# <u>AGENDA</u>

Meeting Type:	SPECIAL	
Date:	06/20/1994	
	BURGET WORKSHOP	

City of Charlotte, City Clerk's Office

# City of Charlotte FY95 Budget Workshop Final Decisions June 20, 1994 3:00 p.m.

3.00	Opening Remarks	City Manager O. Wendell White
3:10	Operating Budget Discussion/Decisions	Mayor Richard Vinroot
5:00	Adjourn to Council's Regularly Schedul Dinner and Zoning Meeting	led

Jan Loud

# Areas for considerations to cut projected expenditures for FY 95.

P	Transit - Bus Fare Increase \$ 80 - 1 00 & \$1 15 - 1 50 Limit General Fund contribution to \$8mil		Fare increase should raise over \$1 4mil. Any dollars over \$1 18mil to Transit funds. With 12,000,000 indees and projected fares revenues for FY94, the avginde cost \$49. Using this number the increase on the avginde is \$12/inde.
P	Employee Parking Deck Raise from \$15 - \$50/mo	\$175,000	@ \$50, it is still a 30% discount to market rates downtown
ES 12	Ment Pay raises @ 3 5% instead of proposed 4%	\$475,000	Still provides avg increase greater than inflation and flexibility to reward employees
P 7	School Crossing guard Eliminate	<u>\$172,800</u>	Allow school system and County to fund
P 13-14	Garbage Collection Yard Waste & Bulky items Cut by ≅ 18%	\$700,000	These collections will employ more people than the standard residential weekly pick up. Tighter management and service examinations can produces savings.
P 15	Litter / Vehicle enforcement. 16.5 positions now	\$82,171	There are over 200 collectors that go to every home and apartment in the city. They can and should support the enforcement efforts of the department. This more efficient and team use of personnel will allow savings while still enforcing the code.
P 19	Transit. Public service 13 25 positions now Cut ≅ 2 positions	\$82 000	The city has a public service center CDOT, Police and other overlapping providers of many of these services. When compared to the other services under this item with over 100 positions, a 2% reduction should be relatively easy to accomplish
P 21	Neighborhood Development	\$690,945	The increase in operating expenses from FY93 - FY94 was 13%. The proposed increase for FY95 is an incredible 42% increase. Allowing for a still large 13% increase for FY95, provides substantial growth in these services and savings to the budget. Management can allocate as needed.
P 25	Community Harmony eliminate	\$149,088	This is something that should be done by all parts of our government and city
P 30	Landscape management. Uptown Greenspace 34 75 positions	\$200,000	This represents a 10% cut in the Greenspace budget and less that 7% from the total Landscaping budget with it 54.75 positions. Saving can be generated through management or by the use of more contracting.
P 31	Urban Forestry Currently 27 positions Cut to approximately 20 positions	\$363 000	Numerous volunteer and neighborhood organizations exist to support this effort. 20 positions for this service is a sizable force to maintain the city's treescape
P 59	Accounting / Payroll 43 positions	\$100,000	There are numerous payroll and accounting service contractors that could provide cost saving
P 63	Public Information	\$386 608	The graphics, printing video and other services provided by the city very sophisticated and very high quality. However, what is usually needed is something direct and simple. Like every business, this budget can usually deliver the needed service to accomplish the mission with less dollars. \$1.25million will still be available.
P 64	Equipment Services Parts Inventory Management. 14 Positions with total budget items having 95 positions	\$86,000	Bonded Parts cages, Just in Time deliveres are being utilized by private businesses to substantially reduce the cost of these services. Charlotte's size and volume makes us prime candidates for these techniques.
P 64	Office Supplies	\$200,000	With the intense competition in the office supply business savings can be generated by more price shopping and reduced use of supplies

