chevrolet Co.	117,687.34
Town & Country Ford	119,673.55
Young Ford, Inc.	121,946.70

CONTRACT AWARDED CITY CHRYSLER-PLYMOUTH, INC. FOR 13 AUTOMOBILES.

contract to

Motion was made by Councilman Tuttle awarding/City Chrysler-Plymouth, Inc., the low bidder, in the amount of \$26,413.84, for 13 - 8-cylinder automobiles on a unit price basis. The motion was seconded by Councilman Short and carried unanimously.

The following bids were received:

City Chrysler-Plymouth, Inc.	\$ 26,413.84
Terry's Plymouth, Inc.	26,449.26
LaPointe Chevrolet Co.	27,059.12
Town & Country Ford	27,145.87
Young Ford, Inc.	27,785.50

CONTRACT AWARDED YOUNG FORD, INC. FOR STATION WAGON.

Councilman Whittington moved award of contract to the low bidder, Young Ford, Inc., in the amount of \$2,758.58 for one 8-cylinder station/wagon unit price basis. The motion was seconded by Councilman Alexander, and carried unanimously.

The following bids were received:

Young Ford, Inc.	\$ 2,758.58
LaPointe Chevrolet, Inc.	2,852.91

CONTRACT AWARDED CAROLINA POLICE SUPPLY COMPANY FOR COMBINATION ELECTRONIC SIRENS.

Upon motion of Councilman Jordan, seconded by Councilman Whittington, and unanimously carried, contract was awarded the low bidder, Carolina Police Supply Company, in the amount of \$5,889.03, for 25 Combination Electronic Sirens on a unit price basis.

The following bids were received:

Carolina Police Supply Co.	\$ 5,889.03
Federal Sign & Signal Corp.	6,154.25
Rosenblatt & Associates	6,180.00
Power Brake Co., Inc.	6,584.19

CONTRACT AWARDED CAROLINA POLICE SUPPLY COMPANY FOR FIVE AIR-PAKS.

Motion was made by Councilman Whittington awarding contract to Carolina Police Supply Company, the low bidder, in the amount of \$1,471.41, for 5 Air Paks on a unit price basis. The motion was seconded by Councilman Tuttle, and carried unanimously.

The following bids were received:

Carolina Police Supply Co.	\$ 1,471.41
Allied Safety Supply Co.	1,501.01
Mine Safety Appliances	1,588.78
Safety Eqpt. Dist. Co.	1,621.71
Air Products & Chemicals	1,656.97
Southeastern Safety Appliances	1,672.58
American LaFrance	1,681.35

CONTRACT AWARDED SUPERIOR STONE COMPANY FOR CRUSHED STONE.

Councilman Whittington moved award of contract to Superior Stone Company, the only bidder, in the amount of \$253,380.00, for 115,500 tons of crushed stone on a unit price basis. The motion was seconded by Councilman Jordan and carried unanimously.

COUNCIL AGREES TO MAKE A COMMITMENT TO INCLUDE FUNDS IN NEXT FISCAL YEAR BUDGET TO BE USED TO ENLARGE MEMORIAL STADIUM.

Councilman Jordan moved that Council agree to make a commitment and include \$150,000 in next year's budget to be used in enlarging Memorial Stadium. The motion was seconded by Councilman Tuttle.

Councilman Short stated he appreciates what Mr. McDuffie said earlier in the meeting; that this is not the number of seats he was asking for but it is a good thing for the community. That Mr. McDuffie has apparently done quite a bit of research on this and he appreciates it.

Mayor Brookshire stated the \$150,000 does not represent the total cost. The Carolina Shrine Bowl Incorporated has offered to contribute \$60,000 of the total cost and the Park and Recreation Commission will contribute \$45,000.

Mr. Veeder, City Manager, stated the fact that this basically involves 5,100 additional seats does not preclude further additions. That the Park and Recreation Commission assured Council that they could add more seats at another time.

