

The City Council of the City of Charlotte, North Carolina convened for a Business Meeting on Monday, June 8, 2020, at 5:02 p.m. in Room CH-14 of the Charlotte Mecklenburg Government Center with Mayor Vi Lyles presiding. Councilmembers present were Dimple Ajmera, Tariq Bokhari, Ed Driggs, Larken Egleston, Julie Eiselt, Malcolm Graham, Renee Johnson, James Mitchell, Matt Newton, Victoria Watlington, and Braxton Winston II.

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Mayor Lyles said this is the June 8, 2020, Charlotte City Council Business Meeting. We've got a number of very important topics to work through today. Again, I want to make sure that everyone understands that this is a virtual meeting in accordance with the electronic meeting statutes and that we've met all the requirements of notice, access, and minutes. The public, the media, all of our residents are able to view this meeting on the Government Channel, the City's Facebook Page, or the City's YouTube Page.

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INVOCATION AND PLEDGE

Councilmember Bokhari gave the Invocation and the Pledge of Allegiance to the Flag was led by Councilmember Watlington.

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ITEM NO. 1: MAYOR AND COUNCIL CONSENT ITEM QUESTIONS AND ANSWERS

There were no Consent agenda Item questions.

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ITEM NO. 3: CONSENT AGENDA

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to approve the Consent Agenda as presented with exception of Item No. 52 which has been settled.

The vote was taken on the motion to approve the Consent Agenda and was recorded as unanimous.

The following items were approved:

Item No. 43: Firefighting Turnout Gear

(A) Approve unit price contracts for the purchase of firefighting turnout gear for an initial term of two years to the following: Atlantic Emergency Solutions, Municipal Emergency Solutions, Inc., Newton's Fire, and Safety Equipment, Inc. and, (B) Authorize the City Manager to renew the contracts for up to three, one-year terms with possible price adjustments and to amend the contracts consistent with the purpose for which the contracts were approved.

Item No. 44: Rollout Recycling and Refuse Cart Purchase and Maintenance Contract Amendments

(A) Approve a contract amendment to extend a contract with Otto Environmental Systems North America, Inc., for rollout recycling and refuse carts for a term of one year, and (B) Approve a contract amendment to extend a contract with Otto Environmental Systems North America, Inc. for rollout recycling carts maintenance and repair for a term of one year.

Item No. 45: Equipment and Dump Trailers

(A) Approve unit price contracts for the purchase of equipment and dump trailers for an initial term of three years to the following: Bobcat of Charlotte, East Coast Trailer, and Equipment Co., and (B) Authorize the City Manager to renew the contracts for up to two, one-year terms with possible price adjustments and to amend the contracts consistent with the purpose for which the contracts were approved.

Item No. 46: Water and Sanitary Sewer infrastructure Construction Contract

(A) Reject the low bid submitted by Dallas 1 Construction, LLC, for the new construction or replacement of water and sanitary sewer mains throughout the Charlotte Water service area, and (B) approve a contract in the amount of \$5,755, 671.10 to the lowest responsive bidder R. H. Price, Inc. for the new construction or replacement of water and sanitary sewer mains throughout the Charlotte Water service area.

Summary of Bids

Dallas 1 Construction LLC *	\$5,631,442.90
R. H. Price, Inc.	\$5,755,671.10
State Utility Contractors, Inc.	\$6,777,072.60

* Failed to meet the MSBE goal and Good Faith Efforts requirement

Item No. 47: Water and Wastewater Treatment Chemicals Reverse Auction

(A) Approve unit price contracts for the purchase of water and wastewater treatment chemicals for an initial term of one year to the following: Donau Carbon US LLC, Lhoist North America of Virginia, Inc., JCI Jones Chemicals, Inc., Water Guard Inc., Chemtrade Chemicals Corporation, Univer USA Inc., Brenntag Mid-South, Inc., Polytec, Inc., Chemrite, Inc., and (B) Authorize the City Manager to amend the contracts consistent with the purpose for which the contracts were approved.

Item No. 48: Water Transmission Improvements and Repairs

(A) Approve a contract in the amount of \$1,923,793 with State Utility Contractors, Inc. for Design-Build design services for the Water Transmission Main Improvements and Repair Project, and (B) Authorize the City Manager to acquire all easements and real property interests, including by condemnation, when necessary, for construction of the project.

Item No. 49: Sale of Gomaco Trolleys

Authorize the City Manager to approve the sale of three Gomaco Trolleys to the Memphis Area Transit Authority, along with associated spare parts and equipment.

Item No. 50: Resolution of Intent to Abandon a Portion of the Alleyway between 21st Street and 22nd Street.

(A) Adopt a Resolution of Intent to abandon a portion of the alleyway between 21st Street and 22nd Street, and (B) Set a public hearing for July 13, 2020.

The resolution is recorded in full in Resolution Book 50, at Page(s) 665.

Item No. 51: Refund of Property Taxes

Adopt a resolution authorizing the refund of property taxes assessed through clerical or assessment error in the amount of \$108,979.47

The resolution is recorded in full in Resolution Book 50, at Page(s) 666-667.

PROPERTY TRANSACTIONS

Item No. 53: Charlotte Water Property Transactions – Dairy Branch Tributary Sewer Improvements, Parcel #19

Resolution of Condemnation of 1,335 square feet (0.03 acres) in Sanitary Sewer Easement, 1,443 square feet (0.03 acre) in Permanent Utility Easement, 113 square feet (0.00) in Temporary Construction Easement, and 58 square feet (0.00 acres) in

combined Permanent Utility Easement and Sanitary Sewer Easement at 1510 Clayton Drive from Viki A. Adornato for \$74,825 for Dairy Branch Tributary Sewer improvements, Parcel #19.

The resolution is recorded in full in Resolution Book 50, at Page(s) 668.

Item No. 54: Charlotte Water Property Transactions – Dairy Branch Tributary Sewer Improvements, Parcel #20.

Resolution of Condemnation of 1,012 square feet (0.02 acres) in Sanitary Sewer Easement, 1,152 square feet (0.03 acres) in Permanent Utility Easement, 112 square feet (0.00 acres) in Temporary Construction Easement, and 639 square feet (0.01 acres) in combined Permanent Utility Easement and Sanitary Sewer Easement at 1500 Clayton Drive from Mark A. Nesky for \$96,375 for Dairy Branch Tributary Sewer Improvements, Parcel #20.

The resolution is recorded in full in Resolution Book 50, at Page(s) 669.

Item No. 55: Charlotte Water Property Transactions – Dairy Branch Tributary Sewer Improvements, Parcel #21, 22

Resolution of Condemnation of 17,593 square feet (0.14 acres) in Sanitary Sewer Easement, 1,140 square feet (0.03 acres) in Permanent Utility Easement, 3,721 square feet (0.08 acres) in Temporary Construction Easement, and 6,273 square feet (0.14 acres) in combined Permanent Utility Easement and Sanitary Sewer Easement at 1305-1317 Corton Drive, 1131 Salem Drive (multiple) from Salem Village Apartments, LLC c/o Marsh Associates, Inc. for \$272,275 for Dairy Branch Tributary Sewer improvements, Parcel #21,22.

The resolution is recorded in full in Resolution Book 50, at Page(s) 670.

Item No. 56: Charlotte Water Property Transactions – Dairy Branch Tributary Sewer Improvements, Parcel #24

Resolution of Condemnation of 12,660 square feet (0.29 acres) in Sanitary Sewer Easement and 9,268 square feet (0.21 acres) in Temporary Construction Easement at 2517 Park Road from BHM Properties, LLC for \$434,375 for Dairy Branch Tributary Sewer Improvements, Parcel #24.

The resolution is recorded in full in Resolution Book 50, at Page(s) 671.

Item No. 57: Charlotte Water Property Transactions – Dairy Branch Tributary Sewer Improvements, Parcel #26

Resolution of Condemnation off 27,703 square feet (0.64 acres) in Temporary Construction Easement at 2433 Park Road from American National Red Cross \$386,375 for Dairy Branch Tributary Sewer Improvements, Parcel #26.

The resolution is recorded in full in Resolution Book 50, at Page(s) 672.

Item No. 58: Charlotte Water Property Transactions – Dairy Branch Tributary Sewer Improvements, Parcel #27

Resolution of Condemnation of 4,103 square feet (0.09 acres) in Sanitary Sewer Easement at 2452 Park Road from Marsh Realty Co, Inc. \$86,175 for Dairy Branch Tributary Sewer Improvements, Parcel #27.

The resolution is recorded in full in Resolution Book 50, at Page(s) 673.

Item No. 59: Charlotte Water Property Transactions – Irwin Creek Tributary to Dewitt Lane and Yeoman Road Sanitary Sewer, Parcel #6, 7.

Resolution of Condemnation of 19,586.10 square feet (0.45 acres) in Sanitary Sewer Easement and 22,035.20 square feet (0.50 acres) in Temporary Construction Easement at 3901 Stuart Andrew Boulevard from Ryder Truck Rental, Inc. for \$28,025 for Irwin Creek Tributaries to Dewitt Lane and Yeoman Road Sanitary Sewer, Parcel #6,7.

The resolution is recorded in full in Resolution Book, at Page(s) 674.

Item No. 60: Charlotte Water Property Transactions – Irwin Creek Tributaries to Dewitt Lane and Yeoman Road Sanitary Sewer, Parcel #22

Resolution of Condemnation of 9,254 square feet (0.21 acres) in Sanitary Sewer Easement and 36,712 square feet (0.84 acres) in Temporary Construction Easement at 565 Bowman Road from 575 Clanton, Inc. for \$57,300 for Irwin Creek Tributaries to Dewitt Lane and Yeoman Road Sanitary Sewer, Parcel #22.

The resolution is recorded in full in Resolution Book 50, at Page(s) 675.

Item No. 61: Property Transactions – McCullough Drive Streetscape, Parcel #7

Acquisition of 10,225 square feet (0.235 acres) in Utility Easement, 281 square feet (0.006 acres) in Storm Drainage Easement, 7,538 square feet (0.173 acres) in Sidewalk Utility Easement, and 1,865 square feet (0.043 acres) in Temporary Construction Easement at 429 Tyler Trail Court from Mid-America Apartments, LP. A Tennessee Limited Partnership for \$63,196 for McCullough Drive Streetscape, Parcel #7.

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ITEM NO. 2: CLOSED SESSION

Motion was made by Councilmember Driggs, seconded by Councilmember Egleston, and carried unanimously to go into closed session pursuant to G.S. 143-318.11 (a) (3) to consult with the City Attorney in order to preserve the attorney-client privilege between the Attorney and the City Council and G.S. 143.318-11 (a) (4) to discuss matters relating to the location or expansion of industries or other businesses in the City of Charlotte, including potential economic development incentives that may be offered in negotiations.

The meeting was recessed at 5:11 p.m. to go into closed session. The closed session recessed at 5:12 p.m. for the regularly scheduled Business Meeting.

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ZONING

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PUBLIC HEARING

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ITEM NO. 4: PUBLIC HEARING ON AMENDMENTS TO STREETS MAP FOR TRANSIT-ORIENTED DEVELOPMENT ZONING ALONG THE BLUE LINE

Mayor Lyles declared the hearing open.

There being no speakers for or against, a motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to receive public comments on minor amendments to the adopted Streets Map for Transit-Oriented Development for the Blue Line, and close the public hearing.

ITEM NO. 5: PUBLIC HEARING ON A RESOLUTION TO CLOSE AN ALLEYWAY BETWEEN WESTWOOD AVENUE AND WEST SUMMIT AVENUE

Mayor Lyles declared the hearing open.

There being no speakers for or against, a motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously close the public hearing

ITEM NO. 6: PUBLIC HEARING ON A RESOLUTION TO CLOSE A PORTION OF AN ALLEYWAY BETWEEN WAVERLY AVENUE, PIERCE STREET, AND KENILWORTH AVENUE

Mayor Lyles declared the hearing open.

There being no speakers for or against, a motion was made by Councilmember Egleston, seconded by Councilmember Watlington, and carried unanimously to lose the public hearing.

ITEM NO. 7: PUBLIC HEARING ON A RESOLUTION TO CLOSE A PORTION OF CHARLES AVENUE

Mayor Lyles declared the hearing open.

There being no speakers for or against, a motion was made by Councilmember Driggs, seconded by Councilmember Newton, and carried unanimously to close the public hearing.

ITEM NO. 8: PUBLIC HEARING ON A RESOLUTION TO CLOSE A PORTION OF MT. HOLLY ROAD EXTENSION

Mayor Lyles declared the hearing open.

There being no speakers for or against, at motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to close the public hearing.

ITEM NO. 9: PUBLIC HEARING ON A RESOLUTION TO CLOSE A PORTION OF WALLACE ROAD

Mayor Lyles declared the hearing open.

There being no speakers for or against, a motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to close the public hearing.

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ITEM NO. 10: PUBLIC HEARING ON A RESOLUTION TO CLOSE AN UNOPENED PORTION OF BRYANT STREET

Mayor Lyles declared the hearing open.

There being no speakers for or against, a motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to close the public hearing.

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POLICY

Mayor Lyles said we have completed our public hearings and we come to the Policy Section of our meeting. The first thing that I would like to do is make sure that everyone is aware and has been sent a copy of a resolution that I added to the Agenda last week that will come immediately following the City Manager's Report. The City Manager's Report is going to be divided into two sections; first, we will have an update on Summer Conventions and then the COVID-19 Response Updates and then we will go to Item 11-B which is the resolution that you had distributed and then we will have the Manager, at the end of our Business Agenda address the two projects that we have on 7th and North Tryon and Pearl Street Park.

ITEM NO. 11: CITY MANAGER'S REPORT

Update on Summer Conventions

Marcus Jones, City Manager said Mayor; I know that the big item on the agenda tonight is Item No. 12, the FY2021 Budget. So, what I would like to do is take the Update on Summer Conventions which Tom Murray has been waiting a few weeks to deliver, have that and then move all of the other items related to my report to the end of the meeting to allow for discussion around the budget.

Mayor Lyles said I think that is an excellent idea so we will have the Update on Summer Conventions and then all other parts of the Manager's Report at the end of the Business Meeting.

Tom Murray, Chief Executive Officer, Charlotte Regional Visitors Authority said thank you for allowing me to speak to you today. Several of you have asked about preparedness for the Convention Center and other venues and I wanted to spend some time talking to you about that preparedness. We want our guests to have a sound piece of mind when stepping foot in our venues and visibly see the commitment we have made to maintaining exceptional health-conscious conditions. Beginning in late January of this year we started taking precautionary steps, the plan for COVID-19 implications and by early March we were actively collaborating with local public health experts for best practices to provide for the health and safety of our guests and employees. We began implementing safety measures with the guidance of the CDC and contracted the services of Lucy Perry, who is an Infectious Control Consultant and she helped us complete a full assessment of our cleanliness and sanitation procedures and prepared a detailed recommendation for areas of improvement.

We created an internal task force to establish a new set of expectations regarding sanitation and human contact to minimize risk for all guests and employees. This task force has created return to workplace protocols and safety guidelines that address operational processes and human contact health risk mitigations and to recommend a staged approach to return to our workplace according to government regulations.

