

A regular meeting of the City Council of the City of Charlotte, North Carolina, was held in the Council Chamber, City Hall, on Monday, January 10, 1966, at 3 o'clock p.m., with Mayor Stan R. Brookshire presiding, and Councilman Claude L. Albea, Fred D. Alexander, Sandy R. Jordan, Milton Short, John H. Thrower, Jerry C. Tuttle and James B. Whittington present.

ABSENT: None.

INVOCATION.

The invocation was given by the Reverend Starke Dillard, Associate Pastor of Christ Episcopal Church.

MINUTES APPROVED.

Upon motion of Councilman Albea, seconded by Councilman Jordan and unanimously carried, the Minutes of the last meeting on January 4th were approved as submitted to the City Council.

PUBLIC HEARING ON PETITION FOR SIDEWALK IMPROVEMENTS ON MILTON ROAD CONTINUED UNTIL JANUARY 31ST IN ORDER TO CORRECT NOTICE TO OWNERS OF PROPERTY ABUTTING ON THE IMPROVEMENTS.

Upon motion of Councilman Short, seconded by Councilman Thrower and unanimously carried, the public hearing on the Petition for Sidewalk Improvements on Milton Road from 2106 to 2216 Milton Road, by constructing a concrete sidewalk on the west side of the street was continued until the meeting on January 31st in order to correct the notice to the owners of property abutting on the improvements.

PLAQUE PRESENTED JOHN A. LYLES IN RECOGNITION AND APPRECIATION FOR HIS TWENTY-TWO YEARS OF SERVICE TO THE CITY OF CHARLOTTE IN THE POLICE DEPARTMENT.

Mayor Brookshire presented to Mr. John A. Lyles the Council's plaque in recognition and appreciation for his service to the City of Charlotte as a Patrolman from March 1, 1943 to December 31, 1965, and expressed his wishes for happiness in his retirement.

Mr. Lyles remarked that he had enjoyed working with the personnel of the Police Department, who have been wonderful to him, and he expressed his appreciation for the award from the Council.

REMOVAL OF LARGE SIGN AT SITE OF APARTMENT DEVELOPMENT ON WASHBURN AVENUE REQUESTED.

Mr. John C. Bennett advised Council that in the neighborhood in which he lives, on Washburn Avenue, Duke Power Company has cooperated with a real estate developer by putting up a so-called temporary sign 32 square feet in size, 10 feet off the ground, on 4 x 6 posts and wired with 220 volt lighting circuit at the site of the apartment development being constructed by Ed Griffin Realty Company. The sign is in a residential neighborhood and as a temporary sign it is not a violation of the Zoning laws. However,

he cannot see how it can be a temporary sign, and Duke Power Company tells him the sign belongs to Griffin Realty Company and Mr. Griffin tells him it belongs to Duke Power Company. That the Zoning Board tells him although they have not come to a definite conclusion about the sign; they believe that it is a temporary one. Mr. Bennett stated that the sign has been there about four months and he says it is a permanent one. He asked that the Council ask the Zoning Board for a definite ruling about the sign because Duke Power Company has told him if they are advised by the City that if it is a permanent sign they will remove it.

Councilman Tuttle remarked that he has looked at the Sign and it is a typical temporary sign which Duke Power erects for developers.

Mr. Bennett stated further that the neighborhood feels that this big Bill-Board is a violation of the Zoning Ordinance and as such it should be removed. That Mr. Griffin says that Duke Power Company will remove the sign in six months; however, the neighborhood realizes that this could be done and it could be put up across the street the next day for another six months and this thing could go on forever.

Councilman Thrower asked Mr. Jamison, Superintendent of the Building Inspection Department, who was present, to go out and inspect the sign and make a report to Council. Mr. Jamison advised they have looked at the sign and have declared it to be a temporary sign; when the project is completed and the building is occupied the Department will require that the sign be removed, and he does not consider it is a violation of the Zoning Code. Mr. Bennett stated he does not agree with that statement, that the building has been occupied now for several months, and they do not think the sign should remain in a residential area.

Councilman Thrower asked Mr. Jamison if all of the apartments in the building are occupied, and Mr. Jamison advised the building has just been completed but not all occupied. That they allow these temporary signs to remain up for a reasonable length of time, and it will probably be a few weeks before the apartments are all occupied, and he will follow through on it.

Mayor Brookshire asked Mr. Bennett to keep in touch with Mr. Jamison about the removal of what evidently is only a temporary sign.

