



OVERVIEW

The CMPD Community Services Bureau strives to demonstrate a daily commitment to community members by providing services including mentoring and educational assistance, programs for youth offenders to get a second chance and opportunities for individuals and groups to bridge different perspectives through mutual understanding.

MORE THAN

60

CMPD-LED
PROGRAMS

MORE THAN

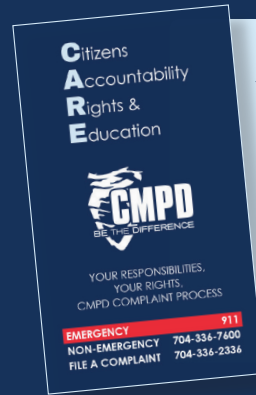
2500

MEETINGS/EVENTS
ANNUALLY

MORE THAN

200K

PARTICIPANTS/
ATTENDEES



DOWNLOAD & PRINT
YOUR CMPD C.A.R.E. CARD



SCAN ME

WATCH OUR VIDEO



SCAN ME

FOR MORE INFORMATION, CONTACT:

YouthEngagement@CMPD.org

704-432-5490 ext. 4



COMMUNITY SERVICES BUREAU

CHARLOTTE-MECKLENBURG POLICE DEPARTMENT



**OUTREACH &
ENGAGEMENT**

Providing community engagement
services for youth and adults



YOUTH PROGRAMS

REACH Academy

- Respect, Engage, Accountability, Character, Honesty
- A week-long summer program that builds positive relationships between participants and officers and promotes personal and social responsibility. Youth attend monthly booster sessions with officers and service providers for additional life skills classes.

Cops CARE

Facilitated by a community engagement officer, Cops CARE is a gang prevention and citizens' rights education forum for eighth grade students.

Right Moves for Youth

Provides resources and guidance to help students graduate high school with a plan for future success.

REACH OUT (TARGET AGES 16-21)

- Respect, Engage, Accountability, Character, Honesty, Officers Understanding Teens
- Collaborative effort with the Charlotte-Mecklenburg Police Department, Mecklenburg County District Attorney's Office, Mecklenburg County Sheriff's Office, North Carolina Department of Public Safety, and supporting agencies to provide first-time felony offenders (select charges only) with the resources, skills and support services necessary for success.

Juvenile Diversion Program (TARGET AGES 6-17)

Provides opportunities for first time, low-level qualifying offenders with skill development workshops as an alternative to arrest.

Latino Community Outreach

- Latino media/press coordination
- Community events
- Assistance with criminal cases

COPS & Kids Learn Spanish

Hosted by local congregations, officers and youth practice their Spanish-language skills while sharing a meal.

Go Global NC

Latino cultural immersion via trips to South America.



COMMUNITY SAFETY TRAININGS

Academy of Safety & Protection (ASAP)

Designed for high school students who have a desire to pursue a career in policing, firefighting or medical emergency services.

Active Survival for an Active Shooter

A two-hour educational seminar that provides survival tools for community members.



EMPLOYMENT PROGRAMS

High School Academy

A one-week, hands-on course for young people who are interested in a career in law enforcement or students who would like to find out more about the CMPD.

College Cadets

Provides qualified and actively enrolled college students a paid opportunity to work in a professional law enforcement environment while learning and training for future employment as a police officer. Paid 20 hours per week.

High School Explorers

A work-site program for high school students in which they learn about the career of policing while being engaged in community service projects

College Internships

An 8-week Academy-based internship program for college students in which they are introduced to the day-to-day operations of the CMPD. Paid 40 hours per week.

Mayors Youth Employment Program

An 8-week paid internship program in partnership with the City of Charlotte that introduces interested high school students to careers in law enforcement.

Youth Envision Academy

An 8-week paid scholarship program that introduces high school youth to valuable work opportunities and the community while teaching them the skills and life lessons to be great leaders in Charlotte and beyond.



COMMUNITY ENGAGEMENT PROGRAMS

Bridging the Difference

A public safety community engagement initiative that bridges perspectives to achieve mutual understanding.

www.BridgingtheDifferenceNC.com