We are committed to providing a safe environment for our employees and our guests and develop a Cleanliness Credo. While our venues may look the same our world has certainly changed, and we've evolved our cleaning and safety measures to meet the demands of this new normal. That means rewriting our protocols to a standard we call "We Clean With Care" which translates to rigorous measures involving sanitation and disinfecting our venues with increased frequency and implementing new personal safety and best practices. In addition to hand sanitizer stations being installed strategically throughout high traffic areas, visual signage to ensure proper flow and social distancing and CDC signage featuring proper hand-washing and hygiene procedures posted throughout our venues. We have implemented additional safety measures such as the following: Cleaning crews have increased cleaning frequency with special attention provided to high-touch areas (escalators rails, elevator buttons, stair handrails, etc.) Color-coordinated microfiber cloths used with ThuShot cleaning solutions to eliminate cross-contamination in high-touch areas. We've enhanced our air handling filtration systems, we've installed plexiglass shield barriers in the food court and exhibit hall concession stands, portable bars, rolling break tables, and in our visitor information centers. We will be using electrostatic/disinfectant sprayers in each meeting room before being occupied and between room refreshes and afterward. Foot claws have been installed on all restroom doors for hand-free use. The Convention Center is migrating to linen-less tables for our classroom sets. And we have also implemented food and beverage safety centers such as options for no contact service and cashless payment transaction systems.

Additionally, we are pursuing the GBAC STAR Accreditation (Global Biorisk Advisory Council), outbreak prevention, response, and recovery accreditation. In the wake of the coronavirus pandemic, we recognize the need to confidentially reopen our venues and keep staff and customers and our community safe. The GBAC STAR Accreditation is the gold standard for safe facilities providing third-party validation that ensures facilities implement strict protocols for Biorisk situations. This program establishes requirements to assist facilities and work practices, protocols, and procedures and systems to control risks associated with infectious agents such as COVID-19. To achieve GBAC STAR Accreditation facilities must demonstrate compliance with the program's 20 elements which range from standard operating procedures and risk assessment strategies to personal protective equipment and emergency preparedness and response measures.

Three of the biggest convention centers in the United States, Las Vegas Convention Center, Chicago's McCormick Center, McCormick Place, and Orlando's Orange County Convention Center have signed on to achieve these new accreditations. The accreditation empowers facility managers to assure workers, customers, and key stakeholders that they have proven systems in place to deliver clean and healthy environments that are safe for business. We look forward to bringing that same assurance to the Charlotte Convention Center through this prestigious program.

Several of you have also asked Convention Center bookings over the summer. While we originally had a pretty full summer planned, many of the conventions that we had planned in the summer have either canceled or relocated to other dates. We still have two remaining conventions that are contracted through the end of the summer, but all events booked at the Charlotte Convention this summer, including the RNC (Republican National Convention), are pending restrictions on mask gatherings being lifted; reopening our venues using best practices and in full compliance with any guidelines in place through public health and government officials. So, in July we only have one contracted piece of business; it is a consumer show and it is about 1,000 people peak attendance. In August we only have one remaining piece of business. As many of us know the RNC is still contracted for business in August, starting about the middle of

August. That is the end of my presentation today. Thank you for your time; I'm happy to take any questions at this time.

Councilmember Eiselt said Mr. Murray; do you have an estimate of the business revenue loss because of the cancellation of the conventions that were booked that have definitively canceled this fall?

Mr. Murray said we haven't lost many or any conventions in the fall, but we have lost conventions starting in March, April, May, and June and the ones that were booked through the Summer. I don't have the tally yet, but I certainly can make it available to you of the estimated volume of business. We don't do economic impact before businesses show up so we don't have that typically, but we can come up with some methodology to tell you the revenues we had expected because we had budgeted many of these revenues to come in and we can use our budgeted expectations.

Ms. Eiselt said the other question that I have is when you have a convention and you've gone through all that process; and I'm sure it is a very expensive process; how often do you have to do that thoroughly? Do you have one, even if somebody says I just found out I was exposed to somebody who has COVID-19; what do you do? Do you go through it all over again or how do you handle that?

Mr. Murray said the process that I described to you all earlier is an ongoing process and in fact, it goes on throughout each convention. We will continue to do that as long as the recommendations are that we are still in this risk of infections. That happens all the time. If someone came with COVID-19 then we would certainly have to do all the recommendations that the County Health Officials and State Health Officials recommend that we take.

Councilmember Ajmera said Mr. Murray you mentioned one convention in July for about 1,000 people; did they submit a plan for approval?

Mr. Murray said I'm sorry I couldn't hear you; you phased out for a second.

Ms. Ajmera said you mentioned that there is a convention in July of about 1,000 visitors; did they submit a plan for approval?

Mr. Murray said oh, did they submit a plan to the government for approval to hold the convention?

Mr. Ajmera said yes.

Mr. Murray said no; as I said they are awaiting the government's guidelines for what they can and cannot do before they move forward with their convention. We continue to follow the guidelines of the Governor and his health officials in our local county and city officials as well. They haven't been asked for a plan and they are waiting for the government's expectations.

Ms. Ajmera said what is CRVA's (Charlotte Regional Visitors Authority) goal in asking for a plan for the conventions that are already booked?

Mr. Murray said that is not our role; the Health Department has been asking events for plans. We don't have that role.

Ms. Ajmera said so you are not a part of the coordination process of any sort?

Mr. Murray said certainly we are working with the customers and helping them understand how they can meet those guidelines and showing them the ideas and thoughts that we had about that in preparing plans for six-foot distancing, helping them understand if the recommendations for PPE (Personal Protective Equipment) or any of those kinds of things and then we are answering questions and sharing resources with our customers.

Ms. Ajmera said so you are available for resources, but you don't necessarily help them with coming up with a plan?

Mr. Murray said no, we just advise them.

Councilmember Driggs said Tom; do the contracts that were terminated contain any provision for cancellation fees or penalties or is our hospitality industry going to be on the full brunt of the COVID related inactivity?

Mr. Murray said we work with each customer differently; most of the customers that work with us originally relocated their dates and we were able to accommodate them. Some who fell in what we call the force majeure area of dates have canceled, but many of those are future customers. So, the loss of revenues for many of those customers will fall on their organization to bear the economic damages of not having the events.

Mr. Driggs said [inaudible] for our industry. Thank you.

Councilmember Bokhari said I wasn't going to ask the question, but I would like to follow-up to what I just heard you say, and really ask it again very specifically and cleanly, so we all walk away from the crisp understanding. Are you saying that of the only two conventions on the books, one for 1,000 people in July, was it?

Tom said yes sir.

Mr. Bokhari said and then one much larger that obviously, both of them far, far beyond that of the Governor's executive order on gatherings? The one in July was not requested and is not on track to have to submit a plan to the Governor and the North Carolina Administration, and one is required to?

Mr. Murray said they are two different kinds of events; one is a much smaller event and is what we call a Consumer Show which is like a trade show in the Exhibit Hall and won't have the kind of volume of visitors in it and many of them will be local businesses that will join it. I'm not aware of any requests from the local officials or from the Governor offices or the Health Department for any kind of guidelines, but more likely what is happening is the client is waiting to understand whether the health officials and the Governor are going to allow for the kinds of events that client is hoping to have.

Mr. Bokhari said I understand it is a smaller trade show type event, but to your knowledge will those gatherings be under 10 or 25 people in nature?

Mr. Murray said no, they are not planning for a 10 or 25, they would only be able to hold that if Phase 3 has taken place or if the Governor expanded his guidelines for meetings.

Ms. Ajmera said I just wanted to follow-up on Mr. Bokhari's point. Mr. Murray; correct me if my understanding is wrong here; what you are saying is that 1,000 people convention in July, they are still waiting on the guidelines from the Governor's Office? It is not confirmed as of right now. Is that correct?

Mr. Murray said it was originally a contracted piece of business that we had planned to host, but it is still pending whether or not the restrictions will be lifted to allow them to have the convention. Under today's restrictions, they wouldn't be able to have the convention.

Ms. Ajmera said go it, so they are awaiting on the guidance of the Governor's Office.

Mayor Lyles said thank you Mr. Murray; I want to say to you, your Board, your Visitor's Advisory Group that we all understand how difficult this could be, but we are not living it and until you walk in someone's shoes I'm not quite sure you can express enough empathy for the situations of how this pandemic has impacted their economic and I think a lot of times people talk about work, but work is often a part of our own identity

so, we appreciate the sacrifice that is being made and certainly understand that we want to be open for business as soon as we can and as soon as we can get a vaccine for this virus I'm looking forward to a full and robust community again.

With that, we are done with the update on the Summer Conventions and I would like to recognize the City Manager.

Marcus Jones, City Manager said since we've gone virtual many of the items that would have been in an action briefing have fallen under the Manager's Report and as I mentioned earlier, I would like to move all of these items to the end of the meeting because there are a number of questions that have surrounded the FY2021 budget, Item No. 12, and the Budget Office has provided a series of responses to the various questions from the Councilmembers. I believe that has also resulted in some actions that the Council would like to make or at least discuss prior to going into the budget discussion. So, Mayor and Members of Council I would like to yield back to you some of the items that I believe you would like to bring forward under the Manager's Report.

Mayor Lyles said I want to say first that I appreciate all of the work that the Council has done and as I look out of my office window right now, I see 3,000 people protesting lawfully. Let us hope that we are beginning to make a difference and with that, I'd like to recognize Mr. Graham.

Councilmember Graham's Referral

Councilmember Graham said I spoke with a number of my colleagues over the weekend as well as the Mayor about what we saw on video last week [inaudible] to peaceful protestors being caught up in teargas. I think I need to start by saying that we are here today because of George Floyd who was inhumane murdered based on Police brutality perpetuated by a culture of white supremacy, my words, and I have first-hand knowledge of the painful impact of that type of thinking. So, the issue is racism and discrimination and it has led to a bigger issue in our community as well as the nation in terms of Police brutality and Police accountability. We all saw the video from last week; what happened on College Street last Tuesday was upsetting and from my perspective appalling, and there has to be accountability for the errors that were made, and we have a chance to do that after we received the FBI's review of the incident. I believe that further action must be taken so we can know exactly what happened and why. Charlotte has a long history of getting things right. There have been significant advances and there has been some failure and I believe from my perspective as one Councilmember, last Tuesday night was one of those failures. I would like to ask the City Manager and the Council to send to the Safe Community Committee the following items with the consent of the Mayor: One, that we request the City Manager to provide the City Council with a full report on the interaction between CMPD Officers and protestors on the evening of June 2, 2020, at approximately 9:30 p.m. in which chemical munitions were deployed by CMPD Officers while protestors were walking on East Fourth Street, South Tryon Street and South College Street.

Second, to the maximum extent allowed by law, we request the City Manager to provide the City Council with a recurring (preferably on a quarterly basis) a report that reflects a review and analysis of relevant data and trends related to complaints of excessive force against CMPD Officers.

Finally, we direct the Safe Community Committee to host hearings on all policies and procedures regarding de-escalation of tense situations and managing crowds of protestors as well as studying national best practices for police reform. I would hope that the City Manager would be a part of these important conversations and bring back recommendations for adoption based on the learnings of the Committee's work. In addition, I hope that we can have hearings throughout the community to really hear from the community. I think we are hearing from them tonight outside of our building more than 3,000 strong, that we need to be open, we need to be direct and we need to as an organization, be accountable to the people. I hope Madam Mayor; that you would send that to the Committee and charge the Manager with those responsibilities.

Mayor Lyles said I certainly endorse and support each one of those actions and will complete a Committee referral to the Safe Community Committee as a result of this request that Mr. Graham has spoken with each colleague about. I also would like to say that one of the models that we need to incorporate in every Committee discussion that is around major public policy that requires community buy-in is that each Committee and topic conduct their meeting and then open for communication, whether it is by being physically present, by all of the social media opportunities, that they hold a session for a public forum following each of their business meetings in order to gauge the reaction and the acceptance of where we are going, especially around this issue that we have as we are looking at how are we going to build the reforms necessary as a result of the actions that this county is seeing right now.

With that, the next item on our agenda, I would like to recognize Mr. Egleston and look at Agenda Item 11-B which is a title, A Charlotte City Council Resolution.

Charlotte City Council Resolution

Councilmember Egleston said would you like for me to read the resolution?

Mayor Lyles said I think if you would read the portions that you feel most important and necessary for the public to hear tonight; I'll leave that up to you Mr. Egleston.

Mr. Egleston read the following resolution and said this is not the last thing that we will vote on, on this topic tonight and the thing that we vote on tonight will not be the last things that we do to implement change in our policies and procedures to make sure that interactions between our Law Enforcement and our citizens feel a better outcome and that we can start to rebuild trust. Again, we've heard from people that say we want more, and we agree, this is not meant to be the end, this is meant to be only the beginning.

Charlotte City Council Resolution

WHEREAS, on May 26, 2015, the Charlotte City Council unanimously adopted a Resolution on the Protection of Civil Liberties, that states, "the Charlotte City Council recognizes that the community is comprised of a diverse population, which is vital to the City of Charlotte" and "the Council seeks to foster trust with all members of the community", and

WHEREAS, on October 3, 2016, Charlotte City Council pledged in its Community Letter its commitment to enhancing trust and accountability within the Charlotte-Mecklenburg Police Department and the community, and

WHEREAS, on December 19, 2016, the Charlotte City Council unanimously adopted a Resolution stating the Council's opposition to discrimination, and

WHEREAS, on May 29, 2020, in Minneapolis, Minnesota, George Floyd was killed by a police officer, even as Mr. Floyd pled for his life and three other officers stood by without intervening.

WHEREAS, the Charlotte City Council (i) strongly condemns the killing of Mr. Floyd, and will not accept racism and discrimination within police forces and other systems that lead to such atrocities and erode trust; (ii) expresses its deepest condolences and sympathies to Mr. Floyd's family and friends, and the Minneapolis community; (iii) stands in solidarity and resolves to work alongside those who strive every day to root out racism in our society, including police officers, community activists, clergy, representatives of business, nonprofits and government and beyond; and (iv) charges every member of our community to join the effort to create a more equitable and just city, state, country and world.

NOW THEREFORE BE IT RESOLVED the Charlotte City Council requests the City Manager to review Charlotte-Mecklenburg Police policies to ensure alignment with the

practices recommended by the national '8 Can't-Wait' initiative including ban chokeholds & strangleholds, require de-escalation, require warning before shooting, requires exhaust all alternatives before shooting, duty to intervene, ban shooting at moving vehicles, require the use of force continuum, require comprehensive reporting, and report back to the Charlotte City Council by June 15, 2020.

Mr. Egleston said the '8 Can't-Wait' campaign is not insinuating that the Charlotte Mecklenburg Police Department does not have any of these practices in place; in fact, we have several and we have pieces of others, but organizations like the State Coalition NC have been pushing for this for some time now and have gotten us much of the progress that we've already made. This is an opportunity for us to charge the City Manager and City staff with carrying our policies side by side with the recommendations from Campaign Bureau in this '8 Can't-Wait' initiative by identifying where there are gaps that we can close. So, we are not starting from scratch here, we are just trying to get across the finish-line with work that has already been done before most of us were on Council. So, thanks to all who have done that work and we just want to help finish it here. I have spoken with each of you about this and I hope that everyone on Council will be supportive of this tonight as again, this is the first step on a lot of the work that we have to do.

Motion was made by Councilmember Egleston, seconded by Councilmember Graham, to adopt and approve the resolution as stated.

Councilmember Ajmera said thank you Mr. Egleston for reading the Proclamation. Also, I want to give a shout out to Robert Dawkins with Safe Coalition who had started this effort almost five years ago and has been advocating for the Campaign Zero policies in place. This is just the beginning and we have a lot more work to do ahead of us.