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<del>-</del>	Communications Infrastructure and Information Computer systems		With the prevalence of outsourcing, the availability of off the shelf products and the reduced service levels for today's computer systems there should be room the a 10% reduction. Serious study should be done to unify systems and to improve the efficiency of all information systems.
74	Management Interns	\$55,000	Nice but not essential Eliminate
74	Employee Training	\$100,000	Until specific training programs are determined and scheduled, this amount can be reduced.
74	City Fair		Eliminate budget cost due to refinance and fund balance available
P 75	Neighborhood Development		Substantial funds and personnel are provided under the key business budget for \$21 million. This cut leaves \$1.25million in this item and provide for over a \$22mil total budget for Neighborhood Development. Additional CIP pay as you go funds like in Rem, Home Grant, and innovative Housing add an addition \$4mil in this related area.
P 99	Pay as you go Light Rail ROW acquisition		The move to light rail is years or more likely decades away These dollars are now productive dollars in a time value of money sense. The city still retains imminent domain ability to provide necessary service when it is closer to being needed. The \$1mil financed through FY 99 should be evaluated and if to be bonded should go to the voters in the fall.
	Coliseum / Convention Authority		The authority has been running operating surpluses that can used to help the taxpayer retire the debt on the colliseum. Revenue for the food sales and occupancy taxes have exceeded projections and should provide ample coverage. This contribution still leaves the authority with a sizable surplus.
	Change Police car replacement policy to replace every 3 years instead or every 2 years		With the better quality and longer life of today's automobiles this is being done in private enterprise and can be done in the city to save dollars this year and in future years
	Legal Aid Contract	\$84.000	Eliminate Services available from already funded program on an as needed basis and available from private sources, i.e. banks
	Total " " " " " " " " " " " " " " " " " " "	\$8,483,632	
	Bold, underlined Other	\$2,636,779	- Means not available for contingency - Other items available for contingency These other areas should be management's focus
	Management contingency		Reserved to cover any management needs that might arise from budget reductions. If management is unable to operated within above budget, then management can come to Council to have program and needs examined and if needed allocate contingency.
	Ment Pay Incentive	(\$0 -	funds  Any funds up to \$475 000 not used from the contingency funds at the end of the year will be available for Ment Pay

# Questions about Lynn and Hoyle proposals.

Reduce General Operating Expenses 1 %	Specific cuts included above. Additional dollars could be available from other key businesses.
Slow Issuance of Environmental Bonds	Impact questions from management need to be answered

# Additional to budget expenditures.

Implement Revised Rollout	(\$128,000)	
MWBE Training Program		Incorporate Training into existing training budget and get
		the rest from no cost alternatives

# Areas for questioning and possible additional cuts.

p 7	Animal Control	\$270,000	A \$ 2 7mil budget should have some room for reduction. With 28 position dedicated to enforcement, that a sizable force to deal with animal control. Consider a 10% cut.
P 13	Residential Recyclable	7	A cost benefit analysis may be due for this service
p 16-20	Transit		With over 450 positions and many of these positions are available in the private sector. Competition and outsourcing needs to be quickly reviewed in this area.
P 29	Engineering		What have we achieved with 16 positions in the real estate budget in term of asset appraisals and sales. Special projects - What are the special projects for FY95. Survey/Mapping (except CMUD) with the slowing of road projects, what are the projects and services for this group in FY95.
P 33	Land use planning		With most of the comprehensive and small area plans complete what is FY95 plan and needs for this item
P 48	City Attomey		With 50% reduction in caseload what is the effect on the utilization of positions in this items. What is anticipated workload for FY95. How does it compare to outside law firms.
P 52	City Manager		Why the 30 4% increase in operating expenses for FY 95 following a 22 6% increase in FY94
P 53	City Manager Special Events		What are the special events and how does this position service this need?
P 60	Insurance & Rusk Management		How does the staffing level for this service compare with private market insurance companies?
P 71	Other Program Cost		Over a \$5mil dollar increase is included here. Above some items have been addressed. What are, the primary drivers for these increases and would it be possible to limit the increase to the levels closer to FY93.
P 71	Cultural Arts	year	Instead of cutting this budget item, restate its purpose. The city's effort should be focused on enhancing the education of our children and families through the arts. Taxpayer dollars would not be used to support a cultural group or agencys' existence, the creation of art for its own sake or the administration of various arts program. Instead, the city with accompanying accountability would expect its dollars to have a direct relevance to the education of children and families.

#### FY95 PAY RECOMMENDATION

#### PUBLIC SAFETY PAY PLAN

The Council Personnel and Finance Committee met on three (3) occasions to review and discuss the issues of the proposed Public Safety Pay Plan

The major issues and Committee recommendations are outlined below

#### PLAN DESIGN

- Proposed plan was developed by Police and Fire employee committees and Human Resources
- Plan meets City criteria and employee objectives, including a simplified structure, reduction or elimination of pay overlap between ranks, an increase to entry level pay rates, and a greater emphasis on performance

#### COMMITTEE RECOMMENDS APPROVAL

#### PLAN IMPLEMENTATION - MERIT DATES

Employees in other City departments are eligible for annual increases on individual anniversary dates that are not based on length of service. Many Police and Fire employees believe that the timing of merit increases should be based on seniority

- The Police Department prefers to adjust the merit dates for employees who have reached top pay to January 4, 1995. This would ensure greater consistency and prevent less senior employees from receiving their pay increases before employees with more seniority.
- The Fire Department had agreed to grant increases on merit dates during FY 95 and review options for adjusting merit dates for FY 96. However, they have now indicated that this issue is still unresolved. If new merit dates were, developed for FY 95, they would ensure that there would be no additional cost. Note Human Resources was advised of this change by the Fire Department on 6/14.