REQUEST OF PETITIONER TO WITHDRAW PETITION NO. 65-105 FOR CHANGE IN ZONING OF TRACT OF LAND FRONTING ON THE SOUTHWEST SIDE OF PROVIDENCE ROAD, BEGINNING 100 FEET NORTHWEST OF SHOREHAM DRIVE, DENIED BASED ON AMENDMENT TO ZONING ORDINANCE ADOPTED NOVEMBER 1, 1965.

Mr. Robert Kurtz, Attorney, advised that he has today filed with the City Clerk a request that the Council permit his client, Mrs. Cynthia Pharr Whiting to withdraw her petition for a change in zoning of a tract of land on the southwest side of Providence Road, 100 feet northwest of Shoreham Drive, and the question involved is whether or not the amendment to the Zoning Ordinance recently adopted requiring the filing of a request for withdrawal prior to the hearing applies in this instance. That the petition for the change in zoning was filed on October 13, 1965, and the fee paid, and the first action of the Council with regards to the petition was taken on October 18, 1965, when a date for the hearing on the petition was fixed by Council. Therefore, we have here a situation where the petition was filed, the fee was paid, action was taken by the City Council all prior to the passage of the amendment on November 1, 1965, and the hearing was not held until November 15, 1965, after the passage of the amendment. He stated that what has happened is that his client goes in and says "I want to pay \$100.00 to file a petition under the Zoning law," now in all fairness

if the law is changed and the change is going to apply to his client's petition, the Planning Commission should send back her petition and the \$100.00 and say "Now make up your mind whether or not you want to file under the new law." That he cannot see how the new law can possibly apply to a petition that was already filed and on which action had already been taken prior to the passage of the amendment.

Mr. Veeder, City Manager, advised that this possibility that Mr. Kurtz brings up was discussed with Mr. Fred Bryant and Mr. Kiser, City Attorney, before he left for two weeks Army Reserve Training, and it was Mr. Kiser's opinion that the date of the request for withdrawal is the date involved and not the date of the filing of the petition, and it was his opinion that the ordinance passed by Council on November 1st does apply in this case.

Mayor Brookshire advised Mr. Kurtz that on the opinion of the City Attorney he thinks Council would have to deny him the privilege of withdrawing the petition.

Mr. Kurtz stated that it seems to him that it is a change in rules in the middle of the game with denial of due process of law, and his client will, of course, take the position that any further action is without basis in law, and if they deem it necessary, they will have to go ahead and protect their rights, and if the matter is decided by the courts, it would not have to be.

PETITION NO. 65-105 BY MRS. CYNTHIA PHARR WHITING FOR CHANGE IN ZONING FROM R-15 TO R-6MFH OF A TRACT OF LAND FRONTING 300 FEET ON THE SOUTHWEST SIDE OF PROVIDENCE ROAD, BEGINNING 100 FEET NORTHWEST OF SHOREHAM DRIVE, DENIED.

Councilman Jordan moved that the subject petition be denied as recommended by the Planning Commission. The motion was seconded by Councilman Albea.

Councilman Tuttle offered a substitute motion that action be postponed on the Petition until such time as the City Attorney is present and he can explain the opinion he has given with regard to the denial of the request of the petitioner for the withdrawal of the petition, and let him read to us how the amendment to the ordinance reads and his interpretation of it. He stated that he frankly thinks the Council is voting on something without the advice of counsel. The motion did not receive a second.

The vote was taken on the main motion to deny the petition and carried unanimously.

CONTRACT AUTHORIZED WITH DUKE POWER COMPANY FOR STREET LIGHTING RATES.

Upon motion of Councilman Thrower, seconded by Councilman Jordan and unanimously carried, a contract was authorized with Duke Power Company for lower street lighting rate.

CONTRACT AUTHORIZED WITH A. G. ODELL, JR. AND ASSOCIATES FOR CONSTRUCTION OF MODEL OF THE CENTRAL BUSINESS AREA PLAN.

Councilman Jordan moved approval of a contract with A. G. Odell, Jr., and Associates, for the construction of a model of the Central Area Plan, at a cost of \$7,000.00, as provided for in the original contract dated October 26, 1964, for a physical development plan for the Central Area of the City. The motion was seconded by Councilman Tuttle and unanimously carried.

CONSTRUCTION OF SANITARY SEWER TRUNK FROM BRIAR CREEK OUTFALL.