Councilmember Newton said I would also like to acknowledge my good friend, Robert Dawkins as well for his hard work in this space for a number of years. We go way back, and we've worked on these types of items together actually. I have a passion for this myself. I wanted to acknowledge that I will be supporting this, but as we often say, we don't want perfection to be the enemy of the good. The devil is in the details here; many of the proposals that are outlined are going to be flushed out and so I think given the renewed emphasis on issues pertaining to Police in our community, I think the quicker we can do that, to expedite this process the better. I would level that challenge to the City Manager and also inasmuch as the Community Safety Committee is concerned, I would also level the challenge to ensure that the items being sent to that Committee be addressed in as timely a fashion as possible. We know that protestors are going to continue, and we want to make sure that as they do peaceful protestors are protected and we want to make sure that if there is any misconduct or any questionable actions including the maneuvers, the only questionable tactics that those be addressed, whether the risk is intentional or not, but tactics that are engaged intentionally or unintentionally, be addressed for everyone's safety. So, the sooner that those items can be reviewed in Committee, data can be collected, and decisions made. Once again, I will be supporting this, and I level those challenges to the City Manager and my colleagues.

Councilmember Bokhari said I would say that this is a great example of when this body works together and finds common middle ground and it happens quickly. I think Mr. Egleston needs to be called out for his leadership in making that happen and I am going to support this wholeheartedly because I personally believe this is not something, we are doing to the Police rather doing with the Police for the betterment of our community and to make sure we are getting it right. So, I'll be supporting it.

The vote was taken on the motion and recorded as unanimous.

The resolution is recorded in full in Resolution Book 50, at Page(s) 644.

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ITEM NO. 12: FISCAL YEAR 2021 OPERATING BUDGET AND FISCAL YEARS 2021-2015 CAPITAL INVESTMENT PLAN

Councilmember Driggs said we've been discussing this budget that we have before us tonight at length over the last few months and we appear to be poised to approve it unanimously only two weeks ago. You will recall that the Manager did an excellent job of adjusting the budget to absorb the COVID-19 related revenue shortfall without a tax increase or invading reserves. Key priorities were preserved and there was even new investment in critical areas. The Manager and staff deserve our recognition and thanks for the fine job they have done. But, now in view of recent events and protests, we are facing some last-minute questions. So, first of all, let me say that we are all horrified and disgusted by the senseless murder of George Floyd. Those videos are some of the ugliest images that I personally have ever seen. Mr. Floyd's gruesome death has caused an outcry across our country. In Charlotte, we are challenged tonight to find an adequate response to the demands for change that we can see from all corners of our City. Some of these demands for change pertaining to the budget, most notably including the suggestion that we [inaudible] that would address some of the root causes and social tension. I believe such changes are complex and might be too large in scale to make much difference. They cannot be thrown together hastily in a few days. This is a for instance with diverting 10% of CMPD's budget, \$29 million to create a big enough social change to reduce crime from [inaudible] levels, and offset a reduction in our traditional law enforcement capabilities [inaudible].

I understand that there is great urgency behind the calls for Council action, but we have a duty to make change responsibly and with an awareness of effectiveness and consequences. The events of the last 10-days and tonight will not be forgotten, but it will take time to follow through. I would like to point out that three Council actions that we are contemplating tonight are relevant to the social tension here currently trying to address. First, we are discussing ways to respond to the community calls for changes in Police procedures as you have heard. Council has been very busy these past few days and I fully expect that further conversations will be a priority for us in the coming weeks and months.

Second, the budget we will vote on tonight includes for the second time, \$50 million funding for affordable housing. Taken with the new private funding initiatives, this represents more than five times the annual amount we invested in affordable housing only a couple of years ago.

Third, the Ballantyne Reimagine Proposal that we will consider tonight includes provision for novel public/private partnerships that will create 260 affordable housing units in a part of town, mainly in my District, where land prices have been a major barrier to affordable housing in the past. The Ballantyne Project will also help jump-start our post COVID recovery by creating thousands of jobs for people, many of whom are currently out of work and having difficulty making ends meet.

Finally, I would like to say that any review we may conduct of funding for Law Enforcement in Charlotte should not be taken as an indication of wrongdoing by CMPD and its Officers. The George Floyd murder did not occur in our City; our review of the kettle incident is not complete. As Council considers its response to community calls for change, we should always be mindful of our debt to the men and women of CMPD who work nights and day in and day out to protect us from burglars, reckless drivers, criminals with guns and many other perils. They are doing what we hired them to do. If the Council should decide the new policies might yield better results, it is on us to develop those policies and not disown those who faithfully did as we have asked in the past.

Motion was made by Councilmember Driggs, seconded by Councilmember Bokhari, to adopt the Fiscal Year FY-2021 Appropriations and Tax Levy Ordinance No. 9807-X, the FY 2021 Compensation and Benefits Resolution, and other items related to the Annual Budget Ordinance adoption: (A) The FY 2021 Operating Appropriations and Tax Levy Ordinance, (B) The FY 2021-2025 Capital Investment Plan, (C) the FY 2021 General Solid Waste Fee, (D) The FY-2021 Storm Water Services Fee, (E) The FY-2021 Transit Operating Budget and Debt Service Budget, which was approved by the Metropolitan Transit Commission on April 22, 2020, (F) The FY-2021 Charlotte Water Rates, (G) The FY-2021 Compensation and Benefits Plan and associated Human Resources contracts, (H) Outside Agencies and Municipal Service Districts Contracts, (I) The City Investment Policy, and (J) Other Budget Items.

Councilmember Bokhari said I would just like to say it is a really good budget. Mr. Manager; you worked really hard on it all year. Staff, the Budget Office, during tough times you've pulled a rabbit out of the hat so, good work.

Councilmember Newton said the recent incidents have really shown a light on some of the inadequacies in government, a lack of accountability, transparency frankly. I still have a lot of questions pertaining to the incident that happened Tuesday night. I feel like the public deserves better, deserves more answers and I feel like we deserve more answers as a Council. I'm not so sure we are getting those and that is why I have to agree, I have gotten one or two e-mails over the past week and I have to agree with the sentiments that I have received in many of those e-mails. I think we need to have a real closer look at our CMPD departmental budget, and I think we need to start talking about the potential of an overhaul here particularly as it seems to what would around the world be considered military-grade weapons. We've allowed the purchase with taxpayer dollars, the purchase of military-grade weapons that are used on the residents of our community and I think that we need to really take a more serious look at that, and if we have the opportunity to do that tonight in this budget, I think we need to take that opportunity. I think the citizens of Charlotte deserve that. I don't have a motion to put forward on that, but it is my understanding that there will be a motion put forward on that and I will be fully supportive of it.

Councilmember Johnson said two weeks ago we did review the budget and there were not a lot of public comments regarding the budget. But things have changed in two weeks. This is not just about George Floyd, and we know that. George Floyd is bringing transformation in the nation, so I think it is fair to take a look at the budget. This is not anti-police. I think the Police want transparency; I think any Officer wants transparency along with the public. I'm also awaiting the next steps for the budget. This is an opportunity to make some changes for our City to make it safer for our residents and I'm looking forward to it.

Councilmember Watlington said I agree with my colleagues. The last time we a budget discussion I am very pleased with what I've seen in the budget so far, some of the things that I'm particularly excited about are some of the things we've been able to do from the housing standpoint, from some of our corridor revitalization work that I think shows an investment in doing more of equity in our corridors and some of our most vulnerable residents. As we have said before we know that Charlotte has got a lot of work to do in terms of economic mobility and I think that this budget reflects our commitment to do so and I look forward to leading that work [inaudible] particularly for the corridors on the west side. That said, we work for the people and it has been made very clear over the last couple of weeks since we last had this discussion that our bosses are telling us that they want to see priorities changed at the very least investigating what has to be true to be able to create a society in our community where we believe that our residents are safe, no matter where they live, but also that we are working with our public service, our first responders to continue to create a great community for all. I think Mr. Bokhari said it best, that we are working together with our CMDP Officers. Certainly, they are very appreciative of the work that they have done and the work that our community leaders have managed to do with our community officers. There is an opportunity for improvement and will we build on where we are, so

with that said, I think it is important that we start this process understanding that we've got to be data-based, we've got to understand in our budget what current programs exist within our Police Department that are above and beyond policing on the street, but investing in our community, we know that we've got things like PAL, we know that we've got diversion programs and youth programs that help to redirect the trajectory of many of our youth in our streets. With that, I am looking forward to supporting Mr. Winston's motion, but also looking forward to doing due diligence and not jumping to a conclusion about what we need to defund and where we need to defund it, but also understanding that we are beginning this work with a desire to redirect our funds to where they are needed most. I look forward to doing that work with Council and I'll be supporting his motion.

Councilmember Eiselt said first I want to say to the City Manager and to the Budget staff and the Department Heads, thank you for the hard work that you've put in over the months on this budget. We are the envy of a lot of cities our size, that we are not having to cut core services because of the pandemic. So, that was the first and foremost goal I understand, but in addition to that, there are things in this budget that I don't think people really realize. Like \$24 million in corridor infrastructure improvements. Before the pandemic broke out, we were working with the County and Dr. Gibbie Harris who is now very busy doing other things, and Robert Dawkins and community leaders on addressing crime as a public health crisis. The Manager put money in this budget to the fund that initiative and I'm very appreciative of that and we haven't even talked about it since the pandemic broke out because we haven't been able to meet, and Dr. Harris is a little bit busy right now. I'm grateful for the efforts that have been made; they all feel like we are chipping away at a system, but that is what we are doing. We are chipping away at a system that was established hundreds of years ago and isn't going to change overnight. I want to acknowledge the thousands of e-mails and phone calls that all of us have been receiving. I'm sure we all would like to respond to each one of them, but we can't. That is hard to do, but I want to say that I hear the pain in the community, I hear the pain of black and brown people that have expressed their pain is legitimate and your voice needs to be heard. As Mr. Driggs said, we all want the Police to show up when our houses are being broken into, our cars being stolen, somebody is being assaulted, but the perception of Police protection is very different for white and for black and brown people. So, in the wake of what is happening throughout the country, we recognize that we do need to take a look at how we use law enforcement, how we spend law enforcement dollars so that we can evolve to build trust on all sides. To that, I want to say, because I ran for office on a platform of public safety and as a banker, as someone who was a crime victim, I really feel strongly that we know that the causes of crime that causes people to commit crimes are things like lack of affordable housing, lack of good jobs, lack of good neighborhood services, lack of a good education, etc. And so, if we are not willing to look at our own budgets, and when I say we I included our County Commissioners and our School Board Members, and if we are not willing to look at our own budgets and say have they gotten out of whack, are we really investing in those things then we probably shouldn't be surprised when we have to respond on the tail end by hiring more Police Officers and buying more law enforcement because that is what is happening. That is why we have the budget that we have and so I challenge our colleagues, I challenge our colleagues across all of our boards to really look at our budgets going forward. We can do that at any point in time and say does this really reflect what we say our values are in this community. And if they don't then we need to realign them so again, I appreciate all the work that has been done. We are where we are because of our Council and Councils that came before us so, we've got to start addressing it and with that, I will be supporting this budget and I will also be supporting Mr. Winston's substitute motion to the budget.

Councilmember Graham said I too want to thank the staff, the Budget Committee for all the hard work they did in preparing the budget for this fiscal year. It is a big document, just a lot of good stuff in it. [inaudible] from District 3 [inaudible] the corridor revitalization dollars and really transformed some fragile and threatened corridors in our community. The dollar amount is by far more dollars directed towards that effort in a while. Affordable housing and housing opportunities are really well reflected in the budget as well. Obviously, we have a mobility problem in our community and the budget

addresses transit and things that we would like to do to move our community forward and make sure that we have the ability to connect with one another through our roads, trains, buses, etc. So, it is a very comprehensive budget that meets the needs of the community.

It has been said that the world has changed in the last week and this is more in 10 to 12 years of public service, I've gotten more e-mails about the budget than I ever have and I think that is a good thing because it presents an opportunity for us to educate and inform and also an opportunity for us to really hear from the community in terms of our priorities and where the dollars are going. At the end of the day, it is their money and we should invest it according to their desires. Let me say this; I hope that through this process that we will be very thoughtful in terms of decision making that we, again Ms. Watlington and I are on the same page, that we study the data, that we do the research, that we do the homework that we dive deep in terms of the decisions that we will be making going forward. I served on the Budget Committee and it is a lonely place sometimes because a lot of folks don't really come to our meeting and I got a feeling that is going to change moving forward. So, it really creates an opportunity for us to share, educate, and inform and really get community feedback in terms of where they would like us to invest their dollars. I will be supporting a motion that has not been made that everyone is referring to. I hope that it is going to the Safe Communities Committee. I think that is the appropriate Committee for it to go so that we can gather all of the information in one pocket. It is the best way to be the most effective and efficient if that is our goal and I think it is an opportunity for us to really understand specifically the Charlotte Mecklenburg Police Department budget. I think it will surprise a lot of people once we do a very, very deep dive into it in terms of where the dollars are going, how they are being spent, but more importantly, I think it addresses the issue of the day in terms of investment versus priority and I stand ready to support that.

Councilmember Ajmera said I would also like to echo Mr. Graham's point about the Budget Committee. I have consistently served on the Budget Committee since 2017 and sometimes it gets lonely in there and I'm sure it will change moving forward. It is great to see our residents being engaged in the budget process because our budget reflects our priorities. I support the budget; thanks to our City Manager, our staff for doing an excellent job with the budget. It addresses our priorities when it comes to affordable housing, transportation, workforce development, sustainability initiatives but we know that we cannot operate business as usual, especially after considering what we have seen in our City on Tuesday night. We have to change as a result. With that, I do have some questions for our Chief.

Chief Jennings, CMPD said I am here with Chief Putney as well.

Ms. Ajmera said this is in relation to the substitute motion that Mr. Winston is going to make; how many protests were there in the past 10-days total?

Chief Jennings said I don't have that number in front of me. I can certainly get that and supply that to Council.

Ms. Ajmera said has how many times has your Department used chemical agents?

Chief Jennings said again, that is information I can supply, but I don't have it. We do track that.

Ms. Ajmera said I look forward to having that information. Would you be able to tell me why did your Department deploys those chemical agents?

Chief Jennings said certainly; chemical agents are deployed when protests turn violent and we are issuing orders for dispersal.

Ms. Ajmera said thank you, Chief Jennings. Certainly, what we have seen in the videos that were sent to us by many folks who were out there on Tuesday night, they are telling us a different story. I would like to have a follow-up question for Chief; does our

Department have any [inaudible] which is a relationship with the Department of Defense or the private sector?

Chief Jennings said not that I'm aware of, no.

Ms. Ajmera said do we have any transfers of any equipment from the war zone?

Chief Jennings said no; we don't have any equipment from the military surplus. We haven't had that in years.

Ms. Ajmera said over the past 10-days or so we have gotten so many e-mails about demilitarizing our Department and that starts with working with our Police Chief and the response that our Police Chief has provided to us just recently we don't have some of the agreements like other cities have in terms of transferring equipment from war zones etc. but I think we have to be intentional about the purchases that we make and how they are being used because unless and until our response is improved we will not be able to build the trust with our residents. Currently, I see that we have a long way to go than we were even in the past. I hope that Councilmember Winston's motion does help us. It is just the beginning, it is just the first step in helping us build trust with our residents and I will be in full support of Mr. Winston's motion.

Councilmember Egleston said I will refrain from making any comments on Mr. Winston's motion until Mr. Winston has made a motion, but I will comment on the budget at hand. Much of what is good in this budget [inaudible] has already been mentioned. I think most notably in a time when so many people are facing hardship to the economic impacts of COVID-19 that we found a way to put forward a budget that does not have a property tax increase and I think that was critical. I was very fearful as COVID-19 started to have those economic impacts on our community, our state, and our country, that this budget was going to undo a lot of the work that we've done on things like sustainability, making our City more bikeable and walkable, investing in neighborhoods and strengthening places that had been disinvested in for so long. Again, good work there because we didn't cut back on those things and that is what this Council has consistently stated are its top priorities and they will continue to be our top priorities. We are not in a time where we can ask citizens to dig deeper into their pocket this year and we are not so, I'm appreciative of that. I will save my comments on the motion by Mr. Winston until Mr. Winston has made a motion.