COMMITTEE RECOMMENDS APPROVAL (The Committee is unaware that this issue remains unresolved in the Fire Department)

PAY INEQUITY FOR PRIOR COUNTY POLICE SERGEANTS AND CAPTAINS

Pay equity based on length of service was not a factor when prior County employees were consolidated into the Charlotte-Mecklenburg Police Department, as reflected in the inter-local agreement signed by both governing bodies. The issue, however, was reviewed by the Personnel and Finance Committee based on concerns expressed by some employees.

- The Police Department prefers to move prior County Police Sergeants and Captains to the new higher minimum salaries and grant a one or two additional step increase on employee merit dates to correct length of service inequities. This would result in additional cost of approximately \$47,000
- To maintain pay equity with the Police Department, the Fire Department prefers to bring Relief Fire Captains and Firefighter II's to the new plan minimums This would result in additional cost of approximately \$37,000
- Additional costs can be accommodated within the funds allocated to the two departments

#### COMMITTEE RECOMMENDS APPROVAL

#### FULL IMPLEMENTATION

The implementation of the new Public Safety Pay Plan was costed using a phased-in approach. The Police and Fire Departments have also costed the amount necessary to fully implement the new plan based on time in grade (length of service within each rank).

- Full implementation in the Police Department, based on merit dates, would be an additional cost of approximately \$2,106,000 Full implementation as of July 6, 1994 would be approximately \$3,000,000
- Full implementation in the Fire Department, based on merit dates, would be an additional cost of approximately \$630,000 Full implementation as of July 6, 1994 has not been costed

COMMITTEE HAS DEFERRED RECOMMENDATION PENDING THE OUTCOME OF OTHER BUDGET DECISIONS

#### MEMORANDUM

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Mayor and City Council

FROM:

Lynn Wheeler, Councilmember & ynn

Hoyle Martin, Councilmember

DATE:

June 17, 1994

SUBJECT:

FY95 Budget

As a result of the hours the Council has spent in budget workshops, we have been giving serious thought to the budget and how to best serve the taxpayers. We have agreed that we will best serve the needs of the taxpayers if we can balance the budget without the 1¢ tax increase which the Manager proposed. We have discussed various possible solutions to cutting the budget and developed an option which we are recommending to you today. By copy are requesting the Manager's review.

The Manager's recommendation included:

- 1/2¢ for the Community Safety Plan
- ½¢ for the environmental bonds
- and required the County to fund \$3.1 million in the Community Safety Plan in tax equity

Our recommendation is to eliminate the need for the 1¢ recommendation by the Manager for the Safety Plan and bonds. The County did increase tax equity but not enough for the full funding of the Plan. It is our understanding that the Manager's memo today will address the remaining Police Tax Equity issues.

In order to decrease the tax rate by the 1¢, we have developed an option that includes.

- 1. reductions in general government programs and the capital program of \$2.7 million
- 2 increases in revenues of \$125,000, and
- 3. we also considered the items listed by Council to add to the operating budget

Recommendation Sur	nmary
Expenditure Reductions Increase Revenues	\$2,927,300 125,000
Expenditure Additions	(323,000)
No Tax Increase	\$2,729,300

Reduce Community Relations Staffing (2½ positions) - No Spance Defer Police Car Replacement - Unan.  Eliminate General Fund Contribution to Cityfair - Unan Reduce Tree Trimmers (2 positions) - SARA-No Reduce General Operating Expenses 1% Unan Eliminate Legal Aid Contract - No SARA - No Slow Issuance of Environmental Bonds - Lud - No Reduce Council Contingency - Jackson - No Eliminate Management Interns - Unan .	\$ 149,088 421,000 325,491 53,071 425,000 84,000 1,364,650 50,000 55,000
Total Reductions:	\$2,927,300
Revenues: Raise CMGC Employee Parking Fees \$5 per month - No - JACKSON Sales Tax revenue revision - UNA - + BAKEK	\$ 25,000 100,000
Total Revenues:	\$ 125,000
Additions: Add Arts Education - No - Leid, Au , McCary, Jackson Add MWBE Training Program - No McCary, Jackson Implement Revised Roll-out Schedule - Majerd - No	\$ 45,000 150,000 128,000
Total Additions	\$ 323,000