Upon motion of Councilman Whittington, seconded by Councilman Albea and unanimously carried, the construction of 100 feet of sanitary sewer trunk from Briar Creek Outfall near Edwards Branch, at an estimated cost of \$3,905.00 was authorized at the request of Briar Creek Corporation. All cost to be borne by the Applicant, whose deposit of the estimated cost has been received and will be refunded as per terms of the contract.

SUPPLEMENTARY CONTRACT AUTHORIZED WITH THE WINDSOR COMPANY FOR THE INSTALLATION OF WATER MAINS IN ROBINHOOD WOODS NO. 2 SUBDIVISION.

Councilman Albea moved approval of a Supplementary Contract with The Windsor Company, to contract dated July 12, 1965, for the installation of 1,070 feet of water mains in Robinhood Woods No. 2 Subdivision, inside the city limits, at an estimated cost of \$3,500.00. The City to finance all construction costs and the Applicant to guarantee an annual gross water revenue equal to 10% of the total construction cost. The motion was seconded by Councilman Short and unanimously carried.

CONTRACT AWARDED CLEVELAND WRECKING COMPANY FOR DEMOLITION OF STRUCTURES IN THE RIGHT OF WAY OF NORTHWEST EXPRESSWAY.

Upon motion of Councilman Thrower, seconded by Councilman Jordan and unanimously carried, contract was awarded Cleveland Wrecking Company, the low bidder, for the demolition of 40 structures in the right of way for the Northwest Expressway, as specified, in the amount of \$24,400.00.

The following bids were received:

Cleveland Wrecking Company	\$24,400.00
Cochran-Ross Construction Co.	25,825.00
S. E. Cooper Company	34,430.00

CONTRACT AWARDED COCHRAN-ROSS CONSTRUCTION COMPANY FOR THE DEMOLITION OF STRUCTURES IN THE RIGHT OF WAY OF NORTHWEST EXPRESSWAY.

Councilman Albea moved the award of contract to the low bidder, Cochran-Ross Construction Company, for the demolition of 34 structures in the right of way of the Northwest Expressway, as specified, in the amount of \$16,980.00. The motion was seconded by Councilman Jordan and unanimously carried.

The following bids were received:

Cochran-Ross Construction Co.	\$16,980.00
Cleveland Wrecking Company	21,630.00
Suggs Wrecking Company	22,550.00
S. E. Cooper Company	24,435.00
Almond Grading Company	25,680.00

CONTRACT AWARDED S. E. COOPER COMPANY FOR THE DEMOLITION OF STRUCTURES IN URBAN RENEWAL AREAS 2 AND 3.

Motion was made by Councilman Jordan, seconded by Councilman Albea and unanimously carried, awarding contract to S. E. Cooper Company, the low bidder, for the demolition of 51 structures in Urban Renewal Areas 2 and 3, as specified, in the amount of \$17,470.00.

The following bids were received:

S. E. Cooper Company	\$17,470.00
Cochran-Ross Construction Co.	17,990.00
Suggs Wrecking Company	19,600.00
Cleveland Wrecking Company	20,300.00
Almond Grading Company	22,425.00

CONTRACT AWARDED POWER BRAKE COMPANY FOR TRANSISTORIZED, ELECTRONIC SIREN-LIGHT COMBINATION.

Upon motion of Councilman Whittington, seconded by Councilman Thrower and unanimously carried, contract was awarded Power Brake Company, the low bidder, for six transistorized electronic Siren and Red Light Combinations, as specified, in the amount of \$1,624.08.

The following bids were received:

Power Brake Company, Inc.	\$ 1,624.08
Raleigh Spring & Brake Co.	1,754.01
R. E. Dietz Company	2,030.10

ACQUISITION OF PROPERTY FOR WOODLAWN ROAD WIDENING PROJECT AND EASTWAY DRIVE WIDENING PROJECT, AND EASEMENTS FOR THE EASTWAY DRIVE WIDENING PROJECT.