Councilmember Mitchell said I'll be quick because as some of my colleagues have said, great things. I want to say kudos to the Budget Department and our City Manager for presenting such a budget, not only will it take care of our immediate needs, but I think to prepare us for the future. We made reference to the Opportunity Corridor; I like the new branding. Those are corridors we have earmarked \$24.5 million in the corridors who have always cried out for more City participation. The Beatties Ford Road, Rozzelles Ferry, Central and Albemarle Road, Freedom Drive and Wilkinson Boulevard, I-85/Sugar Creek, North Tryon, and Graham and West Boulevard. City Manager; thank you also, this budget also takes care of our City employees. They do a yeomen's job providing services for our citizens and for our community. I agree with Councilmember Graham on the feedback, I think the first time in my 18-years of being down here I never received over 4,000 e-mails on the budget. That is good; that shows our citizens are paying attention to us and trying to help us set our priorities. On Mr. Winston's motion, I agree with Mr. Egleston, it is hard not to talk about it, but I will be in support of it as well, but I agree with Mr. Graham. I hope we can direct the motion for the Public Safety Committee, I think that is where the work needs to be done and I think that is where accountability needs to be held. Great job City staff and looking forward to the motion that will be made by Mr. Winston.

A substitute motion was made by Councilmember Winston, seconded by Councilmember Newton, to adopt the FY-2021 Operating Budget and FY-2021-2025 Capital Investment Plan while directing the Administration, not to spend money to acquire new or maintain existing stocks of chemical agents used for crowd control and crowd dispersal in FY-2021. We will adopt the budget as presented by the City Manager with a caveat that no budgeted funds will be used to purchase this chemical agent use for crowd control or crowd dispersal. The following charge or scope of work will at all times be assigned to a standing committee comprised of Councilmembers and the City Manager with a charge of scrutinize and adjust police spending and policy. Currently, the place to start this work is the Safe Communities Committee.

Councilmember Winston said tonight we will vote to take immediate action or also making the commitment to do things we have always had the political ability to do but have not been able to garner the political will to carry out. By banning the purchase of chemical agents for crowd control and dispersal for one fiscal year the City Council is diving into the minutia of the Police budget and dictating what it can and cannot be used for. City Council also recognizes that there are departmental policies that create loopholes which makes it necessary to add the second step, a commitment by City Council to use the power of the Council/Manager form of government to insert the people's voice into both the fiscal and operational policy decision and implementation processes of community safety. People who have been working on Police reform and avolition will immediately recognize that tonight's action doesn't do enough to end the systemic failures of policing in America and Charlotte. They would be correct to fall this out. Those that are veterans to this work will also recognize that policing in America and in Charlotte is a carefully curated system embedded in racism, classism, sexism, homophobia and reduces human nature to a binary legal versus illegal when human needs exist on a spectrum. No single motion, meeting, or action will deconstruct these institutions. I hope veterans of this work will recognize that your City Council is committing to a process that will need you at the table pushing us to be transformative. The work will continue to be frustrating, but I need your commitment to staying at the table. For the allies, please know that we need you to keep the same energy tomorrow morning that you have displayed over the past few weeks. The only way your elected representatives on this dais will keep the political will to continue down a path of transformative change is if you keep the pressure on us like we have been feeling over the past couple of weeks. This step alone is not good enough. Tomorrow morning starts the real work of reform. To my colleagues on the dais, what a year this has been. I want to especially thank you all for the work that we have put in this weekend to take this important step. We have been uncomfortable, but this is what democracy looks like. Mayor Pro Tem, Madam Mayor, Mr. Manager, the voice of the people is clear. While the Manager has a clear direction of how to move forward, I would ask Mayor Lyles to immediately refer the topic of creating a process to scrutinize and adjust police spending and policy implementation to existing Safe Communities Committee so work can start immediately.

So, what does tomorrow look like? Well, our Police Chief has said that without chemical agents Police will be forced to use batons to break skin and bones. The people of Charlotte have said that is not a sufficient answer. Your comments will live as a relic of the past and the animals of history with bull Connors, German Shepherds, and fire hoses. If you cannot figure out how to deal with human beings without the tactics of violence and fear, the human beings that make up this City will be here step by step to show you how to deal with us as Sentient beings that we are. If the new Police Chief thinks we are going to rely on the tactics and experiences of law enforcement of the past 28-years we are here to let you know that you are mistaken. The people of Charlotte will be pushing forward with new models to keep our community safe. We are not looking backward; our eye is on the horizon. I am proud of the people of Charlotte, North Carolina. I look forward to the work of tomorrow. We can do this, we will do this and in the indelible words of Icalla Shaquor, it is our duty to win. We must love each other and support each other, we have nothing to lose but our chains. Thank you, colleagues, and Madam Mayor.

Councilmember Johnson said I have a question regarding the budget; did we ever find out how much was spent or how much is budgeted for these items that we are not going to be purchasing in 2021? We have an estimate of how much that frees up and can we make a recommendation if there is extra funding, to move that over to a line item that will help us have effective affordable housing or one of the other priorities for the vulnerable population?

Marcus Jones, City Manager said I believe that Ryan Bergman sent some updated data out today, so if Ryan could give us the number that is associated with that.

Ryan Bergman, Strategy and Budget said the number that we had sent out late last week was that this fiscal year we had spent about \$103,000. It seems to fluctuate from year to year so that would really be the number that you would look at reallocating based on that use.

Ms. Johnson said whatever the process is to move those extra dollars over to affordable housing or we can decide later how that is done. I know that the voters are asking for that and I agree that is a great place to consider those dollars since that is our priority. We know that the frustration is not just from George Floyd or the violence, it is a domino effect. If we are going to make changes, we need to really take a look at making some changes so, I would like to put those extra dollars towards affordable housing in the City.

Ms. Ajmera said I have a couple of questions for our Police Chief. This motion addresses chemical agents moving forward, any purchases of maintenance moving forward so Chief Jennings, what is the inventory of chemical agents currently in stock?

Chief Jennings said you are asking where do we store it?

Ms. Ajmera said no, I don't need to know where it is stored; I'm asking how much inventory do we have left of chemical agent because this motion doesn't necessarily address our current stock, it only addressed what will be moving forward.

Chief Jennings said I'm not prepared to answer that. I'm not sure how many we have at this time.

Ms. Ajmera said when you give us a report on other questions, I had asked could you also include a response for this item in that follow-up report? Another question I have, I know that we have two budgets, one is for the RNC and then one is for our operating budget so, have we purchased any chemical agents from the RNC budget so far?

Chief Jennings said I can't answer purchases from the RNC; I'm not at liberty to say.

Ms. Ajmera said who can answer that question?

Mr. Jones said when Council initially approved the RNC coming here that item came up and there was a question about our purchases and when would Council know about the purchases. What was decided was that much like in 2012 there is the after-action report that shows all of the purchases related to the DNC. We would do the same thing related to the RNC.

Ms. Ajmera said that doesn't answer my question. I'm asking, have we made any purchases so far from that \$50 million grant for chemical agents?

Mr. Jones said that I don't know.

Ms. Ajmera said okay if you could include that in the follow-up report that would be great. I guess this is just the first step; we have to look at the budget in-depth and figure out where the gaps are and really address the questions and concerns, we have been seeing from our residents because we owe it to them.

Mr. Driggs said I'm not going to support the motion, but I want to explain a couple of reasons why not. For one, I think this is a kind of hasty and rather small measure that has been conceived in the context of the current situation and as I said in my remarks, I believe the changes that are needed are complex and might need to be large in scale. I'm wondering where this Council has been; I'm not aware of proposals that were developed, that were researched, that were properly submitted to Council for consideration at any time in the last couple of years. The issue about the use of these agents has been around certainly, since Keith Lamont Scott so, I just think we should be more focused as I suggested in my remarks, on the big picture stuff that we need to be doing. This thing in my mind, particularly given who the sponsor is and his track record with relations with Police strikes me as something of a gratuitous getting at the Police that doesn't really change the facts of the situation that much. I think that when we do get down to considering these agents we should do so in consultation with the Police and we should hear from them. If they don't have these tools, these chemical tools, what muse do they use to control crowds and what does that look like? Because the situation where the Police could find themselves in confrontation with trouble makers could arise and at that point are, we assume they are going to go after them with batons and sticks. I believe this is a decision that requires the expertise of the Police; we shouldn't interfere in their choices without at least getting the benefit of their reasoning and I would much prefer to see us just pass the budget we have clean and commit to a larger scope of work to be entered into in the immediate future.

Ms. Eiselt said I have two questions, one for Ms. Johnson; I don't know if that was motion with regards to spending on that money on affordable housing, but I guess what I would like to say is that there is probably a lot of things that we should be thinking about and I reference the work that we are doing with the City, the County, the Public Health Director, considering crime is a public health crisis and that group was looking at sources of funding. I think that is a perfect use for it, but it is not up to me so I would hope that we could all be open as to the best use of that. [inaudible] My second question is for Mr. Winston; why does this need to go to a standing Committee if we can send it to the Community Safety Committee right away? I guess for the Mayor, procedurally does that present any additional work because I think to send it to Community Safety right away gets the work going, but we don't have any standing – I don't know if there is an issue with procedurally establishing standing committees, so I need a little clarification on that.

Mr. Winston said well, as I said twice, I would ask to refer this to the existing Safe Communities Committee so that work can start immediately. I've talked to Mr. Jones about this, the verbiage of the standing committee is a policy decision that we are making. A standing committee that means that there will always be a committee that exists that has this charge. Right now, we have a committee structure that exists at the prerogative of the Mayor, not necessarily talking to you Mayor Lyles, but any Mayor. That is how our system is set up and so what we are saying here by passing this resolution that City Council is demanding that there always will be regardless of the name and regardless of the Mayor that there will be a Committee with this charge of scrutinizing and adjusting Police spending and policy implementation. That is what that means and currently, we will do that, understanding that as the Chiefs have been unable and the Manager has been unable to provide the type of information that this Committee would seek to get, i.e. what Police are spending their money on, how much of it they have and what is it used for. Obviously, we do not have a process internally that gets City Council and therefore the people of Charlotte that information readily, swiftly, or accurately. There is a need for this and there will always be a need for this, whether or not there was a Community Safety Committee, whether or not there is a Safe Communities Committee, whether or not the 11 people that are on Council or this Mayor is in her seat. This has been a need and there has been the ability to do this since 1929 when our City government was chartered. Understand that this is not anything new; we exist in a Council/Manager form of government which means it is the job of the City Council along with the Manager to run our government. All we are doing is asserting our authority that is given by the Charter of the City of Charlotte and under the law of North Carolina to do our job. We have advocated that roll for far too long and that is not specific to Charlotte, that is true for every Council/Manager form of

government around this country. So, when you see millions of people all around this country out in the streets over the past few weeks, they are talking to us. They are talking to their City Councils and their managers in the cities that exist under Council/Manager forms of government. They are talking to their Mayors in the strong Mayor cities forms of government that they want to change. So, this is us being responsive, this is adding democracy, more democracy, the people's voice in places that we have been unwilling to because we have said we hire, train professionals, and we don't want to question people like the Police Chief. Well, our citizens have said, have hired the 11 of us, the 12 of us to say that is not good enough. So, this standing committee, what that definition means is that there will always be a committee that does this. The Manager, if we pass this motion the Manager will be given the charge, clear guidance to form this committee, not with an Assistant City Manager, but with the Manager and this City Council to scrutinize and adjust Police spending and policy implementation.

Mayor Lyles said I won't debate the need for a standing committee. I do understand the challenge of having the ability to move quickly and rapidly. I also want to say that the history of our City's government was at one time a history where there were standing committees that were led by a Councilmember that was elected and that was the kind of thing that led to the Council/Manager form of government where there was abuse and perhaps the kind of abuse that was taking place that we hope doesn't occur right now, but sometimes does in certain cities. We've seen it some in Charlotte, but we've not seen that kind of abuse so, there is always a balance of power and these kinds of things shift back and forth. I understand Mr. Winston's point about a standing committee and I understand that he is making a point, but what I would say is that we all need to make sure that there is no one person here or one Councilmember that represents every member of this community and to be democratic we have to be accepting different views and different opportunities and I hope that we will never get to the point that we have a standing committee that feels like they own something so much that it becomes theirs instead of the community's. So, with that, I would just say that we can address this issue and how it will be done. I understand the motion includes standing committee and I'm not going to be opposed to it, I would just say that I've seen them come and I've seen them go, and there has not been one time that it lasted forever. It has to adjust to the circumstances and if the Council believes that the circumstances are appropriate at this time that we don't send this to Community Safety, but we create a standing committee for it, I'm willing to understand that as well. I believe that this is a time that we have to step out of being comfortable, but I also believe that people look to us for leadership and procedural and process leadership is very important. So, if the Council as a whole believes that the procedural way to proceed is in this direction, of course, we will do that because eventually the voters will speak, and I think that they will look at it holistically. I think each member of this Council is deeply committed to the motion that we look at the issues that are at the face with us, but we can't abandon recorded votes of policy and we cannot just create systems that don't get us the results that we need.

Ms. Watlington said I misunderstood the standing committee piece; while I agree with the overall overarching intent of the motion it gives me pause to think that we would codify putting a standing committee in from now and forever. I would like to work on the procedural piece of what that committee looks like and how it would assist on what the make-up is because for me I struggle with putting something into place in perpetuity this way. I think that fundamentally changes how we do business and that may be okay, but that was not my understanding going into this that the standing committee would be separate from our existing standing committee of Safe Community. I would like to understand what is the Council's appetite for accepting the motion with an adjustment as we really do some due diligence around this standing committee piece. I absolutely agree that we need oversight. I do think that this is my original understanding of this motion that would belong to the Safety Committee because considering also that we've got a Civil Service Board and a Citizens Review Board that exists. I would like to understand from my colleagues what is the appetite for evaluating that small component [inaudible].

Mr. Bokhara said I just want to start by saying something directly to our black community here in Charlotte and across the country. I've been listening with open ears for many years, but I've attempted to open my ears and my heart in deeper ways these last two weeks to better understand this message that has really swept our nation. Here is what I've learned; I will never fully understand. I've had my own life challenges that are really real for me, but I can't know what it feels like to be pulled over as a black man. I can't know what it feels like to watch the horror of what happened to George Floyd on national news as a black woman with black children. I can't understand what it feels like to be a black man applying for a job or trying to move into a neighborhood and know it didn't happen because of the color of my skin. I can't ever fully understand what that feels like, but I can work hard to keep learning more, I can recognize and acknowledge things like systemic injustice and things like that are still very much a part of our society still in 2020 and I can work hard to be a part of the solution like so many have already before us. That is my pledge to you, and all of the City of Charlotte full stop. I've also though learned that we must be very careful not to allow that desire for action to manifest itself as a hasty rush to do something, anything just to appease those that have a very important message they are sending us right now. What I've heard them say is they don't want hollow words, they don't want symbolic gestures that don't make an impact on the underlying systemic problems. This city doesn't want to rash actions without impact and it also doesn't want to be committed and the task force to death for the next four years. It wants measured actions with a deep sense of urgency, it does not want appeasement and pandering just to make them, the protestors, whoever has this message that they are delivering to us right now go away with no real change actually being made. I am deeply for real solutions, deep policy guides, answering questions like how do we identify a bad cop and remove him from his role? How do we make sure an officer like we saw in Minneapolis doesn't keep his badge where there are seemingly red flags consistently ignored throughout his career? But, how do we not punish all cops for those behaviors and that is the line that we have to divide, that is the line we have to walk to make sure that we are really getting at the heart of these issues. We've also got to make sure we don't forget to show that same empathy to others being impacted during these difficult times.

