Bus Operator Application Information Sheet

Thank you for your interest in Charlotte Area Transit System (CATS). Bus Operators of CATS are employees of TMC, Inc., an EEO/AA/ADA employer.

Application are accepted between
8:30 – 11:45 am and 1:00 – 3:30 pm, Monday through Friday
(All Applications are kept on file for one year)

What are the Qualifications for becoming a Bus Operator?

1) Must be AT LEAST 23 YEARS of age.

2) High School Diploma or GED.

3) Copy of CDL or Permit with Passenger Endorsement.

The Following Items Must Be Presented At Time Of Application:

MUST POSSESS a Commercial Class “A” or “B” License with Passenger endorsement OR a Commercial Class “A” or “B” License permit (NC only) with Passenger endorsement.

4) Applicant must meet or exceed TMC, Inc’s established employment qualifications and standards, which include but are not limited to:
   • Validated assessment
   • A DOT physical examination and drug & alcohol screen
   • A criminal history check
   • In-person Interview
   • Viable Candidates (following successful completion of the aforementioned, and an internal review process) will be rendered a conditional offer of employment. Final selection of Operators will be determined by the successful completion of a seven to eight (7-8) week Bus Operator Training Class.

What about the training classes and training period for Operators?

Classes are held at 3145 S. Tryon Street, Monday through Friday, 8:00am – 5:00pm. However, training does include some specific nighttime driving training. Training consists of classroom and behind the wheel, on-street, driving. Training lasts approximately 7-8 weeks. Training classes are scheduled by the Human Resource Director as Operators are needed.

Training classes are not OPEN ENROLLMENT. Training is provided only to individuals who have completed the application process and are HIRED by TMC.

Candidates for hire will be considered for Full Time ONLY.

Starting Pay:  July 2018
Full -Time Bus Operator - Training $10.00 hr.

• Full-Time Community Circulator: Starting Pay $17.67 Top Rate $19.44
• Full-Time Fixed Route: Starting Pay $17.69 Top Rate $26.44

For additional Information or to submit a resume, please contact:

Automated Employment Information Line: 704-336-4059
Phone: 704-336-4065  Felicia Thompkins
Mailing Address: Charlotte Area Transit System (CATS), 3145 S. Tryon St, Charlotte, NC  28217
Website: http://charlottenc.gov/cats/about/Pages/careers.aspx
Questions regarding applications please email HR.TMC@charlottenc.gov