Upon motion of Councilman Albea, seconded by Councilman Thrower and unanimously carried, the following property transactions were authorized:

- (a) Acquisition of 2,153.63 sq. ft. of property at the northwest corner of Woodlawn Road and South Boulevard, from Imperial Dye & Products Company and American Oil Company, at \$6,500.00, for the Woodlawn Road Widening Project.
- (b) Acquisition of 1600 sq. ft. of property at 2938 Shamrock Drive, from Barron R. Phillips and wife, at \$1,900.00, for the Eastway Drive Widening Project.
- (c) Acquisition of 1,908 sq. ft. of property at 2919-37-39 Shamrock Drive, from Homer H. Baucom and wife, at \$6,000.00, for Eastway Drive Widening Project.
- (d) Permanent construction easement to 850 sq. ft. of property at 311 Prince Charles Street, from Sherman D. Hager and wife, at \$725.00, for Eastway Drive Widening Project.
- (e) Permanent construction easement to 1,000 sq. ft. of property at 426 Eastway Drive, from Billy R. Walkup and wife, at \$1,000.00, for Eastway Drive Widening Project.
- (f) Easement to right of way 10' x 305.07' at Joyce Street at the cul-de-sac, from Hallmark & Company, Inc., at \$1.00, for Sanitary Sewer to serve Briarbrook Subdivision.
- (g) Easement to right of way 10' x 65.5' in Donovan Place, from Shannon Park Swim Club, at \$65.50, for Sanitary Sewer to serve Shannon Park Swim Club.
- (h) Easement to right of way 10' x 23.75' in Service Road on Interstate 85, from Otto B. May Company, Inc., at \$1.00, for Sanitary Sewer Line to serve Peerless Street.

CITY MANAGER REQUESTED TO DISCUSS WITH AIRPORT MANAGER THE POSSIBILITY OF USING ONE SIDE OF THE CIRCLE AT THE AIRPORT FOR PARKING.

Councilman Tuttle stated he continued to get calls about the parking at the Airport, and last week he was called on by two officers of one of the largest organizations in the city, which probably has as many people using our air facilities as any one organization in Charlotte, and they are still quarreling about the Circle. He asked what progress is being made in this regard?

The City Manager advised that the only arrangement is one that involves sizable dollars to completely revise the traffic circulation and parking facilities. That until this can be done, anything we do will be less than desirable.

Councilman Tuttle stated that he is aware of the problem for he has been out at the Airport at times when there would be no more than one or two cars in the Circle. He asked if the City Manager will check with Mr. Raffety, Airport Manager, as to whether it would be possible to use one side of the Circle for parking? The City Manager replied that he would be glad to discuss it with Mr. Raffety.

Councilman Tuttle stated that this one thing has made more people angry, and violently so, than any one thing he knows.

CITY MANAGER EXPLAINS AIRPORT RECEIPT FIGURES FOR NOVEMBER 1965.

Councilman Tuttle asked the City Manager if he can report on the apparent discrepancies in the Airport receipt figures for November.

Mr. Veeder stated that what the receipts reflected was something less than perhaps compatible with other gross figures for the reason that a check from Eastern Airlines, one of our largest lessees, was about sixty days late in arriving, and it will be reflected in next month's receipts.

CITY MANAGER REQUESTED TO ARRANGE CONFERENCE WITH THE HEART OF CHARLOTTE MANAGEMENT TO PRESENT THEIR PLANS FOR A CONVENTION CENTER FOR CHARLOTTE.

Councilman Tuttle stated The Heart of Charlotte Management has expressed an interest in a convention center for the city. Whether or not their suggestion seems adequate on the surface, they have done what we wanted and we have accomplished what we wanted in our resolution of intent on a civic center. We have at least started smoking them out and we have a concrete example of somebody who has come forward and offered to build something. It may be what they have to offer may not be satisfactory, but they did request an audience with Council and we certainly owe it to them to give them an audience. That if it meets with the approval of the other members of Council, he would suggest that we ask the City Manager to arrange with them to meet with us at the next Conference session, or whatever date is convenient and let them present their plans.

Councilman Short suggested that perhaps we should also invite Mr. Haywood Robbins, Chairman of the Convention Center Committee, to be at the conference if we are going to have comments about building a convention center.

Mayor Brookshire remarked that there are a couple of other firms that have announced plans, and he believes the Queen Charlotte Hotel contract has been awarded for convention facilities and they say their center will be able to accommodate 2,200 to 2,300 people, and Horne's Motor Court out on I-85 is also interested in plans. That maybe all together enough facilities will be provided by private industry.

CITY MANAGER REQUESTED TO DISCUSS WITH AIRPORT MANAGER FEASIBILITY AND COST OF ADDING THE WORDS "WELCOME TO" OVER THE SIGN "CHARLOTTE" OVER THE NORTH CONCOURSE.