Officer morale is brutally low; we have now heard from the Chief and the City Attorney over this last week, both giving us no indication to believe the Police have violated the policies we, City Council, we have defined for them, the policies that were tested in 2016, revisited dozens of times, the policies we've heard Braxton Winston for three years challenge in the Public Safety Committee meeting by the way. These policies we've made cops take additional training to comply with and yet we still, even today in this very meeting telegraph their guilt before seeing the results of the SBI investigation. If what we have seen and heard from these two officials, separately that have given us reports holds up after the investigation, after we see the videos, there is only one simple answer to who made the order to who called the Police Officers to take those actions you saw Tuesday night or Monday night or whatever it is. That is pretty simple, the City Council and the Mayor. We defined these policies, we enabled them to exist and it is us who has to very cautiously, but with a sense of urgency revisit them. So, we have jumped to incomplete conclusions publicly against them in the last week. Officer Brad Koch was just attached outside the Government Center right as we were preparing for this meeting, which was the second time in the last two days. He has been walking and talking with the protestors all week, seeking understanding. Our Officers are seriously having conversations right now about not showing up to work. Our words and actions and their impacts on their morale are very important and very real so, I can't support this motion. There are many valid ideas here that have been brought up over the last week. I actually agree with taking a long hard look at tear gas to see if that is the only way, but it feels like right now in this motion and other things that we've heard by colleagues say it is something that we want to do to the Police, now with the Police. So, I plead with you my colleagues, open your hearts, you are going to do what you are going to do right now, but open your heart and listen to the words that I'm going to close with here.

From over 450 CMPD spouses, husbands, wives, partners, they are hurting right now. They are scared to come out and make statements and say things publicly because they see what is happening to those who raise questions publicly. So, I'm going to read

an excerpt from a letter they wrote; over 450 of our CMPD spouses to you all in my closing and I just hope that you will listen with the kind of empathy that everyone deserves who is being impacted right now. "We saw the video, we felt the pain and sorrow and we grasp for understanding, thinking through the multiple uses of force explanations our spouses have shared with us to help us better understand the explanation for the actions Officers take in these situations. This time there was nothing, there was not a reasonable explanation for the actions this officer took. We fully understand and acknowledge that the actions of Officer Derick Chauvin were excessive use of force and indecent. As spouses of Officers, we are deeply grieved by what took place that day. We also felt the foreshadowing of despair as we knew what this would mean for Officers throughout the country. We have seen our community support completely dissolve. Friends and even family have been vocal with their anti-police rhetoric. We have been silent. Social media has exploded with disdain for law enforcement; we have been silent. Thousands of people have marched the streets of our City screaming profanities in the faces of our CMPD men and women and we have remained silent. We have felt helpless as we watched the media fail to report accurate information surrounding the violence occurring in our City and towards our Officers. We have been afraid for their safety as agitators have threatened to call out their vehicle information and encourage others to follow them home. We have worried about the safety of our children as agitators have encouraged others to seek out LEO families through social media and go get them. We will be silent no longer; our husbands and wives have been called to serve and protect. We are called to stand beside them. We have heard their stories, we have spent hours discussing their training and situations they encounter on a daily basis and the reason why certain Police policies and procedures exist. We have a unique privilege as spouses to law enforcement officers to hear and understand what their job is, how they do it and why they do it, however, anyone in the community has the opportunity to do this. CMPD provides resources such as Citizen's Academy and the options to do a ride-along with an Officer. CMPD has gone above and beyond in recent years to hold public forums and more intimate events like "coffee with cops" to facilitate community engagement and dialogue with our Officers. These are tremendous opportunities for the public to engage with our Officers and understand more about their role. Precious few take advantage of these opportunities. It is easier to point the finger than make efforts to understand.

We the spouses of CMPD would like to take this opportunity to speak up for our men and women on the line. We have seen surveys circulating seeking to gain perspectives and opinions from the public on CMPD's handling of the Charlotte protest. Public opinion certainly has its place, but how can the public speak to what they don't know and don't understand? Our Officers go through a six-month intensive Training Academy, they train physically and academically to be prepared for the many demands of the career they are undertaking. When our Officers swear that oath and put on that badge it is not done lightly or the spur of the moment. They have a comprehensive understanding of policy and procedure; it is then built upon further by spending a minimum of 15-weeks under the training and supervision of other more experienced Officers.

We the spouses of CMPD would ask that any talk of defunding our Department end right here and right now. We the spouses of CMPD ask that you observe and appreciate the diversity of our Department and the work they do in our minority communities. Our Officers have worked tirelessly, not only to engage and facilitate open dialogue with our black community, but they also put their lives on the line to serve and protect them each and every day, regardless of color, race or background our Officers are willing to face the possibility of injury and/or death on a daily basis to protect our citizens. They do not pick and choose whom they will serve but simply put on their uniform and answer the call of duty. Stand by them, encourage them, have their backs, and let the community see the trust you have in them.

We the spouses of CMPD ask that our voices be heard. You may not know who we are, but we are involved in this community. Our families make up this community; we are accountants, we are nurses, we are teachers, we are mothers and fathers, we are business owners, we are City employees, we are hospitality workers, we are real estate

agents, we are the people of Charlotte and its surrounding communities. We are the men and women who have to take down the thin blue line stickers from our vehicles. We are the spouses who have had to change our names on social media. We are the parents who are trying to explain to our children why their friends and their friend's parents have directed unspeakable hatred towards them for what the parent does for a career. We are the families who will not publicly identify ourselves as law enforcement for the safety and protection of our children. We are the families who are not strangers to girding our loins to hold down the fort for days to weeks while our spouses are answering the call. We represent the silent majority of citizens who have reached out and expressed their support for CMPD. We have been here before in this place of isolation and sadness, we have formed powerful bonds and we have helped each other through difficult times. We will pass through this trial and emerge stronger on the other side. We will continue to stand by our Officers as they fulfill their calling to serve and protect. We the spouses of CMPD ask you to join us. Join us and stand up for the men and women on the thin blue line who daily risk it all for our safety and wellbeing. Join our bond or Police community, join our family, and hear our voices."

These are from over 450 spouses of CMPD Officers.

Mayor Lyles said Mr. Bokhari; I failed to keep up with the conversation, so Ms. Eiselt asked Ms. Johnson about a motion for \$103,000 going to housing and I don't think that I heard a motion for that. Ms. Johnson; I just wanted to make sure that what I heard was correct instead of incorrect. So, please let me know Ms. Johnson.

Ms. Johnson said there wasn't a motion because we are still discussing the motion that is on the table. I'm flexible about where that goes, and we can have that discussion later.

Mr. Egleston said just three things; one seeks to provide a little clarity around the idea of the language of Mr. Winston's motion. He and I spoke about this several times this weekend and I think the objective of wording was not to create a new committee but to ensure and not to say that the specific new committee exists in perpetuity, but that this body's work is done in perpetuity by some existing committee. So, the idea of a standing committee does not mean a new committee, it means a committee, in this case, is the Safe Communities Committee that already exists. In two, four, or six years from now all the Committees have different names, it simply ensures that this group of assignments is assigned to one of those committees. There is no new committee, we just ensure the work continues to get done. I hope that puts at ease the confusion or the concerns around the language there. Mr. Winston and I had come up with that together to try to address concerns he had as well as the ones we had heard from colleagues which leads to another point I'll make, and it has been said. I think that this, although we know it is not going to be unanimous, but I think this is a perfect example of City Council at its best even with our colleagues who are not going to be in support of this motion, there was a lot of dialogue this weekend between every member of Council and most of us multiple times with each other. I appreciate Mr. Winston's willingness to not only put forward an idea, but to collaborate with the rest of us and for us to collaborate with each other to get it to a point where it could be successful, and it could pass. I hope that we take this, and again, even without there being unanimous support I don't think anyone on Council feels blindsided by what is being put forward tonight because it has been discussed ad nauseum over the weekend, and I think for those of us that are going to be supporting it, we all worked together to make sure everyone was comfortable. I understand there is some confusion around the language and that is unfortunate. I hope my explanation cleared it up. If Mr. Winston feels my explanation was not completely accurate, I would encourage him to correct, but I think he and I were on the same page as we discussed it and it will go to the Safe Communities Committee so there is not any confusion there. It will just ensure that it is always somewhere.

To my colleague Mr. Bokhari, I will endorse what you said in regards to making sure that we are not punishing and presuming guilt on an entire Department or entire profession of people for the bad acts of a few, but I also think that part of the goal here tonight is to ensure that we also took that benefit of a doubt to the people and that we

make sure that when there are people who are in the streets or anywhere in our community raising their voices for justice that we don't punish and presume guilt on that entire crowd based on the actions of a few people whose motivations might be different that have embedded themselves among that group. I think that is what we saw at times throughout the country over the last week, was that there is a lot of people out with the best of intentions and often times they were treated as if they were the small handful that was there with ill intention. So, I would hope that we would extend that benefit of a doubt to all groups of people and judge the people who commit bad acts by those acts, but not judge those who might happen to be in close proximity to them when they commit those acts. So, I will be supporting this as well tonight.

Ms. Johnson said so I asked myself if the protestors of last Tuesday had been violent and breaking the law and the Police dispersed tear gas would there have been the same outcry, and there probably would not have been, but the question is should there have been? The reason we are taking a look at this is not to punish the Police. If you look nationwide, they are looking at chemical weapons and the humanity of it. We've done our research; there was a young girl in Columbus, Ohio that died from a raspatory effect after tear gas was dispersed. We've had hundreds of peaceful protestors that there was tear gas thrown. This action today is not anti-police Mr. Bokhari; that letter was very moving. I've spoken to Police Officers and the actions of those officers in Minneapolis set community and police relations back years. So, this accountability and transparency are not disciplined for the Police, this is to build relationships to show that there are policies, that their accountabilities I think will enhance trust in the community. I think that can hiring of minorities if they know that there is going to be accountability and policy and transparency. This is not anti-police; our job is to manage the City and the Police are a very important part of that. When we call 911, we all want the Police to come, but this is not what that is for. This is to improve the relationships in our community to hold Police Officers accountable. This is to set standards for our City so that is the way I see that. I think it is important to move because just like the riots are the language of the unheard. Someone said to me the urgency is the language of the understanding. So, we understand, and it is time to act and I think that is what this is doing. I support the motion; this is not anti-police, this is to build relationships. Anyone can go from good to great and that is what we strive to do and that is what we are trying to do with our Police force.

Ms. Ajmera said my colleague Mr. Bokhari read that letter and I feel compelled to respond to that. I agree with Mr. Egleston and Ms. Johnson, this is not assuming guilt on either side. This is not anti-police; chemical agents are not safe for anyone including Police. I want to make sure that I'm on the record saying that this is not to penalize them in any way. I think Ms. Johnson said it the best, we are going from being good to great and I look forward to a day when we can be perfect. We are far from it now, but we can get there. I just want our Police force to know that this action is not against them.

The vote was taken on the substitute motion and recorded as follows:

YEAS: Councilmembers Egleston, Winston, Mitchell, Ajmera, Graham, Watlington, Johnson, Eiselt and Newton

NAYS: Councilmembers Bokhari and Driggs

Mayor Lyles said that means that we have adopted a budget, and I want to amplify to Councilmembers who recognized the diligence of the Manager and all the employees involved in building this budget. I want to thank the Council for remembering before the pandemic that we talked about housing and mobility and actually a safe community and I do that through a lens that knowing how we do that has changed a great deal since January, but I believe that we also have to recognize that many of the things that we've done have been contributors to the communities that have asked for these things and questions and issues now. Affordable housing will always be something that we will champion and \$50 million will be on the ballot, and I want to remind our voters to come out and support that so we can continue it. I hope that our debates and dialogues encourage participation without encouraging divisiveness because we need to pull this

through because the fundamental objective is that we can house the people that live and work in this City.

I also want to say that the opportunity corridors are a complete change of what we are trying to do from a place that seems that nothing will happen to make a real change around the idea and the concept and our value of the opportunity. Always mobility, sidewalks, bike network, traffic flow, and congestion mitigation, and the fundamentals, and I won't forget about our environmental efforts. The number of electric buses that we are getting and the trees that we are planting that really make a difference in our City. So, we will continue to have follow-up; I hope that the Manager will keep us informed as we see the changes, as we re-open businesses, I hope that we will have a better picture of revenue and we are not so dependent on CARES funding for our transit system and our mobility efforts. I also hope that this City understands no property tax increase, no reduction in core services, no capital project delayed due to the financial impact and loss of revenue, and no one-time revenues have been used to build this budget. With that, I consider us again, a AAA budget City and appreciate the adoption of the budget as we have tonight.

The ordinance is recorded in full in Ordinance Book 63, at Page(s) 74-86.

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ITEM NO. 13: AMENDMENTS TO THE CHARLOTTE BUSINESS INCLUSION PROGRAM POLICY

Councilmember Mitchell said let me thank my Workforce Development Committee Vice Chair Councilmember Bokhari, Councilmembers Graham, Ajmera and Johnson and kudos to Phil Reiger, Kay Elmore and Thomas Powers for getting us here today, and our CBI Advisory Committee who looked at the Disparity Policy, worked on it for over a year and now are presenting those policy recommendations to City Council. Mayor, and Council, this is how we look at our Advisory Committees who work for us for the betterment of our community. I just want to highlight two big changes out of the eight that we have before you today. One is to reduce the construction dollar threshold from \$300,000 to \$200,000. We all on this Council want to increase subcontracting opportunities; this is just one policy recommendation to allow us to get more MWSBE (Minority, Women, and Small Business Enterprises).

Motion was made by Councilmember Mitchell, seconded by Councilmember Watlington, and carried unanimously to approve the revisions to the Charlotte Business INclusion Program Policy and make the revisions effective July 1, 2020.

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BUSINESS

ITEM NO. 14: GENERAL OBLIGATION BOND REFERENDUM

Motion was made by Councilmember Driggs, seconded by Councilmember Egleston, and carried unanimously to Adopt the General Obligation Bond Referendum Resolution, the Statement of Facts Resolution, the Authorization to Apply To The LGC Resolution, and to proceed with the necessary actions to conduct a General Obligation Bond Referendum on November 3, 2020.

The resolutions are recorded in full in Resolution Book 50, at Page(s) 645-655.

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ITEM NO. 15: BALLANTYNE INFRASTRUCTURE REIMBURSEMENT

Councilmember Driggs said this is obviously a very exciting project; it is a huge development in South Charlotte representing an investment of \$1.5 billion by Northwood, the petitioner. It incorporates many features that align with our goals in the 2040 Comprehensive Plan. It includes provision for rail transit through the new development, a park, lots of green space, an amphitheater; it is something that would be a model even without the solution that we found for affordable housing, which is novel and allows 260 units of affordable housing to be created in this area that is normally inaccessible because of land prices down here in South Charlotte, so I think this a win all around. I would like to thank Northwood for their interest in investing in Charlotte and for their persistence throughout the negotiations and I strongly recommend approval with my colleagues.

Motion was made by Councilmember Driggs, seconded by Councilmember Eiselt, to (A) Authorize the City Manager to negotiate and execute a Master Development Agreement with Northwood Development, LLC (Developer) setting forth the general terms and conditions of the City and Developer's partnership regarding affordable housing, arts and culture, traffic mitigation, multimodal transportation, parks and greenways and other community benefits in the development of Ballantyne Corporate Park, (B) Authorize the City Manager to negotiate and execute a contract with Developer for the reimbursement of costs for public infrastructure in an amount not to exceed \$25 million for public infrastructure improvements, which will be reimbursed through 45 percent of incremental City and County property taxes from a designated area over 15 years, or until fully reimbursed, whichever occurs first, (C) Authorize the City Manager to negotiate and execute a contract with Developer for the reimbursement of costs for public infrastructure in an amount not to exceed \$17.5 million for public infrastructure improvements, which is expected to be reimbursed to the developer in full by the 2022 Bond Referendum or in two payments of \$8.75 million split between the 2022 and 2024 Bond Referendum or in a combination of payments from other municipal sources of funding, and (D) Adopt a resolution approving an Interlocal Agreement with Mecklenburg County and authorizing the City Manager to negotiate and execute all documents necessary to complete the interlocal cooperation.