The vote was taken on the motion, and carried unanimously.

AMENDMENT TO FIRE DEPARTMENT PROMOTIONAL POLICY APPROVED.

Councilman Whittington moved that the Fire Department Promotional policy be adopted as amended. The motion was seconded by Councilman Jordan, and carried unanimously.

ORDINANCE NO. 738-X AMENDING ORDINANCE NO. 655-X, THE 1967-68 BUDGET ORDINANCE, AUTHORIZING THE TRANSFER OF A PORTION OF THE GENERAL FUND CONTINGENCY ACCOUNT FOR THE CONSTRUCTION OF A GRAVEL SIDEWALK ON DORCHESTER PLACE.

Upon motion of Councilman Tuttle, seconded by Councilman Whittington, and unanimously carried, the subject ordinance was adopted authorizing the transfer of \$400.00, to Engineering-Street Maintenance to be used for the construction of a gravel sidewalk along the south side of Dorchester Place, between Sedgfield Junior High School and Poindexter Drive, approximately 360 feet.

The ordinance is recorded in full in Ordinance Book 15, at Page 151.

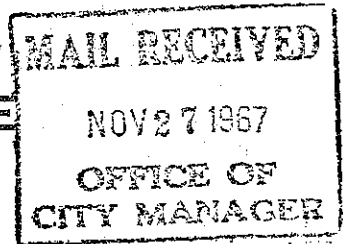
PROPERTY TRANSACTIONS AUTHORIZED.

Motion was made by Councilman Jordan, and seconded by Councilman Short to authorize the following property transactions:

- (a) Acquisition of 3,000 sq. ft. of property at 2911 Eastway Drive, from Fred Clifton Davis, at \$9,000, for Eastway Drive Widening Project.
- (b) Acquisition of 9,361 sq. ft. of property at 423 Charles Avenue, from George C. Powers and wife, Sylvia B. Powers, at \$1,800 for East Thirtieth Street Project.
- (c) Acquisition of 4,051 sq. ft. of property at 911 West Fourth Street, from Miss Edna E. Ross, at \$1,900 for West Fourth Street Extension.
- (d) Advertisement for sale of approximately 70,000 sq. ft. of Water Department property off the dead end of Dean Street lying between Kay Street, Newcastle Street and Russell Street near Irwin Creek.

12/4/67
Minute Book 49-P. 390.

CITY OF CHARLOTTE
INTER-OFFICE COMMUNICATION



DATE: November 27, 1967

FROM: *R. A. Earle*
R. A. Earle
Personnel Director

TO: W. J. Veeder
City Manager

SUBJECT: Fire Department Promotional Policy

The attachment is submitted as an amended Fire Department Promotional Policy. The amended policy incorporates the provision that promotional examination shall consist of the following weighted parts:

Written test - 50%

Oral interview - 30 %

Supervisors ratings - 20 %

Provision is also made for the incorporation of seniority credits to a maximum of 10 points in determining final scores.

Finally provision is made for limiting the number of candidates to appear for oral interview. A percentage factor has been used here rather than a fixed number so as to allow for the resolution of difficulties which occur with tie scores or very close scores on the written test.

/rg

FIRE DEPARTMENT PROMOTIONS

1. Promotion Policy. Vacancies in positions above the lowest rank in any category in the uniformed fire service shall be filled by the promotion of employees in the service.

2. Eligibility for Promotions. Eligibility for promotion shall be determined by promotional examinations.

Promotional examinations are open only to employees in the uniformed fire service who are serving in other specified classes for such a period as prescribed below:

A. Lieutenant - In order to be eligible to compete for promotion to the position of Lieutenant, a firefighter must have served in the department for a period of at least three years by 12:01 a. m. the date of the promotional tests.

B. Captain - In order to be eligible to compete for promotion to the position of Captain, a lieutenant must have served in that rank for a period of at least two years by 12:01 a. m. the date of the promotional tests.