Mayor Brookshire asked the City Manager to ask Mr. Raffety, Airport Manager, to give us his thoughts on the feasibility and cost of adding the words "Welcome To" over the Sign "Charlotte" over the north concourse at the Airport.

MAYOR BROOKSHIRE LEFT THE COUNCIL CHAMBER TEMPORARILY AT THIS TIME.

Mayor Brookshire left the Council Chamber temporarily at this time, and Mayor pro tem Whittington presided during his absence.

MAYOR BROOKSHIRE INSTRUCTED TO INITIATE EXPLORATORY TALKS WITH CHAMBER OF COMMERCE, SOUTHERN RAILROAD, OUR TASK FORCE AND APPROPRIATE OFFICIALS IN WASHINGTON RELATIVE TO THE INCLUSION OF CHARLOTTE IN THE MASS TRANSIT PROJECT STUDY FROM BOSTON TO WASHINGTON.

Councilman Alexander remarked that he is sure everyone is acquainted with the transit problem, not only in Charlotte, but all of America and that it is foremost in the minds of everybody. He is sure all of us have read of the plan to explore a Rapid Transit System from Boston to Washington. That he does not feel that it is too soon for Charlotte to throw in its request to see if there is any chance of being included, realizing that these things are things that are worked out over the years and if we never make a beginning, we are shut out; he would be interested in our trying to get Charlotte included at this time. Therefore, he offers the following resolution: That the City Council by the adoption of this resolution instruct the Mayor to initiate exploratory talks with the Chamber of Commerce Transportation Committee, the Southern Railroad, our Task Force, and appropriate officials in Washington in discussing the possibilities of including in the Mass Transit Project Study from Boston to Washington consideration of being included in this mass transit study and extension of the system from Washington to Charlotte, North Carolina. Councilman Alexander moved the adoption of the resolution, which was seconded by Councilman Tuttle and unanimously carried.

CITY MANAGER REQUESTED TO CONFER WITH SERGEANT HILL OF THE POLICE DEPARTMENT TO SEE IF THERE IS ANY WAY COUNCIL CAN ASSIST IN OBTAINING SCHOOL CROSSING GUARDS.

Councilman Jordan stated he understands from Sergeant Hill of the Police Department that he is having difficulty in finding School Crossing Guards in certain sections, and he brings them from other parts of town and there is a transportation problem as far as expenses and so forth are concerned. He asked the City Manager if the City in any way helps in trying to find these guards by advertising and such?

Mr. Veeder replied that in the main it has been through the efforts of Sergeant Hill and the schools themselves. That he does not believe there has been any other formal efforts. That he believes based upon what Mr. Jordan has said it would be appropriate to discuss this with those involved and see what improvements can be made in recruitment.

Councilman Jordan stated Sergeant Hill has been unable to find guards in certain sections of the City; the people are just not interested in it, and to get a Guard for that particular place, he would have to bring them from some other parts of town and this entails transportation back and forth each day. He requested the City Manager to check with Sergeant Hill and find out if there is any way Council can help in finding these guards; otherwise, we will probably have to erect a stop light if they are not able to find guards.

MAYOR BROOKSHIRE RETURNED TO THE CHAMBER AT THIS TIME AND PRESIDED FOR THE REMAINDER OF THE MEETING.

Mayor Brookshire returned to the Council Chamber at this time and presided at the Council Meeting for the remainder of the session.

WILLIAM E. MCINTIRE COMMENDS CHIEF HORD AND POLICE DEPARTMENT AND EXPRESSED OBJECTIONS TO THE APPOINTMENT OF AN OUT OF TOWN, COUNTY OR STATE CHIEF OF POLICE.

Councilman Whittington requested the City Clerk to include in the Minutes of the Meeting the following letter from a citizen:

"Charlotte N C January 5th 65

To the Honorable Mayor,
and Honorable City Council.

Gentlemen:

As a citizen and former city employee I was City Food Inspector for fourteen years resigned for other business. I wish to protest the employing of a out of town or out of the state man to take the place of Chief Hord. I am a man dont sleep to sound. We have one of the best Police Departments in the south they go up and down alleys leading from Louise to Hawthorne Lane Seventh Street to Eighth Street using flash lights protecting us while we sleep in my section. I have witnessed them giving many people tickets for traffic violations and wrecks and done it in a gentleman courteous way.

Thats the benefit of having a highly trained Chief like Chief J Hord Lieutenants Sargeants etc experienced brothers.