Councilmember Ajmera said I just want to recognize my colleague, Councilmember Driggs' work here. There were a lot of negotiations that took place and he reached out to Councilmembers. I had expressed concerns around affordable housing, and he worked with the developer, so I just want to recognize the work that Councilmember Driggs has done and also the Developer to get this point. I really appreciate the work that has resulted in increased affordable housing for this development project.

Councilmember Johnson said we are voting on this and then are we voting on the zoning petition right after this today? Is that what I see in 15-B? We are voting on the Ballantyne Reimagine today for approval?

Tracy Dodson, Assistant City Manager said the ask has been from the Developer that we consider all pieces of this as one; the Tax Increment Grant, the Zoning, and the CIP all in one evening. Separate votes, but one action.

Ms. Johnson said then the consideration tonight is this is part of the package where they are donating the land and we will be developing affordable housing 50% AMI and above, correct?

Mayor Lyles said 50% to 80% AMI.

Ms. Johnson said I won't be supporting this only because there are thousands of people that are marching outside right now; you know that property is still an issue and we are deliberately excluding the 30% AMI population. I know that what we hear, the language that 30% AMI is expensive to build, there are options and I can't support that when just

a few minutes ago we were talking about the right to protest, that lack of affordable housing is the reason and lack of the neighborhood services and lack of education, and here is an opportunity to invest in what we say our priorities are, and I think we are missing the mark. I won't be supporting the development; while 50% is progress. We know based on our affordable housing committee, based on the data that we are given we know there is a need and I just want to recognize that tonight. I can't ignore that, so I won't be supporting it.

Mayor Lyles said I can understand you not supporting this, but I also want you to say that not everything has to be a fit. I think this for me, I'm going to speak for myself and not for anybody else. If there has been any more of a champion for affordable housing and if this is a place where we are actually getting affordable housing and a place that was never considered before, I believe in some respect that this is just one more model that the next time we have this opportunity, no matter who it is, it is a new model for us. We've not had this before and so I continue and expect to see more around our NOAHs (Naturally Occurring Affordable Housing), expect to see more; I'm excited about a number of things that we are doing in housing and welcome one more tool because we have no singular tool to get everything done that needs to be done. If anybody understands the dynamic of affordable housing and financing, I think it is this Council and this community. So, for that, I understand your rationale, but I also understand that this is the first tool that we have to put housing for anybody that is under wealthy or working wealthy in South Charlotte and I hope that we will continue to have this model available for us.

Mr. Driggs said I just want to point out the motion that we have right now is for A-D. If you go down to Item No. 15-B you see the rezoning petition. I don't know whether we intend to vote on that separately or I can amend my motion to include Item 15-B, but that covers the question about whether we are doing the rezoning as well as the financial provision.

The vote was taken on the motion and recorded as follows:

YEAS: Councilmembers Driggs, Egleston, Bokhari, Winston, Newton, Mitchell, Ajmera, Watlington, Graham, and Eiselt.

NAYS: Councilmember Johnson

The resolution is recorded in full in Resolution Book 50, at Page(s) 656-661.

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ITEM NO. 15-B: ORDINANCE NO. 9808-Z, PETITION NO: 2019-115 BY NORTHWOOD DEVELOPMENT LLC TO AFFECT A CHANGE IN ZONING FOR APPROXIMATELY 454.24 ACRES LOCATED ON THE NORTH SIDE OF BALLANTYNE COMMONS PARKWAY, SOUTH OF I-485 ON BOTH SIDES OF JOHNSTON ROAD FROM BP(CD) (BUSINESS PARK, CONDITIONAL) & O-3(CD) (OFFICE, CONDITIONAL) TO MUDD-O (MIXED USE DEVELOPMENT, OPTIONAL).

The Zoning Committee voted 5-2 (motion by Watkins, seconded by Wiggins) to recommend approval of this petition and adopt the following Statement of Consistency: This petition is found to be generally consistent with the South District Plan (1993). The petition is consistent with the Plan policies and with the goals of an Activity Center found in the Centers, Corridors, and Wedges Growth Framework based on the information from the post-hearing staff analysis and the public hearing and because the Plan recommends office/retail/ industrial-warehouse-distribution and office/business park and office/residential across the overall site and The Plan supports an integrated mix of uses in the Ballantyne town center/ regional mixed-use center. The Growth Framework calls for a mix of uses and pedestrian-oriented form.

Motion was made by Councilmember Driggs, seconded by Councilmember Ajmera, to approve Petition No. 2019-1115 by Northwood Development, LLC and adopt the following Statement of Consistency: This petition is found to be generally consistent with the South District Plan (1993). The petition is consistent with the Plan policies and with the goals of an Activity Center found in the Centers, Corridors, and Wedges Growth Framework based on the information from the final staff analysis and the public hearing and because the Plan recommends office/retail/ industrial-warehouse-distribution and office/business park and office/residential across the overall site and The Plan supports integrated mix of uses in the Ballantyne town center/ regional mixed-use center. The Growth Framework calls for a mix of uses and pedestrian oriented form.

The vote was taken on the motion and recorded as follows:

YEAS: Councilmembers Eiselt, Ajmera, Mitchell, Winston, Egleston, Graham, Watlington, Newton, Bokhari, and Driggs.

NAYS: Councilmember Johnson.

The ordinance is recorded in full in Ordinance Book 63, at Page(s) 87-88.

ITEM NO. 16: LAND PURCHASE FOR CHARLOTTE AREA TRANSIT SYSTEM

Motion was made by Councilmember Egleston, seconded by Councilmember Eiselt, and carried unanimously to (A) Approve the purchase of a 23-acre property located at 11100 Hambright Road (parcel Identification Number 017-042-11) in the amount of \$1 form the North Carolina Department of Transportation, and (B) Authorize the City Manager to negotiate and execute any documents necessary to complete this transaction.

ITEM NO. 17: APPROPRIATE PRIVATE DEVELOPER FUNDS

Motion was made by Councilmember Mitchell, seconded by Councilmember Driggs, and carried unanimously to (A) Approve developer agreements with Charlotte Mecklenburg Schools and Hazel SouthPark Apartments, LP for traffic signal modifications, and (B) Adopt Budget Ordinance No. 9809-X appropriating \$40,000 in private developer funds for traffic signal installations and improvements.

The ordinance is recorded in full in Ordinance Book 63, at Page(s) 89.

ITEM NO. 18: RESOLUTION TO CLOSE AN UNOPENED PORTION OF THE ALLEYWAY BETWEEN BERTONLEY AVENUE AND MILLBROOK ROAD

Motion was made by Councilmember Watlington, seconded by Councilmember Driggs, and carried unanimously to Adopt a resolution and close an unopened portion of the alleyway between Bertonley Avenue and Millbrook Road.

The resolution is recorded in full in Resolution Book 50, at Page(s) 662-664.

ITEM NO. 19: DECISION ON GRIER MEADOWS AREA VOLUNTARY ANNEXATION

Motion was made by Councilmember Driggs, seconded by Councilmember Watlington, and carried unanimously to adopt an annexation Ordinance No. 9810-X with an effective date of June 8, 2020, to extend the corporate limits to include these properties and assign them to the adjacent City Council District 5.

The ordinance is recorded in full in Ordinance Book 63, at Page(s) 90-95.

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ITEM NO. 20: DECISION ON OLD MOORE’S CHAPEL NORTH AREA VOLUNTARY ANNEXATION

Motion was made by Councilmember Watlington, seconded by Councilmember Mitchell, and carried unanimously to adopt annexation Ordinance No. 9811-X with an effective date of June 8, 2020, to extend the corporate limits to include these properties and assign them to the adjacent City Council District 3.

The ordinance is recorded in full in Ordinance Book 63, at Page(s) 96-99.

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ITEM NO. 21: DECISION ON STONEYGREEN AREA VOLUNTARY ANNEXATION

Motion was made by Councilmember Driggs, seconded by Councilmember Newton, and carried unanimously to adopt annexation Ordinance No. 9812-X with an effective date of June 8, 2020, to extend the corporate limits to include these properties and assign them to the adjacent City Council District 5.

The ordinance is recorded in full in Ordinance Book 63, at Page(s) 100-103.

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NOMINATIONS TO BOARDS AND COMMISSIONS

Mayor Lyles explained the rules and procedures of the appointment process.

ITEM NO. 22: NOMINATIONS TO THE ALTERNATIVE COMPLIANCE REVIEW COMMITTEE

The following nomination was made for one appointment for a three-year term for a Community Representative beginning July 1, 2020 and ending June 30, 2023.

- Hermes Goudes, nominated by Councilmember Ajmera, Driggs, Eiselt, Graham, Johnson, and Newton

This appointment will be considered at the next Business meeting since the incumbent is not interested in reappointment.

The following nominations were made for one appointment for a three-year term for Real Estate Development Industry Representative beginning July 1, 2020, and ending June 30, 2023:

- Eric Zaver, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, Mitchell, and Newton.
- Martin Zimmerman, nominated by Councilmember Eiselt.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Eric Zaver by acclamation.

Eric Zaver was appointed.

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ITEM NO. 23: NOMINATIONS TO THE BECHTLER ARTS FOUNDATION BOARD

The following nomination was made for one appointment for a three-year term beginning July 1, 2020, and ending June 30, 2023:

- Margaret Switzer, nominated by Councilmembers Ajmera, Driggs, Egleston, Eiselt, Graham, Johnson, Mitchell, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Margaret. Switzer by acclamation.

Margaret Switzer was appointed.

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ITEM NO. 24: NOMINATIONS TO THE BUSINESS ADVISORY COMMITTEE

There were no nominations made for one appointment for a three-year term recommended by the Asian American Chamber of Commerce beginning upon appointment and ending April 28, 2023.

Nominations will be kept open until the next Business meeting.

There were no nominations made for one appointment for a three-year term for a Certified SBE-Hispanic Contractors Association representative beginning upon appointment and ending April 28, 2023.

Nominations will be kept open until the next Business meeting.

The following nominations were made for two appointments for three-year terms recommended by the Charlotte Regional Business Alliance beginning upon appointment and ending April 28, 2023.

- Derick Davis, nominated by Councilmembers Ajmera, Driggs, Egleston, Eiselt, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Derick. Davis by acclamation.

Derick. Davis was appointed.

There were no nominations made for one appointment for a three-year term recommended by the Latin American Chamber of Commerce beginning upon appointment and ending April 28, 2023.

Nominations will be kept open until the next Business meeting.

The following nomination was made for one appointment for a three-year term for a Metrolina Minority Contractors Association representative beginning upon appointment and ending April 28, 2023:

- Darmel Lee, nominated by Councilmembers Ajmera, Driggs, Egleston, Eiselt, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Darmel Lee by acclamation.

Darmel. Lee was appointed.

The following nomination was made for one appointment for a three-year term for a Metrolina Native American Association representative beginning upon appointment and ending April 28, 2023:

- Rebecca LaClaire, nominated by Councilmembers Ajmera, Driggs, Egleston, Eiselt, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Rebecca LaClaire by acclamation.

Rebecca LaClaire was appointed.

The following nomination was made for one appointment for a three-year term by the National Association of Women Business Owners beginning upon appointment and ending April 20, 2023:

- Marie Femandes Kumar, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Marie Femandes Kumar by acclamation.

Marie Fernandes Kumar was appointed.

The following nominations were made for one appointment for a three-year term beginning upon appointment and ending April 23, 2023:

- Div Bhingradla, nominated by Councilmembers Ajmera and Johnson
- Vernetta Mitchell, nominated by Councilmember Newton
- Irlanda Ruiz, nominated by Councilmember Watlington
- Ryan Shell, nominated by Councilmember Driggs
- Patrick Welch, nominated by Councilmember Graham
- Karl Celis, nominated by Councilmember Egleston

This appointment will be considered at the next Business meeting.

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ITEM NO. 25: NOMINATIONS TO THE CHARLOTTE BUSINESS INCLUSION ADVISORY COMMITTEE

There were no nominations made for one appointment for a two-year term for a Black Chamber of Commerce representative beginning upon appointment and ending February 28, 2022.

Nominations will be kept open until the next Business meeting.

There were no nominations made for one appointment for a two-year term for a Carolinas Asian-American Chamber of Commerce representative beginning upon appointment and ending February 28, 2022.

Nominations will be kept open until the next Business meeting.

There were no nominations made one appointment for a two-year term for a Hispanic Contractors Association of the Carolinas representative beginning upon appointment and ending February 28, 2022.

Nominations will be kept open until the next Business meeting.

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ITEM NO. 26: NOMINATIONS TO THE CHARLOTTE INTERNATIONAL CABINET

The following nominations were made for one appointment for a partial term for an At-Large representative beginning upon appointment and ending July 30, 2023:

- Bernard Botchway, nominated by Councilmember Graham
- Johnell Holman, nominated by Councilmembers Driggs, Eiselt, Johnson, Newton and Watlington
- Alan Olivia Chapela, nominated by Councilmember Ajmera
- Margaret Commins, nominated by Councilmember Egleston

This appointment will be considered at the next Business meeting.

The following nomination was made for one appointment for a partial term for a Charlotte Regional Business Alliance representative beginning upon appointment and ending June 30, 2022:

- Hans Hilgenstock, nominated by Councilmembers Ajmera, Driggs, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Hans Hilgenstock by acclamation.

Hans Hilgenstock was appointed.

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ITEM NO. 27: NOMINATIONS TO THE CHARLOTTE MECKLENBURG PUBLIC ACCESS CORPORATION

The following nominations were made for three appointments for three-year terms beginning July 1, 2020, and ending June 30, 2023:

- Jacob Gattinger, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, Newton and Watlington
- Pamela McCarter, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, Newton and Watlington
- John Tartt, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, Newton, and Watlington

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Jacob Gattinger, Pamela McCarter and John Tartt by acclamation.

Jacob Gattinger, Pamela . McCarter, and John Tartt were appointed.

ITEM NO. 28: NOMINATIONS TO THE CHARLOTTE REGIONAL VISITORS AUTHORITY

The following nominations were made for two appointments for At-Large members for three-year terms beginning July 1, 2020, and ending June 30, 2023:

- Emma Allen, nominated by Councilmembers Ajmera, Eiselt, Johnson, Mitchell, Newton and Watlington
- Michael Bridges, nominated by Councilmember Graham
- Ervin Gourdine, nominated by Councilmembers Graham, Johnson, Mitchell and Watlington
- Lloyd Scher, nominated by Councilmembers Ajmera and Newton
- Russell Sizemore, nominated by Councilmembers Driggs and Egleston
- John Dressler, nominated by Councilmembers Driggs and Egleston

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Emma Allen by acclamation.

Emma. Allen was appointed.

The remaining appointment will be considered at the next Business meeting.

The following nominations were made for one appointment for a Full-Service Hotel representative for a three-year term beginning July 1, 2020, and ending June 30, 2023:

- Thomas Dolan, nominated by Councilmember Ajmera, Egleston, Graham, Johnson, and Newton
- Mariah Scott, nominated by Councilmember Driggs

This appointment will be considered at the next Business meeting.