C. Deputy Chief - In order to be eligible to compete for promotion to the rank of Deputy Chief, a captain must have served in that rank for a period of at least two years by 12:01 a. m. the date of the promotional tests.

D. Assistant Chief - In order to be eligible to compete for promotion to the rank of Assistant Chief, a deputy chief must have served in that rank for a period of at least two years by 12:01 a. m. the date of the promotional tests.

3. Promotional Examinations. Promotional examinations shall consist of the following fitness tests weighted on a scale of 0 to 100:

- a. Written test - 50%
- b. Oral interview - 30%
- c. Supervisors ratings - 20%

4. Fitness Tests. The fitness tests used to establish a list of eligibles for promotion are described as follows:

a. Written Test. This part is a written demonstration designed to show the familiarity of competitors with the knowledge involved in the class of positions to which they seek appointments, their ability in the use of English, the range of their general information, or their general educational attainments.

Competitors may, during the seven days immediately following the date of examination and before test papers are rated, inspect a copy of the examination along with the answer key. Errors or inaccuracies revealed as a result of such inspection shall be corrected and the corrected answer key shall be used to rate test papers.

b. Oral Interview. This part shall be a personal interview to determine ability to deal with others, to meet the public, or other personal qualifications. Competitors admitted for oral interview may be limited to those scoring highest on the written test; provided, however, that such limitations shall not reduce the number to be admitted for oral interview in any promotional examination to fewer than five or 15% of the total number of competitors, whichever is the greater.

c. Supervisors' Ratings. Supervisors' ratings shall be for the purpose of determining promotional potential and shall be derived as a composite of the independent ratings of each applicant's two most immediate supervisors.

The immediate supervisors to rate a lieutenant will be the applicant's lieutenant and captain.

The immediate supervisors to rate a captain will be the applicant's captain and deputy chief.

The immediate supervisors to rate a deputy chief will be the applicant's deputy chief and assistant chief.

The immediate supervisors to rate an assistant chief will be the applicant's assistant chiefs and Chief of Department.

5. Notification. Whenever a promotional examination is to be held, notice of such examination shall be published and posted in the department. It shall be the duty of the officer in charge at each station where eligibles are employed to see that each eligible is notified of the examination or has access to such notice.

6. Application. Each eligible who cares to compete for promotion must make application as prescribed in the notice of examination.

7. Rating Examinations. Sound measurement techniques and procedures shall be used in rating the results of fitness tests and determining the relative ranking of the candidates. In all examinations the minimum rating by which eligibility may be achieved shall be established prior to the date of the examination and announced in the notice of the examination. Such minimum rating shall apply

also to the ratings of any part of the examination. Candidates may be required to attain at least a minimum rating on each part of an examination in order to receive a passing grade or to be rated on the remaining parts of the examination.

8. Seniority Credit. Seniority credit to a maximum of ten points will be added to the earned rating of a competitor at the rate of $\frac{1}{2}$ point for each full year of service as a uniformed member of the department. The composite score so obtained shall be the final score.

9. Posting Eligible Lists. The Fire Chief shall establish and maintain such eligible lists of various classes of positions as are necessary to meet the needs of the service. Candidates shall be placed upon the eligibility list in the relative order of their final scores.

Ties in grades shall be resolved on the basis of seniority.

10. Duration of List. Eligibility lists and the names appearing thereon shall remain in force not less than one year nor longer than two years. Any list that has been in effect for longer than one year or has fewer than three names may be abolished and a new examination held.

11. Notification of Examination Results. Each person who takes an examination shall be notified in writing of his standing and rating on the eligible list or of his failure to obtain a place on the list. Each person in an examination shall be entitled to inspect his rating and the examination papers within ten days of notification of the results, but examination papers shall not be open to the general public. Clerical errors revealed as the result of such inspection shall be corrected insofar as final earned rating may be affected.