One of the previous Councilmen brought a out of town man in here from a small town and no one in Burlington cried about it when he left and he was shrewed enough to see Charlotte was going to dump him because he demoralized our Police Department while here and was very much disliked

In 1918 I was in the Show Business in Fayetteville and the Government was taking the young men, we were in War and it was hard to get good men. They brought a out of town man in as Chief, he brought a man or two at the time, the Police Department collected taxes, they stole ten thousand dollars from the city I was sworn in by Mayor Underwood as Special Officer to work any where in the city I personally broke up a suitcase stealing gang in the depot and sent the crooks to the roads one was working for me, he went to the roads It is a disgrace for the present Council to tell the City Manager to go out in the highways and byways and get a Chief. Sure like most City Managers the man he finds is his pvesonal friend, he will bring in some more and you will have the Police Department under a Dictator.

Wehn we have a quarter million citizens in the city more in the county well trained men in Police work we just don't need a man from out of the City and County or the State and I feel sure the citizens will back me up in this. Gentlemen you are my friends I am your friend, at that friends differ. Our Detective Division with Captain McCall is one of the best in the south He was

trained by former Chief Frank Littlejohn known all over the nation for his detective and police work. Tell the City Manager to find a home town county or state man. College that's all right but a highly trained high school man who knows the streets highways etc is the man we need speaking for myself and other citizens.

With Compliments of the Season

Wm. E. McIntire"

RESIGNATION OF JAMES A MALCOLM FROM THE REDEVELOPMENT COMMISSION ACCEPTED WITH REGRET.

Mayor Brookshire presented the following letter from Mr. James A. Malcolm:

"I very reluctantly submit my resignation as a Member of the Redevelopment Commission of the City of Charlotte, North Carolina. This decision is based only on business reasons which I regret. I will always be available to assist the Redevelopment Commission or the City of Charlotte in any way in which I can serve.

Respectively submitted,

J. A. Malcolm, Jr."

Mayor Brookshire remarked that Mr. Malcolm was appointed as an original member of the present Urban Renewal Commission in 1954, and has served on the Commission since that time; that he is a very able individual and architect, and he has rendered valuable services to the Commission and to the City of Charlotte, and in accepting his resignation, he is sure Council will want to extend its thanks for his services.

Councilman Albaea moved that Council accept the resignation of Mr. Malcolm with extreme regrets and thank him for his past service. The motion was seconded by Councilman Jordan and carried unanimously.

Councilman Whittington remarked that since Mr. Malcolm was one of the first members of the Commission, he thinks a Certificate or Plaque should be presented him at an appropriate ceremony at City Hall, similar to the one presented Mr. McMillan who was a member of the original Auditorium-Coliseum Authority.

NOMINATION OF E. E. WADDELL AND DR. R. R. PERRY TO FILL UNEXPIRED TERM ON REDEVELOPMENT COMMISSION TO REMAIN OPEN FOR ONE WEEK.

Councilman Whittington nominated Mr. Elbert E. Waddell to fill the unexpired term of Mr. Malcolm on the Redevelopment Commission.

Councilman Alexander nominated Dr. Rufus R. Perry, President of Johnson C. Smith University, and he stated that Dr. Perry's qualifications as an executive are attested to by virtue of the position that he holds. In the field of federal spending and federal regulations as regards housing, the contacts that he makes as President of the University in getting buildings and scholarships and professorships certainly places him in the field of one who has knowledge as regards that type of activity, and he personally thinks he is fully qualified for this appointment.

Mayor Brookshire stated unless Council wishes to alter the pattern of the past, they will leave the nominations on the table for a week.

WEEKLY PAY PLAN FOR ALL CITY EMPLOYEES ADOPTED.

Mr. Veeder, City Manager, Submitted the following supplementary information on the proposed payroll change as requested by Council after their discussion last Tuesday:

That the first possibility discussed was staging payroll changes by advancing the close of the earning period by one day every four months until the three day interval between the end of the pay period and the pay day had been obtained. This possibility has merit and the impact on the individual employee is lessened. However, the mechanical difficulties associated with this procedure and the fact that any discord because of payroll changes would probably extend over an eight month period would offset any benefit to be gained. This in the opinion of the Administrative Staff would not be a satisfactory procedure.

The second possibility advanced of three days pay to each employee also has merit in that the impact of payroll change on present employees would be completely offset. However, the employee account records which have to be set up and maintained for an indefinite time leads to the conclusion that this is not a satisfactory procedure, and the City Attorney has commented that this posed legal problems as well.