The following nomination was made for one appointment for a Restaurant representative for a three-year term beginning July 1, 2020, and ending June 30, 2023:

- Tom Sasser, nominated by Councilmembers Ajmera, Driggs, Egleston, Eiselt, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Tom Sasser by acclamation.

Tom Sasser was appointed.

The following nomination was made for one appointment for a Town Representative for a three-year term beginning July 1, 2020, and ending June 30, 2023:

- Karen Bentley, nominated by Councilmembers Ajmera, Driggs, Egleston, Eiselt, Graham, Johnson, and Newton.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Karen Bentley by acclamation.

Karen Bentley was appointed.

ITEM NO. 29: NOMINATIONS TO THE CHARLOTTE WATER ADVISORY COMMITTEE

The following nomination was made for one appointment for a Water and/or Sewer Contractor representative for a three-year term beginning July 1, 2020, and ending June 30, 2023:

- William Cornett, nominated by Councilmembers Ajmera, Driggs, Egleston, Eiselt, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint William Cornett by acclamation.

William Cornett was appointed.

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ITEM NO. 30: NOMINATIONS TO THE CITIZENS TRANSIT ADVISORY GROUP

The following nomination was made for one appointment for a three-year term beginning July 1, 2020, and ending June 30, 2023:

- Michael Cataldo, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, Newton and Watlington
- Brent Gilroy, nominated by Councilmember Eiselt

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Michael Cataldo by acclamation.

Michael Cataldo was appointed.

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ITEM NO. 31: NOMINATIONS TO THE CIVIL SERVICE BOARD

The following nominations were made for one appointment for a partial term beginning upon appointment and ending May 15, 2021, and one appointment for a three-year term beginning upon appointment and ending May 15, 2023:

- Gabriel Esparza, nominated by Councilmember Driggs
- Ryan McGill, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Newton, and Watlington
- Winston Sharpe, nominated by Councilmember Watlington
- Ryon Smalls, nominated by Councilmembers Ajmera, Egleston, Eiselt, Graham, Johnson, and Newton
- Marlos Uzzell, nominated by Councilmember Johnson

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Ryan McGill and Ryon Smalls by acclamation.

Ryan McGill and Ryon Smalls were appointed.

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ITEM NO. 32: NOMINATIONS TO THE COMMUNITY RELATIONS COMMITTEE

The following nominations were made for one appointment for a partial term beginning upon appointment and ending on June 30, 202, and a three-year term beginning July 1, 2020, and ending June 30, 2023:

- Tatshyana Brooks, nominated by Councilmember Graham
- Tracie Campbell, nominated by Councilmember Watlington
- Shantia Coley, nominated by Councilmember Ajmera
- Charlene Henderson, nominated by Councilmembers Eiselt and Newton
- Joseph Mertes, nominated by Councilmember Driggs
- Deon Smith, nominated by Councilmember Johnson

This appointment will be considered at the next Business meeting.

ITEM NO. 33: NOMINATIONS TO THE HISTORIC DISTRICT COMMISSION

The following nominations were made for one appointment for an At-Large representative for a three-year term beginning July 1, 2020, and ending June 30, 2023:

- Jay Banks, nominated by Councilmember Driggs
- Nichelle Bonaparte, nominated by Councilmembers Graham, Johnson and Watlington
- Phillip Goodwin, nominated by Councilmember Ajmera, Egleston and Newton

This appointment will be considered at the next Business meeting.

ITEM NO. 34: NOMINATIONS TO THE HISTORIC LANDMARKS COMMISSION

The following nominations were made for two appointments for three-year terms beginning July 17, 2020, and ending July 16, 2023:

- Leila Farslani, nominated by Councilmembers Ajmera, Egleston and Newton
- Bettie Ann Fry, nominated by Councilmembers Graham and Johnson
- William Hughes, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint William Hughes by acclamation.

William Hughes was appointed.

The remaining appointment will be considered at the next Business meeting.

ITEM NO. 35: NOMINATIONS TO KEEP CHARLOTTE BEAUTIFUL

The following nomination was made for one appointment for a three-year term beginning July 1, 2020, and ending June 30, 2023:

- Wendy Sellers, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Wendy Sellers by acclamation.

Wendy Sellers was appointed.

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ITEM NO. 36: NOMINATIONS TO THE NEIGHBORHOOD MATCHING GRANTS FUND

The following nomination was made for one appointment for a two-year term for a Business Representative beginning upon appointment and ending April 15, 2022:

- Freda Lester, nominated by Councilmembers Ajmera, Driggs, Egleston, Eiselt, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Freda Lester by acclamation.

Freda Lester was appointed.

The following nomination was made for four appointments for a two-term for Neighborhood Representatives beginning upon appointment and ending April 15, 2022:

- Rosalyn Allison-Jacobs, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, Newton, and Watlington.
- Davey Greene, nominated by Councilmember Newton
- Patricia Johanson, nominated by Councilmember Ajmera, Driggs, Egleston, Graham, Johnson, Newton, and Watlington.
- Sharron McKnight, nominated by Councilmember Watlington.
- Debbie Rubenstein, nominated by Councilmember Ajmera and Driggs
- Linda Webb, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, Newton and Watlington

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Rosalyn Allison-Jacobs, Patricia Johanson and Linda Webb by acclamation.

RosalynAllison-Jacobs, Patricia Johanson, and Linda. Webb were appointed

The remaining appointment will be considered at the next Business meeting.

The following nomination was made for one appointment for a two-year term for a School Superintendent recommendation beginning upon appointment and ending April 15, 2022:

- Doris Shivers, nominated by Councilmembers Egleston, Graham, Johnson, Newton, and Watlington.

This appointment will be considered at the next Business meeting.

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ITEM NO. 37: NOMINATIONS TO THE PASSENGER VEHICLE FOR HIRE BOARD

The following nomination was made for one appointment for a Representative of Persons with Disabilities for a three-year term beginning July 1, 2020, and ending June 30, 2023:

- Roechona Anderson, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Roechona Anderson by acclamation.

Roechona Anderson was appointed.

ITEM NO. 38: NOMINATIONS TO THE PLANNING COMMISSION

The following nominations were made for one appointment for a three-year term for a Planning Committee representative beginning July 1, 2020, and ending June 30, 2023:

- Ryan McGill, nominated by Councilmember Driggs
- Victoria Nwasike, nominated by Councilmembers Ajmera, Egleston, Graham, Johnson, Mitchell and Watlington
- Mark Vincent, nominated by Councilmember Newton.

Motion was made by Councilmember Egleston, seconded by Councilmember Newton, and carried unanimously to appoint Victoria Nwasike by acclamation.

Victoria Nwasike was appointed.

ITEM NO. 39: NOMINATIONS TO THE PUBLIC ART COMMISSION

The following nomination was made for one appointment for the Education representative for a three-year term beginning July 1, 2020, and ending June 30, 2023:

- Gaurav Gupte, nominated by Councilmember Ajmera, Driggs, Egleston, Graham, Johnson, Newton, and Watlington.

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Gaurav Gupte by acclamation.

Gaurav Gupte was appointed.

ITEM NO. 40: NOMINATIONS TO THE STORMWATER ADVISORY COMMITTEE

There were no nominations made for one appointment for an Environmental Professional representative for a three-year term beginning July 1, 2020, and ending June 30, 2023.

Nominations will be kept open until the next Business meeting.

ITEM NO. 41: NOMINATIONS TO THE TRANSIT SERVICES ADVISORY COMMITTEE

The following nominations were made for one appointment for a three-year term for an Express Service Passenger beginning upon appointment and ending January 31, 2023:

- Antonette Love, nominated by Councilmember Egleston, Graham, Johnson, Newton, and Watlington
- Daniel MaCrae, nominated by Councilmembers Ajmera and Driggs (Nominee asked that his name be removed.)

Nominations will be kept open until the next Business meeting.

The following nomination was made for one appointment for a partial term for a Suburban Employer Served by Charlotte Transit beginning upon appointment and ending January 31, 2021:

- Leroy Fields, nominated by Councilmembers Ajmera, Driggs, Graham, Johnson, and Newton.

Nominations will be kept open until the next Business meeting.

There were no nominations made for one appointment for a partial term in the Vanpool Rider Category beginning upon appointment and ending January 31, 2022:

Nominations will be kept open until the next Business meeting.

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ITEM NO. 42: NOMINATIONS TO THE WASTE MANAGEMENT ADVISORY BOARD

The following nomination was made for one recommendation by the City Council for an appointment by County Commission for a partial term beginning immediately and ending February 28, 2023:

- Martin Doss, nominated by Councilmembers Ajmera, Driggs, Egleston, Graham, Johnson, and Newton

Motion was made by Councilmember Egleston, seconded by Councilmember Driggs, and carried unanimously to appoint Martin. Doss by acclamation.

Martin Doss was recommended.

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ITEM NO. 11: CITY MANAGER'S REPORT CONTINUED

Marcus Jones, City Manager said what I would like to do is put the COVID-19 response update and Return to Work Operations update and put that in a memo for you. It is really just talking a little bit about CATS and about Solid Waste, and I commend the folks in Solid Waste Services. My understanding is that they knocked out last week's yard waste and bulky waste in one week. That is incredible work by the team. That would just leave us with two project updates; the 7th Street and North Tryon project overview which Tracy has come to you before on that. There has been an action by the County and now it is time to bring that County action back to the City Council. Then lastly, Pearl Park/Midtown Redevelopment project amendment. This is something that has been before you before, I think in 2016, and Tracy wants to discuss an amendment with you. With that said I would like to turn it over to Tracy.

7th and North Tryon Project Overview

Tracy Dodson, Assistant City Manager said as the Manager said, we have talked about 7th and North Tryon a couple of times over the past several months and I would like to update you tonight on the latest. I also have Beth Hardin from UNC-C on; she has been a leader for our Steering Committee and property owners in helping move this forward. She has contributed almost years of her life in seeing this through in our community and it has been a great asset to getting us to where we are here today.

Quickly tonight I'm going to give you a project overview. We will talk about the property sell; the affordable housing aspect of it and the requested MOU (memorandum of understanding) as well as the next steps. Just to remind you, we have four different property owners that are associated with this project. This is the block-and-a-half and you can see the Library at North Tryon and 6th Street is a portion owner of that block. Then you have the County as the remainder owner of the block. On the other side of 7th Street, you have Bank of America's property. Again, this is the block and a-half project. This highlights the City ownership in any property associated with this particular project. There is an additional property that is associated with the Library project that we will talk about at a different time. The City owns three alleyways that are highlighted here. Our process for disposing of alleyways is essentially to abandon them and then divide the property in the center line and half goes to each property owner on each side. So, in this particular case, what would happen is we would essentially abandon these three alleys and the property would then go over to Bank of America and the County. The value of these three alleyways is about \$750,000 and I'll explain the funds again in just a second.

For the 7th and North Tryon Project, we have several aspects of the project that are described here. It includes below and above-grade parking. There are approximately 1,553 spaces; about 10% to 15% of those, 150 to 200 spaces are open as public use spaces. We also have about 40,000 square feet of creative office and mixed-use commercial as well as residential space. We have a 450,000 square foot Class A office tower. I mentioned just a second ago the multifamily component, which is market rate, and then we will discuss the affordable housing options in just a second. We also have unique public spaces that contribute to the vision of North Tryon and the North Tryon Vision Plan that was adopted in 2017.

The economic impact for this project is estimated to be between 1,200 and 1,500 temporary construction jobs, a 250-facility based permanent jobs including 4,000 jobs that can be housed in the new office tower, \$75 million in local supplier, an estimate, \$35 to \$45 million in MWSBE's, \$4.1 million in new annual property tax revenue and about \$674,000 in annual local sales tax revenue at the completion of the project. If I go back to the land sales, what you see here is how it is divided out. What is in orange is the County and Library property. This \$5.8 million would go back to the Library project and this is for the construction of the new facility that is going to be on the site just above this orange square. The two yellow squares are the remaining amount of the proceeds from the \$21.5 million land sale that will be dispersed into affordable housing, and I'm going to walk you through that in just a second. I'm going to start with what the County voted on last week. The Commissioners were presented with several different options of how to use the sale of the land proceeds towards affordable housing. This included looking at doing a long-term lease on-site as well as the Inlivan project adjacent to the 7th and North Tryon Project as well as off-site. What they voted for was Option 3 which is \$6 million of County allocated funds for 110 affordable units on the Inlivan property adjacent to 7th Street and North Tryon; \$8.5 million of County funds would then go towards approximately 374 units at off-site locations; \$4.2 million of Bank of America's funds would go towards approximately 207 off-site units. This gives you a total investment towards affordable housing at \$18.7 million and approximately 691 units. What is important here is the \$750,000 that I mentioned in the City land that went to Bank of America, and the County would essentially be a part of that land transaction that would go towards affordable housing.

Option 3, just to give you a little bit more detail on what I'm talking about, the Inlivan Project, you see here, we have talked about this two-block kind of concept before. It is essentially a separate project, it is the remainder of that other block though. This would be all new construction, six-story, wood frame over a podium, and essentially yield 368 units with an affordable mix of 70/30, 258 market units, 110 affordable units. I have to note that this would raise the Hall House.

Just to be clear, when Inlivan presented this to the County, what they ask for was \$6 million from the land proceeds that go towards the housing gap. They would also pursue lightech funds, but as it is proposed the \$6 million would close the gap and there was no mention at this time of the Housing Trust Fund dollars. You can see here at the bottom, I think the next important thing to mention is the affordable mix at a third, a third, a third, 30%, 60% and 80% AMI. Another way to walk you through this, I want to make sure it is really clear for everybody that it would be essentially \$18.7 million that is put towards affordable housing; \$14.5 million out of the County allocation and the reserve of \$4.2 million that the bank had for off-site. As you can see up here at the top the \$6 million heading towards the right-hand side of the page, the \$6 million from those proceeds would go towards the Inlivan site and then the remainder would go to an off-site allocation, again totaling almost 700 affordable units with 110 of those being in Center City adjacent to the 7th and North Tryon Project.

The ask and part of the MOU terms would be for the public sector to support a tax increment grant no less than \$25 million to support the above-grade and below-grade parking. Just to remind everybody, a TIG (Tax Increment Grant) is calculated by new property tax revenue that is generated, and in this case, and in all cases on TIG it is two-thirds County because of essentially two-thirds of the property tax revenue that is generated, and one-third City. That would be approximately \$8.3 million for a City contribution. Next the City of Charlotte Community Investment Plan, (CIP) \$2 million to \$5 million, essentially in 2022 CIP.

Other parts of the development agreement would be an estimated timeline for the commencement of construction for all the project components. Then the agreement that affords the flexibility to the developer that relates to design, schedule, and performance and allows adjustment in timing and development program potentially for future tenants of the development. Also, in trying in a good faith effort to achieve this 30% MWSBE participation and then lastly it is important to mention that there is a lot of Library coordination with their adjacent new project that would occur as well. The developer has also asked for a 180-day exclusivity clause to allow us time to work through the development agreement and violation by stakeholders could result in \$4.1 million of reimbursement to the developer. I have to acknowledge this because it is really important. There is a lot of money from the developer's side that has gone into getting this far as we have worked through this project, as the developer has worked to attract tenants and also coordinate with the property owners.

The next steps would be for a June 22nd vote to authorize the City Manager to negotiate the MOU and hopefully, by the fall we are coming back to Council with an actual development agreement in terms to authorize for execution.