Attached are descriptions of these proposed amendments to the Manager's Recommended budget

cc: O. Wendell White
Vi Alexander
Richard Martin

# Proposed Amendments to the Manager's Recommended Budget Goal: To maintain the Tax rate at the FY94 Level of 42.8 Cents

REDUCTIONS	DESCRIPTION	CHANGE
Reduce the Community Relations staffing for the Community Harmony Program	This function serves as staff to the Community Relations Committee (see page 195 for a more complete description) Suggest that volunteers be recruited for this work and that an evaluation be undertaken to determine if the Committee's role and efforts best meet the community's needs.	\$ 149,088
Defer Police Car Replacement	Police cars are replaced on a maintenance schedule that considers cost of repair, mileage, and use. This will defer 23 cars of the 150 budgeted for replacement and extend use.	\$ 421,000
Cityfair Contribution	The General Fund has contributed to the deficit funding of the Cityfair Parking debt. With the refinancing of the debt, interest costs will be lower and will not require this contribution.	\$ 325,491
Urban Forestry	This proposal will reduce 2 Tree Trimmer positions (from 9 to 7); the positions are vacant. There should not be an impact on current service delivery. This service is also being reviewed for competition.	\$ 53,071
Management Development Program	This program was to provide 2 Management Interns	\$ 55,000

REDUCTIONS CONTINUED	DESCRIPTION	CHANGE
	This establishes a goal to reduce the cost of doing business by a 1% reduction in costs for telephones, postage, office supplies, etc.	\$ 425,000
Legal Assistance for Home Ownership	Several banks have expressed an ability to work with potential homeowners to remove credit history problems. Instead of contracting with Legal Aid, this change requests that the Housing Partnership and Habitat work with those banks to implement the program.	\$ 84,000
Council Contingency	Reduce Council Contingency from \$150,000 to \$100,000	\$ 50,000
Issue only \$7 3m in the Environmental Bonds	Will fund one year of the major environmental projects. During the year, review environmental projects with other capital needs.	
Sub-Total Reductions		\$2,927,300

REVENUE INCREASES	DESCRIPTION	CHANGE
CMGC Parking Deck Fees	Employees in the government plaza area can park in the CMGC Parking Deck for a monthly fee of \$15.00. This will increase the fee to \$20 00, effective October.	\$ 25,000
Sales Tax Revenue	Revise Sales Tax Revenue projection from \$23 4m to \$23 5m (under review by Finance Department)	\$ 100,000
Sub-Total Revenue Increases		\$ 125,000

ADDITIONS	DESCRIPTION	CHANGE
	The Arts and Science Council will receive a National Endowment of the Arts grant of \$45,000 which requires a ratio of 2 local dollars for every federal dollar. The grant is to be used for art education. The County has appropriated its share.	\$ 45,000
	This is an estimate for the training and certification programs included in the MWBE program recommendations.	\$ 150,000
Change in Rollout Schedule		\$ 128,000
Sub-Total Additions		\$ 323,000

# Recommendation Summary

Expenditure Reductions \$2,927,300
Increase Revenues 125,000
Expenditure Additions (323,000)

No Tax Increase \$2,729,300

### CITY COUNCIL MEMORANDUM

June 20, 1994

TO:

Mayor and City Council

FROM:

Ella Scarborough

subject: Budget Decisions

Because I will be in Raleigh this evening and unable to attend our budget workshop, I wanted advise you of my support of the budget recommendations sent out by Lynn Wheeler and Hoyle Martin. However, if anything else is brought up on the budget, I will probably not support it until the final vote on June 27.

Wendell White Vi Alexander

# OPPOSITION

# ZONING PETITION NO. 94-58

# MULTIFAMILY HARRIS BLVD AND IDLEWILD RD

My name is Warren B Rogers, a contiguous land owner and a resident for 18 years at the location, and I take the strongest exception to the proposed petition for rezoning the parcel to multifamily. I am one of several speakers that is speaking for all of the residents in the community as represented by their signatures on the petitions presented to you.