12. Appointments. When a vacancy is to be filled by promotion, appointment, shall be from the three names highest on the appropriate eligible list. In the case of multiple vacancies, the number of names to be considered for appointment shall be two more than the number of vacancies to be filled.

13. Promotion without Examination. In the event three or less than three eligible candidates make application to compete for promotion, the Fire Chief may promote from among the eligible applicants without further examination.

14. Assignment of Engineers. In order to be eligible to compete for assignment to the position of engineer, a firefighter

A. Must have served in the department for a period of at least two years.

B. Must have satisfactorily completed the check-out procedure by the Training Division.

C. Check-out must have been recommended by his company officer.

a. Company officer will train prospective engineer in areas of operation of pump, fire streams, driving, etc.

b. Company officer will fill out request for "Check-Out" (Form No. C. F. D. - T. D. 202) and forward same to Training Division.

c. After being adjudged proficient in all facets of operation on a piece of equipment by Training Division personnel, the examinee is then eligible to take written test on material correlated with the position.

d. Applicants with the highest 25 scores on the written test will receive ratings from their lieutenant and captain. Each officer's rating will carry up to 10 points which will be combined with written test scores to determine standings on eligible list.

- (e) Settlement of 4,465 sq. ft. of property of Pittsburg Plate Glass Company at the northeast corner of North College Street and East Sixth Street, at \$121,000, in connection with the Sixth Street Widening.

Mr. Veeder, City Manager, advised last week Council authorized the condemnation of the Pittsburg Plate Glass Company property, and it can now be negotiated within the frame work of the total appraised price by our appraisers at \$121,000 which includes the contract cost of remodeling the building; that the property to be acquired is 4,465 sq. ft. and the portion of the building that is involved is 3,000 of the 4,465 sq. ft.

The vote was taken on the motion and carried unanimously.

ORDINANCE NO. 739-X AMENDING ORDINANCE NO. 655-X, THE 1967-68 BUDGET ORDINANCE, AUTHORIZING THE TRANSFER OF A PORTION OF THE UNENCUMBERED BALANCE OF THE GENERAL FUND TO BE USED FOR DESIGN OF BARCLAY DOWNS WIDENING.

Councilman Tuttle moved the adoption of the subject ordinance amending the budget ordinance by transferring \$20,000 of unappropriated funds in the general fund to the Engineering Department for the purpose of preparing plans for the widening of Barclay Downs Drive, from Fairview Road to the entrance of Celanese Corporation. The motion was seconded by Councilman Alexander.

Councilman Smith asked if the motion should not include the motion to proceed with the construction and if this contemplates going ahead with the construction? Councilman Tuttle replied that is his intent. Councilman Smith asked if this will satisfy everyone involved; he thought they wanted to proceed with the construction. Councilman Tuttle replied this is the first step in construction.

Mr. Veeder, City Manager, stated it would be assumed that the intent in financing the plans is to proceed at the appropriate time with the construction of the facilities; that he presumes this is something that would be before Council for its decision as part of the next year's budget.

Councilman Whittington stated by the appropriation of this money the study will be made to determine how much it will cost. Mr. Veeder stated we have a cost estimate now, but before you can let a contract you must have a design for the project. Councilman Smith stated by this motion we are going ahead with the paving and the widening of the road; is this not the intent of the motion? Councilman Tuttle replied it is his intent. Councilman Smith asked if he should not add this to his motion?

Councilman Tuttle added to his motion "with the intent of financing the construction of the facility at an early date".

Councilman Smith stated he does not like to be a maverick because he thinks eventually the road will be needed; that he thinks it is an unusual thing to go ahead and spend money on a road before the first trench is dug for the shopping center and before it is actually let on contract; that this is getting way out in front of this project; that he requested that it be delayed until such time as they could let the contract so the City would

know that it is being done. That this is setting a precedent that will come back to roost later. That he has no reason to fight the shopping center as it will probably be built, but he does not think this is good governmental procedure.