Councilmember Egleston said I would certainly like to acknowledge that there is a lot of good stuff in this project, but I would like to be on the record and will continue to point this out at every juncture we discussed this project, the tearing down a building like the Hall House initially known as the Barringer Hotel, to me is unacceptable. We continuously criticize our City for tearing down old to build new and tearing down our history and replacing it with a metal plaque on the side of the road where buildings used to be, and we are about to do it again. I know that it is not because that was what was wanted initially. I know partly it is due to the fact that the hotel market is gone fairly cold because of COVID-19 and might not recover for several years. Until the day there is a wrecking ball on that building, I will challenge you [inaudible] to bring in folks who have experience in adaptive reuse, continue to look for different ways that might not be a hotel to find a new life and a new purpose for this building, along with what is now the Dunhill Hotel, one of only two buildings in uptown Charlotte to serve as a hotel before

World War II and it is one of the only buildings in Charlotte that is in the architectural style. To me, to tear down one of the largest and most prominent historic buildings in our Center City, and it is not just the local landmark, it is on the US National Register of Historic Places. This is every bit a historically significant piece of our community and I will not quietly let it be torn down.

Mayor Lyles said I want to point out and again I agree with Mr. Egleston; there is a lot to really say that we've come a long way in this project and to have something that we actually can agree that is a good project, but I also want to say the Housing Authority has really the mission to fund and build for the poorest people, and this is just another example where without funding from the federal government we end up with more market rate. We don't have any project for the 50% market, the only place that they've gotten is Ballantyne, out of all of our Housing Trust Fund projects and now another one. These are the people that are making 50% of the average for our families and I just really think again it is good to do the 30% and up to 80% but there is a number of people that need housing, and it is at every range. I just wish that we could have more of the variety, and I wish we had the ability to do more and not depend on market-rate housing to support affordable housing because of the change in the federal government. That is just a comment on what I believe is a great project. Does everybody understand the schedule, are there any questions about the schedule? On June 22nd there will be a vote and if there are any questions or concerns please call the Manager or Ms. Dodson.

Councilmember Eiselt said Tracy; can you go back to the slide on the financing of affordable housing? The County's land sale proceeds, is that what the value of that land is or is just what the County is putting into it?

Ms. Dodson said the total sale of the entire parcel for 7th and North Tryon was \$21.5 million. As I mentioned earlier, \$5 million and change is the Library property goes back to the Library project, and then the rest of that money plus a \$3 million contribution from the developer of 7th and North Tryon would go to create that \$18.7 million.

Ms. Eiselt said what is the total value that we anticipate of this project?

Ms. Dodson said the build-out value; I don't have that number right off-hand. The land value was \$21.5 million for the sale of the property.

Ms. Eiselt said okay, I guess I would like to know that; I would like to get more information on that.

Beth Hardin, UNC-C Steering Committee said the development value of the project is about \$600 million; the private component of that is about \$429 million and in addition to that there is an additional value that is coming from both the Library Project and a project agreed to by the County Commission last week that has to do with the renovation of the McGlohan Theater and the Black Box Theater as well. It is a combination of about \$600 million.

Ms. Eiselt said that is a big project with a lot of value and so how many units is the developer's \$3 million going to provide?

Ms. Dodson said I don't have the exact on the \$3 million; if you look at the allocation where you are essentially taking the \$4.2 million and the \$8.5 million, that gives you about \$12.7 million of off-sites and then the \$6 million which is what I'm going to call on-site adjacent in the Inlivan project, so in total, you are at about 580 of those sites will be off-site and 110 of them would be on-site.

Ms. Eiselt said okay, I'll get with you later Tracy; I just want to understand the numbers and hopefully have an opportunity to still ask questions about that. It just seems like a massive development that has the potential; it is the most prime real estate we have in Charlotte and \$3 million from the development team doesn't seem like a whole lot.

Ms. Dodson said they are paying the market rate for the land which is the \$21.5 million-plus a \$3 million contribution towards affordable housing. I will also note, and I should have earlier, that after we were in front of you last time one of the options that we looked at was trying to do affordable on-site with a master lease as a part of the market rate multifamily, and it was only yielding us 36 units for \$14.5 million. So, when the Inlivan project; I think that is where the County got to with the Inlivan project being adjacent at the 110 units of affordable and then the off-site units.

Mayor Lyles said can I ask another question; where is the off-site? Have they identified an off-site location?

Ms. Hardin said no specific commitments have yet been made to off-site, however, during the course of the project, over the course of the last year, in particular, we have identified a series of projects that are far enough along in the process that I wouldn't call them quite shovel ready, but they are within sight of being shovel ready. One example, there are about six that have been identified and they are a couple of others that are coming to attention as well, but one of them that would be familiar would be the affordable housing project at the YWCA on Park Road.

Mayor Lyles said I would like to see those six Beth. I just wonder are these above and beyond existing allocation to off-site housing or [inaudible]?

Ms. Hardin said yes, the funding is GAP funding, so these are projects that have been developed by the Housing Partnership for example, but they don't have sufficient funding in their capital stack to actually execute the project. In three of the cases they have already received an allocation from the Housing Trust Fund so they would not be seeking that funding, but even after lighttech even after allocations from various funds available, they still lack sufficient capital to execute, so this is GAP funding. It closes the gap and enables the project to move forward.

Mayor Lyles said I would like to see that list of projects they are going to do for GAP funding and see the other sources that are contributing to it. I'm assuming that while the YWCA has developed some charitable gifts as well, I know the Gambrell Foundation provided several million to the Y, I was assuming that they were also, I can't remember if they are on our list of Housing Trust Fund, but I guess I'm just trying to figure out if this is projects that we've already approved or are these projects that are coming out of the voted approved bond that is expected to pass this fall. I would just like to see that list.

Ms. Hardin said certainly, the list is available. I will confirm something that you allude to and that is a list of projects that are identifiable at this point in time. If the community fully funds some of these projects, then obviously, there would no need for GAP funding. I will say that the availability of these funds has actually encouraged a couple of organizations to identify projects that might be available for funding. There are a couple that is not on the list that has already made themselves known in the process. So, again, some of these projects as you alluded may be fully funded by the time, we have cash in hand.

Mayor Lyles said okay, we just need to keep up with that and make sure we understand what obligations if any, we have. I hope we can get that information before we have to go to the 22nd, which isn't that far away really.

Marcus Jones, City Manager said we are down to the last presentation and that would be The Pearl Park Amendment and Tracy will do that also.

Pearl Park Midtown Redevelopment Project Amendment

Tracy Dodson, Assistant City Manager, said the Pearl Park/Midtown Development Amendment to the Tax Increment Grant that we have that is existing; you approved a 2016 TIG agreement and this is actually asking to come back and amend that agreement. The redevelopment of the site has evolved in a much more than initially

envisioned with the addition of the Sanger Heart and Vascular Center and an Atrium Medical Office as well as future phases of development yet to come.

I'm going to walk you very quickly what the 2016 grant was which was approved for the Midtown/Morehead/Cherry Area Plan infrastructure recommendations. It was a part of that, extends Pearl Park Way that you can see in blue and the yellow on the board. It constructed Berkeley Avenue, which is in the green, from Pearl Park up to Greenwood Cliff, and then it set aside right-of-way for a future street. It also expanded Pearl Street Park. The original TIG terms were 45% over a 10-year term and the total grant amount was \$4.4 million. The amendment to the TIG would basically include continuing to build out this infrastructure, it would construct Berkeley Avenue from Greenwood Cliff to Harding Place and I'll show you a map of where these are. It would widen Harding Place and connect a new street from Pearl Parkway to Greenwood Cliff. The adjustments to the TIG would expand the tax increment area, it would increase the TIG amount by \$2.76 million, bringing the total revised amount to \$17.17 million. Very quickly, just to show you what that looks like, you have the new street at the top left in yellow, the construction of Berkeley, which is just an additional connection in the middle of the street and this now makes it so you can actually connect from the new Pearl Parkway all the way to Morehead Street, pretty much a straight shot without having to get to Kenilworth Avenue. This also has the widening of Harding Place at the bottom right of your screen and part of this is to accommodate Atrium Health. You will see the Sanger Institute as well as the new medical office building. Just to give you a point of reference, these two buildings alone are intended to generate between 12,000 and 24,000 trips a day in and out of there and so a small side street, it is a little bit harder to accommodate that. The intersection and widening of Harding Place can accommodate that better. Also, the central parking deck that will serve Atrium, as well as future development, is about 1,700 parking spaces.

This image shows in blue what the existing tax increment area is and what is in red and yellow would basically be just the expansion of the tax increment area. I'll finish up on a couple of slides just to show you what we have out here today, which is the construction of the Realtors Building, it is one of the buildings closest to you in the image; I'll show you all of this labeled in a second, along with the construction of Atrium and the parking deck. Here is an image of the Sanger Heart and Vascular Institute that is under construction now, scheduled to open at the end of the year as well as the adjacent Atrium Medical Building. The last slide we have just kind of labels all of this for you and shows you in blue what the additional development area would be.

We are bringing this back to you on June 22nd for a decision on the expansion of the TIG or amendment of the TIG if you will. Again, the reason for doing this in two weeks is the intent of the work being done and completed by the time the Sanger Institute opens at the end of this year so that the improvements can accommodate the density that is being put onto this site. I think it is a great story for how Midtown is evolving, the growth of Atrium in this area as well and the continued commitment by the developer to help us build out a street network between Morehead Street and Kenilworth Avenue and McDowell Street.

Mayor Lyles said Tracy; can you go to the slide that talks about extending the tax increment financing to the geography that you want to add to? What is the public purpose of doing that?

Ms. Dodson said in expanding it? We believe that Pappas has this area, portions in red currently under control. Initially what was in red beside the parking deck was not included, now the new medical office building will come in so it will help generate that additional tax and that new tax revenue. What is in red on the other side of Berkeley Avenue will be redeveloped to accompany and complement this project as well. McKey is looking at potentially some senior living, don't quote me on that, I will get the correct answer for you on that, but residential back on that side as well. Potentially, then including the yellow area as well if that part redevelops.

Mayor Lyles said it has been a long day and a long night, but I hope Ms. Eiselt will remember our meeting with Mr. Pappas about this project. It was a really controversial project because as you look at it, it is all office and there was very little idea around how to treat Pearl Street area with the Housing Authority or Inlivan now, but then the senior center which has just been renovated by Inlivan and the idea of I guess for me, I'm having a hard time understanding why the expansion when we had this conversation that was a very controversial decision and now we are kind of say, well it is working so let's do more with it. I know it is late, but I would like to talk to you a little bit more about this and understand and have everybody understand the history of it. Yes, we got Pearl Street Park, which is now a better soccer field, or has the park improvements been made?

Ms. Dodson said the park improvements are underway and my understanding is that there is a City project that is under construction through there right now that is Stormwater related, so some of the improvements have been made. The street is in as you saw from one of the images earlier, but the City project is actually the last step in finalizing the park.

Mayor Lyles said and we are doing the tax increment grant, is that right?

Ms. Dodson said yes ma'am.

Mayor Lyles said into the extended area of the yellow and the red on the slide?

Ms. Dodson said yes.

Mayor Lyles said and we are assuming that these will all be tax-paying properties. Are the existing Atrium properties providing tax income, are they leased and pay taxes by or tell me how that works?

Ms. Dodson said they are leased and pay taxes.

Mayor Lyles said I would like to have a little bit more time, it is getting late and a long day, but I think I would like to look at what we did before we move to what we are trying to accomplish and increase the area.

Okay, any other questions about that? Hearing none, Mr. Jones do you have anything else?

Marcus Jones, City Manager said that is it, Mayor.

Mayor Lyles said I know it has been a long day and I've got a 15-page speech here that I wanted to read to everyone. I think I just got a motion to adjourn, but I do want to say something before we end. We've talked a lot about policing and what is going on and I have a great appreciation for that. The racism and systemic racism in this county aren't just belonging to policing, it belongs to all of our City and I'm going to begin to talk with the corporate leaders, particularly the Charlotte Executive Leadership Council as well as other folks in this community because we need to define better what we are talking about to eliminate racism in our City and own it. We need to ask our partners; we always talk about our partners in the corporate and philanthropic community what we should be doing, and this isn't the time again for; I understand task forces and committees, but we are a City, and I just want to use one example that is small. We are a City or professional services, accountants, law firms, tech firms and you know most of those firms recruit from the top 10% of college and they recruit the top 10% of students for those colleges. They've been doing it for as long as I can recall, but that means they exclude people, primarily people of color that perhaps have to go to a historically African American College, HBCU that don't ever get the opportunity to interview with these firms that produce some of the best incomes and provide and that is systemic to me. That is just a practice that has been accepted for a long time and the real step of change around dealing with race and racism is to not look just within how we enforce order and law in our City, but how do we actually create opportunities for people in our

City. So, I want you to know I'll take this long thoughtful theme that I did around what we possibly can do and I'm just going to go straight to the point. I'll be asking the Charlotte Executive Leadership Council to join with us an effort that we begin to deal with systemic racism in hiring and creating jobs. We've gotten really too comfortable with segregated neighborhoods; we've gotten very comfortable with low-wage jobs with our healthcare benefits or childcare and we've gotten kind of comfortable that it is okay that we have C-Suites and Boards that provide only a small group of people the opportunity to contribute and we've got to address this.

I appreciate everything that the Council has done and will do for our part of this, what makes the difference there, but as a City, the 15th largest City now in the Country, it has to be a bigger effort, it has to be more about what the private sector does and changing the kind of City that we want to be. I just wanted you to know that I will be talking with them and I will continue to talk about this, not in the context of government. We have to fix our own house, we can't be comfortable where we are, but we can't allow where the majority of commerce and economics is placed in this community, it is not within government, it extends way far beyond.

With that are there any other reports to be had, Mr. Jones?

Mr. Jones said no, that it is Mayor.

Councilmember Eiselt said thanks to everybody for all this work we've not been at for just about five-hours. I know that a lot of us will be getting text messages from people that are out on the streets tonight because there have been some altercations between our Police Officers and protestors. Let me just say that I'll speak for myself, but I think you clearly can see from the majority of Council that we are committed to change and we are committed to allowing protestors to protest lawfully and peacefully, but that also means that while we are willing to watch videos and call for accountability, we are going to also do that when we see just the opposite. I'm also asking protestors that are out that and that want to be out there peacefully and lawfully because they have a message, but also call our protestors who aren't out there for that reason. They are out there to taunt Police Officers and to agitate and to try to get some kind of action. That is just not acceptable and I'm hoping that they don't just speak up when they feel upset about one side of the issue, but when they feel upset about the other side of the issue as well. I recognize Mr. Bokhari's point that there a lot of Officers and their families that are hurting right now. They signed up to do a job to protect the community, we want them to do that. We all have a lot of work to do, but we've all got to be in this together.

Councilmember Driggs said on a lighter note and as a point of personal privilege I wanted to point out that it is my wife's birthday today and she has been such a devoted companion, I wanted to recognize her. I finally had a chance to talk to her all day so, I'm hoping Council will join me in wishing her a Happy Birthday.

Several Councilmember sang out Happy Birthday Caroline.

Councilmember Ajmera said I also want to follow-up on what Ms. Eiselt mentioned. We had our CMPD Captain Brad Koch; he has been assaulted twice in the past two-days; today and yesterday. That behavior by protestors is not acceptable. I'm all for the peaceful and lawful protestors and I will stand with them and I will fight to make sure that we change policies and address the issues around racism but at the same time any violence against our Officers is not acceptable and we will hold everyone accountable. I just want to make sure that message goes out so I hope that all of my colleagues will also put out a statement that violence against Officers is not acceptable and we should condemn that.

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ADJOURNMENT

Motion was made by Councilmember Egleston, seconded by Councilmember Winston, and carried unanimously to adjourn the meeting.

The meeting was adjourned at 10:02 p.m.



Stephanie C. Kelly, City Clerk, MMC, NCCMC

Length of Meeting: 4 Hours, 59 Minutes
Minutes Completed: June 29, 2020