I will present to you excerpts from the "General Development Policies," District Plan" adopted by the City Council and County Commissioners on May 22, 1994. We take these tenants as protection to us as we make homes in the neighborhoods, believing that they give us some protection against those things that could cause the livability and value of our homes to degrade. Little did we realize that we will always be under siege by profiteers whose only interest is making the big profit and not being around to observe the immediate and long term effects they have wrought.

# FROM "GENERAL DEVELOPMENT PLANS, DISTRICT PLAN

- 1. "Supportive of Neighborhood Values" To preserve and enhance the valuable housing stock and sense of community already established and yet to be built." page 2.
- 3. "To preserve, and where needed, enhance the existing housing stock and character within established neighborhoods." page 3.
- 3. "To minimize conflicts between incompatible land use." page 4.
- 4 "Neighborhood Protection As growth occurs in all the districts in the county, planning efforts must remain sensitive to balancing the need to intensify as the community becomes more urban with the need to protect existing neighborhood character." page 11.

- 5 "Infill Development . Infili housing of greater densities than existing zoning permits should not occur within established, stable neighborhoods identified for preservation. The neighborhood fabric and housing stock is too valuable of a community asset to lose to redevelopment. The construction of singe family homes on vacant lots in established neighborhoods should continue." pager 12.
- 6. "Housing Options. To encourage a mix of racial, ethnic and economic groups throughout the community page 42.

#### SUMMARY

The neighborhood that surrounds the property under petition is

- 1. A neighborhood of racial, ethnic and economic mix. We have at least ten nationalities in our community. Many residents are receiving Section 8 rent subsidy. Thirty to 40 percent are African-American. Many occupants of existing apartments were relocated from Piedmont Courts during the refurbishment. There are retiree's like me and new families like my daughter, son-in-law and granddaughter.
- 2 Identified for "preservation". We, the residents, believe our neighborhood is worth "Preserving".
- 3. Is stable very few houses for sale Established with maturing trees and landscaping. A lot of pride of ownership

We would welcome this property being developed as single family - just like the zoning has always been.

We do not want the results of what 154 families stacked at the intersection of Idlewild and Harris Blvd. would do to the area

We see no need to satisfy the profit motive of a very few that are not at all connected to our neighborhood at the expense of the many that are raising families, and those of us that are living out our years in ours. You are under no obligation to enhance the property's value beyond what it was when the people bought it.

We expect you, the Mayor and City Council, to deny this petition and to recommend to the developers to develop a plan for single family home owners to join our community.

Phone 568-9500

Mr. & Mrs. Michael Peters

8631 Glen Shadow Lane

Charlotte, NC 28212

June 20, 1994

Stan Campbell City Council Member 551-3710 ۲. ۱

Mayor Richard Vinroot and All City Council Members 600 E. 4th St. Charlotte, NC 28202

Dear Mr. Mayor and City Council Members:

This letter is sent to voice opposition to the above petition of Michael J. Foley of Metrolina Realty who is requesting that you rezone presently zoned single-family property to multi-family property. The petitioner's site plan calls for five 3-5 story buildings with the maximum 156-units allowed.

Our traffic problems getting in and out of Piney Grove Road will greatly worsen if you approve this petition. The Department of Transportation formulas for traffic predict that 156 new units x 7-9 trips per day per unit would = 1,092 to 1,404 more trips per day — the majority of those occurring at the morning and evening rush hours.

We are quite concerned about what the rezoning of this property would do to our quality of life because of the higher density of people placed together with the resulting higher crime rates.

We are also extremely concerned about the ongoing overcapacity of every elementary school in the area. The school system keeps placing more mobile trailers at the schools. According to Charlotte-Mecklenburg Schools, Piney Grove Elementary will not be able to have any more mobile units due to lack of bathrooms and cafeteria space. The children at Piney Grove arrive at school by 8:55. The first lunch period begins at 10:30 and the last at 1:40.

For the above reasons, we ask you, please, to deny Petition 94-58.

Sincerely,

Michael & Brenda Peters

PLRASE do not approve this rezoning!! Before you make your decision, come out to Piney Grove Road during morning rush hour and just see how long it takes to make a left turn onto Idlewild. We have frequent, serious accidents at this intersection now; the addition of 1000+ trips per day would be a virtual "death sentence" for us. Also, as you see in the letter, our school children are too crowded now; many buses must use this for ingress/egress, endangering their lives. Again, PLEASE do not approve this request. Thank you for your consideration.