Mayor Brookshire stated the developers might be looking to the City to make this certain move before they are willing to go further with their plans. Councilman Smith stated Council is spending money for something that most people and the public thinks will be accomplished; that we are spending tax money on more or less a condition that this thing will be built and that is when you will need the road when you get the people using the shopping center; that it will be hazardous behind the shopping center. That this is setting a precedent and if John Crosland or Charles Ervin or anyone else building a shopping center requests the same thing, you will be looking in a mirror.

The vote was taken on the motion to amend the budget ordinance by transferring \$20,000 of unappropriated funds in the general fund to the Engineering Department for the purpose of preparing plans for the widening of Barclay Downs Drive, from Fairview Drive to the entrance of Celanese Corporation with the intent of financing the construction of the facility at an early date, and carried by the following vote:

YEAS: Councilmen Tuttle, Alexander, Jordan, Short and Whittington.
NAYS: Councilman Smith.

The ordinance is recorded in full in Ordinance Book 15, at Page 152.

CITY MANAGER REQUESTED TO ASK THE ENGINEERING DEPARTMENT TO LOOK INTO FEASIBILITY OF CARRYING PLAZA ROAD, FROM CHESTERFIELD AVENUE INTO PECAN AVENUE.

Councilman Whittington stated two weeks ago the Chamber of Commerce Traffic Safety Committee recommended that the City consider carrying Plaza Road from Chesterfield Avenue into Pecan Avenue to intersect with it so that Plaza Road would begin at Milton Road where it is now and come all the way into town, tying in with Pecan, Caswell Road and into Providence. He stated this is a good idea because it is a continuing street. If Council agrees, he asked Mr. Veeder, City Manager, to request the Engineering Department to look into the feasibility of this project and report back to Council.

Councilman Smith stated this is an excellent idea but Council is faced with so much commitment that has already been made and money not appropriated such as Eastway at Independence, \$500,000; Sugar Creek where they are backing up and cannot get through; there are other streets going out from town and backing up for three or four blocks. That he thinks all these things are good, but we are going to get in a position where we will run out of funds if we try to do all these things; we should complete some of the things that have been planned and then go into new projects.

Councilman Whittington stated he could not agree with Mr. Smith more; that he brought this up because it was a suggestion that he thought had some merit; when it is done is something else. He would hope that we can get on with Eastway Drive next year.

Councilman Smith stated Council is being criticized for projecting a lot of things and not really following through; Council has to meet this criticism and start planning to lay aside some of this money. That he is a great advocate of trying to accomplish some of the things that are on the books now rather than developing new projects. There are two new ones today that represent about half million dollars, both of them meritorious. That you have to arrive at some priorities to do what you have told people you are going to do.

Councilman Tuttle stated if more planning had been done ten years ago, we would not be in the trouble we are in today.

Councilman Smith stated ever since he has been on the council and it is going on eight years, we have done nothing but plans; we have done a lot of cleaning up, but he wants to see some highways completed. That he does not think there has been a year since Mr. Veeder has been City Manager that Council has not planned. Planning is alright, but we need to come up with some real priorities to get something accomplished. That Mr. Veeder knows what he is talking about because he comes up with a budget and if Council appropriates a million dollars between now and budget time he will be limited on what he can finish that has already been started.

Mayor Brookshire stated this all brings into focus the need for new and additional sources of revenue. That we do not know to what extent the one cent sales tax will relieve the situation, but at least it is some relief. Mr. Veeder does carefully prepare each year a revision to the five year Capital Improvement Plan and extends it one more year which is good planning. That we have started and finished a good many projects - not only the West Side Grade Separation Program but the water and sewer improvements, the airport improvements, the interior streets downtown which are now under construction and of course the expressways, and belt road. The all have to be programmed in the capital improvements program.

Councilman Tuttle stated regardless of what we have done if you do not do the kind of thinking and planning that Mr. Whittington is talking about now, then these things get away. If you make your plans known then maybe some of these places will lie idle. You have to think about plans always.

