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A Special Meeting of the City Council of the City of Charlotte, North Carolina, was held in the Council Chamber, City Hall, on Tuesday, August 4, 1953, at 7:30 o'clock p.m., with Mayor Van Every presiding, and Councilmen Albea, Baxter, Boyd, Brown, Dellinger, Smith and Wilkinson present.

Absent: None.

INVOCATION.

The invocation was given by Councilman Claude L. Albea.

PURPOSE OF MEETING.

Mayor Van Every stated that the purpose of the meeting, as set forth in the Notice given each Councilman on August 3rd, in accordance with the provisions of Section 26 of the Charter, is to discuss and act upon salaries for City Employees for the Fiscal Year 1953-1954.

APPOINTMENT OF ACTING CITY CLERK.

Upon motion of Councilman Smith, seconded by Councilman Wilkinson, and unanimously carried, Mr. George B. Livingston, City Accountant who was present, was named Acting City Clerk.

DISCUSSION OF COMPLETION DATE OF JOB CLASSIFICATION.

Upon the inquiry of the Mayor as to when the Employees Job Classification would be completed, Mr. Yancey, City Manager replied that it would be ready by December 1st. Councilman Albea then asked Mr. Yancey if the classification will be ready for the Council to study it before December 1st, and Mr. Yancey stated that he would see that the report is ready two or three weeks before December 1st if he has to close his office and personally work on it full time.

MOTION TO FIX SALARY INCREASES AND JOB CLASSIFICATION BE USED AS BASIS FOR INCREASES FOR FISCAL YEAR 1954-55 DENIED.

Councilman Boyd stated that in his opinion the Council is not acting directly for the taxpayers, in that they are not particularly interested in the details of what the Council does with funds that have already been appropriated. That the Council is now acting in the capacity of a Board of Directors in the interest of their employees. That since it seems to be a fact that the completion of our job classification program has been delayed much longer than was anticipated, and the results thereof cannot be used as a basis for salary increases for the fiscal year 1953-54 before possibly January of next year, and since the Council has, in good faith, set aside \$220,000.00 for salary increases for this fiscal year, and since city employees are anxious to know what their salaries are to be, and since an emergency seems to exist in the Police Department for certain salary increases, and since it would not be good policy to single out one department now for increases, and since we already have before us reasonably adequate facts upon which to make fair salary adjustments based upon our own knowledge and upon the recommendation of Department Heads and the City Manager, he moved that the Council proceed now to make whatever increases in salaries that are to be made for this fiscal year, and that the results of the job classification program be used as a basis and guide for any salary increases for the fiscal year 1954-1955. The motion was seconded by Councilman Baxter.

Councilman Baxter then asked the Mayor for what purpose this meeting was called? Mayor Van Every replied that he called the meeting on the advice of the City Attorney and it is for the purpose of discussing salary adjustments.

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After much discussion, Councilman Baxter stated that an emergency exists in the Police Department and he offered a substitute motion that the Council consider Job Classification for the Police Department only. The motion was seconded by Councilman Dellinger, and lost, with the votes cast as follows:

YEAS: Councilmen Baxter and Dellinger.

NAYS: Councilmen Albea, Boyd, Brown, Smith and Wilkinson.

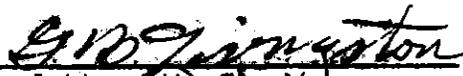
The vote was then taken on the main motion by Councilman Boyd, and lost, with the votes cast as follows:

YEAS: Councilmen Baxter and Boyd.

NAYS: Councilmen Albea, Brown, Dellinger, Smith and Wilkinson.

ADJOURNMENT.

Councilman Boyd stated that inasmuch as the motion has lost for which the meeting was called there is nothing else before the Council, and he moved that the meeting be adjourned. The motion was seconded by Councilman Smith, and carried.


Acting City Clerk