The third possibility they think is the most practical way to introduce the recommended payroll change and probably the best in the final analysis from the standpoint of employee relations is simply to do what has to be done with an adequate advance notice to all concerned.

That consistent with Council's effort to find some way to lessen the impact of payroll change on the employee, the question of financial aid was discussed with officers of the City Employee's Credit Union. As a result of this discussion, the Credit Union stands ready to inform each employee of the availability of its services and to advise and assist those who need help. It is not anticipated that each and every employee will seek a loan, nor will all of those who apply necessarily be eligible for a loan. However, most employees needing help would be able to obtain a loan for a reasonable interest rate and could be repaid by payroll deductions over an extended period of time up to 24 months.

Councilman Short moved that Council adopt a weekly pay period for all employees providing a completely uniform pay system throughout the city service and that this motion also envisions that we would change the weekly pay period from Saturday through the following Friday, to Wednesday through the following Tuesday, with the pay day remaining on Friday morning, and that this begin with the first pay period, which begins after Friday, April 1, 1966. The motion was seconded by Councilman Whittington.

Councilman Tuttle stated he is aware of the fact that a uniform pay system will be advantageous to the City. That he is also aware of the fact that some employees on a semi-monthly basis, want to go on a weekly plan, but he is also very much aware of the fact that some thousand odd employees - about 50% - are happy with the semi-monthly plan they now have. This fact alone is sufficient to make him question the change, but this is not the prime factor in his voting against this change. It is the fact that we are asking loyal employees of five, ten, fifteen and more years of service to deposit some \$40 to \$80 of their earnings with the City, and which is virtually gone forever as only death and retirement will return it in most instances. This was not a part of the agreement when they came to work for the City, and he will therefore vote No.

The vote was taken on the motion and carried by the following recorded vote:

YEAS: Councilmen Albea, Alexander, Jordan, Short, Thrower and Whittington.
NAYS: Councilman Tuttle.

Councilman Thrower stated for the record that it has been this Council's aim and also that of every Council he has served with down here to lessen the burden of each and every department. In the Fire Department they have tried to give them the best equipment to fight with; in the Police Department they have tried to train and equip the men; they try continuously to make everybody's job down here as easy as economically possible. For that reason, he thinks this Council voted to put these people on a weekly pay plan, not because of the Council's desire or somebody's like or dislike. That it seems impractical to him for the City to set up two or three sets of records on payrolls when the Council can, without cost to taxpayers, make everybody's job easier, and for that reason he thinks the Council passed this.

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE TO ASSIST IN SELECTION OF CHIEF OF POLICE AND TO BE REQUESTED TO CONDUCT STUDY OF THE CHARLOTTE POLICE DEPARTMENT.

Mr. Veeder, City Manager, stated the following statement is made at the direction of the City Council, and relates to the Charlotte Police Department in the selection of the next Chief of Police:

"The services of the International Association of Chiefs of Police will be used to assist in the selection of the next Chief of Police. The IACP, through its publications and contacts, will inform the law enforcement profession throughout the nation of the position that will be available in Charlotte. The IACP will receive applications for the position and will conduct an examination of all candidates. Following this examination process, the Council will be provided with the names and an evaluation of each of the top candidates. The selection process will be completed by the Council.

The Council's objective is to obtain for Charlotte the best qualified Chief of Police who is available.

Members of the Charlotte Police Department who want to be considered for the position are urged to submit applications to the IACP. Others in the community who want to be considered are also urged to submit applications to the IACP.

All applicants will receive equal consideration.

The Council has instructed the City Manager to arrange preliminary discussions with the International Association of Chiefs of Police with reference to that organization conducting a study of the Charlotte Police Department.

It is the intent of the City Council that the Charlotte Police Department continue as a sound law enforcement agency and at the same time be capable of meeting the varied law enforcement needs of the Charlotte of tomorrow. Such a study would be directed towards that end.

The IACP, with its staff of law enforcement specialists, has conducted similar studies for many of the major police departments in the nation."

Mayor Brookshire stated that Council will receive this information, which will become a matter of record, to indicate its policy in these particular matters.

ADJOURNMENT.

Upon motion of Councilman Whittington, seconded by Councilman Alexander and unanimously carried, the meeting was adjourned.

Lillian R. Hoffman
Lillian R. Hoffman, City Clerk