Councilman Short stated he would like to comment favorably on Mr. Whittington's suggestion having gone along that circle every day for some eighteen years on the way to work and back home. This sounds very, very good and a very efficient highway or road system to him. That practically all major governmental capital improvements go through a long stage of evolving and this is good. That he does not know that we would want to short circuit this procedure if we could. That he is thinking in particular of the governmental plaza. When he was in college back around 1940 and studying municipal government, Mr. J. B. Marshall gave him a long detail of the municipal plaza that he had in mind to build here, and here we are just now beginning to bring it into fruition nearly 30 years later; that this is perhaps the story of these great big capital improvements done by the public in all towns.

Councilman Smith stated if you dole out this money during the year to this and that project it ends up about a million or million and half dollars; that he thinks we need to take a second look at projects that jump in front of us and ask how much of this will come out of things that we are already committed to do. In observing the Council the two years he was off of it - this is no criticism, it is just a discussion - that there were a lot of commitments in funds for various projects without adequate regard to priorities that already existed. That each one is going to have to be scrutinized before you dole a hundred thousand here and fifty thousand there.

Councilman Jordan stated he came on the Council in 1947 and there have been many improvements made within the city on many different things worked on for years before he came on; that he can see many of these that have been completed and accomplished and some that were being worked on back then we are still working on; you have to have money to do these things and as the money was available we have accomplished them. The City has moved ahead in these years and if we had the money we would have completed all the things we would like to have.

Councilman Smith stated he was not criticizing; it was just a suggestion to stop and take a long look at things.

MAYOR, MEMBERS OF COUNCIL, CHAIRMEN OF TASK FORCE, MASTER PLAN COMMITTEE AND CENTRAL CHARLOTTE COMMITTEE AND ALL AFFECTED DEPARTMENTS REQUESTED TO WRITE SENATORS ERWIN AND JORDAN AND CONGRESSMAN JONAS URGING THEM TO DO ALL THEY CAN TO GET THE GREENVILLE, FIRST WARD AND BELMONT-PARKWOOD CODE ENFORCMENT AREA PROJECTS OUT OF HUD AND APPROVED.

Councilman Whittington stated Charlotte has been approved in the Model City Program, and we have pending the Greenville, First Ward and Belmont-Parkwood Code Enforcement area. He urged the Mayor and all members of Council, and the Mayor to ask the Chairman of the Task Force, the Chairman of the Master Plan Committee and Chairman of the Central Charlotte Committee to write Senators Erwin and Jordan and Congressman Jonas and ask them to do all they can to get these three projects out of HUD and approved.

Mayor Brookshire stated some such letters have already been written and HUD officials in both Atlanta and Washington have been apprised of our interest to get an early approval of those projects within the geographic bounds of the Model City.

Councilman Whittington stated this is fine; what he is urging now is that the City Manager, the Departments affected and the three committees mentioned, and Council write the two senators and congressman letting them know of the urgency of this and ask for their help.

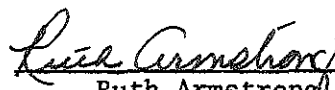
CITY MANAGER TO CONTACT PARK & RECREATION COMMISSION REGARDING RETIREMENT AND INSURANCE FOR PARK & RECREATION EMPLOYEES.

Councilman Alexander asked if the Park and Recreation Commission employees come under the same retirement benefits and insurance as th other city employees? Mr. Veeder, City Manager, replied they do not come under the same retirement; they are covered by Social Security only; that the Commission would have to provide for the retirement benefits and insurance out of its budget.

Councilman Alexander asked would it be necessary that he as an individual make a direct request as to why they are not included under the same system to the Commission or would it have to come from Council? Mr. Veeder replied based on the conversation this afternoon, he will try to find out something more about it and make a report to Council.

ADJOURNMENT.

Upon motion of Councilman Tuttle, seconded by Councilman Short, and unanimously carried, the meeting was adjourned.


Ruth Armstrong, City Clerk